

Company Name	Country	Meeting Type	Meeting Date	Proponent	Proposal Code	Proposal Code Category	Management Recommendation	ISS Recommendation	Vote Instruction	Voter Rationale
IDP Education Limited	Australia	Annual	15-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
IDP Education Limited	Australia	Annual	15-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
IDP Education Limited	Australia	Annual	15-Oct-24	Management	M0550	Compensation	For	Against	Against	The item warrants a vote against due to a lack of transparency around STI targets, excessive CEO pay increases, poorly justified one-off retention payments and weak LTI performance measures.
IDP Education Limited	Australia	Annual	15-Oct-24	Management	M0593	Compensation	For	Against	Against	A vote against is warranted due to an increase in the CEO's LTI opportunity and reduced EPS growth targets, which are seen as misaligned with performance.
IDP Education Limited	Australia	Annual	15-Oct-24	Management	M0593	Compensation	For	Against	Against	The item is opposed as the service rights lack performance conditions and contribute to excessive remuneration.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Bio-Techne Corporation	USA	Annual	24-Oct-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Visional, Inc.	Japan	Annual	30-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Visional, Inc.	Japan	Annual	30-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Visional, Inc.	Japan	Annual	30-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Visional, Inc.	Japan	Annual	30-Oct-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Visional, Inc.	Japan	Annual	30-Oct-24	Management	M0228	Director Related	For	For	For	We believe that support for this item is warranted.
Terna Energy SA	Greece	Extraordinary Shareholders	06-Nov-24	Management	M0454	Strategic Transactions	For	Against	For	The fixed sale price of has already been agreed and will be confirmed by third-party valuation, ensuring a fair and transparent process. The EGM will focus solely on the spin-off and not the sale, and as a result we believe that we should vote FOR the proposal.
Mani, Inc.	Japan	Annual	25-Nov-24	Management	M0461	Company Articles	For	For	For	We believe that support for this item is warranted.
Mani, Inc.	Japan	Annual	25-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Mani, Inc.	Japan	Annual	25-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Mani, Inc.	Japan	Annual	25-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Mani, Inc.	Japan	Annual	25-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Mani, Inc.	Japan	Annual	25-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Mani, Inc.	Japan	Annual	25-Nov-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Technogym SpA	Italy	Extraordinary Shareholders	03-Dec-24	Management	M0135	Routine Business	For	For	For	We believe that support for this item is warranted.
Technogym SpA	Italy	Extraordinary Shareholders	03-Dec-24	Management	M0650	Takeover Related	For	Against	Against	A vote AGAINST this proposal is warranted because it deviates from the "one share, one vote" principle, which is considered best practice. Granting these enhanced voting rights risks entrenching management and undermining active stewardship.
Technogym SpA	Italy	Extraordinary Shareholders	03-Dec-24	Management	M0190	Routine Business	For	Against	For	A vote FOR this item is justified on the basis that increased flexibility in conducting meetings is generally positive, although we intend to monitor any potential misuse of this flexibility to stifle open discussion.
Stride, Inc.	USA	Annual	05-Dec-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Stride, Inc.	USA	Annual	05-Dec-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Stride, Inc.	USA	Annual	05-Dec-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Stride, Inc.	USA	Annual	05-Dec-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Stride, Inc.	USA	Annual	05-Dec-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Stride, Inc.	USA	Annual	05-Dec-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Stride, Inc.	USA	Annual	05-Dec-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Stride, Inc.	USA	Annual	05-Dec-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Stride, Inc.	USA	Annual	05-Dec-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Stride, Inc.	USA	Annual	05-Dec-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Tristel Plc	United Kingdom	Annual	16-Dec-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Tristel Plc	United Kingdom	Annual	16-Dec-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Tristel Plc	United Kingdom	Annual	16-Dec-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tristel Plc	United Kingdom	Annual	16-Dec-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tristel Plc	United Kingdom	Annual	16-Dec-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tristel Plc	United Kingdom	Annual	16-Dec-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tristel Plc	United Kingdom	Annual	16-Dec-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tristel Plc	United Kingdom	Annual	16-Dec-24	Management	M0136	Audit Related	For	For	For	We believe that support for this item is warranted.
Tristel Plc	United Kingdom	Annual	16-Dec-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Tristel Plc	United Kingdom	Annual	16-Dec-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Tristel Plc	United Kingdom	Annual	16-Dec-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.

Tristel Plc	United Kingdom	Annual	16-Dec-24	Management	M0348	Capitalization	For	For	For	We believe that support for this item is warranted.
Tristel Plc	United Kingdom	Annual	16-Dec-24	Management	M0507	Compensation	For	For	For	We believe that support for this item is warranted.