

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 7/1/24 to 9/30/24

Meetings	Proposals	Instructions						Management			
		For	Against	Abstain	Withhold	DNV	With	Against			

Management

G - Ratify Auditors	28	29	28	0	0	0	1			28	0
G - Authorize Board to Fix Remuneration of External Auditor(s)	24	24	24	0	0	0	0			24	0
G - Approve Auditors and Authorize Board to Fix Their Remuneration	1	1	1	0	0	0	0			1	0
Sub-Totals Management for Audit Related	53	54	53	0	0	0	1			53	0
Totals for Audit Related	30	54	53	0	0	0	1			53	0

Management

G - Authorize Share Repurchase Program	23	23	23	0	0	0	0			23	0
G - Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	1	1	1	0	0	0	0			1	0
G - Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	24	46	46	0	0	0	0			46	0
G - Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1	1	1	0	0	0	0			1	0
G - Authorize Directed Share Repurchase Program	1	1	0	0	1	0	0			1	0
G - Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	1	1	0	1	0	0	0			0	1
G - Authorize Reissuance of Repurchased Shares	1	1	1	0	0	0	0			1	0
G - Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	22	23	23	0	0	0	0			23	0
Sub-Totals Management for Capitalization	74	97	95	1	1	0	0			96	1
Totals for Capitalization	26	97	95	1	1	0	0			96	1

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 7/1/24 to 9/30/24

Instructions										Management					
Meetings	Proposals	For	Against	Abstain	Withhold	DNV				With	Against				

Management

G - Adopt New Articles of Association/Charter	1	1	1	0	0	0	0			1	0				
G - Amend Articles/Bylaws/Charter -- Non-Routine	2	7	6	0	0	0	1			6	0				
G - Amend Articles Board-Related	1	2	2	0	0	0	0			2	0				
Sub-Totals Management for Company Articles	4	10	9	0	0	0	1			9	0				

Shareholder

G - Amend Articles/Bylaws/Charter -- Non-Routine	1	1	0	1	0	0	0			1	0				
Sub-Totals Shareholder for Company Articles	1	1	0	1	0	0	0			1	0				
Totals for Company Articles	3	11	9	1	0	0	1			10	0				

Management

G - Approve Remuneration of Directors and/or Committee Members	3	3	3	0	0	0	0			3	0				
G - Approve Executive Share Option Plan	1	1	1	0	0	0	0			1	0				
G - Approve Restricted Stock Plan	6	6	6	0	0	0	0			6	0				
G - Amend Restricted Stock Plan	2	2	1	1	0	0	0			1	1				
G - Approve Qualified Employee Stock Purchase Plan	3	3	3	0	0	0	0			3	0				
G - Approve/Amend Deferred Share Bonus Plan	2	2	2	0	0	0	0			2	0				
G - Approve Remuneration of Executive Directors and/or Non-Executive Directors	2	3	3	0	0	0	0			3	0				
G - Advisory Vote to Ratify Named Executive Officers' Compensation	28	29	26	2	0	0	1			26	2				
G - Advisory Vote on Say on Pay Frequency	1	1	0	0	0	0	0			1	0				

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 7/1/24 to 9/30/24

	Instructions								Management					
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV		With	Against				

Management

G - Approve/Amend All Employee Share Schemes	3	3	3	0	0	0	0			3	0				
G - Approve Remuneration Policy	9	9	8	1	0	0	0			8	1				
G - Approve Retirement Bonuses for Directors	1	1	0	1	0	0	0			0	1				
G - Approve Increase in Aggregate Compensation Ceiling for Directors	2	2	2	0	0	0	0			2	0				
Sub-Totals Management for Compensation	63	65	58	5	0	0	1			59	5				
Totals for Compensation	30	65	58	5	0	0	1			59	5				

Management

G - Elect Director	31	221	218	2	1	0	0			219	2				
G - Elect Director (Management)	1	4	2	0	0	0	2			2	0				
Sub-Totals Management for Director Election	32	225	220	2	1	0	2			221	2				

Shareholder

G - Elect Director (Dissident)	1	4	0	0	0	2	2			2	0				
Sub-Totals Shareholder for Director Election	1	4	0	0	0	2	2			2	0				
Totals for Director Election	32	229	220	2	1	2	4			223	2				

Management

G - Elect Member of Remuneration Committee	2	6	5	1	0	0	0			5	1				
G - Fix Number of Directors and/or Auditors	2	3	3	0	0	0	0			3	0				
G - Elect Alternate/Deputy Directors	2	3	3	0	0	0	0			3	0				

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 7/1/24 to 9/30/24

Instructions										Management					
Meetings	Proposals	For	Against	Abstain	Withhold	DNV				With	Against				

Management

G - Approve Discharge of Auditors	1	1	1	0	0	0	0			1	0				
G - Approve Discharge of Board and President (Bundled)	3	3	3	0	0	0	0			3	0				
G - Elect Board Chairman/Vice-Chairman	2	2	1	1	0	0	0			1	1				
G - Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	1	1	1	0	0	0	0			1	0				
G - Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	1	11	11	0	0	0	0			11	0				
Sub-Totals Management for Director Related	14	30	28	2	0	0	0			28	2				
Totals for Director Related	6	30	28	2	0	0	0			28	2				

Management

E, S - Accept/Approve Corporate Social Responsibility Report	2	2	2	0	0	0	0			2	0				
Sub-Totals Management for E&S Blended	2	2	2	0	0	0	0			2	0				
Totals for E&S Blended	2	2	2	0	0	0	0			2	0				

Management

E - Reporting on Climate Transition Plan	1	1	1	0	0	0	0			1	0				
Sub-Totals Management for Environmental	1	1	1	0	0	0	0			1	0				
Totals for Environmental	1	1	1	0	0	0	0			1	0				

Management

G - Accept Consolidated Financial Statements and Statutory Reports	1	2	2	0	0	0	0			2	0				
--	---	---	---	---	---	---	---	--	--	---	---	--	--	--	--

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 7/1/24 to 9/30/24

Instructions										Management					
Meetings	Proposals	For	Against	Abstain	Withhold	DNV				With	Against				

Management

G - Accept Financial Statements and Statutory Reports	26	27	27	0	0	0	0			27	0				
G - Approve Dividends	17	17	17	0	0	0	0			17	0				
G - Approve Special/Interim Dividends	1	1	1	0	0	0	0			1	0				
G - Designate X as Independent Proxy	2	2	2	0	0	0	0			2	0				
G - Allow Electronic Distribution of Company Communications	1	1	1	0	0	0	0			1	0				
G - Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation	2	3	3	0	0	0	0			3	0				
G - Approve Stock Dividend Program	1	1	1	0	0	0	0			1	0				
G - Other Business	2	2	0	2	0	0	0			0	2				
G - Approve Minutes of Previous Meeting	2	2	2	0	0	0	0			2	0				
G - Approve Allocation of Income and Dividends	4	4	4	0	0	0	0			4	0				
G - Elect Chairman of Meeting	2	2	2	0	0	0	0			2	0				
G - Prepare and Approve List of Shareholders	2	2	2	0	0	0	0			2	0				
G - Acknowledge Proper Convening of Meeting	2	2	2	0	0	0	0			2	0				
G - Approve/Amend Regulations on General Meetings	1	1	1	0	0	0	0			1	0				
Sub-Totals Management for Routine Business	66	69	67	2	0	0	0			67	2				
Totals for Routine Business	28	69	67	2	0	0	0			67	2				

Management

S - Approve Political Donations	13	13	13	0	0	0	0			13	0				
---------------------------------	----	----	----	---	---	---	---	--	--	----	---	--	--	--	--

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 7/1/24 to 9/30/24

	Instructions								Management					
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV		With	Against				
Sub-Totals Management for Social	13	13	13	0	0	0	0		13	0				
Totals for Social	13	13	13	0	0	0	0		13	0				
Management														
G - Approve Scheme of Arrangement	1	1	1	0	0	0	0		1	0				
G - Approve Acquisition OR Issue Shares in Connection with Acquisition	1	1	1	0	0	0	0		1	0				
G - Approve Sale of Company Assets	1	1	1	0	0	0	0		1	0				
Sub-Totals Management for Strategic Transactions	3	3	3	0	0	0	0		3	0				
Totals for Strategic Transactions	3	3	3	0	0	0	0		3	0				
Management														
G - Authorize the Company to Call EGM with Two Weeks Notice	18	18	18	0	0	0	0		18	0				
G - Adopt Double Voting Rights for Long-Term Registered Shareholders	1	1	0	1	0	0	0		0	1				
Sub-Totals Management for Takeover Related	19	19	18	1	0	0	0		18	1				
Totals for Takeover Related	19	19	18	1	0	0	0		18	1				
Sub-totals Management Proposals for the report	344	588	567	13	2	0	5		570	13				
Sub-totals Shareholder Proposals for the report	2	5	0	1	0	2	2		3	0				
Totals for the report	38	593	567	14	2	2	7		573	13				