

## Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 7/1/24 to 9/30/24

Instructions										Management					
Meetings	Proposals	For	Against	Abstain	Withhold	DNV				With	Against				

### Management

G - Ratify Auditors	7	7	7	0	0	0	0			7	0				
G - Authorize Board to Fix Remuneration of External Auditor(s)	7	7	7	0	0	0	0			7	0				
<b>Sub-Totals Management for Audit Related</b>	14	14	14	0	0	0	0			14	0				
<b>Totals for Audit Related</b>	<b>7</b>	<b>14</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>14</b>	<b>0</b>				

### Management

G - Authorize Share Repurchase Program	6	6	6	0	0	0	0			6	0				
G - Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	1	1	1	0	0	0	0			1	0				
G - Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	7	12	12	0	0	0	0			12	0				
G - Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1	1	1	0	0	0	0			1	0				
G - Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	1	1	0	1	0	0	0			0	1				
G - Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	5	5	5	0	0	0	0			5	0				
<b>Sub-Totals Management for Capitalization</b>	21	26	25	1	0	0	0			25	1				
<b>Totals for Capitalization</b>	<b>9</b>	<b>26</b>	<b>25</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>25</b>	<b>1</b>				

### Management

G - Amend Articles/Bylaws/Charter -- Non-Routine	1	6	6	0	0	0	0			6	0				
G - Amend Articles Board-Related	1	2	2	0	0	0	0			2	0				

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<b>Sub-Totals Management for Company Articles</b>	2	8	8	0	0	0	0		8	0				
<b>Totals for Company Articles</b>	<b>1</b>	<b>8</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>8</b>	<b>0</b>				

### Management

G - Approve Remuneration of Directors and/or Committee Members	1	1	1	0	0	0	0		1	0				
G - Approve Restricted Stock Plan	4	4	4	0	0	0	0		4	0				
G - Approve Qualified Employee Stock Purchase Plan	1	1	1	0	0	0	0		1	0				
G - Advisory Vote to Ratify Named Executive Officers' Compensation	7	7	6	1	0	0	0		6	1				
G - Approve/Amend All Employee Share Schemes	1	1	1	0	0	0	0		1	0				
G - Approve Remuneration Policy	4	4	4	0	0	0	0		4	0				
G - Approve Increase in Aggregate Compensation Ceiling for Directors	1	1	1	0	0	0	0		1	0				
<b>Sub-Totals Management for Compensation</b>	19	19	18	1	0	0	0		18	1				
<b>Totals for Compensation</b>	<b>7</b>	<b>19</b>	<b>18</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>18</b>	<b>1</b>				

### Management

G - Elect Director	8	53	52	1	0	0	0		52	1				
<b>Sub-Totals Management for Director Election</b>	8	53	52	1	0	0	0		52	1				
<b>Totals for Director Election</b>	<b>8</b>	<b>53</b>	<b>52</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>52</b>	<b>1</b>				

### Management

G - Fix Number of Directors and/or Auditors	2	3	3	0	0	0	0		3	0				
G - Elect Alternate/Deputy Directors	1	2	2	0	0	0	0		2	0				

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### Management

G - Approve Discharge of Auditors	1	1	1	0	0	0	0			1	0				
G - Approve Discharge of Board and President (Bundled)	1	1	1	0	0	0	0			1	0				
G - Elect Board Chairman/Vice-Chairman	1	1	0	1	0	0	0			0	1				
G - Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	1	1	1	0	0	0	0			1	0				
G - Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	1	11	11	0	0	0	0			11	0				
<b>Sub-Totals Management for Director Related</b>	8	20	19	1	0	0	0			19	1				
<b>Totals for Director Related</b>	<b>3</b>	<b>20</b>	<b>19</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>19</b>	<b>1</b>				

### Management

G - Accept Consolidated Financial Statements and Statutory Reports	1	2	2	0	0	0	0			2	0				
G - Accept Financial Statements and Statutory Reports	7	8	8	0	0	0	0			8	0				
G - Approve Dividends	5	5	5	0	0	0	0			5	0				
G - Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation	2	3	3	0	0	0	0			3	0				
G - Approve Stock Dividend Program	1	1	1	0	0	0	0			1	0				
G - Approve Minutes of Previous Meeting	2	2	2	0	0	0	0			2	0				
G - Approve Allocation of Income and Dividends	2	2	2	0	0	0	0			2	0				
G - Elect Chairman of Meeting	2	2	2	0	0	0	0			2	0				
G - Prepare and Approve List of Shareholders	2	2	2	0	0	0	0			2	0				

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### Management

G - Acknowledge Proper Convening of Meeting	2	2	2	0	0	0	0		2	0				
G - Approve/Amend Regulations on General Meetings	1	1	1	0	0	0	0		1	0				
<b>Sub-Totals Management for Routine Business</b>	27	30	30	0	0	0	0		30	0				
<b>Totals for Routine Business</b>	<b>9</b>	<b>30</b>	<b>30</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>30</b>	<b>0</b>				

### Management

S - Approve Political Donations	1	1	1	0	0	0	0		1	0				
<b>Sub-Totals Management for Social</b>	1	1	1	0	0	0	0		1	0				
<b>Totals for Social</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>1</b>	<b>0</b>				

### Management

G - Authorize the Company to Call EGM with Two Weeks Notice	4	4	4	0	0	0	0		4	0				
G - Adopt Double Voting Rights for Long-Term Registered Shareholders	1	1	0	1	0	0	0		0	1				
<b>Sub-Totals Management for Takeover Related</b>	5	5	4	1	0	0	0		4	1				
<b>Totals for Takeover Related</b>	<b>5</b>	<b>5</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>4</b>	<b>1</b>				
<b>Sub-totals Management Proposals for the report</b>	<b>105</b>	<b>176</b>	<b>171</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>171</b>	<b>5</b>				
<b>Sub-totals Shareholder Proposals for the report</b>														
<b>Totals for the report</b>	<b>10</b>	<b>176</b>	<b>171</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>171</b>	<b>5</b>				