

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 10/1/24 to 12/31/24

Instructions										Management					
Meetings	Proposals	For	Against	Abstain	Withhold	DNV				With	Against				

Management

G - Ratify Auditors	8	8	8	0	0	0	0			8	0				
G - Authorize Board to Fix Remuneration of External Auditor(s)	3	3	3	0	0	0	0			3	0				
G - Approve Auditors and Authorize Board to Fix Their Remuneration	1	1	1	0	0	0	0			1	0				
Sub-Totals Management for Audit Related	12	12	12	0	0	0	0			12	0				
Totals for Audit Related	9	12	12	0	0	0	0			12	0				

Management

G - Authorize Share Repurchase Program	5	5	5	0	0	0	0			5	0				
G - Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	4	6	6	0	0	0	0			6	0				
G - Authorize Directed Share Repurchase Program	1	1	1	0	0	0	0			1	0				
G - Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	4	4	4	0	0	0	0			4	0				
Sub-Totals Management for Capitalization	14	16	16	0	0	0	0			16	0				
Totals for Capitalization	5	16	16	0	0	0	0			16	0				

Management

G - Amend Articles/Bylaws/Charter -- Non-Routine	1	1	1	0	0	0	0			1	0				
G - Amend Articles to: (Japan)	1	1	1	0	0	0	0			1	0				
Sub-Totals Management for Company Articles	2	2	2	0	0	0	0			2	0				
Totals for Company Articles	2	2	2	0	0	0	0			2	0				

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Management

G - Approve Restricted Stock Plan	2	2	2	0	0	0	0			2	0				
G - Approve Qualified Employee Stock Purchase Plan	1	1	1	0	0	0	0			1	0				
G - Approve Omnibus Stock Plan	1	1	1	0	0	0	0			1	0				
G - Advisory Vote to Ratify Named Executive Officers' Compensation	9	9	8	1	0	0	0			8	1				
G - Approve Remuneration Policy	2	2	1	1	0	0	0			1	1				
G - Approve Share Plan Grant	1	2	0	2	0	0	0			0	2				
Sub-Totals Management for Compensation	16	17	13	4	0	0	0			13	4				
Totals for Compensation	10	17	13	4	0	0	0			13	4				

Management

G - Elect Director	14	87	87	0	0	0	0			87	0				
G - Elect Director and Approve Director's Remuneration	1	1	1	0	0	0	0			1	0				
Sub-Totals Management for Director Election	15	88	88	0	0	0	0			88	0				
Totals for Director Election	15	88	88	0	0	0	0			88	0				

Management

G - Fix Number of Directors	1	1	1	0	0	0	0			1	0				
G - Elect Alternate/Deputy Directors	1	1	1	0	0	0	0			1	0				
G - Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	1	4	4	0	0	0	0			4	0				
G - Approve Executive Appointment	1	1	1	0	0	0	0			1	0				

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Sub-Totals Management for Director Related	4	7	7	0	0	0	0		7	0				
Totals for Director Related	4	7	7	0	0	0	0		7	0				

Management

G - Miscellaneous Proposal: Company-Specific	1	1	1	0	0	0	0		1	0				
Sub-Totals Management for Miscellaneous	1	1	1	0	0	0	0		1	0				
Totals for Miscellaneous	1	1	1	0	0	0	0		1	0				

Management

G - Accept Financial Statements and Statutory Reports	5	5	5	0	0	0	0		5	0				
G - Approve Dividends	3	3	3	0	0	0	0		3	0				
G - Approve Special/Interim Dividends	1	1	1	0	0	0	0		1	0				
G - Authorize Filing of Required Documents/Other Formalities	1	1	1	0	0	0	0		1	0				
G - Amend Corporate Purpose	1	1	1	0	0	0	0		1	0				
G - Approve Financial Statements, Allocation of Income, and Discharge Directors	1	1	1	0	0	0	0		1	0				
G - Approve Allocation of Income and Dividends	2	2	2	0	0	0	0		2	0				
G - Approve/Amend Regulations on General Meetings	2	3	3	0	0	0	0		3	0				
Sub-Totals Management for Routine Business	16	17	17	0	0	0	0		17	0				
Totals for Routine Business	9	17	17	0	0	0	0		17	0				

Management

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Management

S - Approve Political Donations	1	1	1	0	0	0	0		1	0				
Sub-Totals Management for Social	1	1	1	0	0	0	0		1	0				
Totals for Social	1	1	1	0	0	0	0		1	0				

Management

G - Approve Spin-Off Agreement	1	1	1	0	0	0	0		1	0				
Sub-Totals Management for Strategic Transactions	1	1	1	0	0	0	0		1	0				
Totals for Strategic Transactions	1	1	1	0	0	0	0		1	0				

Management

G - Authorize the Company to Call EGM with Two Weeks Notice	2	2	2	0	0	0	0		2	0				
G - Adopt Double Voting Rights for Long-Term Registered Shareholders	1	1	0	1	0	0	0		0	1				
Sub-Totals Management for Takeover Related	3	3	2	1	0	0	0		2	1				
Totals for Takeover Related	3	3	2	1	0	0	0		2	1				

Sub-totals Management Proposals for the report	85	165	160	5	0	0	0		160	5				
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Sub-totals Shareholder Proposals for the report														
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Totals for the report	20	165	160	5	0	0	0		160	5				
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