Company Name	Country	Meeting Type	Meeting Date	Propopent	Proposal	Proposal Code	Management	ISS	Vote	Voter Rationale
Company Name	Country	weeting Type	Meeting Date	Proponent	Code	Category		Recommendation		Voter Nationale
					Couc	Category	Recommendation	Recommendation	matruction	
ChemoMetec A/S	Denmark	Annual	10-Oct-24	Management	M0168	Routine Business				
ChemoMetec A/S	Denmark	Annual		Management	M0150	Routine Business				
ChemoMetec A/S	Denmark	Annual		Management	M0151	Routine Business	For	For	For	We believe that support for this item is warranted.
ChemoMetec A/S	Denmark	Annual		Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
ChemoMetec A/S	Denmark	Annual		Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
ChemoMetec A/S	Denmark	Annual		Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
ChemoMetec A/S	Denmark	Annual		Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
ChemoMetec A/S	Denmark	Annual		Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
ChemoMetec A/S	Denmark	Annual		Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
ChemoMetec A/S	Denmark	Annual		Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
ChemoMetec A/S	Denmark	Annual		Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
ChemoMetec A/S	Denmark	Annual	10-Oct-24	Management	M0570	Compensation	For	Against	Against	We are voting against the proposed remuneration policy due to a lack of clear justification for the high bonus thresholds, including the 250% cap on short-term incentives. Additionally, there remains significant uncertainty regarding the implementation of the ESG-related performance component, with no specific KPIs or metrics provided. The inclusion of uncapped discretionary mandates, which management states are seldom used, further raises concerns about governance and compensation structure.
ChemoMetec A/S	Denmark	Annual	10_Oct_2/	Management	M0318	Capitalization	For	For	For	· ·
ChemoMetec A/S ChemoMetec A/S	Denmark Denmark	Annual Annual		Management	M0318 M0116	Capitalization Routine Business	For For	For For	For For	We believe that support for this item is warranted.
ChemoMetec A/S	Denmark	Annual		Management Management		Routine Business Routine Business	FOI	FOI	FOI	We believe that support for this item is warranted.
ChemoMetec A/S		Annual		Management	M0168 M0150					
	Denmark	Annual		Management		Routine Business	For	For	For	Ma haliava that aumort for this item is warranted
ChemoMetec A/S	Denmark	Annual			M0151	Routine Business	For	For		We believe that support for this item is warranted.
ChemoMetec A/S	Denmark	Annual		Management	M0152	Routine Business			For	We believe that support for this item is warranted.
ChemoMetec A/S ChemoMetec A/S	Denmark Denmark	Annual		Management Management	M0201 M0201	Director Election Director Election	For For	For For	For For	We believe that support for this item is warranted. We believe that support for this item is warranted.
ChemoMetec A/S	Denmark	Annual		Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
ChemoMetec A/S	Denmark	Annual		Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted. We believe that support for this item is warranted.
ChemoMetec A/S	Denmark	Annual			M0201	Director Election	For	For	For	
ChemoMetec A/S	Denmark	Annual		Management Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted. We believe that support for this item is warranted.
ChemoMetec A/S	Denmark	Annual		Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
ChemoMetec A/S	Denmark	Annual	10-Oct-24	Management	M0570	Compensation	For	Against	Against	We are voting against the proposed remuneration policy due to a lack of clear justification for the high bonus thresholds, including the 250% cap on short-term incentives. Additionally, there remains significant uncertainty regarding the implementation of the ESG-related performance component, with no specific KPIs or metrics provided. The inclusion of uncapped discretionary mandates, which management states are seldom used, further raises concerns about governance and
										compensation structure.
ChemoMetec A/S	Denmark	Annual		Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
ChemoMetec A/S	Denmark	Annual		Management	M0116	Routine Business	For	For	For	We believe that support for this item is warranted.
IDP Education Limited	Australia	Annual		Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
IDP Education Limited	Australia	Annual		Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
IDP Education Limited	Australia	Annual	15-Oct-24	Management	M0550	Compensation	For	Against	Against	The item warrants a vote against due to a lack of transparency around STI targets, excessive CEO pay increases, poorly justified one-off retention payments and weak LTI performance measures.
IDP Education Limited	Australia	Annual	15-Oct-24	Management	M0593	Compensation	For	Against	Against	A vote against is warranted due to an increase in the CEO's LTI opportunity and reduced EPS growth targets, which are seen as misaligned with performance.
IDP Education Limited	Australia	Annual	15-Oct-24	Management	M0593	Compensation	For	Against	Against	The item is opposed as the service rights lack performance conditions and contribute to excessive remuneration.
IDP Education Limited	Australia	Annual		Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
IDP Education Limited	Australia	Annual		Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
IDP Education Limited	Australia	Annual		Management	M0550	Compensation	For	Against	Against	The item warrants a vote against due to a lack of transparency around STI targets, excessive CEO pay increases, poorly justified one-off retention payments and weak LTI performance measures.
IDP Education Limited	Australia	Annual		Management	M0593	Compensation	For	Against	Against	A vote against is warranted due to an increase in the CEO's LTI opportunity and reduced EPS growth targets, which are seen as misaligned with performance.
IDP Education Limited	Australia	Annual		Management	M0593	Compensation	For	Against	Against	The item is opposed as the service rights lack performance conditions and contribute to excessive remuneration.
IDP Education Limited	Australia	Annual		Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
IDP Education Limited	Australia	Annual	15-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.

IDP Education Limited	Australia	Annual	15-Oct-24	Management	M0550	Compensation	For	Against	Against	The item warrants a vote against due to a lack of transparency around STI targets, excessive CEO pay increases, poorly justified one-off retention payments and weak LTI performance measures.
IDP Education Limited	Australia	Annual	15-Oct-24	Management	M0593	Compensation	For	Against	Against	A vote against is warranted due to an increase in the CEO's LTI opportunity and reduced EPS growth targets, which are seen as misaligned with performance.
IDP Education Limited	Australia	Annual	15-Oct-24	Management	M0593	Compensation	For	Against	Against	The item is opposed as the service rights lack performance conditions and contribute to excessive remuneration.
Aehr Test Systems	USA	Annual	21-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Aehr Test Systems	USA	Annual	21-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Aehr Test Systems	USA	Annual	21-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Aehr Test Systems	USA	Annual	21-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Aehr Test Systems	USA	Annual	21-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Aehr Test Systems	USA	Annual	21-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Aehr Test Systems	USA	Annual	21-Oct-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Aehr Test Systems	USA	Annual	21-Oct-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Adyen NV	Netherlands	Extraordinary Shareholders		Management	M0164	Routine Business	1 01	1 01	1 01	we believe that support for this item is warranted.
Adyen NV	Netherlands	Extraordinary Shareholders		Management	M0298	Director Related	For	For	For	We believe that support for this item is warranted.
	Netherlands	Extraordinary Shareholders		Management	M0165	Routine Business	FUI	FUI	FUI	we believe that support for this item is warranted.
Adyen NV		·								
Adven NV	Netherlands	Extraordinary Shareholders		Management	M0164	Routine Business	For	For	For	We halious that support for this item: in warment of
Adven NV	Netherlands	Extraordinary Shareholders		Management	M0298	Director Related	For	For	For	We believe that support for this item is warranted.
Adyen NV	Netherlands	Extraordinary Shareholders		Management	M0165	Routine Business	F	F	F	NAC II allow the Assumption of Control of Co
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0202	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual					For	For	For	We believe that support for this item is warranted.
			24-Oct-24	Management	M0201	Director Election			_	**
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual		Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24 24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted. We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24 24-Oct-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
	USA					Audit Related	For		For	• • • • • • • • • • • • • • • • • • • •
Bio-Techne Corporation		Annual	24-Oct-24	Management	M0101			For	_	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.

Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0550	Compensation			For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual		Management	M0101	Audit Related			For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election			For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election			For	We believe that support for this item is warranted.
	USA	Annual		<u> </u>						
Bio-Techne Corporation			24-Oct-24	Management	M0201	Director Election			For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election			For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual		Management	M0201	Director Election			For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual		Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Frontier Developments Plc	United Kingdom	Annual		Management	M0105	Routine Business			For	We believe that support for this item is warranted.
Frontier Developments Plc		Annual	30-Oct-24	Management					For	**
	United Kingdom			U	M0101	Audit Related				We believe that support for this item is warranted.
Frontier Developments Plc	United Kingdom	Annual	30-Oct-24	Management	M0109	Audit Related			For	We believe that support for this item is warranted.
Frontier Developments Plc	United Kingdom	Annual	30-Oct-24	Management	M0201	Director Election			For	We believe that support for this item is warranted.
Frontier Developments Plc	United Kingdom	Annual	30-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Frontier Developments Plc	United Kingdom	Annual	30-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Frontier Developments Plc	United Kingdom	Annual	30-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Frontier Developments Plc	United Kingdom	Annual	30-Oct-24	Management	M0201	Director Election			For	We believe that support for this item is warranted.
										· · · · · · · · · · · · · · · · · · ·
Frontier Developments Plc	United Kingdom	Annual	30-Oct-24	Management	M0201	Director Election			For	We believe that support for this item is warranted.
Frontier Developments Plc	United Kingdom	Annual	30-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Frontier Developments Plc	United Kingdom	Annual	30-Oct-24	Management	M0201	Director Election	For	Against	For	Supported the re-election of David Walsh, noting that while potential
										independence concerns were highlighted, both the Audit and
										Remuneration Committees retain a majority independent composition.
										Given the company's size and governance needs, this is deemed
										adequate.
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Frontier Developments Plc	United Kingdom	Annual	30-Oct-24	Management	M0379	Capitalization			For	We believe that support for this item is warranted.
Frontier Developments Plc	United Kingdom	Annual	30-Oct-24	Management	M0331	Capitalization			For	We believe that support for this item is warranted.
Frontier Developments Plc	United Kingdom	Annual	30-Oct-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Frontier Developments Plc	United Kingdom	Annual	30-Oct-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Visional, Inc.	Japan	Annual	30-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Visional, Inc.	Japan	Annual	30-Oct-24	Management	M0201	Director Election			For	We believe that support for this item is warranted.
Visional, Inc.	Japan	Annual	30-Oct-24	_	M0201	Director Election			For	We believe that support for this item is warranted.
-				Management						· · · · · · · · · · · · · · · · · · ·
Visional, Inc.	Japan	Annual	30-Oct-24	Management	M0201	Director Election			For	We believe that support for this item is warranted.
Visional, Inc.	Japan	Annual	30-Oct-24	Management	M0228	Director Related			For	We believe that support for this item is warranted.
Visional, Inc.	Japan	Annual	30-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Visional, Inc.	Japan	Annual	30-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Visional, Inc.	Japan	Annual	30-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Visional, Inc.	Japan	Annual	30-Oct-24	Management	M0201	Director Election			For	We believe that support for this item is warranted.
·				_						
Visional, Inc.	Japan	Annual	30-Oct-24	Management	M0228	Director Related			For	We believe that support for this item is warranted.
Visional, Inc.	Japan	Annual	30-Oct-24	Management	M0201	Director Election			For	We believe that support for this item is warranted.
Visional, Inc.	Japan	Annual	30-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Visional, Inc.	Japan	Annual	30-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Visional, Inc.	Japan	Annual	30-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Visional, Inc.	Japan	Annual	30-Oct-24	Management	M0228	Director Related	For		For	We believe that support for this item is warranted.
Terna Energy SA	Greece	Extraordinary Shareholders		Management	M0454	Strategic Transactions	For	Against	For	The fixed sale price of has already been agreed and will be confirmed
Terria Eriergy SA	Gleece	Extraordinary Snarenoiders	00-1107-24	iviariagement	1010454	Strategic Transactions	FUI	Ayallist	FOI	
										by third-party valuation, ensuring a fair and transparent process. The
										EGM will focus solely on the spin-off and not the sale, and as a result
										we believe that we should vote FOR the proposal.
Terna Energy SA	Greece	Extraordinary Shareholders	06-Nov-24	Management	M0454	Strategic Transactions	For	Against	For	The fixed sale price of has already been agreed and will be confirmed
								5	-	by third-party valuation, ensuring a fair and transparent process. The
										EGM will focus solely on the spin-off and not the sale, and as a result
										we believe that we should vote FOR the proposal.
										we believe that we should vote FOR the proposal.
Terna Energy SA	Greece	Extraordinary Shareholders	06-Nov-24	Management	M0454	Strategic Transactions	For	Against	For	The fixed sale price of has already been agreed and will be confirmed
				_		-				by third-party valuation, ensuring a fair and transparent process. The
										EGM will focus solely on the spin-off and not the sale, and as a result
										we believe that we should vote FOR the proposal.
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0	1.1-26-3.125-3.	A	40 M. 04							
Smiths Group Plc	United Kingdom	Annual		Management	M0105	Routine Business			For	We believe that support for this item is warranted.
Smiths Group Plc	United Kingdom	Annual	13-Nov-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
			13-Nov-24			Routine Business	For	For		

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Smiths Group Plc	United Kingdom	Annual	13-Nov-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Smiths Group Plc	United Kingdom	Annual	13-Nov-24	Management	M0507	Compensation	For	For	For	We believe that support for this item is warranted.
Smiths Group Plc	United Kingdom	Annual	13-Nov-24	Management	M0510	Compensation	For	For	For	We believe that support for this item is warranted.
Smiths Group Plc	United Kingdom	Annual	13-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
·				_						
Smiths Group Plc	United Kingdom	Annual	13-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Smiths Group Plc	United Kingdom	Annual	13-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Smiths Group Plc	United Kingdom	Annual	13-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Smiths Group Plc	United Kingdom	Annual	13-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Smiths Group Plc	United Kingdom	Annual	13-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
<u> </u>				_						
Smiths Group Plc	United Kingdom	Annual	13-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Smiths Group Plc	United Kingdom	Annual	13-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Smiths Group Plc	United Kingdom	Annual	13-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Smiths Group Plc	United Kingdom	Annual	13-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
		Annual	13-Nov-24			Audit Related	For	For	For	''
Smiths Group Plc	United Kingdom			Management	M0101					We believe that support for this item is warranted.
Smiths Group Plc	United Kingdom	Annual	13-Nov-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Smiths Group Plc	United Kingdom	Annual	13-Nov-24	Management	M0163	Social	For	For	For	We believe that support for this item is warranted.
Smiths Group Plc	United Kingdom	Annual	13-Nov-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Smiths Group Plc	United Kingdom	Annual	13-Nov-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
		Annual	13-Nov-24		M0331		For	For	For	
Smiths Group Plc	United Kingdom			Management		Capitalization				We believe that support for this item is warranted.
Smiths Group Plc	United Kingdom	Annual	13-Nov-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Smiths Group Plc	United Kingdom	Annual	13-Nov-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Smiths Group Plc	United Kingdom	Annual	13-Nov-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Smiths Group Plc	United Kingdom	Annual	13-Nov-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
			13-Nov-24		M0570		For	For	For	
Smiths Group Plc	United Kingdom	Annual		Management		Compensation				We believe that support for this item is warranted.
Smiths Group Plc	United Kingdom	Annual	13-Nov-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Smiths Group Plc	United Kingdom	Annual	13-Nov-24	Management	M0507	Compensation	For	For	For	We believe that support for this item is warranted.
Smiths Group Plc	United Kingdom	Annual	13-Nov-24	Management	M0510	Compensation	For	For	For	We believe that support for this item is warranted.
Smiths Group Plc	United Kingdom	Annual	13-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
							For			
Smiths Group Plc	United Kingdom	Annual	13-Nov-24	Management	M0201	Director Election		For	For	We believe that support for this item is warranted.
Smiths Group Plc	United Kingdom	Annual	13-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Smiths Group Plc	United Kingdom	Annual	13-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Smiths Group Plc	United Kingdom	Annual	13-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Smiths Group Plc	United Kingdom	Annual	13-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
·							For			''
Smiths Group Plc	United Kingdom	Annual	13-Nov-24	Management	M0201	Director Election		For	For	We believe that support for this item is warranted.
Smiths Group Plc	United Kingdom	Annual	13-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Smiths Group Plc	United Kingdom	Annual	13-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Smiths Group Plc	United Kingdom	Annual	13-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Smiths Group Plc	United Kingdom	Annual	13-Nov-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
			13-Nov-24				For	For	For	
Smiths Group Plc	United Kingdom	Annual		Management	M0109	Audit Related				We believe that support for this item is warranted.
Smiths Group Plc	United Kingdom	Annual	13-Nov-24	Management	M0163	Social	For	For	For	We believe that support for this item is warranted.
Smiths Group Plc	United Kingdom	Annual	13-Nov-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Smiths Group Plc	United Kingdom	Annual	13-Nov-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Smiths Group Plc	United Kingdom	Annual	13-Nov-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
·			13-Nov-24				For	For	For	
Smiths Group Plc	United Kingdom	Annual		Management	M0318	Capitalization				We believe that support for this item is warranted.
Smiths Group Plc	United Kingdom	Annual	13-Nov-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Ricardo Plc	United Kingdom	Annual	14-Nov-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Ricardo Plc	United Kingdom	Annual	14-Nov-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Ricardo Plc	United Kingdom	Annual	14-Nov-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Ricardo Pic	United Kingdom	Annual	14-Nov-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
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Ricardo Plc	United Kingdom	Annual	14-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Ricardo Plc	United Kingdom	Annual	14-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Ricardo Plc	United Kingdom	Annual	14-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Ricardo Plc	United Kingdom	Annual	14-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
				-						
Ricardo Plc	United Kingdom	Annual	14-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Ricardo Plc	United Kingdom	Annual	14-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Ricardo Plc	United Kingdom	Annual	14-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Ricardo Plc	United Kingdom	Annual	14-Nov-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Ricardo Plc	United Kingdom	Annual	14-Nov-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Ricardo Plc		Annual					For		For	11
	United Kingdom		14-Nov-24	Management	M0331	Capitalization		For		We believe that support for this item is warranted.
Ricardo Plc	United Kingdom	Annual	14-Nov-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Ricardo Plc	United Kingdom	Annual	14-Nov-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Ricardo Plc	United Kingdom	Annual	14-Nov-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Ricardo Plc		Annual	14-Nov-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
II VIOGIUO I IO				imanauciliciil	IVIO IOI	Module Dubilless				vve beneve that support for this item is wallanted.
	United Kingdom				140404	Adit Deleted	F	F	F	M/- b-lines that assume at fauthic items in supposed
Ricardo Plc	United Kingdom	Annual	14-Nov-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Ricardo Plc Ricardo Plc	United Kingdom United Kingdom	Annual Annual	14-Nov-24 14-Nov-24	Management Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Ricardo Plc	United Kingdom	Annual	14-Nov-24	Management						''
Ricardo Plc Ricardo Plc	United Kingdom United Kingdom	Annual Annual	14-Nov-24 14-Nov-24	Management Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.

Digardo Dia	United Kingdom	Annual	14 Nov 24	Managamant	M0201	Director Clastian	For	For	For	We believe that support for this item is warranted
Ricardo Plc Ricardo Plc	United Kingdom	Annual	14-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted. We believe that support for this item is warranted.
	United Kingdom	Annual	14-Nov-24	Management	M0201	Director Election	For	For	For	''
Ricardo Plc	United Kingdom	Annual	14-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Ricardo Plc	United Kingdom	Annual	14-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Ricardo Plc	United Kingdom	Annual	14-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Ricardo Plc	United Kingdom	Annual	14-Nov-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Ricardo Plc	United Kingdom	Annual	14-Nov-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Ricardo Plc	United Kingdom	Annual	14-Nov-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Ricardo Plc	United Kingdom	Annual	14-Nov-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Ricardo Plc	United Kingdom	Annual	14-Nov-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Mani, Inc.	Japan	Annual	25-Nov-24	Management	M0461	Company Articles	For	For	For	We believe that support for this item is warranted.
Mani, Inc.	Japan	Annual	25-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Mani, Inc.	Japan	Annual	25-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Mani, Inc.	Japan	Annual	25-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Mani, Inc.	Japan	Annual	25-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Mani, Inc.	Japan	Annual	25-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Mani, Inc.	Japan	Annual	25-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Mani, Inc.	Japan	Annual	25-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Mani, Inc.	Japan	Annual	25-Nov-24	Management	M0461	Company Articles	For	For	For	We believe that support for this item is warranted.
Mani, Inc.	Japan	Annual	25-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Mani, Inc.	Japan	Annual	25-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Mani, Inc.	Japan	Annual	25-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Mani, Inc.	Japan	Annual	25-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Mani, Inc.	Japan	Annual	25-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Mani, Inc.	Japan	Annual	25-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Mani, Inc.	Japan	Annual	25-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Mani, Inc.	Japan	Annual	25-Nov-24	Management	M0461	Company Articles	For	For	For	We believe that support for this item is warranted.
Mani, Inc.	Japan	Annual	25-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Mani, Inc.	Japan	Annual	25-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Mani, Inc.	Japan	Annual	25-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Mani, Inc.	Japan	Annual	25-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Mani, Inc.	Japan	Annual	25-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Mani, Inc.	Japan	Annual	25-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Mani, Inc.	Japan	Annual	25-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Pro Medicus Limited	Australia	Annual	25-Nov-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Pro Medicus Limited	Australia	Annual	25-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Pro Medicus Limited	Australia	Annual	25-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Pro Medicus Limited	Australia	Annual	25-Nov-24	Management	M0522	Compensation	For	For	For	We believe that support for this item is warranted.
Pro Medicus Limited Pro Medicus Limited	Australia	Annual	25-Nov-24 25-Nov-24	Management	M0550		For	For	For	
		Annual				Compensation			For	We believe that support for this item is warranted.
Pro Medicus Limited	Australia	Annual	25-Nov-24	Management	M0201	Director Election	For For	For For	For	We believe that support for this item is warranted.
Pro Medicus Limited	Australia	Annual	25-Nov-24	Management	M0201	Director Election				We believe that support for this item is warranted.
Pro Medicus Limited	Australia		25-Nov-24	Management	M0522	Compensation	For	For	For	We believe that support for this item is warranted.
Pro Medicus Limited	Australia	Annual	25-Nov-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Pro Medicus Limited	Australia	Annual	25-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Pro Medicus Limited	Australia	Annual	25-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Pro Medicus Limited	Australia	Annual	25-Nov-24	Management	M0522	Compensation	For	For	For	We believe that support for this item is warranted.
Corticeira Amorim SGPS SA	Portugal	Extraordinary Shareholders		Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Corticeira Amorim SGPS SA	Portugal	Extraordinary Shareholders		Management	M0108	Routine Business	For	For	For	We believe that support for this item is warranted.
Technogym SpA	Italy	Extraordinary Shareholders		Management	M0135	Routine Business	For	For	For	We believe that support for this item is warranted.
Technogym SpA	ltaly	Extraordinary Shareholders	03-Dec-24	Management	M0650	Takeover Related	For	Against	Against	A vote AGAINST this proposal is warranted because it deviates from the "one share, one vote" principle, which is considered best practice. Granting these enhanced voting rights risks entrenching management and undermining active stewardship.
Technogym SpA	Italy	Extraordinary Shareholders	03-Dec-24	Management	M0190	Routine Business	For	Against	For	A vote FOR this item is justified on the basis that increased flexibility in conducting meetings is generally positive, although we intend to monitor any potential misuse of this flexibility to stifle open discussion.
Technogym SpA	Italy	Extraordinary Shareholders	03-Dec-24	Management	M0135	Routine Business	For	For	For	We believe that support for this item is warranted.
Technogym SpA	Italy	Extraordinary Shareholders		Management	M0650	Takeover Related	For	Against	Against	A vote AGAINST this proposal is warranted because it deviates from the "one share, one vote" principle, which is considered best practice. Granting these enhanced voting rights risks entrenching management and undermining active stewardship.
Technogym SpA	Italy	Extraordinary Shareholders	03-Dec-24	Management	M0190	Routine Business	For	Against	For	A vote FOR this item is justified on the basis that increased flexibility in conducting meetings is generally positive, although we intend to monitor any potential misuse of this flexibility to stifle open discussion.
Technogym SpA	Italy	Extraordinary Shareholders	03-Dec-24	Management	M0135	Routine Business	For	For	For	We believe that support for this item is warranted.
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Technogym SpA	Italy	Extraordinary Shareholders	03-Dec-24	Management	M0650	Takeover Related	For	Against	Against	A vote AGAINST this proposal is warranted because it deviates from the "one share, one vote" principle, which is considered best practice. Granting these enhanced voting rights risks entrenching management and undermining active stewardship.
Technogym SpA	Italy	Extraordinary Shareholders	03-Dec-24	Management	M0190	Routine Business	For	Against	For	A vote FOR this item is justified on the basis that increased flexibility in conducting meetings is generally positive, although we intend to monitor any potential misuse of this flexibility to stifle open discussion.
Technogym SpA	Italy	Extraordinary Shareholders	03-Dec-24	Management	M0135	Routine Business	For	For	For	We believe that support for this item is warranted.
Technogym SpA	Italy	Extraordinary Shareholders		Management	M0650	Takeover Related	For	Against	Against	A vote AGAINST this proposal is warranted because it deviates from the "one share, one vote" principle, which is considered best practice. Granting these enhanced voting rights risks entrenching management and undermining active stewardship.
Technogym SpA	Italy	Extraordinary Shareholders	03-Dec-24	Management	M0190	Routine Business	For	Against	For	A vote FOR this item is justified on the basis that increased flexibility in conducting meetings is generally positive, although we intend to monitor any potential misuse of this flexibility to stifle open discussion.
Technogym SpA	Italy	Extraordinary Shareholders	03-Dec-24	Management	M0135	Routine Business	For	For	For	We believe that support for this item is warranted.
Technogym SpA	Italy	Extraordinary Shareholders		Management	M0650	Takeover Related	For	Against	Against	A vote AGAINST this proposal is warranted because it deviates from the "one share, one vote" principle, which is considered best practice. Granting these enhanced voting rights risks entrenching management and undermining active stewardship.
Technogym SpA	Italy	Extraordinary Shareholders	03-Dec-24	Management	M0190	Routine Business	For	Against	For	A vote FOR this item is justified on the basis that increased flexibility in conducting meetings is generally positive, although we intend to monitor any potential misuse of this flexibility to stifle open discussion.
Technogym SpA	Italy	Extraordinary Shareholders	03-Dec-24	Management	M0135	Routine Business	For	For	For	We believe that support for this item is warranted.
Technogym SpA	Italy	Extraordinary Shareholders	03-Dec-24	Management	M0650	Takeover Related	For	Against	Against	A vote AGAINST this proposal is warranted because it deviates from the "one share, one vote" principle, which is considered best practice. Granting these enhanced voting rights risks entrenching management
Technogym SpA	Italy	Extraordinary Shareholders	03-Dec-24	Management	M0190	Routine Business	For	Against	For	and undermining active stewardship. A vote FOR this item is justified on the basis that increased flexibility in conducting meetings is generally positive, although we intend to monitor any potential misuse of this flexibility to stifle open discussion.
Stride, Inc.	USA	Annual	05-Dec-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Stride, Inc.	USA	Annual	05-Dec-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Stride, Inc.	USA	Annual	05-Dec-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Stride, Inc.	USA	Annual	05-Dec-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Stride, Inc.	USA	Annual	05-Dec-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Stride, Inc.	USA USA	Annual	05-Dec-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Stride, Inc. Stride, Inc.	USA	Annual Annual	05-Dec-24 05-Dec-24	Management Management	M0201 M0201	Director Election Director Election	For For	For For	For For	We believe that support for this item is warranted. We believe that support for this item is warranted.
Stride, Inc.	USA	Annual	05-Dec-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Stride, Inc.	USA	Annual	05-Dec-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Stride, Inc.	USA	Annual	05-Dec-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Stride, Inc.	USA	Annual	05-Dec-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Stride, Inc.	USA	Annual	05-Dec-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Stride, Inc.	USA	Annual	05-Dec-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Stride, Inc.	USA	Annual	05-Dec-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Stride, Inc.	USA	Annual	05-Dec-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Stride, Inc.	USA	Annual	05-Dec-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Stride, Inc.	USA	Annual	05-Dec-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Stride, Inc. Stride, Inc.	USA USA	Annual Annual	05-Dec-24 05-Dec-24	Management Management	M0101 M0550	Audit Related Compensation	For For	For For	For For	We believe that support for this item is warranted. We believe that support for this item is warranted.
Stride, Inc.	USA	Annual	05-Dec-24 05-Dec-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Stride, Inc.	USA	Annual	05-Dec-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Stride, Inc.	USA	Annual	05-Dec-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Stride, Inc.	USA	Annual	05-Dec-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Stride, Inc.	USA	Annual	05-Dec-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Stride, Inc.	USA	Annual	05-Dec-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Stride, Inc.	USA	Annual	05-Dec-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Stride, Inc.	USA	Annual	05-Dec-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Stride, Inc.	USA	Annual	05-Dec-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Stride, Inc.	USA	Annual	05-Dec-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Fabrinet	Cayman Islands	Annual	12-Dec-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Fabrinet	Cayman Islands	Annual	12-Dec-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.

Fabrinet	Cayman Islands	Annual	12-Dec-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Fabrinet	Cayman Islands	Annual	12-Dec-24 12-Dec-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Fabrinet	Cayman Islands	Annual	12-Dec-24 12-Dec-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Cembre SpA	Italy	Extraordinary Shareholders		Management	M0190	Routine Business	For	Against	For	We recognise ISS's concerns around potential restrictions on
Cerrible SpA	italy	Extraordinary Snarenoiders	10-Dec-24	Management	1010 190	Routine Business	Foi	Ayamsı	Foi	shareholder engagement. However, we believe that allowing the
										company to designate a proxyholder for meetings provides increased
										flexibility, which can be beneficial for speed and efficiency.
										,,,,,
Cembre SpA	Italy	Extraordinary Shareholders	16-Dec-24	Management	M0126	Company Articles	For	For	For	We believe that support for this item is warranted.
Cembre SpA	Italy	Extraordinary Shareholders		Management	M0190	Routine Business	For	Against	For	This amendment aligns with the rationale for flexibility in managing
Cerribre OpA	italy	Extraordinary Shareholders	10-Dec-24	Management	1010 190	Noutine Dusiness	1 01	Against	1 01	company meetings. While we will monitor the company to ensure this
										option isn't misused to limit dissent, we believe supporting the
										resolution is consistent with our previous votes at comparable
										companies.
Tristel Plc	United Kingdom	Annual	16-Dec-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Tristel Plc	United Kingdom	Annual	16-Dec-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Tristel Plc	United Kingdom	Annual	16-Dec-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
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Tristel Plc	United Kingdom	Annual	16-Dec-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Tristel Plc	United Kingdom	Annual	16-Dec-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Tristel Plc	United Kingdom	Annual	16-Dec-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Tristel Plc	United Kingdom	Annual	16-Dec-24	Management	M0348	Capitalization	For	For	For	We believe that support for this item is warranted.
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Tristel Plc	United Kingdom	Annual	16-Dec-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
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Technoprobe SpA Italy Ordinary Shareholders	Technoprobe SpA	Italy	Ordinary Shareholders	20-Dec-24	Management	M0137	Miscellaneous	For	Against	For	Supporting this resolution aligns with our policy, which permits non-audit fees up to 70% of audit fees. The proposed fees, at 53.5%, fall comfortably within this limit. While it may be preferable for the company
22%, he meets all other governance requirements and brings substantial value as the CEO and Chair of Teradyne, a key or and 10% shareholders in the company. Furthermore, as he is remember of the nominations committee, he should not be held accountable for addressing board diversity prior to his recruit Given his qualifications and the strategic importance of his rol believe opposing his appointment would be disproportionate a therefore recommend supporting this proposal. Technoprobe SpA Italy Ordinary Shareholders 20-Dec-24 Management M0137 Miscellaneous For Against For Against For While Mr Smith's appointment reduces the board's gender diversity or the company. Extremore, as he is a member of the nominations committee, he should not be held accountable for addressing board diversity prior to his recruit. Technoprobe SpA Italy Ordinary Shareholders 20-Dec-24 Management M0220 Director Election For Against For While Mr Smith's appointment reduces the board's gender diversity or the company. Extremore, as he is a member of the nominations committee, he should not be held accountable for addressing board diversity prior to his recruit Given his qualifications and the strategic importance of his rol believe opposing his appointment would be disproportionate a therefore recommend supporting this proposal. Technoprobe SpA Italy Ordinary Shareholders 20-Dec-24 Management M0137 Miscellaneous For Against For Against For Supporting this resolution aligns with our policy, which permit feet up to 70% of adult feets. The proposed feet, at 53.5%, for confortably within this limit. While it may be preferable for the to appoint a different adultion for sustainability work, the proposed feets and the strategic importance of his rol believe opposing his appointment would be feet appropriate a substantial value as the CEO and Chair of Teradyne, a key or member of the nominations committee, he should not be held accountable for addressing board diversity prior to his recruit Given his qualificat											to appoint a different auditor for sustainability work, the proposal remains compliant with our guidelines and does not warrant opposition.
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