Company Name	Country	Meeting Type	Meeting Date	Proponent	Proposal Code	Proposal Code Category	Management Recommendation	ISS Recommendation	Vote Instruction	Voter Rationale
Thermador Groupe SA	France	Annual/Special	02-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Thermador Groupe SA	France	Annual/Special	02-Apr-24	Management	M0104	Routine Business	For	For	For	We believe that support for this item is warranted.
Thermador Groupe SA	France	Annual/Special	02-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Thermador Groupe SA	France	Annual/Special	02-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Thermador Groupe SA	France	Annual/Special	02-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Thermador Groupe SA	France	Annual/Special	02-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Thermador Groupe SA	France	Annual/Special	02-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Thermador Groupe SA	France	Annual/Special	02-Apr-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Thermador Groupe SA	France	Annual/Special	02-Apr-24	Management	M2101	Compensation	For	For	For	We believe that support for this item is warranted.
Thermador Groupe SA	France	Annual/Special	02-Apr-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Thermador Groupe SA	France	Annual/Special	02-Apr-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Thermador Groupe SA	France	Annual/Special	02-Apr-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Thermador Groupe SA	France	Annual/Special	02-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Thermador Groupe SA	France	Annual/Special	02-Apr-24	Management	M0123	Non-Routine Business	For	For	For	We believe that support for this item is warranted.
Thermador Groupe SA	France	Annual/Special	02-Apr-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Thermador Groupe SA	France	Annual/Special	02-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Thermador Groupe SA	France	Annual/Special	02-Apr-24	Management	M0507	Compensation	For	For	For	We believe that support for this item is warranted.
Thermador Groupe SA	France	Annual/Special	02-Apr-24	Management	M0507	Compensation	For	For	For	We believe that support for this item is warranted.
Thermador Groupe SA	France	Annual/Special	02-Apr-24	Management	M0326	Capitalization	For	For	For	We believe that support for this item is warranted.
Thermador Groupe SA	France	Annual/Special	02-Apr-24	Management	M0116	Routine Business	For	For	For	We believe that support for this item is warranted.
Thermador Groupe SA	France	Annual/Special	02-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Thermador Groupe SA	France	Annual/Special	02-Apr-24	Management	M0104	Routine Business	For	For	For	We believe that support for this item is warranted.
Thermador Groupe SA	France	Annual/Special	02-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Thermador Groupe SA	France	Annual/Special	02-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Thermador Groupe SA	France	Annual/Special	02-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Thermador Groupe SA	France	Annual/Special	02-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Thermador Groupe SA	France	Annual/Special	02-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Thermador Groupe SA	France	Annual/Special	02-Apr-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Thermador Groupe SA	France	Annual/Special	02-Apr-24	Management	M2101	Compensation	For	For	For	We believe that support for this item is warranted.
Thermador Groupe SA	France	Annual/Special	02-Apr-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Thermador Groupe SA	France	Annual/Special	02-Apr-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Thermador Groupe SA	France	Annual/Special	02-Apr-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Thermador Groupe SA	France	Annual/Special	02-Apr-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Thermador Groupe SA	France	Annual/Special	02-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Thermador Groupe SA	France	Annual/Special	02-Apr-24	Management	M0123	Non-Routine Business	For	For	For	We believe that support for this item is warranted.
Thermador Groupe SA	France	Annual/Special	02-Apr-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Thermador Groupe SA	France	Annual/Special	02-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Thermador Groupe SA	France	Annual/Special	02-Apr-24	Management	M0507	Compensation	For	For	For	We believe that support for this item is warranted.
Thermador Groupe SA	France	Annual/Special	02-Apr-24	Management	M0507	Compensation	For	For	For	We believe that support for this item is warranted.
Thermador Groupe SA	France	Annual/Special	02-Apr-24	Management	M0326	Capitalization	For	For	For	We believe that support for this item is warranted.
Thermador Groupe SA	France	Annual/Special	02-Apr-24	Management	M0116	Routine Business	For	For	For	We believe that support for this item is warranted.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0701	E&S Blended	For	For	For	We believe that support for this item is warranted.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0201	Director Election	For	Against	Against	A vote AGAINST is justified on the basis of a lack of board independence.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0201	Director Election	For	Against	Against	A vote AGAINST is justified on the basis of a lack of board independence.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0201	Director Election	For	For	For	A vote FOR is warranted as there is no evidence to suggest a lack of independence.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0201	Director Election	For	For	For	A vote FOR is warranted as there is no evidence to suggest a lack of independence.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0201	Director Election	For	For	For	A vote FOR is justified as the company recognise that this director does not meet the threshold for independence.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0178	Director Related	For	Against	Against	A vote AGAINST is warranted as the remuneration committee should be made up of independent directors.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0178	Director Related	For	Against	For	Matthias Reinhart is not considered independent. However, we are satisfied that he is a valuable member of the Compensation Committee that helps to guide prudent remuneration decisions.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0178	Director Related	For	Against	Against	A vote AGAINST is warranted as the remuneration committee should be made up of independent directors.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0110	Routine Business	For	For	For	We believe that support for this item is warranted.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.

VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0549	Compensation	For	Against	For	We are satisfied that remuneration decisions are aligned with shareholder interests and so believe that support is warranted.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0549	Compensation	For	Against	For	We are satisfied that remuneration decisions are aligned with shareholder interests and so believe that support is warranted.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0125	Routine Business	For	Against	Against	A vote AGAINST this item is warranted on the basis that new and unknown items or counterproposals might not be in shareholders' best interest.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0701	E&S Blended	For	For	For	We believe that support for this item is warranted.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0201	Director Election	For	Against	Against	A vote AGAINST is justified on the basis of a lack of board independence.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0201	Director Election	For	Against	Against	A vote AGAINST is justified on the basis of a lack of board independence.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0201	Director Election	For	For	For	A vote FOR is warranted as there is no evidence to suggest a lack of independence.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0201	Director Election	For	For	For	A vote FOR is warranted as there is no evidence to suggest a lack of independence.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0201	Director Election	For	For	For	A vote FOR is justified as the company recognise that this director does not meet the threshold for independence.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0178	Director Related	For	Against	Against	A vote AGAINST is warranted as the remuneration committee should be made up of independent directors.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0178	Director Related	For	Against	For	Matthias Reinhart is not considered independent. However, we are satisfied that he is a valuable member of the Compensation Committee that helps to guide prudent remuneration decisions.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0178	Director Related	For	Against	Against	A vote AGAINST is warranted as the remuneration committee should be made up of independent directors.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0110	Routine Business	For	For	For	We believe that support for this item is warranted.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0549	Compensation	For	Against	For	We are satisfied that remuneration decisions are aligned with shareholder interests and so believe that support is warranted.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0549	Compensation	For	Against	For	We are satisfied that remuneration decisions are aligned with shareholder interests and so believe that support is warranted.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0125	Routine Business	For	Against	Against	A vote AGAINST this item is warranted on the basis that new and unknown items or counterproposals might not be in shareholders' best interest.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0701	E&S Blended	For	For	For	We believe that support for this item is warranted.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0201	Director Election	For	Against	Against	A vote AGAINST is justified on the basis of a lack of board independence.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0201	Director Election	For	Against	Against	A vote AGAINST is justified on the basis of a lack of board independence.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0201	Director Election	For	For	For	A vote FOR is warranted as there is no evidence to suggest a lack of independence.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0201	Director Election	For	For	For	A vote FOR is warranted as there is no evidence to suggest a lack of independence.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0201	Director Election	For	For	For	A vote FOR is justified as the company recognise that this director does not meet the threshold for independence.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0178	Director Related	For	Against	Against	A vote AGAINST is warranted as the remuneration committee should be made up of independent directors.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0178	Director Related	For	Against	For	Matthias Reinhart is not considered independent. However, we are satisfied that he is a valuable member of the Compensation Committee that helps to guide prudent remuneration decisions.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0178	Director Related	For	Against	Against	A vote AGAINST is warranted as the remuneration committee should be made up of independent directors.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0110	Routine Business	For	For	For	We believe that support for this item is warranted.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.

VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0549	Compensation	For	Against	For	We are satisfied that remuneration decisions are aligned with shareholder interests and so believe that support is warranted.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0549	Compensation	For	Against	For	We are satisfied that remuneration decisions are aligned with shareholder interests and so believe that support is warranted.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0125	Routine Business	For	Against	Against	A vote AGAINST this item is warranted on the basis that new and unknown items or counterproposals might not be in shareholders' best interest.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0701	E&S Blended	For	For	For	We believe that support for this item is warranted.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0201	Director Election	For	Against	Against	A vote AGAINST is justified on the basis of a lack of board independence.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0201	Director Election	For	Against	Against	A vote AGAINST is justified on the basis of a lack of board independence.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0201	Director Election	For	For	For	A vote FOR is warranted as there is no evidence to suggest a lack of independence.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0201	Director Election	For	For	For	A vote FOR is warranted as there is no evidence to suggest a lack of independence.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0201	Director Election	For	For	For	A vote FOR is justified as the company recognise that this director does not meet the threshold for independence.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0178	Director Related	For	Against	Against	A vote AGAINST is warranted as the remuneration committee should be made up of independent directors.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0178	Director Related	For	Against	For	Matthias Reinhart is not considered independent. However, we are satisfied that he is a valuable member of the Compensation Committee that helps to guide prudent remuneration decisions.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0178	Director Related	For	Against	Against	A vote AGAINST is warranted as the remuneration committee should be made up of independent directors.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0110	Routine Business	For	For	For	We believe that support for this item is warranted.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0549	Compensation	For	Against	For	We are satisfied that remuneration decisions are aligned with shareholder interests and so believe that support is warranted.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0549	Compensation	For	Against	For	We are satisfied that remuneration decisions are aligned with shareholder interests and so believe that support is warranted.
VZ Holding AG	Switzerland	Annual	08-Apr-24	Management	M0125	Routine Business	For	Against	Against	A vote AGAINST this item is warranted on the basis that new and unknown items or counterproposals might not be in shareholders' best interest.
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0164	Routine Business				
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0150	Routine Business				
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0181	Routine Business				
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0137	Miscellaneous				
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0152	Routine Business				
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0260	Director Related	For	For	For	We believe that support for this item is warranted.
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0261	Director Related	For	For	For	We believe that support for this item is warranted.
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0298	Director Related	For	For	For	We believe that support for this item is warranted.
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0126	Company Articles	For	For	For	We believe that support for this item is warranted.
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0126	Company Articles	For	Against	For	Given that the company explains in the notes to the agenda that this possibility of organising virtual-only meetings is only in exceptional circumstances and for extraordinary meetings with limited uncontroversial items, we are happy to support management and grant the requested permissions. A recent meeting with management has provided comfort that there are effective governance mechanisms in place and support is warranted.
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0165	Routine Business				
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0164	Routine Business				
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0150	Routine Business				

Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0181	Routine Business				
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0137	Miscellaneous				
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0152	Routine Business				
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0260	Director Related	For	For	For	We believe that support for this item is warranted.
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0261	Director Related	For	For	For	We believe that support for this item is warranted.
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0298	Director Related	For	For	For	We believe that support for this item is warranted.
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0126	Company Articles	For	For	For	We believe that support for this item is warranted.
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0126	Company Articles	For	Against	For	Given that the company explains in the notes to the agenda that this possibility of organising virtual-only meetings is only in exceptional circumstances and for extraordinary meetings with limited uncontroversial items, we are happy to support management and grant the requested permissions. A recent meeting with management has provided comfort that there are effective governance mechanisms in place and support is warranted.
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0165	Routine Business				
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0164	Routine Business				
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0150	Routine Business				
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0181	Routine Business				
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0137	Miscellaneous				
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0152	Routine Business				
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0260	Director Related	For	For	For	We believe that support for this item is warranted.
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0261	Director Related	For	For	For	We believe that support for this item is warranted.
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0298	Director Related	For	For	For	We believe that support for this item is warranted.
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0126	Company Articles	For	For	For	We believe that support for this item is warranted.
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0126	Company Articles	For	Against	For	Given that the company explains in the notes to the agenda that this possibility of organising virtual-only meetings is only in exceptional circumstances and for extraordinary meetings with limited uncontroversial items, we are happy to support management and grant the requested permissions. A recent meeting with management has provided comfort that there are effective governance mechanisms in place and support is warranted.
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Alfen NV	Netherlands	Annual	09-Apr-24	Management	M0165	Routine Business				
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0164	Routine Business				
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0137	Miscellaneous	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0198	Routine Business				
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0150	Routine Business				
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.

Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	Against	For	We feel that support is warranted on this occasion because we trust that the board members are able to undertake their roles and take decisions that are in the interests of shareholders.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	Against	For	We feel that support is warranted on this occasion because we trust that the board members are able to undertake their roles and take decisions that are in the interests of shareholders.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0271	Director Related	For	Against	For	We feel that support is warranted on this occasion because we trust that the board members are able to undertake their roles and take decisions that are in the interests of shareholders.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0271	Director Related	For	Against	For	We feel that support is warranted on this occasion because we trust that the board members are able to undertake their roles and take decisions that are in the interests of shareholders.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0373	Capitalization	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0501	Compensation	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0165	Routine Business				
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0164	Routine Business				
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0137	Miscellaneous	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0198	Routine Business				
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0150	Routine Business				
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.

Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	Against	For	We feel that support is warranted on this occasion because we trust that the board members are able to undertake their roles and take decisions that are in the interests of shareholders.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	Against	For	We feel that support is warranted on this occasion because we trust that the board members are able to undertake their roles and take decisions that are in the interests of shareholders.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0271	Director Related	For	Against	For	We feel that support is warranted on this occasion because we trust that the board members are able to undertake their roles and take decisions that are in the interests of shareholders.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0271	Director Related	For	Against	For	We feel that support is warranted on this occasion because we trust that the board members are able to undertake their roles and take decisions that are in the interests of shareholders.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0373	Capitalization	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0501	Compensation	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0165	Routine Business				
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0164	Routine Business				
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0137	Miscellaneous	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0198	Routine Business				
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0150	Routine Business				
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.

Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	Against	For	We feel that support is warranted on this occasion because we trust that the board members are able to undertake their roles and take decisions that are in the interests of shareholders.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	Against	For	We feel that support is warranted on this occasion because we trust that the board members are able to undertake their roles and take decisions that are in the interests of shareholders.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0271	Director Related	For	Against	For	We feel that support is warranted on this occasion because we trust that the board members are able to undertake their roles and take decisions that are in the interests of shareholders.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0271	Director Related	For	Against	For	We feel that support is warranted on this occasion because we trust that the board members are able to undertake their roles and take decisions that are in the interests of shareholders.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0373	Capitalization	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0501	Compensation	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0165	Routine Business				
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0164	Routine Business				
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0137	Miscellaneous	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0198	Routine Business				
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0150	Routine Business				
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	Against	For	We feel that support is warranted on this occasion because we trust that the board members are able to undertake their roles and take decisions that are in the interests of shareholders.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	Against	For	We feel that support is warranted on this occasion because we trust that the board members are able to undertake their roles and take decisions that are in the interests of shareholders.

Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0271	Director Related	For	Against	For	We feel that support is warranted on this occasion because we trust that the board members are able to undertake their roles and take decisions that are in the interests of shareholders.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0271	Director Related	For	Against	For	We feel that support is warranted on this occasion because we trust that the board members are able to undertake their roles and take decisions that are in the interests of shareholders.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0373	Capitalization	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0501	Compensation	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Avanza Bank Holding AB	Sweden	Annual	11-Apr-24	Management	M0165	Routine Business				
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0151	Routine Business	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0181	Routine Business				
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0544	Compensation	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0271	Director Related	For	Against	For	We are confident that the Chairman has appropriate time to dedicate to this role and have no governance concerns. As a consequence, support for re-election is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0171	Director Related	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0171	Director Related	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0171	Director Related	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0171	Director Related	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0151	Routine Business	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0181	Routine Business				
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0544	Compensation	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0271	Director Related	For	Against	For	We are confident that the Chairman has appropriate time to dedicate to this role and have no governance concerns. As a consequence, support for re-election is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0171	Director Related	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0171	Director Related	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0171	Director Related	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0171	Director Related	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0151	Routine Business	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0181	Routine Business				
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0544	Compensation	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.

Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0271	Director Related	For	Against	For	We are confident that the Chairman has appropriate time to dedicate to this role and have no governance concerns. As a consequence, support for re-election is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0171	Director Related	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0171	Director Related	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0171	Director Related	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0171	Director Related	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0151	Routine Business	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0181	Routine Business				
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0544	Compensation	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0271	Director Related	For	Against	For	We are confident that the Chairman has appropriate time to dedicate to this role and have no governance concerns. As a consequence, support for re-election is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0171	Director Related	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0171	Director Related	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0171	Director Related	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0171	Director Related	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Borregaard ASA	Norway	Annual	11-Apr-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0164	Routine Business				
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0198	Routine Business				
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0150	Routine Business				
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0294	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0519	Compensation	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0544	Compensation	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0544	Compensation	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0544	Compensation	For	For	For	We believe that support for this item is warranted.

Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0545	Compensation	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0165	Routine Business				
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0164	Routine Business				
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0198	Routine Business				
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0150	Routine Business				
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0294	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0519	Compensation	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0544	Compensation	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0544	Compensation	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0544	Compensation	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0545	Compensation	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0165	Routine Business				
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0164	Routine Business				
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0198	Routine Business				
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0150	Routine Business				
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0294	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0519	Compensation	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0544	Compensation	For	For	For	We believe that support for this item is warranted.

Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0544	Compensation	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0544	Compensation	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0545	Compensation	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0165	Routine Business				
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0164	Routine Business				
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0198	Routine Business				
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0150	Routine Business				
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0294	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0519	Compensation	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0544	Compensation	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0544	Compensation	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0544	Compensation	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0545	Compensation	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0165	Routine Business				
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0164	Routine Business				
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0198	Routine Business				
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0150	Routine Business				
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0294	Director Related	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.

Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0519	Compensation	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0544	Compensation	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0544	Compensation	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0544	Compensation	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0545	Compensation	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Fortnox AB	Sweden	Annual	11-Apr-24	Management	M0165	Routine Business				
Porvair Plc	United Kingdom	Annual	16-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Porvair Plc	United Kingdom	Annual	16-Apr-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Porvair Plc	United Kingdom	Annual	16-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Porvair Plc	United Kingdom	Annual	16-Apr-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Porvair Plc	United Kingdom	Annual	16-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Porvair Plc	United Kingdom	Annual	16-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Porvair Plc	United Kingdom	Annual	16-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Porvair Plc	United Kingdom	Annual	16-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Porvair Plc	United Kingdom	Annual	16-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Porvair Plc	United Kingdom	Annual	16-Apr-24	Management	M0201	Director Election	None	Abstain	Abstain	The resolution has been withdrawn. As a result we have decided to abstain on this item.
Porvair Plc	United Kingdom	Annual	16-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Porvair Plc	United Kingdom	Annual	16-Apr-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Porvair Plc	United Kingdom	Annual	16-Apr-24	Management	M0510	Compensation	For	For	For	We believe that support for this item is warranted.
Porvair Plc	United Kingdom	Annual	16-Apr-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Porvair Plc	United Kingdom	Annual	16-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Porvair Plc	United Kingdom	Annual	16-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Porvair Plc	United Kingdom	Annual	16-Apr-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Porvair Plc	United Kingdom	Annual	16-Apr-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Viscofan SA	Spain	Annual	17-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Viscofan SA	Spain	Annual	17-Apr-24	Management	M0104	Routine Business	For	For	For	We believe that support for this item is warranted.
Viscofan SA	Spain	Annual	17-Apr-24	Management	M0701	E&S Blended	For	For	For	We believe that support for this item is warranted.
Viscofan SA	Spain	Annual	17-Apr-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Viscofan SA	Spain	Annual	17-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Viscofan SA	Spain	Annual	17-Apr-24	Management	M0124	Routine Business	For	For	For	We believe that support for this item is warranted.
Viscofan SA	Spain	Annual	17-Apr-24	Management	M0124	Routine Business	For	For	For	We believe that support for this item is warranted.
Viscofan SA	Spain	Annual	17-Apr-24	Management	M0374	Capitalization	For	For	For	We believe that support for this item is warranted.
Viscofan SA	Spain	Annual	17-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Viscofan SA	Spain	Annual	17-Apr-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Viscofan SA	Spain	Annual	17-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Viscofan SA	Spain	Annual	17-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Viscofan SA	Spain	Annual	17-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Viscofan SA	Spain	Annual	17-Apr-24	Management	M0138	Routine Business	For	For	For	We believe that support for this item is warranted.
Viscofan SA	Spain	Annual	17-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Viscofan SA	Spain	Annual	17-Apr-24	Management	M0104	Routine Business	For	For	For	We believe that support for this item is warranted.
Viscofan SA	Spain	Annual	17-Apr-24	Management	M0701	E&S Blended	For	For	For	We believe that support for this item is warranted.
Viscofan SA	Spain	Annual	17-Apr-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Viscofan SA	Spain	Annual	17-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Viscofan SA	Spain	Annual	17-Apr-24	Management	M0124	Routine Business	For	For	For	We believe that support for this item is warranted.
Viscofan SA	Spain	Annual	17-Apr-24	Management	M0124	Routine Business	For	For	For	We believe that support for this item is warranted.
Viscofan SA	Spain	Annual	17-Apr-24	Management	M0374	Capitalization	For	For	For	We believe that support for this item is warranted.
Viscofan SA	Spain	Annual	17-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Viscofan SA	Spain	Annual	17-Apr-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Viscofan SA	Spain	Annual	17-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Viscofan SA	Spain	Annual	17-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Viscofan SA	Spain	Annual	17-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Viscofan SA	Spain	Annual	17-Apr-24	Management	M0138	Routine Business	For	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Management	M0126	Company Articles	For	Against	For	A vote FOR these amendments is warranted as the option to hold meetings online allows for greater flexibility.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.

Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Management	M0236	Director Related	For	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Shareholder	S0275	Director Election	None	Against	For	A vote FOR this slate is warranted. Shareholders can support only one slate and we are satisfied that the slate proposed by management represents a board profile that will act in the interests of shareholders.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Shareholder	S0275	Director Election	None	For	Against	A vote AGAINST is necessary as shareholders can only support one slate.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Shareholder	S0250	Director Election	None	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Shareholder	S0250	Director Election	None	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Shareholder	S0281	Audit Related	None	Against	For	A vote FOR this slate is warranted. Shareholders can support only one slate and we are satisfied that the slate proposed by management is suitable. A vote FOR this slate is warranted. Shareholders can support only one slate and we are satisfied that the slate proposed by management represents a board profile that will act in the interests of shareholders.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Shareholder	S0281	Audit Related	None	For	Against	A vote AGAINST is necessary as shareholders can only support one slate.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Shareholder	S0284	Audit Related	None	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Management	M0213	Director Related	For	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Management	M0507	Compensation	For	Against	For	A vote FOR this item is warranted because we trust management makes shareholder friendly decision as they are the majority shareholders.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Management	M0126	Company Articles	For	Against	For	A vote FOR these amendments is warranted as the option to hold meetings online allows for greater flexibility.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Management	M0236	Director Related	For	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Shareholder	S0275	Director Election	None	Against	For	A vote FOR this slate is warranted. Shareholders can support only one slate and we are satisfied that the slate proposed by management represents a board profile that will act in the interests of shareholders.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Shareholder	S0275	Director Election	None	For	Against	A vote AGAINST is necessary as shareholders can only support one slate.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Shareholder	S0250	Director Election	None	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Shareholder	S0250	Director Election	None	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Shareholder	S0281	Audit Related	None	Against	For	A vote FOR this slate is warranted. Shareholders can support only one slate and we are satisfied that the slate proposed by management is suitable. A vote FOR this slate is warranted. Shareholders can support only one slate and we are satisfied that the slate proposed by management represents a board profile that will act in the interests of shareholders.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Shareholder	S0281	Audit Related	None	For	Against	A vote AGAINST is necessary as shareholders can only support one slate.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Shareholder	S0284	Audit Related	None	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Management	M0213	Director Related	For	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Management	M0507	Compensation	For	Against	For	A vote FOR this item is warranted because we trust management makes shareholder friendly decision as they are the majority shareholders.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Management	M0126	Company Articles	For	Against	For	A vote FOR these amendments is warranted as the option to hold meetings online allows for greater flexibility.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Management	M0236	Director Related	For	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Shareholder	S0275	Director Election	None	Against	For	A vote FOR this slate is warranted. Shareholders can support only one slate and we are satisfied that the slate proposed by management represents a board profile that will act in the interests of shareholders.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Shareholder	S0275	Director Election	None	For	Against	A vote AGAINST is necessary as shareholders can only support one slate.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Shareholder	S0250	Director Election	None	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Shareholder	S0250	Director Election	None	For	For	We believe that support for this item is warranted.

Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Shareholder	S0281	Audit Related	None	Against	For	A vote FOR this slate is warranted. Shareholders can support only one slate and we are satisfied that the slate proposed by management is suitable. A vote FOR this slate is warranted. Shareholders can support only one slate and we are satisfied that the slate proposed by management represents a board profile that will act in the interests of shareholders.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Shareholder	S0281	Audit Related	None	For	Against	A vote AGAINST is necessary as shareholders can only support one slate.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Shareholder	S0284	Audit Related	None	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Management	M0213	Director Related	For	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Management	M0507	Compensation	For	Against	For	A vote FOR this item is warranted because we trust management makes shareholder friendly decision as they are the majority shareholders.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Management	M0126	Company Articles	For	Against	For	A vote FOR these amendments is warranted as the option to hold meetings online allows for greater flexibility.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Management	M0236	Director Related	For	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Shareholder	S0275	Director Election	None	Against	For	A vote FOR this slate is warranted. Shareholders can support only one slate and we are satisfied that the slate proposed by management represents a board profile that will act in the interests of shareholders.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Shareholder	S0275	Director Election	None	For	Against	A vote AGAINST is necessary as shareholders can only support one slate.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Shareholder	S0250	Director Election	None	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Shareholder	S0250	Director Election	None	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Shareholder	S0281	Audit Related	None	Against	For	A vote FOR this slate is warranted. Shareholders can support only one slate and we are satisfied that the slate proposed by management is suitable. A vote FOR this slate is warranted. Shareholders can support only one slate and we are satisfied that the slate proposed by management represents a board profile that will act in the interests of shareholders.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Shareholder	S0281	Audit Related	None	For	Against	A vote AGAINST is necessary as shareholders can only support one slate.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Shareholder	S0284	Audit Related	None	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Management	M0213	Director Related	For	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Management	M0507	Compensation	For	Against	For	A vote FOR this item is warranted because we trust management makes shareholder friendly decision as they are the majority shareholders.
Carel Industries SpA	Italy	Annual/Special	18-Apr-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0701	E&S Blended	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0135	Routine Business	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0122	Company Articles	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0811	Routine Business	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0203	Director Related	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0122	Company Articles	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0178	Director Related	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0178	Director Related	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0178	Director Related	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0178	Director Related	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.

Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0110	Routine Business	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0549	Compensation	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0125	Routine Business	For	Against	Against	A vote AGAINST this item is warranted on the basis that new and unknown items or counterproposals might not be in shareholders' best interest
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0701	E&S Blended	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0135	Routine Business	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0122	Company Articles	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0811	Routine Business	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0203	Director Related	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0122	Company Articles	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0178	Director Related	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0178	Director Related	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0178	Director Related	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0178	Director Related	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0110	Routine Business	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0549	Compensation	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0125	Routine Business	For	Against	Against	A vote AGAINST this item is warranted on the basis that new and unknown items or counterproposals might not be in shareholders' best interest
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0701	E&S Blended	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0135	Routine Business	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0122	Company Articles	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0811	Routine Business	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0203	Director Related	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0122	Company Articles	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0178	Director Related	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0178	Director Related	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0178	Director Related	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0178	Director Related	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0110	Routine Business	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0549	Compensation	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0125	Routine Business	For	Against	Against	A vote AGAINST this item is warranted on the basis that new and unknown items or counterproposals might not be in shareholders' best interest
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0701	E&S Blended	For	For	For	We believe that support for this item is warranted.

Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0135	Routine Business	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0122	Company Articles	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0811	Routine Business	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0203	Director Related	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0122	Company Articles	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0178	Director Related	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0178	Director Related	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0178	Director Related	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0178	Director Related	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0110	Routine Business	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0549	Compensation	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0125	Routine Business	For	Against	Against	A vote AGAINST this item is warranted on the basis that new and unknown items or counterproposals might not be in shareholders' best interest
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0701	E&S Blended	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0135	Routine Business	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0122	Company Articles	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0811	Routine Business	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0203	Director Related	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0122	Company Articles	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0178	Director Related	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0178	Director Related	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0178	Director Related	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0178	Director Related	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0110	Routine Business	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0549	Compensation	For	For	For	We believe that support for this item is warranted.
Tecan Group AG	Switzerland	Annual	18-Apr-24	Management	M0125	Routine Business	For	Against	Against	A vote AGAINST this item is warranted on the basis that new and unknown items or counterproposals might not be in shareholders' best interest
Corticeira Amorim SGPS SA	Portugal	Annual	22-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Corticeira Amorim SGPS SA	Portugal	Annual	22-Apr-24	Management	M0104	Routine Business	For	For	For	We believe that support for this item is warranted.
Corticeira Amorim SGPS SA	Portugal	Annual	22-Apr-24	Management	M0181	Routine Business	For	For	For	We believe that support for this item is warranted.
Corticeira Amorim SGPS SA	Portugal	Annual	22-Apr-24	Management	M0701	E&S Blended	For	For	For	We believe that support for this item is warranted.
Corticeira Amorim SGPS SA	Portugal	Annual	22-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Corticeira Amorim SGPS SA	Portugal	Annual	22-Apr-24	Management	M0262	Director Related	For	For	For	We believe that support for this item is warranted.
Corticeira Amorim SGPS SA	Portugal	Annual	22-Apr-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Corticeira Amorim SGPS SA	Portugal	Annual	22-Apr-24	Management	M0373	Capitalization	For	For	For	We believe that support for this item is warranted.
Corticeira Amorim SGPS SA	Portugal	Annual	22-Apr-24	Management	M0570	Compensation	For	Against	For	We believe that support for this item is warranted. The compensation is still low as a % of operating profit, in comparison to peers and relative to market cap.

Corticeira Amorim SGPS SA	Portugal	Annual	22-Apr-24	Shareholder	S0275	Director Election	None	Against	For	We believe that support for this item is warranted. Corticeira is a family owned and run business. We trust the company is run with shareholders' interest in mind as the CEO/Chairman is the main shareholder.
Corticeira Amorim SGPS SA	Portugal	Annual	22-Apr-24	Management	M0155	Audit Related	For	For	For	We believe that support for this item is warranted.
Corticeira Amorim SGPS SA	Portugal	Annual	22-Apr-24	Shareholder	S0205	Director Related	None	For	For	We believe that support for this item is warranted.
Corticeira Amorim SGPS SA	Portugal	Annual	22-Apr-24	Shareholder	S0205	Director Related	None	For	For	We believe that support for this item is warranted.
Recordati SpA	Italy	Annual	22-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Recordati SpA	Italy	Annual	22-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Recordati SpA	Italy	Annual	22-Apr-24	Management	M0570	Compensation	For	Against	For	A vote FOR this remuneration policy is warranted on the basis that we believe that management are able to exercise appropriate discretion in reporting management KPIs.
Recordati SpA	Italy	Annual	22-Apr-24	Management	M0550	Compensation	For	Against	For	A vote FOR the remuneration report is justified as we are satisfied that the compensation plans are in line with the company's long-term objectives and that the use of managerial discretion has been properly executed.
Recordati SpA	Italy	Annual	22-Apr-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
Recordati SpA	Italy	Annual	22-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Recordati SpA	Italy	Annual	22-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Recordati SpA	Italy	Annual	22-Apr-24	Management	M0570	Compensation	For	Against	For	A vote FOR this remuneration policy is warranted on the basis that we believe that management are able to exercise appropriate discretion in reporting management KPIs.
Recordati SpA	Italy	Annual	22-Apr-24	Management	M0550	Compensation	For	Against	For	A vote FOR the remuneration report is justified as we are satisfied that the compensation plans are in line with the company's long-term objectives and that the use of managerial discretion has been properly executed.
Recordati SpA	Italy	Annual	22-Apr-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
Recordati SpA	Italy	Annual	22-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Recordati SpA	Italy	Annual	22-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Recordati SpA	Italy	Annual	22-Apr-24	Management	M0570	Compensation	For	Against	For	A vote FOR this remuneration policy is warranted on the basis that we believe that management are able to exercise appropriate discretion in reporting management KPIs.
Recordati SpA	Italy	Annual	22-Apr-24	Management	M0550	Compensation	For	Against	For	A vote FOR the remuneration report is justified as we are satisfied that the compensation plans are in line with the company's long-term objectives and that the use of managerial discretion has been properly executed.
Recordati SpA	Italy	Annual	22-Apr-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
Brembo SpA	Italy	Annual/Special	23-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Brembo SpA	Italy	Annual/Special	23-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Brembo SpA	Italy	Annual/Special	23-Apr-24	Management	M0149	Routine Business				
Brembo SpA	Italy	Annual/Special	23-Apr-24	Management	M0149	Routine Business				
Brembo SpA	Italy	Annual/Special	23-Apr-24	Management	M0570	Compensation	For	Against	Against	This warrants a vote AGAINST due to concerns over excessive termination payments, lack of transparency in LTIP targets, significant discretionary bonuses, and overly broad powers to make exceptions to the stated compensation policy.
Brembo SpA	Italy	Annual/Special	23-Apr-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST this item is warranted due to the payment of significant one-off bonuses not directly linked to pre-determined performance conditions during the year in question.
Brembo SpA	Italy	Annual/Special	23-Apr-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Brembo SpA	Italy	Annual/Special	23-Apr-24	Management	M0135	Routine Business	For	For	For	We believe that support for this item is warranted.
Brembo SpA	Italy	Annual/Special	23-Apr-24	Management	M0377	Company Articles	For	Against	Against	A vote AGAINST is warranted on the basis that the potential for dilution of ownership and alteration of control dynamics without direct shareholder input is seen as detrimental to the principles of good corporate governance and shareholder rights.
Brembo SpA	Italy	Annual/Special	23-Apr-24	Management	M0122	Company Articles	For	Against	Against	A vote AGAINST is warranted on the basis that the potential for dilution of ownership and alteration of control dynamics without direct shareholder input is seen as detrimental to the principles of good corporate governance and shareholder rights.
Brembo SpA	Italy	Annual/Special	23-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Brembo SpA	Italy	Annual/Special	23-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Brembo SpA	Italy	Annual/Special	23-Apr-24	Management	M0149	Routine Business				
Brembo SpA	Italy	Annual/Special	23-Apr-24	Management	M0149	Routine Business				
Brembo SpA	Italy	Annual/Special	23-Apr-24	Management	M0570	Compensation	For	Against	Against	This warrants a vote AGAINST due to concerns over excessive termination payments, lack of transparency in LTIP targets, significant discretionary bonuses, and overly broad powers to make exceptions to the stated compensation policy.
Brembo SpA	Italy	Annual/Special	23-Apr-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST this item is warranted due to the payment of significant one-off bonuses not directly linked to pre-determined performance conditions during the year in question.

Brembo SpA	Italy	Annual/Special	23-Apr-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Brembo SpA	Italy	Annual/Special	23-Apr-24	Management	M0135	Routine Business	For	For	For	We believe that support for this item is warranted.
Brembo SpA	Italy	Annual/Special	23-Apr-24	Management	M0377	Company Articles	For	Against	Against	A vote AGAINST is warranted on the basis that the potential for dilution of ownership and alteration of control dynamics without direct shareholder input is seen as detrimental to the principles of good corporate governance and shareholder rights.
Brembo SpA	Italy	Annual/Special	23-Apr-24	Management	M0122	Company Articles	For	Against	Against	A vote AGAINST is warranted on the basis that the potential for dilution of ownership and alteration of control dynamics without direct shareholder input is seen as detrimental to the principles of good corporate governance and shareholder rights.
Brembo SpA	Italy	Annual/Special	23-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Brembo SpA	Italy	Annual/Special	23-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Brembo SpA	Italy	Annual/Special	23-Apr-24	Management	M0149	Routine Business				
Brembo SpA	Italy	Annual/Special	23-Apr-24	Management	M0149	Routine Business				
Brembo SpA	Italy	Annual/Special	23-Apr-24	Management	M0570	Compensation	For	Against	Against	This warrants a vote AGAINST due to concerns over excessive termination payments, lack of transparency in LTIP targets, significant discretionary bonuses, and overly broad powers to make exceptions to the stated compensation policy.
Brembo SpA	Italy	Annual/Special	23-Apr-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST this item is warranted due to the payment of significant one-off bonuses not directly linked to pre-determined performance conditions during the year in question.
Brembo SpA	Italy	Annual/Special	23-Apr-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Brembo SpA	Italy	Annual/Special	23-Apr-24	Management	M0135	Routine Business	For	For	For	We believe that support for this item is warranted.
Brembo SpA	Italy	Annual/Special	23-Apr-24	Management	M0377	Company Articles	For	Against	Against	A vote AGAINST is warranted on the basis that the potential for dilution of ownership and alteration of control dynamics without direct shareholder input is seen as detrimental to the principles of good corporate governance and shareholder rights.
Brembo SpA	Italy	Annual/Special	23-Apr-24	Management	M0122	Company Articles	For	Against	Against	A vote AGAINST is warranted on the basis that the potential for dilution of ownership and alteration of control dynamics without direct shareholder input is seen as detrimental to the principles of good corporate governance and shareholder rights.
Brembo SpA	Italy	Annual/Special	23-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Brembo SpA	Italy	Annual/Special	23-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Brembo SpA	Italy	Annual/Special	23-Apr-24	Management	M0149	Routine Business				
Brembo SpA	Italy	Annual/Special	23-Apr-24	Management	M0149	Routine Business				
Brembo SpA	Italy	Annual/Special	23-Apr-24	Management	M0570	Compensation	For	Against	Against	This warrants a vote AGAINST due to concerns over excessive termination payments, lack of transparency in LTIP targets, significant discretionary bonuses, and overly broad powers to make exceptions to the stated compensation policy.
Brembo SpA	Italy	Annual/Special	23-Apr-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST this item is warranted due to the payment of significant one-off bonuses not directly linked to pre-determined performance conditions during the year in question.
Brembo SpA	Italy	Annual/Special	23-Apr-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Brembo SpA	Italy	Annual/Special	23-Apr-24	Management	M0135	Routine Business	For	For	For	We believe that support for this item is warranted.
Brembo SpA	Italy	Annual/Special	23-Apr-24	Management	M0377	Company Articles	For	Against	Against	A vote AGAINST is warranted on the basis that the potential for dilution of ownership and alteration of control dynamics without direct shareholder input is seen as detrimental to the principles of good corporate governance and shareholder rights.
Brembo SpA	Italy	Annual/Special	23-Apr-24	Management	M0122	Company Articles	For	Against	Against	A vote AGAINST is warranted on the basis that the potential for dilution of ownership and alteration of control dynamics without direct shareholder input is seen as detrimental to the principles of good corporate governance and shareholder rights.
Brunello Cucinelli SpA	Italy	Annual/Special	23-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Brunello Cucinelli SpA	Italy	Annual/Special	23-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Brunello Cucinelli SpA	Italy	Annual/Special	23-Apr-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Brunello Cucinelli SpA	Italy	Annual/Special	23-Apr-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST this rationale is warranted due to insufficient retrospective information on the short- and long-term incentive schemes.
Brunello Cucinelli SpA	Italy	Annual/Special	23-Apr-24	Management	M0507	Compensation	For	Against	For	A vote FOR is justified as we are happy that the level of disclosure provided is in line with industry peers.
Brunello Cucinelli SpA	Italy	Annual/Special	23-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.

Brunello Cucinelli SpA	Italy	Annual/Special	23-Apr-24	Management	M0544	Compensation	For	Against	For	A vote FOR is warranted. While transparency and the setting of clear performance targets are generally preferred by governance bodies, the disclosure of forward-looking targets is not common in the consumer discretionary sector due to unpredictability in sales and earnings. Given this context, the absence of detailed targets for the stock grant plans might is more understandable.
Brunello Cucinelli SpA	Italy	Annual/Special	23-Apr-24	Management	M0227	Company Articles	For	For	For	We believe that support for this item is warranted.
GlobalData Plc	United Kingdom	Annual	23-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
GlobalData Plc	United Kingdom	Annual	23-Apr-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
GlobalData Plc	United Kingdom	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
GlobalData Plc	United Kingdom	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
GlobalData Plc	United Kingdom	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
GlobalData Plc	United Kingdom	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
GlobalData Plc	United Kingdom	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
GlobalData Plc	United Kingdom	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
GlobalData Plc	United Kingdom	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
GlobalData Plc	United Kingdom	Annual	23-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
GlobalData Plc	United Kingdom	Annual	23-Apr-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
GlobalData Plc	United Kingdom	Annual	23-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
GlobalData Plc	United Kingdom	Annual	23-Apr-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
GlobalData Plc	United Kingdom	Annual	23-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
GlobalData Plc	United Kingdom	Annual	23-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
GlobalData Plc	United Kingdom	Annual	23-Apr-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
HMS Networks AB	Sweden	Annual	23-Apr-24	Management	M0164	Routine Business				
HMS Networks AB	Sweden	Annual	23-Apr-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
HMS Networks AB	Sweden	Annual	23-Apr-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
HMS Networks AB	Sweden	Annual	23-Apr-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
HMS Networks AB	Sweden	Annual	23-Apr-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
HMS Networks AB	Sweden	Annual	23-Apr-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
HMS Networks AB	Sweden	Annual	23-Apr-24	Management	M0150	Routine Business				
HMS Networks AB	Sweden	Annual	23-Apr-24	Management	M0199	Non-Routine Business				
HMS Networks AB	Sweden	Annual	23-Apr-24	Management	M0150	Routine Business				
HMS Networks AB	Sweden	Annual	23-Apr-24	Management	M0198	Routine Business				
HMS Networks AB	Sweden	Annual	23-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
HMS Networks AB	Sweden	Annual	23-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
HMS Networks AB	Sweden	Annual	23-Apr-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
HMS Networks AB	Sweden	Annual	23-Apr-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
HMS Networks AB	Sweden	Annual	23-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
HMS Networks AB	Sweden	Annual	23-Apr-24	Management	M0214	Director Election	For	Against	For	We feel that support is warranted on this occasion because we trust that the board members are able to undertake their roles and take decisions that are in the interests of shareholders.
HMS Networks AB	Sweden	Annual	23-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
HMS Networks AB	Sweden	Annual	23-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
HMS Networks AB	Sweden	Annual	23-Apr-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
HMS Networks AB	Sweden	Annual	23-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
HMS Networks AB	Sweden	Annual	23-Apr-24	Management	M0507	Compensation	For	For	For	We believe that support for this item is warranted.
HMS Networks AB	Sweden	Annual	23-Apr-24	Management	M0165	Routine Business				
HMS Networks AB	Sweden	Annual	23-Apr-24	Management	M0164	Routine Business				
HMS Networks AB	Sweden	Annual	23-Apr-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
HMS Networks AB	Sweden	Annual	23-Apr-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
HMS Networks AB	Sweden	Annual	23-Apr-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
HMS Networks AB	Sweden	Annual	23-Apr-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
HMS Networks AB	Sweden	Annual	23-Apr-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
HMS Networks AB	Sweden	Annual	23-Apr-24	Management	M0150	Routine Business				
HMS Networks AB	Sweden	Annual	23-Apr-24	Management	M0199	Non-Routine Business				
HMS Networks AB	Sweden	Annual	23-Apr-24	Management	M0150	Routine Business				
HMS Networks AB	Sweden	Annual	23-Apr-24	Management	M0198	Routine Business				
HMS Networks AB	Sweden	Annual	23-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
HMS Networks AB	Sweden	Annual	23-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
HMS Networks AB	Sweden	Annual	23-Apr-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
HMS Networks AB	Sweden	Annual	23-Apr-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
HMS Networks AB	Sweden	Annual	23-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
HMS Networks AB	Sweden	Annual	23-Apr-24	Management	M0214	Director Election	For	Against	For	We feel that support is warranted on this occasion because we trust that the board members are able to undertake their roles and take decisions that are in the interests of shareholders.
HMS Networks AB	Sweden	Annual	23-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
HMS Networks AB	Sweden	Annual	23-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.

HMS Networks AB	Sweden	Annual	23-Apr-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
HMS Networks AB	Sweden	Annual	23-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
HMS Networks AB	Sweden	Annual	23-Apr-24	Management	M0507	Compensation	For	For	For	We believe that support for this item is warranted.
HMS Networks AB	Sweden	Annual	23-Apr-24	Management	M0165	Routine Business				
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Shareholder	S0423	Social	Against	Against	Against	A vote AGAINST this proposal is warranted on the basis that MSCI actively monitors investment sanctions and guidance that might affect the inclusion of Chinese companies in its indices. The company is committed to transparency and adheres to international benchmark principles, as a consequence we are confident that MSCI is already taking adequate steps to manage its indices responsibly.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Shareholder	S0423	Social	Against	Against	Against	A vote AGAINST this proposal is warranted on the basis that MSCI actively monitors investment sanctions and guidance that might affect the inclusion of Chinese companies in its indices. The company is committed to transparency and adheres to international benchmark principles, as a consequence we are confident that MSCI is already taking adequate steps to manage its indices responsibly.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Shareholder	S0423	Social	Against	Against	Against	A vote AGAINST this proposal is warranted on the basis that MSCI actively monitors investment sanctions and guidance that might affect the inclusion of Chinese companies in its indices. The company is committed to transparency and adheres to international benchmark principles, as a consequence we are confident that MSCI is already taking adequate steps to manage its indices responsibly.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.

MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
MSCI Inc.	USA	Annual	23-Apr-24	Shareholder	S0423	Social	Against	Against	Against	A vote AGAINST this proposal is warranted on the basis that MSCI actively monitors investment sanctions and guidance that might affect the inclusion of Chinese companies in its indices. The company is committed to transparency and adheres to international benchmark principles, as a consequence we are confident that MSCI is already taking adequate steps to manage its indices responsibly.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0150	Routine Business				
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0158	Compensation	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0224	Director Election	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0294	Director Related	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0171	Director Related	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0501	Compensation	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0165	Routine Business				
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0150	Routine Business				
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0158	Compensation	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0224	Director Election	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0294	Director Related	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0171	Director Related	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0501	Compensation	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0165	Routine Business				
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0150	Routine Business				
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0158	Compensation	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0224	Director Election	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0294	Director Related	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0171	Director Related	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0501	Compensation	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0165	Routine Business				
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0150	Routine Business				
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.

Plejd AB	Sweden	Annual	23-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0158	Compensation	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0224	Director Election	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0294	Director Related	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0171	Director Related	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0501	Compensation	For	For	For	We believe that support for this item is warranted.
Plejd AB	Sweden	Annual	23-Apr-24	Management	M0165	Routine Business				
Reply SpA	Italy	Annual	23-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Reply SpA	Italy	Annual	23-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0225	Director Related	None	For	For	We believe that support for this item is warranted.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0275	Director Election	None	Against	For	A vote FOR this slate is warranted. Shareholders can support only one slate and we are satisfied that the slate proposed by management represents a board profile that will act in the interests of shareholders.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0275	Director Election	None	For	Against	A vote AGAINST is necessary as shareholders can only support one slate.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0250	Director Election	None	Against	Against	A vote AGAINST is justified on the basis that the roles of CEO and Chairman are combined.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0222	Director Related	None	For	For	We believe that support for this item is warranted.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0281	Audit Related	None	Against	For	A vote FOR this slate is warranted. Shareholders can support only one slate and we are satisfied that the slate proposed by management represents a board profile that will act in the interests of shareholders.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0281	Audit Related	None	For	Against	A vote AGAINST is necessary as shareholders can only support one slate.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0222	Director Related	None	For	For	We believe that support for this item is warranted.
Reply SpA	Italy	Annual	23-Apr-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
Reply SpA	Italy	Annual	23-Apr-24	Management	M0570	Compensation	For	Against	For	A vote FOR is warranted on the basis that the remuneration has always been measured and effective.
Reply SpA	Italy	Annual	23-Apr-24	Management	M0550	Compensation	For	Against	For	A vote FOR is warranted on the basis that the remuneration has always been measured and effective.
Reply SpA	Italy	Annual	23-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Reply SpA	Italy	Annual	23-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0225	Director Related	None	For	For	We believe that support for this item is warranted.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0275	Director Election	None	Against	For	A vote FOR this slate is warranted. Shareholders can support only one slate and we are satisfied that the slate proposed by management represents a board profile that will act in the interests of shareholders.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0275	Director Election	None	For	Against	A vote AGAINST is necessary as shareholders can only support one slate.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0250	Director Election	None	Against	Against	A vote AGAINST is justified on the basis that the roles of CEO and Chairman are combined.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0222	Director Related	None	For	For	We believe that support for this item is warranted.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0281	Audit Related	None	Against	For	A vote FOR this slate is warranted. Shareholders can support only one slate and we are satisfied that the slate proposed by management represents a board profile that will act in the interests of shareholders.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0281	Audit Related	None	For	Against	A vote AGAINST is necessary as shareholders can only support one slate.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0222	Director Related	None	For	For	We believe that support for this item is warranted.
Reply SpA	Italy	Annual	23-Apr-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
Reply SpA	Italy	Annual	23-Apr-24	Management	M0570	Compensation	For	Against	For	A vote FOR is warranted on the basis that the remuneration has always been measured and effective.
Reply SpA	Italy	Annual	23-Apr-24	Management	M0550	Compensation	For	Against	For	A vote FOR is warranted on the basis that the remuneration has always been measured and effective.
Reply SpA	Italy	Annual	23-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Reply SpA	Italy	Annual	23-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0225	Director Related	None	For	For	We believe that support for this item is warranted.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0275	Director Election	None	Against	For	A vote FOR this slate is warranted. Shareholders can support only one slate and we are satisfied that the slate proposed by management represents a board profile that will act in the interests of shareholders.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0275	Director Election	None	For	Against	A vote AGAINST is necessary as shareholders can only support one slate.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0250	Director Election	None	Against	Against	A vote AGAINST is justified on the basis that the roles of CEO and Chairman are combined.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0222	Director Related	None	For	For	We believe that support for this item is warranted.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0281	Audit Related	None	Against	For	A vote FOR this slate is warranted. Shareholders can support only one slate and we are satisfied that the slate proposed by management represents a board profile that will act in the interests of shareholders.

Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0281	Audit Related	None	For	Against	A vote AGAINST is necessary as shareholders can only support one slate.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0222	Director Related	None	For	For	We believe that support for this item is warranted.
Reply SpA	Italy	Annual	23-Apr-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
Reply SpA	Italy	Annual	23-Apr-24	Management	M0570	Compensation	For	Against	For	A vote FOR is warranted on the basis that the remuneration has always been measured and effective.
Reply SpA	Italy	Annual	23-Apr-24	Management	M0550	Compensation	For	Against	For	A vote FOR is warranted on the basis that the remuneration has always been measured and effective.
Reply SpA	Italy	Annual	23-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Reply SpA	Italy	Annual	23-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0225	Director Related	None	For	For	We believe that support for this item is warranted.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0275	Director Election	None	Against	For	A vote FOR this slate is warranted. Shareholders can support only one slate and we are satisfied that the slate proposed by management represents a board profile that will act in the interests of shareholders.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0275	Director Election	None	For	Against	A vote AGAINST is necessary as shareholders can only support one slate.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0250	Director Election	None	Against	Against	A vote AGAINST is justified on the basis that the roles of CEO and Chairman are combined.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0222	Director Related	None	For	For	We believe that support for this item is warranted.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0281	Audit Related	None	Against	For	A vote FOR this slate is warranted. Shareholders can support only one slate and we are satisfied that the slate proposed by management represents a board profile that will act in the interests of shareholders.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0281	Audit Related	None	For	Against	A vote AGAINST is necessary as shareholders can only support one slate.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0222	Director Related	None	For	For	We believe that support for this item is warranted.
Reply SpA	Italy	Annual	23-Apr-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
Reply SpA	Italy	Annual	23-Apr-24	Management	M0570	Compensation	For	Against	For	A vote FOR is warranted on the basis that the remuneration has always been measured and effective.
Reply SpA	Italy	Annual	23-Apr-24	Management	M0550	Compensation	For	Against	For	A vote FOR is warranted on the basis that the remuneration has always been measured and effective.
Reply SpA	Italy	Annual	23-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Reply SpA	Italy	Annual	23-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0225	Director Related	None	For	For	We believe that support for this item is warranted.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0275	Director Election	None	Against	For	A vote FOR this slate is warranted. Shareholders can support only one slate and we are satisfied that the slate proposed by management represents a board profile that will act in the interests of shareholders.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0275	Director Election	None	For	Against	A vote AGAINST is necessary as shareholders can only support one slate.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0250	Director Election	None	Against	Against	A vote AGAINST is justified on the basis that the roles of CEO and Chairman are combined.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0222	Director Related	None	For	For	We believe that support for this item is warranted.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0281	Audit Related	None	Against	For	A vote FOR this slate is warranted. Shareholders can support only one slate and we are satisfied that the slate proposed by management represents a board profile that will act in the interests of shareholders.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0281	Audit Related	None	For	Against	A vote AGAINST is necessary as shareholders can only support one slate.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0222	Director Related	None	For	For	We believe that support for this item is warranted.
Reply SpA	Italy	Annual	23-Apr-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
Reply SpA	Italy	Annual	23-Apr-24	Management	M0570	Compensation	For	Against	For	A vote FOR is warranted on the basis that the remuneration has always been measured and effective.
Reply SpA	Italy	Annual	23-Apr-24	Management	M0550	Compensation	For	Against	For	A vote FOR is warranted on the basis that the remuneration has always been measured and effective.
Reply SpA	Italy	Annual	23-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Reply SpA	Italy	Annual	23-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0225	Director Related	None	For	For	We believe that support for this item is warranted.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0275	Director Election	None	Against	For	A vote FOR this slate is warranted. Shareholders can support only one slate and we are satisfied that the slate proposed by management represents a board profile that will act in the interests of shareholders.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0275	Director Election	None	For	Against	A vote AGAINST is necessary as shareholders can only support one slate.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0250	Director Election	None	Against	Against	A vote AGAINST is justified on the basis that the roles of CEO and Chairman are combined.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0222	Director Related	None	For	For	We believe that support for this item is warranted.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0281	Audit Related	None	Against	For	A vote FOR this slate is warranted. Shareholders can support only one slate and we are satisfied that the slate proposed by management represents a board profile that will act in the interests of shareholders.
Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0281	Audit Related	None	For	Against	A vote AGAINST is necessary as shareholders can only support one slate.

Reply SpA	Italy	Annual	23-Apr-24	Shareholder	S0222	Director Related	None	For	For	We believe that support for this item is warranted.
Reply SpA	Italy	Annual	23-Apr-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
Reply SpA	Italy	Annual	23-Apr-24	Management	M0570	Compensation	For	Against	For	A vote FOR is warranted on the basis that the remuneration has always been measured and effective.
Reply SpA	Italy	Annual	23-Apr-24	Management	M0550	Compensation	For	Against	For	A vote FOR is warranted on the basis that the remuneration has always been measured and effective.
Rollins, Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Rollins, Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Rollins, Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Rollins, Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Rollins, Inc.	USA	Annual	23-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Rollins, Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Rollins, Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Rollins, Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Rollins, Inc.	USA	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Rollins, Inc.	USA	Annual	23-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Taylor Wimpey Plc	United Kingdom	Annual	23-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Taylor Wimpey Plc	United Kingdom	Annual	23-Apr-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Taylor Wimpey Plc	United Kingdom	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Taylor Wimpey Plc	United Kingdom	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Taylor Wimpey Plc	United Kingdom	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Taylor Wimpey Plc	United Kingdom	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Taylor Wimpey Plc	United Kingdom	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Taylor Wimpey Plc	United Kingdom	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Taylor Wimpey Plc	United Kingdom	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Taylor Wimpey Plc	United Kingdom	Annual	23-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Taylor Wimpey Plc	United Kingdom	Annual	23-Apr-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Taylor Wimpey Plc	United Kingdom	Annual	23-Apr-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Taylor Wimpey Plc	United Kingdom	Annual	23-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Taylor Wimpey Plc	United Kingdom	Annual	23-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Taylor Wimpey Plc	United Kingdom	Annual	23-Apr-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Taylor Wimpey Plc	United Kingdom	Annual	23-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Taylor Wimpey Plc	United Kingdom	Annual	23-Apr-24	Management	M0163	Social	For	For	For	We believe that support for this item is warranted.
Taylor Wimpey Plc	United Kingdom	Annual	23-Apr-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Taylor Wimpey Plc	United Kingdom	Annual	23-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Taylor Wimpey Plc	United Kingdom	Annual	23-Apr-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Taylor Wimpey Plc	United Kingdom	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Taylor Wimpey Plc	United Kingdom	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Taylor Wimpey Plc	United Kingdom	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Taylor Wimpey Plc	United Kingdom	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Taylor Wimpey Plc	United Kingdom	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Taylor Wimpey Plc	United Kingdom	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Taylor Wimpey Plc	United Kingdom	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Taylor Wimpey Plc	United Kingdom	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Taylor Wimpey Plc	United Kingdom	Annual	23-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Taylor Wimpey Plc	United Kingdom	Annual	23-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Taylor Wimpey Plc	United Kingdom	Annual	23-Apr-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Taylor Wimpey Plc	United Kingdom	Annual	23-Apr-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Taylor Wimpey Plc	United Kingdom	Annual	23-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Taylor Wimpey Plc	United Kingdom	Annual	23-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Taylor Wimpey Plc	United Kingdom	Annual	23-Apr-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Taylor Wimpey Plc	United Kingdom	Annual	23-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Taylor Wimpey Plc	United Kingdom	Annual	23-Apr-24	Management	M0163	Social	For	For	For	We believe that support for this item is warranted.
Taylor Wimpey Plc	United Kingdom	Annual	23-Apr-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST is warranted because or inadequate disclosure on variable payouts, lack of a clear payout cap for STI and guaranteed LTI shares without performance conditions In addition only 86.9% of shareholders supported the 2022 remuneration report at the 2023 AGM, which implies a level of dissent that can be considered high considering the shareholder structure and management have failed to address this.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0701	E&S Blended	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0549	Compensation	For	For	For	We believe that support for this item is warranted.

Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0201	Director Election	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0201	Director Election	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0201	Director Election	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0201	Director Election	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0201	Director Election	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0178	Director Related	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0178	Director Related	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0178	Director Related	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0110	Routine Business	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0125	Routine Business	For	Against	Against	A vote AGAINST this item is warranted on the basis that new and unknown items or counterproposals might not be in shareholders' best interest.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST is warranted because or inadequate disclosure on variable payouts, lack of a clear payout cap for STI and guaranteed LTI shares without performance conditions In addition only 86.9% of shareholders supported the 2022 remuneration report at the 2023 AGM, which implies a level of dissent that can be considered high considering the shareholder structure and management have failed to address this.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0701	E&S Blended	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0549	Compensation	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0201	Director Election	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0201	Director Election	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0201	Director Election	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0201	Director Election	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0201	Director Election	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.

Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0178	Director Related	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0178	Director Related	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0178	Director Related	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0110	Routine Business	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0125	Routine Business	For	Against	Against	A vote AGAINST this item is warranted on the basis that new and unknown items or counterproposals might not be in shareholders' best interest.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST is warranted because or inadequate disclosure on variable payouts, lack of a clear payout cap for STI and guaranteed LTI shares without performance conditions In addition only 86.9% of shareholders supported the 2022 remuneration report at the 2023 AGM, which implies a level of dissent that can be considered high considering the shareholder structure and management have failed to address this.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0701	E&S Blended	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0549	Compensation	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0201	Director Election	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0201	Director Election	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0201	Director Election	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0201	Director Election	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0201	Director Election	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0178	Director Related	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0178	Director Related	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0178	Director Related	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0110	Routine Business	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0125	Routine Business	For	Against	Against	A vote AGAINST this item is warranted on the basis that new and unknown items or counterproposals might not be in shareholders' best interest.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.

Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST is warranted because or inadequate disclosure on variable payouts, lack of a clear payout cap for STI and guaranteed LTI shares without performance conditions In addition only 86.9% of shareholders supported the 2022 remuneration report at the 2023 AGM, which implies a level of dissent that can be considered high considering the shareholder structure and management have failed to address this.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0701	E&S Blended	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0549	Compensation	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0201	Director Election	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0201	Director Election	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0201	Director Election	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0201	Director Election	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0201	Director Election	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0178	Director Related	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0178	Director Related	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0178	Director Related	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0110	Routine Business	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0125	Routine Business	For	Against	Against	A vote AGAINST this item is warranted on the basis that new and unknown items or counterproposals might not be in shareholders' best interest.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST is warranted because or inadequate disclosure on variable payouts, lack of a clear payout cap for STI and guaranteed LTI shares without performance conditions In addition only 86.9% of shareholders supported the 2022 remuneration report at the 2023 AGM, which implies a level of dissent that can be considered high considering the shareholder structure and management have failed to address this.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0701	E&S Blended	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0549	Compensation	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0201	Director Election	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0201	Director Election	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.

Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0201	Director Election	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0201	Director Election	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0201	Director Election	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0178	Director Related	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0178	Director Related	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0178	Director Related	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0110	Routine Business	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0125	Routine Business	For	Against	Against	A vote AGAINST this item is warranted on the basis that new and unknown items or counterproposals might not be in shareholders' best interest.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST is warranted because or inadequate disclosure on variable payouts, lack of a clear payout cap for STI and guaranteed LTI shares without performance conditions In addition only 86.9% of shareholders supported the 2022 remuneration report at the 2023 AGM, which implies a level of dissent that can be considered high considering the shareholder structure and management have failed to address this.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0701	E&S Blended	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0549	Compensation	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0201	Director Election	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0201	Director Election	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0201	Director Election	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0201	Director Election	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0201	Director Election	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0178	Director Related	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0178	Director Related	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.

Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0178	Director Related	For	Against	For	We support the re-election of Bachem's board members due to their capital allocation record and expertise, acknowledging the company's family ownership by the Grogg family and its composition of highly qualified individuals.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0110	Routine Business	For	For	For	We believe that support for this item is warranted.
Bachem Holding AG	Switzerland	Annual	24-Apr-24	Management	M0125	Routine Business	For	Against	Against	A vote AGAINST this item is warranted on the basis that new and unknown items or counterproposals might not be in shareholders' best interest.
Elmera Group ASA	Norway	Annual	24-Apr-24	Management	M0169	Routine Business				
Elmera Group ASA	Norway	Annual	24-Apr-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
Elmera Group ASA	Norway	Annual	24-Apr-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Elmera Group ASA	Norway	Annual	24-Apr-24	Management	M0151	Routine Business	For	For	For	We believe that support for this item is warranted.
Elmera Group ASA	Norway	Annual	24-Apr-24	Management	M0181	Routine Business	For	For	For	We believe that support for this item is warranted.
Elmera Group ASA	Norway	Annual	24-Apr-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Elmera Group ASA	Norway	Annual	24-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Elmera Group ASA	Norway	Annual	24-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Elmera Group ASA	Norway	Annual	24-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Elmera Group ASA	Norway	Annual	24-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Elmera Group ASA	Norway	Annual	24-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Elmera Group ASA	Norway	Annual	24-Apr-24	Management	M0171	Director Related	For	For	For	We believe that support for this item is warranted.
Elmera Group ASA	Norway	Annual	24-Apr-24	Management	M0201	Director Election	For	Against	For	A vote FOR this item is warranted on the basis that we are satisfied that Steinar Soensteby Chairs a board that acts in the interests of shareholders.
Elmera Group ASA	Norway	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Elmera Group ASA	Norway	Annual	24-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Elmera Group ASA	Norway	Annual	24-Apr-24	Management	M0544	Compensation	For	For	For	We believe that support for this item is warranted.
Elmera Group ASA	Norway	Annual	24-Apr-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Elmera Group ASA	Norway	Annual	24-Apr-24	Management	M0169	Routine Business				
Elmera Group ASA	Norway	Annual	24-Apr-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
Elmera Group ASA	Norway	Annual	24-Apr-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Elmera Group ASA	Norway	Annual	24-Apr-24	Management	M0151	Routine Business	For	For	For	We believe that support for this item is warranted.
Elmera Group ASA	Norway	Annual	24-Apr-24	Management	M0181	Routine Business	For	For	For	We believe that support for this item is warranted.
Elmera Group ASA	Norway	Annual	24-Apr-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Elmera Group ASA	Norway	Annual	24-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Elmera Group ASA	Norway	Annual	24-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Elmera Group ASA	Norway	Annual	24-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Elmera Group ASA	Norway	Annual	24-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Elmera Group ASA	Norway	Annual	24-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Elmera Group ASA	Norway	Annual	24-Apr-24	Management	M0171	Director Related	For	For	For	We believe that support for this item is warranted.
Elmera Group ASA	Norway	Annual	24-Apr-24	Management	M0201	Director Election	For	Against	For	A vote FOR this item is warranted on the basis that we are satisfied that Steinar Soensteby Chairs a board that acts in the interests of shareholders.
Elmera Group ASA	Norway	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Elmera Group ASA	Norway	Annual	24-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Elmera Group ASA	Norway	Annual	24-Apr-24	Management	M0544	Compensation	For	For	For	We believe that support for this item is warranted.
Elmera Group ASA	Norway	Annual	24-Apr-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Entegris, Inc.	USA	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Entegris, Inc.	USA	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Entegris, Inc.	USA	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Entegris, Inc.	USA	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Entegris, Inc.	USA	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Entegris, Inc.	USA	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Entegris, Inc.	USA	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Entegris, Inc.	USA	Annual	24-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Entegris, Inc.	USA	Annual	24-Apr-24	Management	M0510	Compensation	For	For	For	We believe that support for this item is warranted.
Entegris, Inc.	USA	Annual	24-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Entegris, Inc.	USA	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Entegris, Inc.	USA	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Entegris, Inc.	USA	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Entegris, Inc.	USA	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Entegris, Inc.	USA	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Entegris, Inc.	USA	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Entegris, Inc.	USA	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Entegris, Inc.	USA	Annual	24-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Entegris, Inc.	USA	Annual	24-Apr-24	Management	M0510	Compensation	For	For	For	We believe that support for this item is warranted.
Entegris, Inc.	USA	Annual	24-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Entegris, Inc.	USA	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Entegris, Inc.	USA	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.

Entegris, Inc.	USA	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Entegris, Inc.	USA	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Entegris, Inc.	USA	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Entegris, Inc.	USA	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Entegris, Inc.	USA	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Entegris, Inc.	USA	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Entegris, Inc.	USA	Annual	24-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Entegris, Inc.	USA	Annual	24-Apr-24	Management	M0510	Compensation	For	For	For	We believe that support for this item is warranted.
Entegris, Inc.	USA	Annual	24-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Entegris, Inc.	USA	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Entegris, Inc.	USA	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Entegris, Inc.	USA	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Entegris, Inc.	USA	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Entegris, Inc.	USA	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Entegris, Inc.	USA	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Entegris, Inc.	USA	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Entegris, Inc.	USA	Annual	24-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Entegris, Inc.	USA	Annual	24-Apr-24	Management	M0510	Compensation	For	For	For	We believe that support for this item is warranted.
Entegris, Inc.	USA	Annual	24-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Medistim ASA	Norway	Annual	24-Apr-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
Medistim ASA	Norway	Annual	24-Apr-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
Medistim ASA	Norway	Annual	24-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Medistim ASA	Norway	Annual	24-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Medistim ASA	Norway	Annual	24-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Medistim ASA	Norway	Annual	24-Apr-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST this item is warranted as the performance conditions attached to the CEO share program do not align shareholder and management interests.
Medistim ASA	Norway	Annual	24-Apr-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Medistim ASA	Norway	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Medistim ASA	Norway	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Medistim ASA	Norway	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Medistim ASA	Norway	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Medistim ASA	Norway	Annual	24-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Medistim ASA	Norway	Annual	24-Apr-24	Management	M0171	Director Related	For	For	For	We believe that support for this item is warranted.
Medistim ASA	Norway	Annual	24-Apr-24	Management	M0171	Director Related	For	For	For	We believe that support for this item is warranted.
Medistim ASA	Norway	Annual	24-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Medistim ASA	Norway	Annual	24-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Medistim ASA	Norway	Annual	24-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Medistim ASA	Norway	Annual	24-Apr-24	Management	M0547	Miscellaneous	For	For	For	We believe that support for this item is warranted.
Medistim ASA	Norway	Annual	24-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Medistim ASA	Norway	Annual	24-Apr-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Moncler SpA	Italy	Annual	24-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Moncler SpA	Italy	Annual	24-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Moncler SpA	Italy	Annual	24-Apr-24	Management	M0550	Compensation	For	Against	For	A vote FOR is warranted. The remuneration arrangements have been well explained and we are satisfied that the payout associated with the 2021-2023 LTIP has been justified against financial and ESG targets.
Moncler SpA	Italy	Annual	24-Apr-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
Moncler SpA	Italy	Annual	24-Apr-24	Management	M0507	Compensation	For	Against	For	A vote FOR is justified as we are happy that the level of disclosure provided is in line with industry peers.
Moncler SpA	Italy	Annual	24-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Moncler SpA	Italy	Annual	24-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Moncler SpA	Italy	Annual	24-Apr-24	Management	M0550	Compensation	For	Against	For	A vote FOR is warranted. The remuneration arrangements have been well explained and we are satisfied that the payout associated with the 2021-2023 LTIP has been justified against financial and ESG targets.
Moncler SpA	Italy	Annual	24-Apr-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
Moncler SpA	Italy	Annual	24-Apr-24	Management	M0507	Compensation	For	Against	For	A vote FOR is justified as we are happy that the level of disclosure provided is in line with industry peers.
Moncler SpA	Italy	Annual	24-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Moncler SpA	Italy	Annual	24-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Moncler SpA	Italy	Annual	24-Apr-24	Management	M0550	Compensation	For	Against	For	A vote FOR is warranted. The remuneration arrangements have been well explained and we are satisfied that the payout associated with the 2021-2023 LTIP has been justified against financial and ESG targets.
Moncler SpA	Italy	Annual	24-Apr-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
Moncler SpA	Italy	Annual	24-Apr-24	Management	M0507	Compensation	For	Against	For	A vote FOR is justified as we are happy that the level of disclosure provided is in line with industry peers.
Moncler SpA	Italy	Annual	24-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Moncler SpA	Italy	Annual	24-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.

Moncler SpA	Italy	Annual	24-Apr-24	Management	M0550	Compensation	For	Against	For	A vote FOR is warranted. The remuneration arrangements have been well explained and we are satisfied that the payout associated with the 2021-2023 LTIP has been justified against financial and ESG targets.
Moncler SpA	Italy	Annual	24-Apr-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
Moncler SpA	Italy	Annual	24-Apr-24	Management	M0507	Compensation	For	Against	For	A vote FOR is justified as we are happy that the level of disclosure provided is in line with industry peers.
Primary Health Properties Plc	United Kingdom	Annual	24-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Primary Health Properties Plc	United Kingdom	Annual	24-Apr-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Primary Health Properties Plc	United Kingdom	Annual	24-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Primary Health Properties Plc	United Kingdom	Annual	24-Apr-24	Management	M0147	Routine Business	For	For	For	We believe that support for this item is warranted.
Primary Health Properties Plc	United Kingdom	Annual	24-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Primary Health Properties Plc	United Kingdom	Annual	24-Apr-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Primary Health Properties Plc	United Kingdom	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Primary Health Properties Plc	United Kingdom	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Primary Health Properties Plc	United Kingdom	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Primary Health Properties Plc	United Kingdom	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Primary Health Properties Plc	United Kingdom	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Primary Health Properties Plc	United Kingdom	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Primary Health Properties Plc	United Kingdom	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Primary Health Properties Plc	United Kingdom	Annual	24-Apr-24	Management	M0163	Social	For	For	For	
Primary Health Properties Plc	United Kingdom	Annual	24-Apr-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Primary Health Properties Plc	United Kingdom	Annual	24-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Primary Health Properties Plc	United Kingdom	Annual	24-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Primary Health Properties Plc	United Kingdom	Annual	24-Apr-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Primary Health Properties Plc	United Kingdom	Annual	24-Apr-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Primary Health Properties Plc	United Kingdom	Annual	24-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Primary Health Properties Plc	United Kingdom	Annual	24-Apr-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Primary Health Properties Plc	United Kingdom	Annual	24-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Primary Health Properties Plc	United Kingdom	Annual	24-Apr-24	Management	M0147	Routine Business	For	For	For	We believe that support for this item is warranted.
Primary Health Properties Plc	United Kingdom	Annual	24-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Primary Health Properties Plc	United Kingdom	Annual	24-Apr-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Primary Health Properties Plc	United Kingdom	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Primary Health Properties Plc	United Kingdom	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Primary Health Properties Plc	United Kingdom	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Primary Health Properties Plc	United Kingdom	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Primary Health Properties Plc	United Kingdom	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Primary Health Properties Plc	United Kingdom	Annual	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Primary Health Properties Plc	United Kingdom	Annual	24-Apr-24	Management	M0163	Social	For	For	For	
Primary Health Properties Plc	United Kingdom	Annual	24-Apr-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Primary Health Properties Plc	United Kingdom	Annual	24-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Primary Health Properties Plc	United Kingdom	Annual	24-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Primary Health Properties Plc	United Kingdom	Annual	24-Apr-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Primary Health Properties Plc	United Kingdom	Annual	24-Apr-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Management	M0570	Compensation	For	Against	Against	This warrants a vote AGAINST due to concerns over termination payments and overly broad powers to make exceptions to the stated compensation policy.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Shareholder	S0225	Director Related	None	For	For	We believe that support for this item is warranted.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Shareholder	S0222	Director Related	None	For	For	We believe that support for this item is warranted.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Shareholder	S0275	Director Election	None	Against	For	A vote FOR this slate is warranted. Shareholders can support only one slate and we are satisfied that the slate proposed by management represents a board profile that will act in the interests of shareholders.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Shareholder	S0275	Director Election	None	For	Against	A vote AGAINST is necessary as shareholders can only support one slate.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Shareholder	S0250	Director Election	None	For	For	We believe that support for this item is warranted.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Shareholder	S0222	Director Related	None	For	For	We believe that support for this item is warranted.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Shareholder	S0281	Audit Related	None	Against	For	A vote FOR this slate is warranted. Shareholders can support only one slate and we are satisfied that the slate proposed by management represents a board profile that will act in the interests of shareholders.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Shareholder	S0281	Audit Related	None	For	Against	A vote AGAINST is necessary as shareholders can only support one slate.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Shareholder	S0284	Audit Related	None	For	For	We believe that support for this item is warranted.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Shareholder	S0222	Director Related	None	For	For	We believe that support for this item is warranted.

Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Management	M0507	Compensation	For	Against	Against	This warrants a vote AGAINST due to the lack of any performance conditions linked to the achievement of specific company goals and the plan includes provisions for accelerated vesting of awards in the event of a takeover bid which may not may not align executive compensation with the long-term interests of shareholders.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Management	M0190	Routine Business	For	For	For	We believe that support for this item is warranted.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Management	M0358	Capitalization	For	Against	For	A vote FOR is justified as this would offer financial flexibility to the company.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Management	M0126	Company Articles	For	Against	For	A vote FOR is warranted due to the beneficial flexibility that online meeting offers.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Management	M0570	Compensation	For	Against	Against	This warrants a vote AGAINST due to concerns over termination payments and overly broad powers to make exceptions to the stated compensation policy.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Shareholder	S0225	Director Related	None	For	For	We believe that support for this item is warranted.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Shareholder	S0222	Director Related	None	For	For	We believe that support for this item is warranted.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Shareholder	S0275	Director Election	None	Against	For	A vote FOR this slate is warranted. Shareholders can support only one slate and we are satisfied that the slate proposed by management represents a board profile that will act in the interests of shareholders.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Shareholder	S0275	Director Election	None	For	Against	A vote AGAINST is necessary as shareholders can only support one slate.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Shareholder	S0250	Director Election	None	For	For	We believe that support for this item is warranted.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Shareholder	S0222	Director Related	None	For	For	We believe that support for this item is warranted.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Shareholder	S0281	Audit Related	None	Against	For	A vote FOR this slate is warranted. Shareholders can support only one slate and we are satisfied that the slate proposed by management represents a board profile that will act in the interests of shareholders.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Shareholder	S0281	Audit Related	None	For	Against	A vote AGAINST is necessary as shareholders can only support one slate.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Shareholder	S0284	Audit Related	None	For	For	We believe that support for this item is warranted.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Shareholder	S0222	Director Related	None	For	For	We believe that support for this item is warranted.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Management	M0507	Compensation	For	Against	Against	This warrants a vote AGAINST due to the lack of any performance conditions linked to the achievement of specific company goals and the plan includes provisions for accelerated vesting of awards in the event of a takeover bid which may not may not align executive compensation with the long-term interests of shareholders.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Management	M0190	Routine Business	For	For	For	We believe that support for this item is warranted.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Management	M0358	Capitalization	For	Against	For	A vote FOR is justified as this would offer financial flexibility to the company.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Management	M0126	Company Articles	For	Against	For	A vote FOR is warranted due to the beneficial flexibility that online meeting offers.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Management	M0570	Compensation	For	Against	Against	This warrants a vote AGAINST due to concerns over termination payments and overly broad powers to make exceptions to the stated compensation policy.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Shareholder	S0225	Director Related	None	For	For	We believe that support for this item is warranted.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Shareholder	S0222	Director Related	None	For	For	We believe that support for this item is warranted.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Shareholder	S0275	Director Election	None	Against	For	A vote FOR this slate is warranted. Shareholders can support only one slate and we are satisfied that the slate proposed by management represents a board profile that will act in the interests of shareholders.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Shareholder	S0275	Director Election	None	For	Against	A vote AGAINST is necessary as shareholders can only support one slate.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Shareholder	S0250	Director Election	None	For	For	We believe that support for this item is warranted.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Shareholder	S0222	Director Related	None	For	For	We believe that support for this item is warranted.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Shareholder	S0281	Audit Related	None	Against	For	A vote FOR this slate is warranted. Shareholders can support only one slate and we are satisfied that the slate proposed by management represents a board profile that will act in the interests of shareholders.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Shareholder	S0281	Audit Related	None	For	Against	A vote AGAINST is necessary as shareholders can only support one slate.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Shareholder	S0284	Audit Related	None	For	For	We believe that support for this item is warranted.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Shareholder	S0222	Director Related	None	For	For	We believe that support for this item is warranted.

Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Management	M0507	Compensation	For	Against	Against	This warrants a vote AGAINST due to the lack of any performance conditions linked to the achievement of specific company goals and the plan includes provisions for accelerated vesting of awards in the event of a takeover bid which may not may not align executive compensation with the long-term interests of shareholders.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Management	M0190	Routine Business	For	For	For	We believe that support for this item is warranted.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Management	M0358	Capitalization	For	Against	For	A vote FOR is justified as this would offer financial flexibility to the company.
Technoprobe SpA	Italy	Annual/Special	24-Apr-24	Management	M0126	Company Articles	For	Against	For	A vote FOR is warranted due to the beneficial flexibility that online meeting offers.
Warehouses De Pauw SCA	Belgium	Annual/Special	24-Apr-24	Management	M0150	Routine Business				
Warehouses De Pauw SCA	Belgium	Annual/Special	24-Apr-24	Management	M0150	Routine Business				
Warehouses De Pauw SCA	Belgium	Annual/Special	24-Apr-24	Management	M0150	Routine Business				
Warehouses De Pauw SCA	Belgium	Annual/Special	24-Apr-24	Management	M0150	Routine Business				
Warehouses De Pauw SCA	Belgium	Annual/Special	24-Apr-24	Management	M0137	Miscellaneous				
Warehouses De Pauw SCA	Belgium	Annual/Special	24-Apr-24	Management	M0151	Routine Business	For	For	For	We believe that support for this item is warranted.
Warehouses De Pauw SCA	Belgium	Annual/Special	24-Apr-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Warehouses De Pauw SCA	Belgium	Annual/Special	24-Apr-24	Management	M0263	Director Related	For	For	For	We believe that support for this item is warranted.
Warehouses De Pauw SCA	Belgium	Annual/Special	24-Apr-24	Management	M0151	Routine Business	For	For	For	We believe that support for this item is warranted.
Warehouses De Pauw SCA	Belgium	Annual/Special	24-Apr-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Warehouses De Pauw SCA	Belgium	Annual/Special	24-Apr-24	Management	M0263	Director Related	For	For	For	We believe that support for this item is warranted.
Warehouses De Pauw SCA	Belgium	Annual/Special	24-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Warehouses De Pauw SCA	Belgium	Annual/Special	24-Apr-24	Management	M0547	Miscellaneous	For	For	For	We believe that support for this item is warranted.
Warehouses De Pauw SCA	Belgium	Annual/Special	24-Apr-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Warehouses De Pauw SCA	Belgium	Annual/Special	24-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Warehouses De Pauw SCA	Belgium	Annual/Special	24-Apr-24	Management	M0391	Capitalization	For	For	For	We believe that support for this item is warranted.
Warehouses De Pauw SCA	Belgium	Annual/Special	24-Apr-24	Management	M0391	Capitalization	For	For	For	We believe that support for this item is warranted.
Warehouses De Pauw SCA	Belgium	Annual/Special	24-Apr-24	Management	M0199	Non-Routine Business				
Warehouses De Pauw SCA	Belgium	Annual/Special	24-Apr-24	Management	M0329	Capitalization	For	For	For	We believe that support for this item is warranted.
Warehouses De Pauw SCA	Belgium	Annual/Special	24-Apr-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Warehouses De Pauw SCA	Belgium	Annual/Special	24-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Warehouses De Pauw SCA	Belgium	Annual/Special	24-Apr-24	Management	M0138	Routine Business	For	For	For	We believe that support for this item is warranted.
Admiral Group Plc	United Kingdom	Annual	25-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Admiral Group Plc	United Kingdom	Annual	25-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Admiral Group Plc	United Kingdom	Annual	25-Apr-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Admiral Group Plc	United Kingdom	Annual	25-Apr-24	Management	M0107	Routine Business	For	For	For	
Admiral Group Plc	United Kingdom	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Admiral Group Plc	United Kingdom	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Admiral Group Plc	United Kingdom	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Admiral Group Plc	United Kingdom	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Admiral Group Plc	United Kingdom	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Admiral Group Plc	United Kingdom	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Admiral Group Plc	United Kingdom	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Admiral Group Plc	United Kingdom	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Admiral Group Plc	United Kingdom	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Admiral Group Plc	United Kingdom	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Admiral Group Plc	United Kingdom	Annual	25-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Admiral Group Plc	United Kingdom	Annual	25-Apr-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Admiral Group Plc	United Kingdom	Annual	25-Apr-24	Management	M0163	Social	For	For	For	We believe that support for this item is warranted.
Admiral Group Plc	United Kingdom	Annual	25-Apr-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Admiral Group Plc	United Kingdom	Annual	25-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Admiral Group Plc	United Kingdom	Annual	25-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Admiral Group Plc	United Kingdom	Annual	25-Apr-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Admiral Group Plc	United Kingdom	Annual	25-Apr-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Admiral Group Plc	United Kingdom	Annual	25-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Admiral Group Plc	United Kingdom	Annual	25-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Admiral Group Plc	United Kingdom	Annual	25-Apr-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Admiral Group Plc	United Kingdom	Annual	25-Apr-24	Management	M0107	Routine Business	For	For	For	
Admiral Group Plc	United Kingdom	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Admiral Group Plc	United Kingdom	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Admiral Group Plc	United Kingdom	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Admiral Group Plc	United Kingdom	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Admiral Group Plc	United Kingdom	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Admiral Group Plc	United Kingdom	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Admiral Group Plc	United Kingdom	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Admiral Group Plc	United Kingdom	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Admiral Group Plc	United Kingdom	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.

Admiral Group Plc	United Kingdom	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Admiral Group Plc	United Kingdom	Annual	25-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Admiral Group Plc	United Kingdom	Annual	25-Apr-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Admiral Group Plc	United Kingdom	Annual	25-Apr-24	Management	M0163	Social	For	For	For	We believe that support for this item is warranted.
Admiral Group Plc	United Kingdom	Annual	25-Apr-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Admiral Group Plc	United Kingdom	Annual	25-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Admiral Group Plc	United Kingdom	Annual	25-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Admiral Group Plc	United Kingdom	Annual	25-Apr-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Admiral Group Plc	United Kingdom	Annual	25-Apr-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Atea ASA	Norway	Annual	25-Apr-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
Atea ASA	Norway	Annual	25-Apr-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
Atea ASA	Norway	Annual	25-Apr-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Atea ASA	Norway	Annual	25-Apr-24	Management	M0198	Routine Business				
Atea ASA	Norway	Annual	25-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Atea ASA	Norway	Annual	25-Apr-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Atea ASA	Norway	Annual	25-Apr-24	Management	M0214	Director Election	For	Against	Against	A vote AGAINST this item is warranted due to the lack of independence on the board and key committees.
Atea ASA	Norway	Annual	25-Apr-24	Management	M0201	Director Election	For	Against	Against	A vote AGAINST this item is warranted due to the lack of independence on the board and key committees.
Atea ASA	Norway	Annual	25-Apr-24	Management	M0201	Director Election	For	Against	Against	A vote AGAINST this item is warranted as Morten Jurs is a non-independent member of the audit committee.
Atea ASA	Norway	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Atea ASA	Norway	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Atea ASA	Norway	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Atea ASA	Norway	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Atea ASA	Norway	Annual	25-Apr-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Atea ASA	Norway	Annual	25-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Atea ASA	Norway	Annual	25-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Atea ASA	Norway	Annual	25-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Atea ASA	Norway	Annual	25-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Atea ASA	Norway	Annual	25-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Atea ASA	Norway	Annual	25-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Atea ASA	Norway	Annual	25-Apr-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST this item is warranted due to limited disclosure of conditions associated with the variable pay awarded to the CEO over the year in question and concerns over LTIP dilution.
Atea ASA	Norway	Annual	25-Apr-24	Management	M0181	Routine Business	For	For	For	We believe that support for this item is warranted.
Atea ASA	Norway	Annual	25-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Atea ASA	Norway	Annual	25-Apr-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
BE Semiconductor Industries NV	Netherlands	Annual	25-Apr-24	Management	M0164	Routine Business				
BE Semiconductor Industries NV	Netherlands	Annual	25-Apr-24	Management	M0150	Routine Business				
BE Semiconductor Industries NV	Netherlands	Annual	25-Apr-24	Management	M0181	Routine Business				
BE Semiconductor Industries NV	Netherlands	Annual	25-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
BE Semiconductor Industries NV	Netherlands	Annual	25-Apr-24	Management	M0137	Miscellaneous				
BE Semiconductor Industries NV	Netherlands	Annual	25-Apr-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
BE Semiconductor Industries NV	Netherlands	Annual	25-Apr-24	Management	M0260	Director Related	For	For	For	We believe that support for this item is warranted.
BE Semiconductor Industries NV	Netherlands	Annual	25-Apr-24	Management	M0261	Director Related	For	For	For	We believe that support for this item is warranted.
BE Semiconductor Industries NV	Netherlands	Annual	25-Apr-24	Management	M0550	Compensation	For	Against	For	We are satisfied that remuneration decisions are aligned with shareholder interests and so believe that support is warranted. The discretionary award granted is considered small in the context of the substantial shareholder value delivered.
BE Semiconductor Industries NV	Netherlands	Annual	25-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
BE Semiconductor Industries NV	Netherlands	Annual	25-Apr-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
BE Semiconductor Industries NV	Netherlands	Annual	25-Apr-24	Management	M0314	Capitalization	For	For	For	We believe that support for this item is warranted.
BE Semiconductor Industries NV	Netherlands	Annual	25-Apr-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
BE Semiconductor Industries NV	Netherlands	Annual	25-Apr-24	Management	M0374	Capitalization	For	For	For	We believe that support for this item is warranted.
BE Semiconductor Industries NV	Netherlands	Annual	25-Apr-24	Management	M0175	Routine Business				
BE Semiconductor Industries NV	Netherlands	Annual	25-Apr-24	Management	M0165	Routine Business				
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0164	Routine Business				
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0198	Routine Business				
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0150	Routine Business				
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.

Biotage AB	Sweden	Annual	25-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0214	Director Election	For	Against	For	A vote FOR this item is warranted on the basis that we are satisfied that this represents a board profile that will act in the interests of shareholders.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0101	Audit Related	For	Against	Against	A vote AGAINST this item is warranted on the basis that we prefer the appointed external auditor to not engage in additional non-audit work for investee companies. Where external auditors perform additional non-audit work for the company, payment for this non-audit work should not exceed 70% of audit fee
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0294	Director Related	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0570	Compensation	For	Against	For	A vote FOR is warranted because we are satisfied that the company's remuneration arrangements are aligned with shareholder interests.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0507	Compensation	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0331	Capitalization	For	Against	For	A vote FOR is warranted because we believe that that the creation of this pool of capital will allow management to act with flexibility and potentially benefit shareholders.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0165	Routine Business				
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0164	Routine Business				
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0198	Routine Business				
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0150	Routine Business				
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0214	Director Election	For	Against	For	A vote FOR this item is warranted on the basis that we are satisfied that this represents a board profile that will act in the interests of shareholders.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0101	Audit Related	For	Against	Against	A vote AGAINST this item is warranted on the basis that we prefer the appointed external auditor to not engage in additional non-audit work for investee companies. Where external auditors perform additional non-audit work for the company, payment for this non-audit work should not exceed 70% of audit fee
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0294	Director Related	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0570	Compensation	For	Against	For	A vote FOR is warranted because we are satisfied that the company's remuneration arrangements are aligned with shareholder interests.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0507	Compensation	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0331	Capitalization	For	Against	For	A vote FOR is warranted because we believe that that the creation of this pool of capital will allow management to act with flexibility and potentially benefit shareholders.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0165	Routine Business				
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0164	Routine Business				
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0198	Routine Business				
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0150	Routine Business				
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0214	Director Election	For	Against	For	A vote FOR this item is warranted on the basis that we are satisfied that this represents a board profile that will act in the interests of shareholders.

Biotage AB	Sweden	Annual	25-Apr-24	Management	M0101	Audit Related	For	Against	Against	A vote AGAINST this item is warranted on the basis that we prefer the appointed external auditor to not engage in additional non-audit work for investee companies. Where external auditors perform additional non-audit work for the company, payment for this non-audit work should not exceed 70% of audit fee
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0294	Director Related	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0570	Compensation	For	Against	For	A vote FOR is warranted because we are satisfied that the company's remuneration arrangements are aligned with shareholder interests.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0507	Compensation	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0331	Capitalization	For	Against	For	A vote FOR is warranted because we believe that that the creation of this pool of capital will allow management to act with flexibility and potentially benefit shareholders.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0165	Routine Business				
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0164	Routine Business				
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0198	Routine Business				
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0150	Routine Business				
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0214	Director Election	For	Against	For	A vote FOR this item is warranted on the basis that we are satisfied that this represents a board profile that will act in the interests of shareholders.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0101	Audit Related	For	Against	Against	A vote AGAINST this item is warranted on the basis that we prefer the appointed external auditor to not engage in additional non-audit work for investee companies. Where external auditors perform additional non-audit work for the company, payment for this non-audit work should not exceed 70% of audit fee
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0294	Director Related	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0570	Compensation	For	Against	For	A vote FOR is warranted because we are satisfied that the company's remuneration arrangements are aligned with shareholder interests.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0507	Compensation	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0331	Capitalization	For	Against	For	A vote FOR is warranted because we believe that that the creation of this pool of capital will allow management to act with flexibility and potentially benefit shareholders.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Biotage AB	Sweden	Annual	25-Apr-24	Management	M0165	Routine Business				
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST this resolution is warranted due to insufficient information on the CEO compensation package and the performance outcomes relating to the 2023 variable remuneration awards.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0701	E&S Blended	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0178	Director Related	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0178	Director Related	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0178	Director Related	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0110	Routine Business	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0549	Compensation	For	For	For	We believe that support for this item is warranted.

Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0125	Routine Business	For	Against	Against	A vote AGAINST this item is warranted on the basis that new and unknown items or counterproposals might not be in shareholders' best interest.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST this resolution is warranted due to insufficient information on the CEO compensation package and the performance outcomes relating to the 2023 variable remuneration awards.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0701	E&S Blended	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0178	Director Related	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0178	Director Related	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0178	Director Related	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0110	Routine Business	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0549	Compensation	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0125	Routine Business	For	Against	Against	A vote AGAINST this item is warranted on the basis that new and unknown items or counterproposals might not be in shareholders' best interest.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST this resolution is warranted due to insufficient information on the CEO compensation package and the performance outcomes relating to the 2023 variable remuneration awards.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0701	E&S Blended	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0178	Director Related	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0178	Director Related	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0178	Director Related	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0110	Routine Business	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0549	Compensation	For	For	For	We believe that support for this item is warranted.
Kardex Holding AG	Switzerland	Annual	25-Apr-24	Management	M0125	Routine Business	For	Against	Against	A vote AGAINST this item is warranted on the basis that new and unknown items or counterproposals might not be in shareholders' best interest.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0550	Compensation	For	Against	For	A vote FOR is warranted because we accept the strategic rationale behind the company's disclosure practices.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0331	Capitalization	For	Against	For	A vote FOR this item is warranted due to our confidence in Kitron's management and its strategy for growth through acquisitions. The approval given last year, along with Kitron's track record of using such capital raises to successfully execute strategic acquisitions, means this is a beneficial move for increasing shareholder value.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.

Kitron ASA	Norway	Annual	25-Apr-24	Management	M0214	Director Election	For	Against	For	A vote FOR the election of directors is justified on the basis of strong and competent board leadership.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0201	Director Election	For	Against	For	A vote FOR Gyrid Skalleberg Ingero is warranted despite ISS concerns about overcommitment, we trust Kitron's assessment that Gyrid will manage her responsibilities effectively and contribute positively, particularly to the board and audit committee.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0171	Director Related	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0171	Director Related	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0171	Director Related	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0550	Compensation	For	Against	For	A vote FOR is warranted because we accept the strategic rationale behind the company's disclosure practices.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0331	Capitalization	For	Against	For	A vote FOR this item is warranted due to our confidence in Kitron's management and its strategy for growth through acquisitions. The approval given last year, along with Kitron's track record of using such capital raises to successfully execute strategic acquisitions, means this is a beneficial move for increasing shareholder value.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0214	Director Election	For	Against	For	A vote FOR the election of directors is justified on the basis of strong and competent board leadership.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0201	Director Election	For	Against	For	A vote FOR Gyrid Skalleberg Ingero is warranted despite ISS concerns about overcommitment, we trust Kitron's assessment that Gyrid will manage her responsibilities effectively and contribute positively, particularly to the board and audit committee.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0171	Director Related	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0171	Director Related	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0171	Director Related	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0550	Compensation	For	Against	For	A vote FOR is warranted because we accept the strategic rationale behind the company's disclosure practices.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0331	Capitalization	For	Against	For	A vote FOR this item is warranted due to our confidence in Kitron's management and its strategy for growth through acquisitions. The approval given last year, along with Kitron's track record of using such capital raises to successfully execute strategic acquisitions, means this is a beneficial move for increasing shareholder value.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0214	Director Election	For	Against	For	A vote FOR the election of directors is justified on the basis of strong and competent board leadership.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.

Kitron ASA	Norway	Annual	25-Apr-24	Management	M0201	Director Election	For	Against	For	A vote FOR Gyrid Skalleberg Ingero is warranted despite ISS concerns about overcommitment, we trust Kitron's assessment that Gyrid will manage her responsibilities effectively and contribute positively, particularly to the board and audit committee.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0171	Director Related	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0171	Director Related	For	For	For	We believe that support for this item is warranted.
Kitron ASA	Norway	Annual	25-Apr-24	Management	M0171	Director Related	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0163	Social	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0163	Social	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0163	Social	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.

SThree Plc	United Kingdom	Annual	25-Apr-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Swedencare AB	Sweden	Annual	25-Apr-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
Swedencare AB	Sweden	Annual	25-Apr-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
Swedencare AB	Sweden	Annual	25-Apr-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
Swedencare AB	Sweden	Annual	25-Apr-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Swedencare AB	Sweden	Annual	25-Apr-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
Swedencare AB	Sweden	Annual	25-Apr-24	Management	M0150	Routine Business				
Swedencare AB	Sweden	Annual	25-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Swedencare AB	Sweden	Annual	25-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Swedencare AB	Sweden	Annual	25-Apr-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Swedencare AB	Sweden	Annual	25-Apr-24	Management	M0158	Compensation	For	For	For	We believe that support for this item is warranted.
Swedencare AB	Sweden	Annual	25-Apr-24	Management	M0224	Director Election	For	Against	Against	A vote AGAINST is warranted because there is a lack of diversity and independence on the board.
Swedencare AB	Sweden	Annual	25-Apr-24	Management	M0294	Director Related	For	For	For	We believe that support for this item is warranted.
Swedencare AB	Sweden	Annual	25-Apr-24	Management	M0550	Compensation	For	Against	For	A vote FOR is warranted as the 2023 remuneration report is available as part of the annual report.
Swedencare AB	Sweden	Annual	25-Apr-24	Management	M0331	Capitalization	For	Against	For	A vote FOR is justified as this would offer financial flexibility to the company.
Swedencare AB	Sweden	Annual	25-Apr-24	Management	M0811	Routine Business	For	Against	For	A vote FOR is warranted due to the beneficial flexibility that online meeting offers.
Swedencare AB	Sweden	Annual	25-Apr-24	Management	M0165	Routine Business				
Swedencare AB	Sweden	Annual	25-Apr-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
Swedencare AB	Sweden	Annual	25-Apr-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
Swedencare AB	Sweden	Annual	25-Apr-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
Swedencare AB	Sweden	Annual	25-Apr-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Swedencare AB	Sweden	Annual	25-Apr-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
Swedencare AB	Sweden	Annual	25-Apr-24	Management	M0150	Routine Business				
Swedencare AB	Sweden	Annual	25-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Swedencare AB	Sweden	Annual	25-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Swedencare AB	Sweden	Annual	25-Apr-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Swedencare AB	Sweden	Annual	25-Apr-24	Management	M0158	Compensation	For	For	For	We believe that support for this item is warranted.
Swedencare AB	Sweden	Annual	25-Apr-24	Management	M0224	Director Election	For	Against	Against	A vote AGAINST is warranted because there is a lack of diversity and independence on the board.
Swedencare AB	Sweden	Annual	25-Apr-24	Management	M0294	Director Related	For	For	For	We believe that support for this item is warranted.
Swedencare AB	Sweden	Annual	25-Apr-24	Management	M0550	Compensation	For	Against	For	A vote FOR is warranted as the 2023 remuneration report is available as part of the annual report.
Swedencare AB	Sweden	Annual	25-Apr-24	Management	M0331	Capitalization	For	Against	For	A vote FOR is justified as this would offer financial flexibility to the company.
Swedencare AB	Sweden	Annual	25-Apr-24	Management	M0811	Routine Business	For	Against	For	A vote FOR is warranted due to the beneficial flexibility that online meeting offers.
Swedencare AB	Sweden	Annual	25-Apr-24	Management	M0165	Routine Business				
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.

XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
XP Power Ltd.	Singapore	Annual	25-Apr-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Badger Meter, Inc.	USA	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Badger Meter, Inc.	USA	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Badger Meter, Inc.	USA	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Badger Meter, Inc.	USA	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Badger Meter, Inc.	USA	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Badger Meter, Inc.	USA	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Badger Meter, Inc.	USA	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Badger Meter, Inc.	USA	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Badger Meter, Inc.	USA	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Badger Meter, Inc.	USA	Annual	26-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Badger Meter, Inc.	USA	Annual	26-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Badger Meter, Inc.	USA	Annual	26-Apr-24	Shareholder	S0815	Social	Against	Against	Against	A vote AGAINST is justified because we are satisfied that the company provides enough information for shareholders to evaluate the effectiveness of its diversity and inclusion efforts
Badger Meter, Inc.	USA	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Badger Meter, Inc.	USA	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Badger Meter, Inc.	USA	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Badger Meter, Inc.	USA	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Badger Meter, Inc.	USA	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Badger Meter, Inc.	USA	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Badger Meter, Inc.	USA	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Badger Meter, Inc.	USA	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Badger Meter, Inc.	USA	Annual	26-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Badger Meter, Inc.	USA	Annual	26-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Badger Meter, Inc.	USA	Annual	26-Apr-24	Shareholder	S0815	Social	Against	Against	Against	A vote AGAINST is justified because we are satisfied that the company provides enough information for shareholders to evaluate the effectiveness of its diversity and inclusion efforts
Badger Meter, Inc.	USA	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Badger Meter, Inc.	USA	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Badger Meter, Inc.	USA	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Badger Meter, Inc.	USA	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Badger Meter, Inc.	USA	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.

Badger Meter, Inc.	USA	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Badger Meter, Inc.	USA	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Badger Meter, Inc.	USA	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Badger Meter, Inc.	USA	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Badger Meter, Inc.	USA	Annual	26-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Badger Meter, Inc.	USA	Annual	26-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Badger Meter, Inc.	USA	Annual	26-Apr-24	Shareholder	S0815	Social	Against	Against	Against	A vote AGAINST is justified because we are satisfied that the company provides enough information for shareholders to evaluate the effectiveness of its diversity and inclusion efforts
Badger Meter, Inc.	USA	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Badger Meter, Inc.	USA	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Badger Meter, Inc.	USA	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Badger Meter, Inc.	USA	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Badger Meter, Inc.	USA	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Badger Meter, Inc.	USA	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Badger Meter, Inc.	USA	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Badger Meter, Inc.	USA	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Badger Meter, Inc.	USA	Annual	26-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Badger Meter, Inc.	USA	Annual	26-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Badger Meter, Inc.	USA	Annual	26-Apr-24	Shareholder	S0815	Social	Against	Against	Against	A vote AGAINST is justified because we are satisfied that the company provides enough information for shareholders to evaluate the effectiveness of its diversity and inclusion efforts
Interpump Group SpA	Italy	Annual	26-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Interpump Group SpA	Italy	Annual	26-Apr-24	Management	M0149	Routine Business				
Interpump Group SpA	Italy	Annual	26-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Interpump Group SpA	Italy	Annual	26-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Interpump Group SpA	Italy	Annual	26-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Interpump Group SpA	Italy	Annual	26-Apr-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
Interpump Group SpA	Italy	Annual	26-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Interpump Group SpA	Italy	Annual	26-Apr-24	Management	M0149	Routine Business				
Interpump Group SpA	Italy	Annual	26-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Interpump Group SpA	Italy	Annual	26-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Interpump Group SpA	Italy	Annual	26-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Interpump Group SpA	Italy	Annual	26-Apr-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
Interpump Group SpA	Italy	Annual	26-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Interpump Group SpA	Italy	Annual	26-Apr-24	Management	M0149	Routine Business				
Interpump Group SpA	Italy	Annual	26-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Interpump Group SpA	Italy	Annual	26-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Interpump Group SpA	Italy	Annual	26-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Interpump Group SpA	Italy	Annual	26-Apr-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0164	Routine Business				
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0117	Routine Business				
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0198	Routine Business				
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0198	Routine Business				
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0150	Routine Business				
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0150	Routine Business				
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0199	Non-Routine Business				
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0150	Routine Business				
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.

Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST this item is justified due to unexplained discrepancies between reported and received executive variable pay.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0201	Director Election	For	Against	Against	A vote AGAINST is justified as Johan Westman is considered overboarded due to an external executive position.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0201	Director Election	For	Against	Against	A vote AGAINST is justified as Helene Willberg is considered overboarded due to 6 external directorships.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0165	Routine Business				
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0164	Routine Business				
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0117	Routine Business				
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0198	Routine Business				
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0198	Routine Business				
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0150	Routine Business				
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0150	Routine Business				
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0199	Non-Routine Business				
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0150	Routine Business				
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST this item is justified due to unexplained discrepancies between reported and received executive variable pay.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0201	Director Election	For	Against	Against	A vote AGAINST is justified as Johan Westman is considered overboarded due to an external executive position.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0201	Director Election	For	Against	Against	A vote AGAINST is justified as Helene Willberg is considered overboarded due to 6 external directorships.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0165	Routine Business				
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0164	Routine Business				
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0117	Routine Business				
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0198	Routine Business				
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0198	Routine Business				
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0150	Routine Business				

Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0150	Routine Business				
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0199	Non-Routine Business				
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0150	Routine Business				
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST this item is justified due to unexplained discrepancies between reported and received executive variable pay.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0201	Director Election	For	Against	Against	A vote AGAINST is justified as Johan Westman is considered overboarded due to an external executive position.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0201	Director Election	For	Against	Against	A vote AGAINST is justified as Helene Willberg is considered overboarded due to 6 external directorships.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0165	Routine Business				
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0164	Routine Business				
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0117	Routine Business				
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0198	Routine Business				
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0198	Routine Business				
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0150	Routine Business				
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0150	Routine Business				
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0199	Non-Routine Business				
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0150	Routine Business				
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST this item is justified due to unexplained discrepancies between reported and received executive variable pay.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0201	Director Election	For	Against	Against	A vote AGAINST is justified as Johan Westman is considered overboarded due to an external executive position.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0201	Director Election	For	Against	Against	A vote AGAINST is justified as Helene Willberg is considered overboarded due to 6 external directorships.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.

Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0165	Routine Business				
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0164	Routine Business				
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0117	Routine Business				
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0198	Routine Business				
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0198	Routine Business				
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0150	Routine Business				
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0150	Routine Business				
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0199	Non-Routine Business				
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0150	Routine Business				
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST this item is justified due to unexplained discrepancies between reported and received executive variable pay.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0201	Director Election	For	Against	Against	A vote AGAINST is justified as Johan Westman is considered overboarded due to an external executive position.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0201	Director Election	For	Against	Against	A vote AGAINST is justified as Helene Willberg is considered overboarded due to 6 external directorships.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Thule Group AB	Sweden	Annual	26-Apr-24	Management	M0165	Routine Business				
Cembre SpA	Italy	Annual	29-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Cembre SpA	Italy	Annual	29-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Cembre SpA	Italy	Annual	29-Apr-24	Management	M0570	Compensation	For	Against	For	A vote FOR is warranted as we are satisfied that the compensation plans have been responsibly constructed.
Cembre SpA	Italy	Annual	29-Apr-24	Management	M0550	Compensation	For	Against	For	A vote FOR is warranted as we are satisfied that the compensation plans have been fairly implemented.
Cembre SpA	Italy	Annual	29-Apr-24	Shareholder	S0225	Director Related	None	For	For	We believe that support for this item is warranted.
Cembre SpA	Italy	Annual	29-Apr-24	Shareholder	S0222	Director Related	None	For	For	We believe that support for this item is warranted.
Cembre SpA	Italy	Annual	29-Apr-24	Shareholder	S0275	Director Election	None	Against	Against	A vote AGAINST this item is warranted due to a lack of independence on the board.
Cembre SpA	Italy	Annual	29-Apr-24	Shareholder	S0222	Director Related	None	For	For	We believe that support for this item is warranted.
Cembre SpA	Italy	Annual	29-Apr-24	Shareholder	S0281	Audit Related	None	For	For	We believe that support for this item is warranted.
Cembre SpA	Italy	Annual	29-Apr-24	Shareholder	S0284	Audit Related	None	For	For	We believe that support for this item is warranted.
Cembre SpA	Italy	Annual	29-Apr-24	Shareholder	S0222	Director Related	None	For	For	We believe that support for this item is warranted.
Cembre SpA	Italy	Annual	29-Apr-24	Management	M0346	Capitalization	For	Against	For	A vote FOR is warranted as it aligns with the Italian Civil Code, adhering to the legal limits on the maximum amount and duration of the buyback authorisation.
Cembre SpA	Italy	Annual	29-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Cembre SpA	Italy	Annual	29-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Cembre SpA	Italy	Annual	29-Apr-24	Management	M0570	Compensation	For	Against	For	A vote FOR is warranted as we are satisfied that the compensation plans have been responsibly constructed.
Cembre SpA	Italy	Annual	29-Apr-24	Management	M0550	Compensation	For	Against	For	A vote FOR is warranted as we are satisfied that the compensation plans have been fairly implemented.

Cembre SpA	Italy	Annual	29-Apr-24	Shareholder	S0225	Director Related	None	For	For	We believe that support for this item is warranted.
Cembre SpA	Italy	Annual	29-Apr-24	Shareholder	S0222	Director Related	None	For	For	We believe that support for this item is warranted.
Cembre SpA	Italy	Annual	29-Apr-24	Shareholder	S0275	Director Election	None	Against	Against	A vote AGAINST this item is warranted due to a lack of independence on the board.
Cembre SpA	Italy	Annual	29-Apr-24	Shareholder	S0222	Director Related	None	For	For	We believe that support for this item is warranted.
Cembre SpA	Italy	Annual	29-Apr-24	Shareholder	S0281	Audit Related	None	For	For	We believe that support for this item is warranted.
Cembre SpA	Italy	Annual	29-Apr-24	Shareholder	S0284	Audit Related	None	For	For	We believe that support for this item is warranted.
Cembre SpA	Italy	Annual	29-Apr-24	Shareholder	S0222	Director Related	None	For	For	We believe that support for this item is warranted.
Cembre SpA	Italy	Annual	29-Apr-24	Management	M0346	Capitalization	For	Against	For	A vote FOR is warranted as it aligns with the Italian Civil Code, adhering to the legal limits on the maximum amount and duration of the buyback authorisation.
Gruppo MutuiOnline SpA	Italy	Annual/Special	29-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Gruppo MutuiOnline SpA	Italy	Annual/Special	29-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Gruppo MutuiOnline SpA	Italy	Annual/Special	29-Apr-24	Management	M0570	Compensation	For	Against	Against	A vote AGAINST is warranted due to broad and discretionary derogation policy, automatic executive termination payments, annual non-compete fees for key executives, and concerns about share dilution from the LTIP.
Gruppo MutuiOnline SpA	Italy	Annual/Special	29-Apr-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST this item is warranted due to a significant, unjustified increase in the annual bonus opportunity, lack of transparency, discretionary option grants without a clear policy, and inappropriate termination and non-compete payments to executives who remain in office.
Gruppo MutuiOnline SpA	Italy	Annual/Special	29-Apr-24	Management	M0501	Compensation	For	Against	Against	A vote AGAINST is warranted due to the lack of clear performance criteria beyond the exercise price, excessive potential dilution from authorisations and outstanding financial instruments, and the board's excessive discretion in managing unvested awards upon termination without guidelines for takeover scenarios.
Gruppo MutuiOnline SpA	Italy	Annual/Special	29-Apr-24	Shareholder	S0281	Audit Related	None	Against	For	A vote FOR this slate is warranted. Shareholders can support only one slate and we are satisfied that this slate represents a board profile that will act in the interests of shareholders.
Gruppo MutuiOnline SpA	Italy	Annual/Special	29-Apr-24	Shareholder	S0281	Audit Related	None	Against	Against	A vote AGAINST is necessary as shareholders can only support one slate.
Gruppo MutuiOnline SpA	Italy	Annual/Special	29-Apr-24	Shareholder	S0281	Audit Related	None	For	Against	A vote AGAINST is necessary as shareholders can only support one slate.
Gruppo MutuiOnline SpA	Italy	Annual/Special	29-Apr-24	Shareholder	S0284	Audit Related	None	For	For	We believe that support for this item is warranted.
Gruppo MutuiOnline SpA	Italy	Annual/Special	29-Apr-24	Shareholder	S0222	Director Related	None	For	For	We believe that support for this item is warranted.
Gruppo MutuiOnline SpA	Italy	Annual/Special	29-Apr-24	Management	M0136	Audit Related	For	For	For	We believe that support for this item is warranted.
Gruppo MutuiOnline SpA	Italy	Annual/Special	29-Apr-24	Management	M0346	Capitalization	For	Against	For	A vote FOR is warranted as it aligns with the Italian Civil Code, adhering to the legal limits on the maximum amount and duration of the buyback authorisation.
Gruppo MutuiOnline SpA	Italy	Annual/Special	29-Apr-24	Management	M0126	Company Articles	For	For	For	We believe that support for this item is warranted.
Paycom Software, Inc.	USA	Annual	29-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Paycom Software, Inc.	USA	Annual	29-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Paycom Software, Inc.	USA	Annual	29-Apr-24	Management	M0201	Director Election	For	Against	Against	A vote AGAINST this item is warranted on the basis of the supermajority vote requirement that is in place at the company.
Paycom Software, Inc.	USA	Annual	29-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Paycom Software, Inc.	USA	Annual	29-Apr-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST this item is justified on the basis of concerns with the payout formula applied and changes made to the LTIP that do not meet best practice standards.
Paycom Software, Inc.	USA	Annual	29-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Paycom Software, Inc.	USA	Annual	29-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Paycom Software, Inc.	USA	Annual	29-Apr-24	Management	M0201	Director Election	For	Against	Against	A vote AGAINST this item is warranted on the basis of the supermajority vote requirement that is in place at the company.
Paycom Software, Inc.	USA	Annual	29-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Paycom Software, Inc.	USA	Annual	29-Apr-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST this item is justified on the basis of concerns with the payout formula applied and changes made to the LTIP that do not meet best practice standards.
Paycom Software, Inc.	USA	Annual	29-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Paycom Software, Inc.	USA	Annual	29-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Paycom Software, Inc.	USA	Annual	29-Apr-24	Management	M0201	Director Election	For	Against	Against	A vote AGAINST this item is warranted on the basis of the supermajority vote requirement that is in place at the company.
Paycom Software, Inc.	USA	Annual	29-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Paycom Software, Inc.	USA	Annual	29-Apr-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST this item is justified on the basis of concerns with the payout formula applied and changes made to the LTIP that do not meet best practice standards.
Zignago Vetro SpA	Italy	Annual/Special	29-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Zignago Vetro SpA	Italy	Annual/Special	29-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.

Zignago Vetro SpA	Italy	Annual/Special	29-Apr-24	Management	M0570	Compensation	For	Against	Against	A vote AGAINST the remuneration policy is warranted due to the lack of transparency and governance concerns, including an unclear policy on severance payments, insufficient details on performance criteria for variable incentives and long-term plans, the inclusion of executive directors on the remuneration committee, and the board's excessively broad derogation powers.
Zignago Vetro SpA	Italy	Annual/Special	29-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Zignago Vetro SpA	Italy	Annual/Special	29-Apr-24	Management	M0346	Capitalization	For	Against	For	A vote FOR is warranted as it aligns with the Italian Civil Code, adhering to the legal limits on the maximum amount and duration of the buyback authorisation.
Zignago Vetro SpA	Italy	Annual/Special	29-Apr-24	Management	M0220	Director Election	For	For	For	We believe that support for this item is warranted.
Zignago Vetro SpA	Italy	Annual/Special	29-Apr-24	Management	M0136	Audit Related	For	For	For	We believe that support for this item is warranted.
Zignago Vetro SpA	Italy	Annual/Special	29-Apr-24	Management	M0190	Routine Business	For	Against	For	A vote FOR is warranted because the authority to hold online meetings allows for greater flexibility.
Zignago Vetro SpA	Italy	Annual/Special	29-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Zignago Vetro SpA	Italy	Annual/Special	29-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Zignago Vetro SpA	Italy	Annual/Special	29-Apr-24	Management	M0570	Compensation	For	Against	Against	A vote AGAINST the remuneration policy is warranted due to the lack of transparency and governance concerns, including an unclear policy on severance payments, insufficient details on performance criteria for variable incentives and long-term plans, the inclusion of executive directors on the remuneration committee, and the board's excessively broad derogation powers.
Zignago Vetro SpA	Italy	Annual/Special	29-Apr-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Zignago Vetro SpA	Italy	Annual/Special	29-Apr-24	Management	M0346	Capitalization	For	Against	For	A vote FOR is warranted as it aligns with the Italian Civil Code, adhering to the legal limits on the maximum amount and duration of the buyback authorisation.
Zignago Vetro SpA	Italy	Annual/Special	29-Apr-24	Management	M0220	Director Election	For	For	For	We believe that support for this item is warranted.
Zignago Vetro SpA	Italy	Annual/Special	29-Apr-24	Management	M0136	Audit Related	For	For	For	We believe that support for this item is warranted.
Zignago Vetro SpA	Italy	Annual/Special	29-Apr-24	Management	M0190	Routine Business	For	Against	For	A vote FOR is warranted because the authority to hold online meetings allows for greater flexibility.
ATOSS Software AG	Germany	Annual	30-Apr-24	Management	M0150	Routine Business				
ATOSS Software AG	Germany	Annual	30-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
ATOSS Software AG	Germany	Annual	30-Apr-24	Management	M0260	Director Related	For	For	For	We believe that support for this item is warranted.
ATOSS Software AG	Germany	Annual	30-Apr-24	Management	M0261	Director Related	For	For	For	We believe that support for this item is warranted.
ATOSS Software AG	Germany	Annual	30-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
ATOSS Software AG	Germany	Annual	30-Apr-24	Management	M0250	Director Election	For	Against	Against	A vote AGAINST this item is warranted due to a lack of board diversity.
ATOSS Software AG	Germany	Annual	30-Apr-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
ATOSS Software AG	Germany	Annual	30-Apr-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
ATOSS Software AG	Germany	Annual	30-Apr-24	Management	M0550	Compensation	For	Against	Abstain	We wish to ABSTAIN to express our concerns about transparency, while seeking to engage with management for a clearer understanding of these issues.
ATOSS Software AG	Germany	Annual	30-Apr-24	Management	M0417	Strategic Transactions	For	For	For	We believe that support for this item is warranted.
ATOSS Software AG	Germany	Annual	30-Apr-24	Management	M0326	Capitalization	For	For	For	We believe that support for this item is warranted.
ATOSS Software AG	Germany	Annual	30-Apr-24	Management	M0379	Capitalization	For	Against	Abstain	We wish to ABSTAIN on this item as the authorisation would grant up to 20% of the share capital without preemptive rights, reflecting our concern over the potential dilution.
ATOSS Software AG	Germany	Annual	30-Apr-24	Management	M0137	Miscellaneous	For	For	For	We believe that support for this item is warranted.
ATOSS Software AG	Germany	Annual	30-Apr-24	Management	M0137	Miscellaneous	For	For	For	We believe that support for this item is warranted.
ATOSS Software AG	Germany	Annual	30-Apr-24	Management	M0150	Routine Business				
ATOSS Software AG	Germany	Annual	30-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
ATOSS Software AG	Germany	Annual	30-Apr-24	Management	M0260	Director Related	For	For	For	We believe that support for this item is warranted.
ATOSS Software AG	Germany	Annual	30-Apr-24	Management	M0261	Director Related	For	For	For	We believe that support for this item is warranted.
ATOSS Software AG	Germany	Annual	30-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
ATOSS Software AG	Germany	Annual	30-Apr-24	Management	M0250	Director Election	For	Against	Against	A vote AGAINST this item is warranted due to a lack of board diversity.
ATOSS Software AG	Germany	Annual	30-Apr-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
ATOSS Software AG	Germany	Annual	30-Apr-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
ATOSS Software AG	Germany	Annual	30-Apr-24	Management	M0550	Compensation	For	Against	Abstain	We wish to ABSTAIN to express our concerns about transparency, while seeking to engage with management for a clearer understanding of these issues.
ATOSS Software AG	Germany	Annual	30-Apr-24	Management	M0417	Strategic Transactions	For	For	For	We believe that support for this item is warranted.
ATOSS Software AG	Germany	Annual	30-Apr-24	Management	M0326	Capitalization	For	For	For	We believe that support for this item is warranted.
ATOSS Software AG	Germany	Annual	30-Apr-24	Management	M0379	Capitalization	For	Against	Abstain	We wish to ABSTAIN on this item as the authorisation would grant up to 20% of the share capital without preemptive rights, reflecting our concern over the potential dilution.
ATOSS Software AG	Germany	Annual	30-Apr-24	Management	M0137	Miscellaneous	For	For	For	We believe that support for this item is warranted.
ATOSS Software AG	Germany	Annual	30-Apr-24	Management	M0137	Miscellaneous	For	For	For	We believe that support for this item is warranted.
Novonesis AS Novozymes AS	Denmark	Annual	30-Apr-24	Management	M0150	Routine Business				
Novonesis AS Novozymes AS	Denmark	Annual	30-Apr-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Novonesis AS Novozymes AS	Denmark	Annual	30-Apr-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.

Novonesis AS Novozymes AS	Denmark	Annual	30-Apr-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST is warranted due to a failure to meet market standards for a main index-listed company, inadequate disclosure about non-financial performance criteria making up half of the STIP, and insufficient transparency on extraordinary remuneration practices, including the sign-on bonus for the new CFO.
Novonesis AS Novozymes AS	Denmark	Annual	30-Apr-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Novonesis AS Novozymes AS	Denmark	Annual	30-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Novonesis AS Novozymes AS	Denmark	Annual	30-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Novonesis AS Novozymes AS	Denmark	Annual	30-Apr-24	Management	M0201	Director Election	For	Abstain	Abstain	We wish to ABSTAIN as the audit committee chair is not independent.
Novonesis AS Novozymes AS	Denmark	Annual	30-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Novonesis AS Novozymes AS	Denmark	Annual	30-Apr-24	Management	M0201	Director Election	For	Abstain	Abstain	We wish to ABSTAIN on this item due to the issues surrounding voting rights structure.
Novonesis AS Novozymes AS	Denmark	Annual	30-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Novonesis AS Novozymes AS	Denmark	Annual	30-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Novonesis AS Novozymes AS	Denmark	Annual	30-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Novonesis AS Novozymes AS	Denmark	Annual	30-Apr-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Novonesis AS Novozymes AS	Denmark	Annual	30-Apr-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Novonesis AS Novozymes AS	Denmark	Annual	30-Apr-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Novonesis AS Novozymes AS	Denmark	Annual	30-Apr-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Novonesis AS Novozymes AS	Denmark	Annual	30-Apr-24	Management	M0108	Routine Business	For	For	For	We believe that support for this item is warranted.
Novonesis AS Novozymes AS	Denmark	Annual	30-Apr-24	Management	M0118	Routine Business	For	For	For	We believe that support for this item is warranted.
Novonesis AS Novozymes AS	Denmark	Annual	30-Apr-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Novonesis AS Novozymes AS	Denmark	Annual	30-Apr-24	Management	M0212	Director Related	For	For	For	We believe that support for this item is warranted.
Novonesis AS Novozymes AS	Denmark	Annual	30-Apr-24	Management	M0106	Company Articles	For	For	For	We believe that support for this item is warranted.
Novonesis AS Novozymes AS	Denmark	Annual	30-Apr-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Novonesis AS Novozymes AS	Denmark	Annual	30-Apr-24	Management	M0116	Routine Business	For	For	For	We believe that support for this item is warranted.
Novonesis AS Novozymes AS	Denmark	Annual	30-Apr-24	Management	M0175	Routine Business				
Cognex Corporation	USA	Annual	01-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Cognex Corporation	USA	Annual	01-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Cognex Corporation	USA	Annual	01-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Cognex Corporation	USA	Annual	01-May-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST the proposal is warranted. Though the annual bonus payout was reasonable for the year in review, the program has a potential for payments significantly above target. These potential above-target payments also appear to be based solely on the compensation committee's discretion. Further, though the performance criterion in the annual equity program is rigorous and is measured over a multi-year period, a significant majority of the annual equity grant does not utilize pre-set performance criteria.
Cognex Corporation	USA	Annual	01-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Cognex Corporation	USA	Annual	01-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Cognex Corporation	USA	Annual	01-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Cognex Corporation	USA	Annual	01-May-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST the proposal is warranted. Though the annual bonus payout was reasonable for the year in review, the program has a potential for payments significantly above target. These potential above-target payments also appear to be based solely on the compensation committee's discretion. Further, though the performance criterion in the annual equity program is rigorous and is measured over a multi-year period, a significant majority of the annual equity grant does not utilize pre-set performance criteria.
Cognex Corporation	USA	Annual	01-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Cognex Corporation	USA	Annual	01-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Cognex Corporation	USA	Annual	01-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Cognex Corporation	USA	Annual	01-May-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST the proposal is warranted. Though the annual bonus payout was reasonable for the year in review, the program has a potential for payments significantly above target. These potential above-target payments also appear to be based solely on the compensation committee's discretion. Further, though the performance criterion in the annual equity program is rigorous and is measured over a multi-year period, a significant majority of the annual equity grant does not utilize pre-set performance criteria.
Cognex Corporation	USA	Annual	01-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Cognex Corporation	USA	Annual	01-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Cognex Corporation	USA	Annual	01-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.

Cognex Corporation	USA	Annual	01-May-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST the proposal is warranted. Though the annual bonus payout was reasonable for the year in review, the program has a potential for payments significantly above target. These potential above-target payments also appear to be based solely on the compensation committee's discretion. Further, though the performance criterion in the annual equity program is rigorous and is measured over a multi-year period, a significant majority of the annual equity grant does not utilize pre-set performance criteria.
Spirent Communications Plc	United Kingdom	Annual	01-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Spirent Communications Plc	United Kingdom	Annual	01-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Spirent Communications Plc	United Kingdom	Annual	01-May-24	Management	M0570	Compensation	For	Against	Against	The Board has announced that an agreement has been reached with the Keysight Technologies for a cash consideration. As a result, Spirent will soon be de-listed from the London Stock Exchange. This means there is no need to approve a new remuneration policy or a long term incentive plan.
Spirent Communications Plc	United Kingdom	Annual	01-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirent Communications Plc	United Kingdom	Annual	01-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirent Communications Plc	United Kingdom	Annual	01-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirent Communications Plc	United Kingdom	Annual	01-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirent Communications Plc	United Kingdom	Annual	01-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirent Communications Plc	United Kingdom	Annual	01-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirent Communications Plc	United Kingdom	Annual	01-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirent Communications Plc	United Kingdom	Annual	01-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirent Communications Plc	United Kingdom	Annual	01-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Spirent Communications Plc	United Kingdom	Annual	01-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Spirent Communications Plc	United Kingdom	Annual	01-May-24	Management	M0507	Compensation	For	Against	Against	The Board has announced that an agreement has been reached with the Keysight Technologies for a cash consideration. As a result, Spirent will soon be de-listed from the London Stock Exchange. This means there is no need to approve a new remuneration policy or a long term incentive plan.
Spirent Communications Plc	United Kingdom	Annual	01-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Spirent Communications Plc	United Kingdom	Annual	01-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Spirent Communications Plc	United Kingdom	Annual	01-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Spirent Communications Plc	United Kingdom	Annual	01-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Spirent Communications Plc	United Kingdom	Special	01-May-24	Management	M0415	Strategic Transactions	None	Against	Against	The Board has withdrawn their initial support for the Viavi Offer. Hence support for this resolution is not required
Spirent Communications Plc	United Kingdom	Court	01-May-24	Management	M0406	Strategic Transactions	None	Against	Against	The Board has withdrawn their initial support for the Viavi Offer. Hence support for this resolution is not required
Tritax Big Box REIT Plc	United Kingdom	Annual	01-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Tritax Big Box REIT Plc	United Kingdom	Annual	01-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Tritax Big Box REIT Plc	United Kingdom	Annual	01-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Tritax Big Box REIT Plc	United Kingdom	Annual	01-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tritax Big Box REIT Plc	United Kingdom	Annual	01-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tritax Big Box REIT Plc	United Kingdom	Annual	01-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tritax Big Box REIT Plc	United Kingdom	Annual	01-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tritax Big Box REIT Plc	United Kingdom	Annual	01-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tritax Big Box REIT Plc	United Kingdom	Annual	01-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Tritax Big Box REIT Plc	United Kingdom	Annual	01-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Tritax Big Box REIT Plc	United Kingdom	Annual	01-May-24	Management	M0147	Routine Business	For	For	For	We believe that support for this item is warranted.
Tritax Big Box REIT Plc	United Kingdom	Annual	01-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Tritax Big Box REIT Plc	United Kingdom	Annual	01-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Tritax Big Box REIT Plc	United Kingdom	Annual	01-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Tritax Big Box REIT Plc	United Kingdom	Annual	01-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Tritax Big Box REIT Plc	United Kingdom	Annual	01-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Tritax Big Box REIT Plc	United Kingdom	Annual	01-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Tritax Big Box REIT Plc	United Kingdom	Annual	01-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Tritax Big Box REIT Plc	United Kingdom	Annual	01-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Tritax Big Box REIT Plc	United Kingdom	Annual	01-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tritax Big Box REIT Plc	United Kingdom	Annual	01-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tritax Big Box REIT Plc	United Kingdom	Annual	01-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tritax Big Box REIT Plc	United Kingdom	Annual	01-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tritax Big Box REIT Plc	United Kingdom	Annual	01-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tritax Big Box REIT Plc	United Kingdom	Annual	01-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Tritax Big Box REIT Plc	United Kingdom	Annual	01-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Tritax Big Box REIT Plc	United Kingdom	Annual	01-May-24	Management	M0147	Routine Business	For	For	For	We believe that support for this item is warranted.
Tritax Big Box REIT Plc	United Kingdom	Annual	01-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Tritax Big Box REIT Plc	United Kingdom	Annual	01-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.

Tritax Big Box REIT Plc	United Kingdom	Annual	01-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Tritax Big Box REIT Plc	United Kingdom	Annual	01-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Tritax Big Box REIT Plc	United Kingdom	Annual	01-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Tritax Big Box REIT plc	United Kingdom	Special	01-May-24	Management	M0405	Strategic Transactions	For	For	For	We believe that support for this item is warranted.
Tritax Big Box REIT plc	United Kingdom	Special	01-May-24	Management	M0405	Strategic Transactions	For	For	For	We believe that support for this item is warranted.
Howden Joinery Group Plc	United Kingdom	Annual	02-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Howden Joinery Group Plc	United Kingdom	Annual	02-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Howden Joinery Group Plc	United Kingdom	Annual	02-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Howden Joinery Group Plc	United Kingdom	Annual	02-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Howden Joinery Group Plc	United Kingdom	Annual	02-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Howden Joinery Group Plc	United Kingdom	Annual	02-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Howden Joinery Group Plc	United Kingdom	Annual	02-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Howden Joinery Group Plc	United Kingdom	Annual	02-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Howden Joinery Group Plc	United Kingdom	Annual	02-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Howden Joinery Group Plc	United Kingdom	Annual	02-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Howden Joinery Group Plc	United Kingdom	Annual	02-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Howden Joinery Group Plc	United Kingdom	Annual	02-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Howden Joinery Group Plc	United Kingdom	Annual	02-May-24	Management	M0163	Social	For	For	For	We believe that support for this item is warranted.
Howden Joinery Group Plc	United Kingdom	Annual	02-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Howden Joinery Group Plc	United Kingdom	Annual	02-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Howden Joinery Group Plc	United Kingdom	Annual	02-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Howden Joinery Group Plc	United Kingdom	Annual	02-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Howden Joinery Group Plc	United Kingdom	Annual	02-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Howden Joinery Group Plc	United Kingdom	Annual	02-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Howden Joinery Group Plc	United Kingdom	Annual	02-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Howden Joinery Group Plc	United Kingdom	Annual	02-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Howden Joinery Group Plc	United Kingdom	Annual	02-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Howden Joinery Group Plc	United Kingdom	Annual	02-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Howden Joinery Group Plc	United Kingdom	Annual	02-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Howden Joinery Group Plc	United Kingdom	Annual	02-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Howden Joinery Group Plc	United Kingdom	Annual	02-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Howden Joinery Group Plc	United Kingdom	Annual	02-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Howden Joinery Group Plc	United Kingdom	Annual	02-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Howden Joinery Group Plc	United Kingdom	Annual	02-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Howden Joinery Group Plc	United Kingdom	Annual	02-May-24	Management	M0163	Social	For	For	For	We believe that support for this item is warranted.
Howden Joinery Group Plc	United Kingdom	Annual	02-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Howden Joinery Group Plc	United Kingdom	Annual	02-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Howden Joinery Group Plc	United Kingdom	Annual	02-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Howden Joinery Group Plc	United Kingdom	Annual	02-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0169	Routine Business				
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0117	Routine Business				
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0150	Routine Business				
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0294	Director Related	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST this item is warranted because of the lack of disclosure of weights and performance targets linked to the STIP performance criteria.

Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0507	Compensation	For	Against	Against	A vote AGAINST this proposal is warranted as the LTI 2024 has insufficient vesting and performance periods.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0545	Compensation	For	Against	Against	A vote AGAINST this proposal is warranted as the LTI 2024 has insufficient vesting and performance periods. As such, the plan's funding does not warrant support.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0507	Compensation	For	Against	Against	A vote AGAINST the proposed incentive plan is warranted because the performance and vesting period is less than three years.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0545	Compensation	For	Against	Against	A vote AGAINST this proposal is warranted as the LTI 2024 (Item 16.a) has insufficient vesting and performance periods. As such, the plan's funding does not warrant support.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0126	Company Articles	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0169	Routine Business				
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0117	Routine Business				
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0150	Routine Business				
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0294	Director Related	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST this item is warranted because of the lack of disclosure of weights and performance targets linked to the STIP performance criteria.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0507	Compensation	For	Against	Against	A vote AGAINST this proposal is warranted as the LTI 2024 has insufficient vesting and performance periods.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0545	Compensation	For	Against	Against	A vote AGAINST this proposal is warranted as the LTI 2024 has insufficient vesting and performance periods. As such, the plan's funding does not warrant support.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0507	Compensation	For	Against	Against	A vote AGAINST the proposed incentive plan is warranted because the performance and vesting period is less than three years.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0545	Compensation	For	Against	Against	A vote AGAINST this proposal is warranted as the LTI 2024 (Item 16.a) has insufficient vesting and performance periods. As such, the plan's funding does not warrant support.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Tobii Dynavox AB	Sweden	Annual	03-May-24	Management	M0126	Company Articles	For	For	For	We believe that support for this item is warranted.
Kaufman & Broad SA	France	Annual/Special	06-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Kaufman & Broad SA	France	Annual/Special	06-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Kaufman & Broad SA	France	Annual/Special	06-May-24	Management	M0104	Routine Business	For	For	For	We believe that support for this item is warranted.
Kaufman & Broad SA	France	Annual/Special	06-May-24	Management	M0123	Non-Routine Business	For	For	For	We believe that support for this item is warranted.
Kaufman & Broad SA	France	Annual/Special	06-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Kaufman & Broad SA	France	Annual/Special	06-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Kaufman & Broad SA	France	Annual/Special	06-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Kaufman & Broad SA	France	Annual/Special	06-May-24	Management	M2101	Compensation	For	For	For	We believe that support for this item is warranted.
Kaufman & Broad SA	France	Annual/Special	06-May-24	Management	M0201	Director Election	For	Against	Against	A vote AGAINST is warranted as the roles of CERO and Chairman are combined. The recommended practice is that these roles should be distinct to ensure a clear division of responsibilities between the leadership of the Board and the Executive leadership of the company's business.
Kaufman & Broad SA	France	Annual/Special	06-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Kaufman & Broad SA	France	Annual/Special	06-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.

Kaufman & Broad SA	France	Annual/Special	06-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Kaufman & Broad SA	France	Annual/Special	06-May-24	Management	M0201	Director Election	For	Against	For	A vote FOR is justified in this case. Whilst the tenure of this director is longer than recommended, the company should be given the opportunity to undertake appropriate succession planning to ensure that the audit committee has appropriately qualified directors to replace longer serving members.
Kaufman & Broad SA	France	Annual/Special	06-May-24	Management	M0201	Director Election	For	Against	For	A vote FOR is justified in this case. Whilst the tenure of this director is longer than recommended, the company should be given the opportunity to undertake appropriate succession planning to ensure that the audit committee has appropriately qualified directors to replace longer serving members.
Kaufman & Broad SA	France	Annual/Special	06-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Kaufman & Broad SA	France	Annual/Special	06-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Kaufman & Broad SA	France	Annual/Special	06-May-24	Management	M0374	Capitalization	For	For	For	We believe that support for this item is warranted.
Kaufman & Broad SA	France	Annual/Special	06-May-24	Management	M0510	Compensation	For	For	For	We believe that support for this item is warranted.
Kaufman & Broad SA	France	Annual/Special	06-May-24	Management	M0507	Compensation	For	For	For	We believe that support for this item is warranted.
Kaufman & Broad SA	France	Annual/Special	06-May-24	Management	M0116	Routine Business	For	For	For	We believe that support for this item is warranted.
Loomis AB	Sweden	Annual	06-May-24	Management	M0164	Routine Business				
Loomis AB	Sweden	Annual	06-May-24	Management	M0168	Routine Business	For	For	For	These are routine meeting formalities.
Loomis AB	Sweden	Annual	06-May-24	Management	M0169	Routine Business	For	For	For	These are routine meeting formalities.
Loomis AB	Sweden	Annual	06-May-24	Management	M0129	Routine Business	For	For	For	These are routine meeting formalities.
Loomis AB	Sweden	Annual	06-May-24	Management	M0117	Routine Business				
Loomis AB	Sweden	Annual	06-May-24	Management	M0170	Routine Business	For	For	For	These are routine meeting formalities.
Loomis AB	Sweden	Annual	06-May-24	Management	M0198	Routine Business				
Loomis AB	Sweden	Annual	06-May-24	Management	M0150	Routine Business				
Loomis AB	Sweden	Annual	06-May-24	Management	M0199	Non-Routine Business				
Loomis AB	Sweden	Annual	06-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Loomis AB	Sweden	Annual	06-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Loomis AB	Sweden	Annual	06-May-24	Management	M0185	Routine Business	For	For	For	We believe that support for this item is warranted.
Loomis AB	Sweden	Annual	06-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Loomis AB	Sweden	Annual	06-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Loomis AB	Sweden	Annual	06-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Loomis AB	Sweden	Annual	06-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Loomis AB	Sweden	Annual	06-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Loomis AB	Sweden	Annual	06-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Loomis AB	Sweden	Annual	06-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Loomis AB	Sweden	Annual	06-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Loomis AB	Sweden	Annual	06-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Loomis AB	Sweden	Annual	06-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Loomis AB	Sweden	Annual	06-May-24	Management	M0158	Compensation	For	For	For	We believe that support for this item is warranted.
Loomis AB	Sweden	Annual	06-May-24	Management	M0214	Director Election	For	Against	For	A vote For this item is warranted as attendance does not appear to be affected by external positions.
Loomis AB	Sweden	Annual	06-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Loomis AB	Sweden	Annual	06-May-24	Management	M0550	Compensation	For	Against	For	This item warrants support as increases in executive pay can be explained by a one-off payment that will not be repeated and so is not an ongoing feature of the compensation arrangements.
Loomis AB	Sweden	Annual	06-May-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
Loomis AB	Sweden	Annual	06-May-24	Management	M0374	Capitalization	For	For	For	We believe that support for this item is warranted.
Loomis AB	Sweden	Annual	06-May-24	Management	M0165	Routine Business				
Loomis AB	Sweden	Annual	06-May-24	Management	M0164	Routine Business				
Loomis AB	Sweden	Annual	06-May-24	Management	M0168	Routine Business	For	For	For	These are routine meeting formalities.
Loomis AB	Sweden	Annual	06-May-24	Management	M0169	Routine Business	For	For	For	These are routine meeting formalities.
Loomis AB	Sweden	Annual	06-May-24	Management	M0129	Routine Business	For	For	For	These are routine meeting formalities.
Loomis AB	Sweden	Annual	06-May-24	Management	M0117	Routine Business				
Loomis AB	Sweden	Annual	06-May-24	Management	M0170	Routine Business	For	For	For	These are routine meeting formalities.
Loomis AB	Sweden	Annual	06-May-24	Management	M0198	Routine Business				
Loomis AB	Sweden	Annual	06-May-24	Management	M0150	Routine Business				
Loomis AB	Sweden	Annual	06-May-24	Management	M0199	Non-Routine Business				
Loomis AB	Sweden	Annual	06-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Loomis AB	Sweden	Annual	06-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Loomis AB	Sweden	Annual	06-May-24	Management	M0185	Routine Business	For	For	For	We believe that support for this item is warranted.
Loomis AB	Sweden	Annual	06-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Loomis AB	Sweden	Annual	06-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Loomis AB	Sweden	Annual	06-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Loomis AB	Sweden	Annual	06-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Loomis AB	Sweden	Annual	06-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Loomis AB	Sweden	Annual	06-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Loomis AB	Sweden	Annual	06-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Loomis AB	Sweden	Annual	06-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.

Loomis AB	Sweden	Annual	06-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Loomis AB	Sweden	Annual	06-May-24	Management	M0158	Compensation	For	For	For	We believe that support for this item is warranted.
Loomis AB	Sweden	Annual	06-May-24	Management	M0214	Director Election	For	Against	For	A vote For this item is warranted as attendance does not appear to be affected by external positions.
Loomis AB	Sweden	Annual	06-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Loomis AB	Sweden	Annual	06-May-24	Management	M0550	Compensation	For	Against	For	This item warrants support as increases in executive pay can be explained by a one-off payment that will not be repeated and so is not an ongoing feature of the compensation arrangements.
Loomis AB	Sweden	Annual	06-May-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
Loomis AB	Sweden	Annual	06-May-24	Management	M0374	Capitalization	For	For	For	We believe that support for this item is warranted.
Loomis AB	Sweden	Annual	06-May-24	Management	M0165	Routine Business				
Beijer Alma AB	Sweden	Annual	07-May-24	Management	M0164	Routine Business				
Beijer Alma AB	Sweden	Annual	07-May-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
Beijer Alma AB	Sweden	Annual	07-May-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
Beijer Alma AB	Sweden	Annual	07-May-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Beijer Alma AB	Sweden	Annual	07-May-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
Beijer Alma AB	Sweden	Annual	07-May-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
Beijer Alma AB	Sweden	Annual	07-May-24	Management	M0198	Routine Business				
Beijer Alma AB	Sweden	Annual	07-May-24	Management	M0150	Routine Business				
Beijer Alma AB	Sweden	Annual	07-May-24	Management	M0150	Routine Business				
Beijer Alma AB	Sweden	Annual	07-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Beijer Alma AB	Sweden	Annual	07-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Beijer Alma AB	Sweden	Annual	07-May-24	Management	M0185	Routine Business	For	For	For	We believe that support for this item is warranted.
Beijer Alma AB	Sweden	Annual	07-May-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Beijer Alma AB	Sweden	Annual	07-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Beijer Alma AB	Sweden	Annual	07-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Beijer Alma AB	Sweden	Annual	07-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Beijer Alma AB	Sweden	Annual	07-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Beijer Alma AB	Sweden	Annual	07-May-24	Management	M0214	Director Election	For	For	For	We believe that support for this item is warranted.
Beijer Alma AB	Sweden	Annual	07-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Beijer Alma AB	Sweden	Annual	07-May-24	Management	M0294	Director Related	For	For	For	We believe that support for this item is warranted.
Beijer Alma AB	Sweden	Annual	07-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Beijer Alma AB	Sweden	Annual	07-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Beijer Alma AB	Sweden	Annual	07-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Beijer Alma AB	Sweden	Annual	07-May-24	Management	M0165	Routine Business				
BioGaia AB	Sweden	Annual	07-May-24	Management	M0164	Routine Business				
BioGaia AB	Sweden	Annual	07-May-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0198	Routine Business				
BioGaia AB	Sweden	Annual	07-May-24	Management	M0150	Routine Business				
BioGaia AB	Sweden	Annual	07-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0158	Compensation	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	Against	Against	A vote AGAINST this item is warranted due to the tenure of this director which might impact independence.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	Against	For	A vote FOR this item is warranted as we are happy that Peter Rothschild has led the board well as the founder of the company.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0271	Director Related	For	Against	For	Whilst the combination of CEO and Chair roles does not meet best practice standards, we are happy that Peter Rothschild has led the board well as the founder of the company. As a consequence, we feel that support is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0294	Director Related	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0550	Compensation	For	Against	For	A vote FOR is warranted because we are satisfied that the remuneration arrangements have been implemented fairly and are aligned with shareholder interests.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0501	Compensation	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0165	Routine Business				

BioGaia AB	Sweden	Annual	07-May-24	Management	M0164	Routine Business				
BioGaia AB	Sweden	Annual	07-May-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0198	Routine Business				
BioGaia AB	Sweden	Annual	07-May-24	Management	M0150	Routine Business				
BioGaia AB	Sweden	Annual	07-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0158	Compensation	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	Against	Against	A vote AGAINST this item is warranted due to the tenure of this director which might impact independence.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	Against	For	A vote FOR this item is warranted as we are happy that Peter Rothschild has led the board well as the founder of the company.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0271	Director Related	For	Against	For	Whilst the combination of CEO and Chair roles does not meet best practice standards, we are happy that Peter Rothschild has led the board well as the founder of the company. As a consequence, we feel that support is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0294	Director Related	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0550	Compensation	For	Against	For	A vote FOR is warranted because we are satisfied that the remuneration arrangements have been implemented fairly and are aligned with shareholder interests.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0501	Compensation	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0165	Routine Business				
BioGaia AB	Sweden	Annual	07-May-24	Management	M0164	Routine Business				
BioGaia AB	Sweden	Annual	07-May-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0198	Routine Business				
BioGaia AB	Sweden	Annual	07-May-24	Management	M0150	Routine Business				
BioGaia AB	Sweden	Annual	07-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0158	Compensation	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	Against	Against	A vote AGAINST this item is warranted due to the tenure of this director which might impact independence.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	Against	For	A vote FOR this item is warranted as we are happy that Peter Rothschild has led the board well as the founder of the company.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0271	Director Related	For	Against	For	Whilst the combination of CEO and Chair roles does not meet best practice standards, we are happy that Peter Rothschild has led the board well as the founder of the company. As a consequence, we feel that support is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0294	Director Related	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0550	Compensation	For	Against	For	A vote FOR is warranted because we are satisfied that the remuneration arrangements have been implemented fairly and are aligned with shareholder interests.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0501	Compensation	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0165	Routine Business				

BioGaia AB	Sweden	Annual	07-May-24	Management	M0164	Routine Business				
BioGaia AB	Sweden	Annual	07-May-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0198	Routine Business				
BioGaia AB	Sweden	Annual	07-May-24	Management	M0150	Routine Business				
BioGaia AB	Sweden	Annual	07-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0158	Compensation	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	Against	Against	A vote AGAINST this item is warranted due to the tenure of this director which might impact independence.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	Against	For	A vote FOR this item is warranted as we are happy that Peter Rothschild has led the board well as the founder of the company.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0271	Director Related	For	Against	For	Whilst the combination of CEO and Chair roles does not meet best practice standards, we are happy that Peter Rothschild has led the board well as the founder of the company. As a consequence, we feel that support is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0294	Director Related	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0550	Compensation	For	Against	For	A vote FOR is warranted because we are satisfied that the remuneration arrangements have been implemented fairly and are aligned with shareholder interests.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0501	Compensation	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0165	Routine Business				
BioGaia AB	Sweden	Annual	07-May-24	Management	M0164	Routine Business				
BioGaia AB	Sweden	Annual	07-May-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0198	Routine Business				
BioGaia AB	Sweden	Annual	07-May-24	Management	M0150	Routine Business				
BioGaia AB	Sweden	Annual	07-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0158	Compensation	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	Against	Against	A vote AGAINST this item is warranted due to the tenure of this director which might impact independence.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	Against	For	A vote FOR this item is warranted as we are happy that Peter Rothschild has led the board well as the founder of the company.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0271	Director Related	For	Against	For	Whilst the combination of CEO and Chair roles does not meet best practice standards, we are happy that Peter Rothschild has led the board well as the founder of the company. As a consequence, we feel that support is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0294	Director Related	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0550	Compensation	For	Against	For	A vote FOR is warranted because we are satisfied that the remuneration arrangements have been implemented fairly and are aligned with shareholder interests.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0501	Compensation	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0165	Routine Business				

BioGaia AB	Sweden	Annual	07-May-24	Management	M0164	Routine Business				
BioGaia AB	Sweden	Annual	07-May-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0198	Routine Business				
BioGaia AB	Sweden	Annual	07-May-24	Management	M0150	Routine Business				
BioGaia AB	Sweden	Annual	07-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0158	Compensation	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	Against	Against	A vote AGAINST this item is warranted due to the tenure of this director which might impact independence.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	Against	For	A vote FOR this item is warranted as we are happy that Peter Rothschild has led the board well as the founder of the company.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0271	Director Related	For	Against	For	Whilst the combination of CEO and Chair roles does not meet best practice standards, we are happy that Peter Rothschild has led the board well as the founder of the company. As a consequence, we feel that support is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0294	Director Related	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0550	Compensation	For	Against	For	A vote FOR is warranted because we are satisfied that the remuneration arrangements have been implemented fairly and are aligned with shareholder interests.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0501	Compensation	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0165	Routine Business				
BioGaia AB	Sweden	Annual	07-May-24	Management	M0164	Routine Business				
BioGaia AB	Sweden	Annual	07-May-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0198	Routine Business				
BioGaia AB	Sweden	Annual	07-May-24	Management	M0150	Routine Business				
BioGaia AB	Sweden	Annual	07-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0158	Compensation	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	Against	Against	A vote AGAINST this item is warranted due to the tenure of this director which might impact independence.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	Against	For	A vote FOR this item is warranted as we are happy that Peter Rothschild has led the board well as the founder of the company.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0271	Director Related	For	Against	For	Whilst the combination of CEO and Chair roles does not meet best practice standards, we are happy that Peter Rothschild has led the board well as the founder of the company. As a consequence, we feel that support is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0294	Director Related	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0550	Compensation	For	Against	For	A vote FOR is warranted because we are satisfied that the remuneration arrangements have been implemented fairly and are aligned with shareholder interests.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0501	Compensation	For	For	For	We believe that support for this item is warranted.
BioGaia AB	Sweden	Annual	07-May-24	Management	M0165	Routine Business				

Edenred SA	France	Annual/Special	07-May-24	Management	M0105	Routine Business	For	For	For	Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.
Edenred SA	France	Annual/Special	07-May-24	Management	M0104	Routine Business	For	For	For	We believe that support for this item is warranted.
Edenred SA	France	Annual/Special	07-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Edenred SA	France	Annual/Special	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Edenred SA	France	Annual/Special	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Edenred SA	France	Annual/Special	07-May-24	Management	M0570	Compensation	For	Against	Against	A vote AGAINST this item is justified due to concerns over low performance thresholds, some targets already being exceeded and frequent requests for pay raises. In addition, we would welcome a clawback provision pending the current investigation by Italian tax authorities regarding Edenred's commercial practices in recent public sector contract tenders.
Edenred SA	France	Annual/Special	07-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Edenred SA	France	Annual/Special	07-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Edenred SA	France	Annual/Special	07-May-24	Management	M2101	Compensation	For	For	For	We believe that support for this item is warranted.
Edenred SA	France	Annual/Special	07-May-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST this item is justified due to concerns over low performance thresholds and some targets already being exceeded.
Edenred SA	France	Annual/Special	07-May-24	Management	M0123	Non-Routine Business	For	For	For	We believe that support for this item is warranted.
Edenred SA	France	Annual/Special	07-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Edenred SA	France	Annual/Special	07-May-24	Management	M0137	Miscellaneous	For	For	For	We believe that support for this item is warranted.
Edenred SA	France	Annual/Special	07-May-24	Management	M0137	Miscellaneous	For	For	For	We believe that support for this item is warranted.
Edenred SA	France	Annual/Special	07-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Edenred SA	France	Annual/Special	07-May-24	Management	M0374	Capitalization	For	For	For	We believe that support for this item is warranted.
Edenred SA	France	Annual/Special	07-May-24	Management	M0329	Capitalization	For	For	For	We believe that support for this item is warranted.
Edenred SA	France	Annual/Special	07-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Edenred SA	France	Annual/Special	07-May-24	Management	M0323	Capitalization	For	For	For	We believe that support for this item is warranted.
Edenred SA	France	Annual/Special	07-May-24	Management	M0384	Capitalization	For	For	For	We believe that support for this item is warranted.
Edenred SA	France	Annual/Special	07-May-24	Management	M0337	Capitalization	For	For	For	We believe that support for this item is warranted.
Edenred SA	France	Annual/Special	07-May-24	Management	M0326	Capitalization	For	For	For	We believe that support for this item is warranted.
Edenred SA	France	Annual/Special	07-May-24	Management	M0510	Compensation	For	For	For	We believe that support for this item is warranted.
Edenred SA	France	Annual/Special	07-May-24	Management	M0116	Routine Business	For	For	For	We believe that support for this item is warranted.
Edenred SA	France	Annual/Special	07-May-24	Management	M0105	Routine Business	For	For	For	Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.
Edenred SA	France	Annual/Special	07-May-24	Management	M0104	Routine Business	For	For	For	We believe that support for this item is warranted.
Edenred SA	France	Annual/Special	07-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Edenred SA	France	Annual/Special	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Edenred SA	France	Annual/Special	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Edenred SA	France	Annual/Special	07-May-24	Management	M0570	Compensation	For	Against	Against	A vote AGAINST this item is justified due to concerns over low performance thresholds, some targets already being exceeded and frequent requests for pay raises. In addition, we would welcome a clawback provision pending the current investigation by Italian tax authorities regarding Edenred's commercial practices in recent public sector contract tenders.
Edenred SA	France	Annual/Special	07-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Edenred SA	France	Annual/Special	07-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Edenred SA	France	Annual/Special	07-May-24	Management	M2101	Compensation	For	For	For	We believe that support for this item is warranted.
Edenred SA	France	Annual/Special	07-May-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST this item is justified due to concerns over low performance thresholds and some targets already being exceeded.
Edenred SA	France	Annual/Special	07-May-24	Management	M0123	Non-Routine Business	For	For	For	We believe that support for this item is warranted.
Edenred SA	France	Annual/Special	07-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Edenred SA	France	Annual/Special	07-May-24	Management	M0137	Miscellaneous	For	For	For	We believe that support for this item is warranted.
Edenred SA	France	Annual/Special	07-May-24	Management	M0137	Miscellaneous	For	For	For	We believe that support for this item is warranted.
Edenred SA	France	Annual/Special	07-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Edenred SA	France	Annual/Special	07-May-24	Management	M0374	Capitalization	For	For	For	We believe that support for this item is warranted.
Edenred SA	France	Annual/Special	07-May-24	Management	M0329	Capitalization	For	For	For	We believe that support for this item is warranted.
Edenred SA	France	Annual/Special	07-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Edenred SA	France	Annual/Special	07-May-24	Management	M0323	Capitalization	For	For	For	We believe that support for this item is warranted.
Edenred SA	France	Annual/Special	07-May-24	Management	M0384	Capitalization	For	For	For	We believe that support for this item is warranted.
Edenred SA	France	Annual/Special	07-May-24	Management	M0337	Capitalization	For	For	For	We believe that support for this item is warranted.
Edenred SA	France	Annual/Special	07-May-24	Management	M0326	Capitalization	For	For	For	We believe that support for this item is warranted.
Edenred SA	France	Annual/Special	07-May-24	Management	M0510	Compensation	For	For	For	We believe that support for this item is warranted.
Edenred SA	France	Annual/Special	07-May-24	Management	M0116	Routine Business	For	For	For	We believe that support for this item is warranted.
IDEX Corporation	USA	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
IDEX Corporation	USA	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
IDEX Corporation	USA	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
IDEX Corporation	USA	Annual	07-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
IDEX Corporation	USA	Annual	07-May-24	Management	M0522	Compensation	For	For	For	We believe that support for this item is warranted.
IDEX Corporation	USA	Annual	07-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.

IDEX Corporation	USA	Annual	07-May-24	Shareholder	S0815	Social	Against	Against	Against	A vote AGAINST is justified because we are satisfied that the company provides enough information for shareholders to evaluate the effectiveness of its diversity and inclusion efforts.
IDEX Corporation	USA	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
IDEX Corporation	USA	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
IDEX Corporation	USA	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
IDEX Corporation	USA	Annual	07-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
IDEX Corporation	USA	Annual	07-May-24	Management	M0522	Compensation	For	For	For	We believe that support for this item is warranted.
IDEX Corporation	USA	Annual	07-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
IDEX Corporation	USA	Annual	07-May-24	Shareholder	S0815	Social	Against	Against	Against	A vote AGAINST is justified because we are satisfied that the company provides enough information for shareholders to evaluate the effectiveness of its diversity and inclusion efforts.
IDEX Corporation	USA	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
IDEX Corporation	USA	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
IDEX Corporation	USA	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
IDEX Corporation	USA	Annual	07-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
IDEX Corporation	USA	Annual	07-May-24	Management	M0522	Compensation	For	For	For	We believe that support for this item is warranted.
IDEX Corporation	USA	Annual	07-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
IDEX Corporation	USA	Annual	07-May-24	Shareholder	S0815	Social	Against	Against	Against	A vote AGAINST is justified because we are satisfied that the company provides enough information for shareholders to evaluate the effectiveness of its diversity and inclusion efforts.
INVISIO AB	Sweden	Annual	07-May-24	Management	M0164	Routine Business				
INVISIO AB	Sweden	Annual	07-May-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M0169	Routine Business				
INVISIO AB	Sweden	Annual	07-May-24	Management	M0117	Routine Business				
INVISIO AB	Sweden	Annual	07-May-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M0198	Routine Business				
INVISIO AB	Sweden	Annual	07-May-24	Management	M0150	Routine Business				
INVISIO AB	Sweden	Annual	07-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M0550	Compensation	For	Against	For	A vote FOR is warranted as management surpassed their targets for operating margin and orders. This achievement led to a justified upward adjustment in compensation, we believe that the proposed pay is proportional and commensurate with the results.
INVISIO AB	Sweden	Annual	07-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M0165	Routine Business				
INVISIO AB	Sweden	Annual	07-May-24	Management	M0164	Routine Business				
INVISIO AB	Sweden	Annual	07-May-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M0169	Routine Business				
INVISIO AB	Sweden	Annual	07-May-24	Management	M0117	Routine Business				
INVISIO AB	Sweden	Annual	07-May-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M0198	Routine Business				
INVISIO AB	Sweden	Annual	07-May-24	Management	M0150	Routine Business				
INVISIO AB	Sweden	Annual	07-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.

INVISIO AB	Sweden	Annual	07-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M0550	Compensation	For	Against	For	A vote FOR is warranted as management surpassed their targets for operating margin and orders. This achievement led to a justified upward adjustment in compensation, we believe that the proposed pay is proportional and commensurate with the results.
INVISIO AB	Sweden	Annual	07-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
INVISIO AB	Sweden	Annual	07-May-24	Management	M0165	Routine Business				
Macfarlane Group Plc	United Kingdom	Annual	07-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Macfarlane Group Plc	United Kingdom	Annual	07-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Macfarlane Group Plc	United Kingdom	Annual	07-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Macfarlane Group Plc	United Kingdom	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Macfarlane Group Plc	United Kingdom	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Macfarlane Group Plc	United Kingdom	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Macfarlane Group Plc	United Kingdom	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Macfarlane Group Plc	United Kingdom	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Macfarlane Group Plc	United Kingdom	Annual	07-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Macfarlane Group Plc	United Kingdom	Annual	07-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Macfarlane Group Plc	United Kingdom	Annual	07-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Macfarlane Group Plc	United Kingdom	Annual	07-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Macfarlane Group Plc	United Kingdom	Annual	07-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Macfarlane Group Plc	United Kingdom	Annual	07-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Macfarlane Group Plc	United Kingdom	Annual	07-May-24	Management	M0122	Company Articles	For	For	For	We believe that support for this item is warranted.
Macfarlane Group Plc	United Kingdom	Annual	07-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Macfarlane Group Plc	United Kingdom	Annual	07-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Macfarlane Group Plc	United Kingdom	Annual	07-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Macfarlane Group Plc	United Kingdom	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Macfarlane Group Plc	United Kingdom	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Macfarlane Group Plc	United Kingdom	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Macfarlane Group Plc	United Kingdom	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Macfarlane Group Plc	United Kingdom	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Macfarlane Group Plc	United Kingdom	Annual	07-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Macfarlane Group Plc	United Kingdom	Annual	07-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Macfarlane Group Plc	United Kingdom	Annual	07-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Macfarlane Group Plc	United Kingdom	Annual	07-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Macfarlane Group Plc	United Kingdom	Annual	07-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Macfarlane Group Plc	United Kingdom	Annual	07-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Macfarlane Group Plc	United Kingdom	Annual	07-May-24	Management	M0122	Company Articles	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M0164	Routine Business				
Mips AB	Sweden	Annual	07-May-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M0169	Routine Business				
Mips AB	Sweden	Annual	07-May-24	Management	M0117	Routine Business				
Mips AB	Sweden	Annual	07-May-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M0150	Routine Business				
Mips AB	Sweden	Annual	07-May-24	Management	M0150	Routine Business				
Mips AB	Sweden	Annual	07-May-24	Management	M0198	Routine Business				
Mips AB	Sweden	Annual	07-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.

Mips AB	Sweden	Annual	07-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M0374	Capitalization	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M0165	Routine Business				
Mips AB	Sweden	Annual	07-May-24	Management	M0164	Routine Business				
Mips AB	Sweden	Annual	07-May-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M0169	Routine Business				
Mips AB	Sweden	Annual	07-May-24	Management	M0117	Routine Business				
Mips AB	Sweden	Annual	07-May-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M0150	Routine Business				
Mips AB	Sweden	Annual	07-May-24	Management	M0150	Routine Business				
Mips AB	Sweden	Annual	07-May-24	Management	M0198	Routine Business				
Mips AB	Sweden	Annual	07-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M0374	Capitalization	For	For	For	We believe that support for this item is warranted.
Mips AB	Sweden	Annual	07-May-24	Management	M0165	Routine Business				
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0105	Routine Business	For	For	For	A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0152	Routine Business	For	For	For	A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0570	Compensation	For	Against	For	A vote FOR is warranted on the basis that the introduction of a "challenge" plan should serve to motivate key management.

Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0550	Compensation	For	Against	For	A vote FOR is warranted as disclosure has improved over the year in questionfollowing suggestions from proxy advisors, the company has now detailed the methods for calculating severance pay for key managers under the National Collective Labour Agreement, and has also set a limit on their bonus as part of the stability plan.
Technogym SpA	Italy	Annual/Special	07-May-24	Shareholder	S0225	Director Related	None	For	For	
Technogym SpA	Italy	Annual/Special	07-May-24	Shareholder	S0222	Director Related	None	For	For	
Technogym SpA	Italy	Annual/Special	07-May-24	Shareholder	S0275	Director Election	None	Against	For	A vote FOR this slate is warranted. Shareholders can support only one slate and we are satisfied that this slate represents a board profile that will act in the interests of shareholders.
Technogym SpA	Italy	Annual/Special	07-May-24	Shareholder	S0275	Director Election	None	For	Against	A vote AGAINST is necessary as shareholders can only support one slate.
Technogym SpA	Italy	Annual/Special	07-May-24	Shareholder	S0250	Director Election	None	Against	For	Whilst the combination of CEO and Chair roles does not meet best practice standards, we are happy that Nerio Alessandri has led the board well as the founder of the company. As a consequence, we feel that support is warranted.
Technogym SpA	Italy	Annual/Special	07-May-24	Shareholder	S0222	Director Related	None	Against	For	A vote FOR is warranted as the aggregate remuneration proposed for non-executive directors appears reasonable.
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0136	Audit Related	For	For	For	
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0507	Compensation	For	Against	For	A vote FOR is warranted as the structure of this compensation plan appears to use relevant metrics to determine the payment of awards.
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0346	Capitalization	For	For	For	
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0544	Compensation	For	Against	For	A vote FOR is warranted as the structure of this compensation plan appears to use relevant metrics to determine the payment of awards.
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0105	Routine Business	For	For	For	A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0152	Routine Business	For	For	For	A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0570	Compensation	For	Against	For	A vote FOR is warranted on the basis that the introduction of a "challenge" plan should serve to motivate key management.
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0550	Compensation	For	Against	For	A vote FOR is warranted as disclosure has improved over the year in questionfollowing suggestions from proxy advisors, the company has now detailed the methods for calculating severance pay for key managers under the National Collective Labour Agreement, and has also set a limit on their bonus as part of the stability plan.
Technogym SpA	Italy	Annual/Special	07-May-24	Shareholder	S0225	Director Related	None	For	For	
Technogym SpA	Italy	Annual/Special	07-May-24	Shareholder	S0222	Director Related	None	For	For	
Technogym SpA	Italy	Annual/Special	07-May-24	Shareholder	S0275	Director Election	None	Against	For	A vote FOR this slate is warranted. Shareholders can support only one slate and we are satisfied that this slate represents a board profile that will act in the interests of shareholders.
Technogym SpA	Italy	Annual/Special	07-May-24	Shareholder	S0275	Director Election	None	For	Against	A vote AGAINST is necessary as shareholders can only support one slate.
Technogym SpA	Italy	Annual/Special	07-May-24	Shareholder	S0250	Director Election	None	Against	For	Whilst the combination of CEO and Chair roles does not meet best practice standards, we are happy that Nerio Alessandri has led the board well as the founder of the company. As a consequence, we feel that support is warranted.
Technogym SpA	Italy	Annual/Special	07-May-24	Shareholder	S0222	Director Related	None	Against	For	A vote FOR is warranted as the aggregate remuneration proposed for non-executive directors appears reasonable.
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0136	Audit Related	For	For	For	
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0507	Compensation	For	Against	For	A vote FOR is warranted as the structure of this compensation plan appears to use relevant metrics to determine the payment of awards.
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0346	Capitalization	For	For	For	
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0544	Compensation	For	Against	For	A vote FOR is warranted as the structure of this compensation plan appears to use relevant metrics to determine the payment of awards.

Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0105	Routine Business	For	For	For	A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0152	Routine Business	For	For	For	A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0570	Compensation	For	Against	For	A vote FOR is warranted on the basis that the introduction of a "challenge" plan should serve to motivate key management.
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0550	Compensation	For	Against	For	A vote FOR is warranted as disclosure has improved over the year in questionfollowing suggestions from proxy advisors, the company has now detailed the methods for calculating severance pay for key managers under the National Collective Labour Agreement, and has also set a limit on their bonus as part of the stability plan.
Technogym SpA	Italy	Annual/Special	07-May-24	Shareholder	S0225	Director Related	None	For	For	
Technogym SpA	Italy	Annual/Special	07-May-24	Shareholder	S0222	Director Related	None	For	For	
Technogym SpA	Italy	Annual/Special	07-May-24	Shareholder	S0275	Director Election	None	Against	For	A vote FOR this slate is warranted. Shareholders can support only one slate and we are satisfied that this slate represents a board profile that will act in the interests of shareholders.
Technogym SpA	Italy	Annual/Special	07-May-24	Shareholder	S0275	Director Election	None	For	Against	A vote AGAINST is necessary as shareholders can only support one slate.
Technogym SpA	Italy	Annual/Special	07-May-24	Shareholder	S0250	Director Election	None	Against	For	Whilst the combination of CEO and Chair roles does not meet best practice standards, we are happy that Nerio Alessandri has led the board well as the founder of the company. As a consequence, we feel that support is warranted.
Technogym SpA	Italy	Annual/Special	07-May-24	Shareholder	S0222	Director Related	None	Against	For	A vote FOR is warranted as the aggregate remuneration proposed for non-executive directors appears reasonable.
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0136	Audit Related	For	For	For	
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0507	Compensation	For	Against	For	A vote FOR is warranted as the structure of this compensation plan appears to use relevant metrics to determine the payment of awards.
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0346	Capitalization	For	For	For	
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0544	Compensation	For	Against	For	A vote FOR is warranted as the structure of this compensation plan appears to use relevant metrics to determine the payment of awards.
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0105	Routine Business	For	For	For	A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0152	Routine Business	For	For	For	A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0570	Compensation	For	Against	For	A vote FOR is warranted on the basis that the introduction of a "challenge" plan should serve to motivate key management.
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0550	Compensation	For	Against	For	A vote FOR is warranted as disclosure has improved over the year in questionfollowing suggestions from proxy advisors, the company has now detailed the methods for calculating severance pay for key managers under the National Collective Labour Agreement, and has also set a limit on their bonus as part of the stability plan.
Technogym SpA	Italy	Annual/Special	07-May-24	Shareholder	S0225	Director Related	None	For	For	
Technogym SpA	Italy	Annual/Special	07-May-24	Shareholder	S0222	Director Related	None	For	For	
Technogym SpA	Italy	Annual/Special	07-May-24	Shareholder	S0275	Director Election	None	Against	For	A vote FOR this slate is warranted. Shareholders can support only one slate and we are satisfied that this slate represents a board profile that will act in the interests of shareholders.
Technogym SpA	Italy	Annual/Special	07-May-24	Shareholder	S0275	Director Election	None	For	Against	A vote AGAINST is necessary as shareholders can only support one slate.

Technogym SpA	Italy	Annual/Special	07-May-24	Shareholder	S0250	Director Election	None	Against	For	Whilst the combination of CEO and Chair roles does not meet best practice standards, we are happy that Nerio Alessandri has led the board well as the founder of the company. As a consequence, we feel that support is warranted.
Technogym SpA	Italy	Annual/Special	07-May-24	Shareholder	S0222	Director Related	None	Against	For	A vote FOR is warranted as the aggregate remuneration proposed for non-executive directors appears reasonable.
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0136	Audit Related	For	For	For	
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0507	Compensation	For	Against	For	A vote FOR is warranted as the structure of this compensation plan appears to use relevant metrics to determine the payment of awards.
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0346	Capitalization	For	For	For	
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0544	Compensation	For	Against	For	A vote FOR is warranted as the structure of this compensation plan appears to use relevant metrics to determine the payment of awards.
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0105	Routine Business	For	For	For	A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0152	Routine Business	For	For	For	A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0570	Compensation	For	Against	For	A vote FOR is warranted on the basis that the introduction of a "challenge" plan should serve to motivate key management.
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0550	Compensation	For	Against	For	A vote FOR is warranted as disclosure has improved over the year in questionfollowing suggestions from proxy advisors, the company has now detailed the methods for calculating severance pay for key managers under the National Collective Labour Agreement, and has also set a limit on their bonus as part of the stability plan.
Technogym SpA	Italy	Annual/Special	07-May-24	Shareholder	S0225	Director Related	None	For	For	
Technogym SpA	Italy	Annual/Special	07-May-24	Shareholder	S0222	Director Related	None	For	For	
Technogym SpA	Italy	Annual/Special	07-May-24	Shareholder	S0275	Director Election	None	Against	For	A vote FOR this slate is warranted. Shareholders can support only one slate and we are satisfied that this slate represents a board profile that will act in the interests of shareholders.
Technogym SpA	Italy	Annual/Special	07-May-24	Shareholder	S0275	Director Election	None	For	Against	A vote AGAINST is necessary as shareholders can only support one slate.
Technogym SpA	Italy	Annual/Special	07-May-24	Shareholder	S0250	Director Election	None	Against	For	Whilst the combination of CEO and Chair roles does not meet best practice standards, we are happy that Nerio Alessandri has led the board well as the founder of the company. As a consequence, we feel that support is warranted.
Technogym SpA	Italy	Annual/Special	07-May-24	Shareholder	S0222	Director Related	None	Against	For	A vote FOR is warranted as the aggregate remuneration proposed for non-executive directors appears reasonable.
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0136	Audit Related	For	For	For	
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0507	Compensation	For	Against	For	A vote FOR is warranted as the structure of this compensation plan appears to use relevant metrics to determine the payment of awards.
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0346	Capitalization	For	For	For	
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0544	Compensation	For	Against	For	A vote FOR is warranted as the structure of this compensation plan appears to use relevant metrics to determine the payment of awards.
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0105	Routine Business	For	For	For	A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0152	Routine Business	For	For	For	A vote FOR is warranted because the company's financial statements and the proposed income allocation do not raise major concerns. Support for the approval of the financial statements is however qualified due to the shareholder meeting format, which will not allow shareholders to actively participate in the AGM and interact with the management during the meeting.
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0570	Compensation	For	Against	For	A vote FOR is warranted on the basis that the introduction of a "challenge" plan should serve to motivate key management.

Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0550	Compensation	For	Against	For	A vote FOR is warranted as disclosure has improved over the year in questionfollowing suggestions from proxy advisors, the company has now detailed the methods for calculating severance pay for key managers under the National Collective Labour Agreement, and has also set a limit on their bonus as part of the stability plan.
Technogym SpA	Italy	Annual/Special	07-May-24	Shareholder	S0225	Director Related	None	For	For	
Technogym SpA	Italy	Annual/Special	07-May-24	Shareholder	S0222	Director Related	None	For	For	
Technogym SpA	Italy	Annual/Special	07-May-24	Shareholder	S0275	Director Election	None	Against	For	A vote FOR this slate is warranted. Shareholders can support only one slate and we are satisfied that this slate represents a board profile that will act in the interests of shareholders.
Technogym SpA	Italy	Annual/Special	07-May-24	Shareholder	S0275	Director Election	None	For	Against	A vote AGAINST is necessary as shareholders can only support one slate.
Technogym SpA	Italy	Annual/Special	07-May-24	Shareholder	S0250	Director Election	None	Against	For	Whilst the combination of CEO and Chair roles does not meet best practice standards, we are happy that Nerio Alessandri has led the board well as the founder of the company. As a consequence, we feel that support is warranted.
Technogym SpA	Italy	Annual/Special	07-May-24	Shareholder	S0222	Director Related	None	Against	For	A vote FOR is warranted as the aggregate remuneration proposed for non-executive directors appears reasonable.
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0136	Audit Related	For	For	For	
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0507	Compensation	For	Against	For	A vote FOR is warranted as the structure of this compensation plan appears to use relevant metrics to determine the payment of awards.
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0346	Capitalization	For	For	For	
Technogym SpA	Italy	Annual/Special	07-May-24	Management	M0544	Compensation	For	Against	For	A vote FOR is warranted as the structure of this compensation plan appears to use relevant metrics to determine the payment of awards.
Trex Company, Inc.	USA	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Trex Company, Inc.	USA	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Trex Company, Inc.	USA	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Trex Company, Inc.	USA	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Trex Company, Inc.	USA	Annual	07-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Trex Company, Inc.	USA	Annual	07-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Trex Company, Inc.	USA	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Trex Company, Inc.	USA	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Trex Company, Inc.	USA	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Trex Company, Inc.	USA	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Trex Company, Inc.	USA	Annual	07-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Trex Company, Inc.	USA	Annual	07-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Trex Company, Inc.	USA	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Trex Company, Inc.	USA	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Trex Company, Inc.	USA	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Trex Company, Inc.	USA	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Trex Company, Inc.	USA	Annual	07-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Trex Company, Inc.	USA	Annual	07-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Trex Company, Inc.	USA	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Trex Company, Inc.	USA	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Trex Company, Inc.	USA	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Trex Company, Inc.	USA	Annual	07-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Trex Company, Inc.	USA	Annual	07-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Trex Company, Inc.	USA	Annual	07-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0164	Routine Business				
AAK AB	Sweden	Annual	08-May-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0117	Routine Business				
AAK AB	Sweden	Annual	08-May-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0198	Routine Business				
AAK AB	Sweden	Annual	08-May-24	Management	M0150	Routine Business				
AAK AB	Sweden	Annual	08-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.

AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	Against	For	We feel that support is warranted on this occasion because we trust that the board members are able to undertake their roles and take decisions that are in the interests of shareholders.
AAK AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	Against	For	We feel that support is warranted on this occasion because we trust that the board members are able to undertake their roles and take decisions that are in the interests of shareholders.
AAK AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0171	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0507	Compensation	For	Against	Against	A vote AGAINST this item is warranted as the LTIP arrangements are not subject to performance and vesting periods that are three years or longer.
AAK AB	Sweden	Annual	08-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0165	Routine Business				
AAK AB	Sweden	Annual	08-May-24	Management	M0164	Routine Business				
AAK AB	Sweden	Annual	08-May-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0117	Routine Business				
AAK AB	Sweden	Annual	08-May-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0198	Routine Business				
AAK AB	Sweden	Annual	08-May-24	Management	M0150	Routine Business				
AAK AB	Sweden	Annual	08-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	Against	For	We feel that support is warranted on this occasion because we trust that the board members are able to undertake their roles and take decisions that are in the interests of shareholders.
AAK AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	Against	For	We feel that support is warranted on this occasion because we trust that the board members are able to undertake their roles and take decisions that are in the interests of shareholders.

AAK AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0171	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0507	Compensation	For	Against	Against	A vote AGAINST this item is warranted as the LTIP arrangements are not subject to performance and vesting periods that are three years or longer.
AAK AB	Sweden	Annual	08-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0165	Routine Business				
AAK AB	Sweden	Annual	08-May-24	Management	M0164	Routine Business				
AAK AB	Sweden	Annual	08-May-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0117	Routine Business				
AAK AB	Sweden	Annual	08-May-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0198	Routine Business				
AAK AB	Sweden	Annual	08-May-24	Management	M0150	Routine Business				
AAK AB	Sweden	Annual	08-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	Against	For	We feel that support is warranted on this occasion because we trust that the board members are able to undertake their roles and take decisions that are in the interests of shareholders.
AAK AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	Against	For	We feel that support is warranted on this occasion because we trust that the board members are able to undertake their roles and take decisions that are in the interests of shareholders.
AAK AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0171	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0507	Compensation	For	Against	Against	A vote AGAINST this item is warranted as the LTIP arrangements are not subject to performance and vesting periods that are three years or longer.
AAK AB	Sweden	Annual	08-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0165	Routine Business				
AAK AB	Sweden	Annual	08-May-24	Management	M0164	Routine Business				
AAK AB	Sweden	Annual	08-May-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0117	Routine Business				
AAK AB	Sweden	Annual	08-May-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0198	Routine Business				
AAK AB	Sweden	Annual	08-May-24	Management	M0150	Routine Business				

AAK AB	Sweden	Annual	08-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	Against	For	We feel that support is warranted on this occasion because we trust that the board members are able to undertake their roles and take decisions that are in the interests of shareholders.
AAK AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	Against	For	We feel that support is warranted on this occasion because we trust that the board members are able to undertake their roles and take decisions that are in the interests of shareholders.
AAK AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0171	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0507	Compensation	For	Against	Against	A vote AGAINST this item is warranted as the LTIP arrangements are not subject to performance and vesting periods that are three years or longer.
AAK AB	Sweden	Annual	08-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0165	Routine Business				
AAK AB	Sweden	Annual	08-May-24	Management	M0164	Routine Business				
AAK AB	Sweden	Annual	08-May-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0117	Routine Business				
AAK AB	Sweden	Annual	08-May-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0198	Routine Business				
AAK AB	Sweden	Annual	08-May-24	Management	M0150	Routine Business				
AAK AB	Sweden	Annual	08-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.

AAK AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	Against	For	We feel that support is warranted on this occasion because we trust that the board members are able to undertake their roles and take decisions that are in the interests of shareholders.
AAK AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	Against	For	We feel that support is warranted on this occasion because we trust that the board members are able to undertake their roles and take decisions that are in the interests of shareholders.
AAK AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0171	Director Related	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0507	Compensation	For	Against	Against	A vote AGAINST this item is warranted as the LTIP arrangements are not subject to performance and vesting periods that are three years or longer.
AAK AB	Sweden	Annual	08-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
AAK AB	Sweden	Annual	08-May-24	Management	M0165	Routine Business				
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0150	Routine Business				
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0101	Audit Related	For	Against	Abstain	Despite our engagement with the company last year, the requested information has not been published. As a consequence we must ABSTAIN on this item as we do not have the information needed to reach a decision.
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0460	Non-Routine Business	For	For	For	We believe that support for this item is warranted.
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0272	No Research	None	Refer	Against	This is an administrative vote to identify different categories of shareholder
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0070	No Research	None	Refer	Against	This is an administrative vote to identify different categories of shareholder
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0071	No Research	None	Refer	Against	This is an administrative vote to identify different categories of shareholder
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0072	No Research	None	Refer	For	This is an administrative vote to identify different categories of shareholder
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0150	Routine Business				
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0101	Audit Related	For	Against	Abstain	Despite our engagement with the company last year, the requested information has not been published. As a consequence we must ABSTAIN on this item as we do not have the information needed to reach a decision.
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0460	Non-Routine Business	For	For	For	We believe that support for this item is warranted.
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0272	No Research	None	Refer	Against	This is an administrative vote to identify different categories of shareholder
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0070	No Research	None	Refer	Against	This is an administrative vote to identify different categories of shareholder
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0071	No Research	None	Refer	Against	This is an administrative vote to identify different categories of shareholder
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0072	No Research	None	Refer	For	This is an administrative vote to identify different categories of shareholder
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0150	Routine Business				
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0101	Audit Related	For	Against	Abstain	Despite our engagement with the company last year, the requested information has not been published. As a consequence we must ABSTAIN on this item as we do not have the information needed to reach a decision.

Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0460	Non-Routine Business	For	For	For	We believe that support for this item is warranted.
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0272	No Research	None	Refer	Against	This is an administrative vote to identify different categories of shareholder
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0070	No Research	None	Refer	Against	This is an administrative vote to identify different categories of shareholder
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0071	No Research	None	Refer	Against	This is an administrative vote to identify different categories of shareholder
Maytronics Ltd.	Israel	Annual/Special	08-May-24	Management	M0072	No Research	None	Refer	For	This is an administrative vote to identify different categories of shareholder
Mensch & Maschine Software SE	Germany	Annual	08-May-24	Management	M0150	Routine Business				
Mensch & Maschine Software SE	Germany	Annual	08-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Mensch & Maschine Software SE	Germany	Annual	08-May-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Mensch & Maschine Software SE	Germany	Annual	08-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Mensch & Maschine Software SE	Germany	Annual	08-May-24	Management	M0150	Routine Business				
Mensch & Maschine Software SE	Germany	Annual	08-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Mensch & Maschine Software SE	Germany	Annual	08-May-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Mensch & Maschine Software SE	Germany	Annual	08-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Mensch & Maschine Software SE	Germany	Annual	08-May-24	Management	M0150	Routine Business				
Mensch & Maschine Software SE	Germany	Annual	08-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Mensch & Maschine Software SE	Germany	Annual	08-May-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Mensch & Maschine Software SE	Germany	Annual	08-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Mensch & Maschine Software SE	Germany	Annual	08-May-24	Management	M0150	Routine Business				
Mensch & Maschine Software SE	Germany	Annual	08-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Mensch & Maschine Software SE	Germany	Annual	08-May-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Mensch & Maschine Software SE	Germany	Annual	08-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Mensch & Maschine Software SE	Germany	Annual	08-May-24	Management	M0150	Routine Business				
Mensch & Maschine Software SE	Germany	Annual	08-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Mensch & Maschine Software SE	Germany	Annual	08-May-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Mensch & Maschine Software SE	Germany	Annual	08-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0104	Routine Business	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0701	E&S Blended	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0108	Routine Business	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0126	Company Articles	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0138	Routine Business	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0104	Routine Business	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0701	E&S Blended	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0108	Routine Business	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.

MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0126	Company Articles	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0138	Routine Business	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0104	Routine Business	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0701	E&S Blended	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0108	Routine Business	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0126	Company Articles	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
MERLIN Properties SOCIMI SA	Spain	Annual	08-May-24	Management	M0138	Routine Business	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0150	Routine Business				
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0260	Director Related	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0261	Director Related	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0137	Miscellaneous	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0570	Compensation	For	Against	For	A vote FOR this resolution is warranted on the basis that proposed policy has been well justified and we have confidence that the remuneration arrangements align management and shareholder interests. The company conducted a consultation during 2023 and stakeholder feedback has been used to construct the new policy, including the use of ESG metrics as part of the compensation plan.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0150	Routine Business				
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0260	Director Related	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0261	Director Related	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0137	Miscellaneous	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0570	Compensation	For	Against	For	A vote FOR this resolution is warranted on the basis that proposed policy has been well justified and we have confidence that the remuneration arrangements align management and shareholder interests. The company conducted a consultation during 2023 and stakeholder feedback has been used to construct the new policy, including the use of ESG metrics as part of the compensation plan.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0150	Routine Business				
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0260	Director Related	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0261	Director Related	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.

MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0137	Miscellaneous	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0570	Compensation	For	Against	For	A vote FOR this resolution is warranted on the basis that proposed policy has been well justified and we have confidence that the remuneration arrangements align management and shareholder interests. The company conducted a consultation during 2023 and stakeholder feedback has been used to construct the new policy, including the use of ESG metrics as part of the compensation plan.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0150	Routine Business				
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0260	Director Related	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0261	Director Related	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0137	Miscellaneous	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0570	Compensation	For	Against	For	A vote FOR this resolution is warranted on the basis that proposed policy has been well justified and we have confidence that the remuneration arrangements align management and shareholder interests. The company conducted a consultation during 2023 and stakeholder feedback has been used to construct the new policy, including the use of ESG metrics as part of the compensation plan.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0150	Routine Business				
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0260	Director Related	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0261	Director Related	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0137	Miscellaneous	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0570	Compensation	For	Against	For	A vote FOR this resolution is warranted on the basis that proposed policy has been well justified and we have confidence that the remuneration arrangements align management and shareholder interests. The company conducted a consultation during 2023 and stakeholder feedback has been used to construct the new policy, including the use of ESG metrics as part of the compensation plan.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0150	Routine Business				
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0260	Director Related	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0261	Director Related	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0137	Miscellaneous	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0570	Compensation	For	Against	For	A vote FOR this resolution is warranted on the basis that proposed policy has been well justified and we have confidence that the remuneration arrangements align management and shareholder interests. The company conducted a consultation during 2023 and stakeholder feedback has been used to construct the new policy, including the use of ESG metrics as part of the compensation plan.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0150	Routine Business				
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0260	Director Related	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0261	Director Related	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0137	Miscellaneous	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0570	Compensation	For	Against	For	A vote FOR this resolution is warranted on the basis that proposed policy has been well justified and we have confidence that the remuneration arrangements align management and shareholder interests. The company conducted a consultation during 2023 and stakeholder feedback has been used to construct the new policy, including the use of ESG metrics as part of the compensation plan.

MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0150	Routine Business				
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0260	Director Related	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0261	Director Related	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0137	Miscellaneous	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0570	Compensation	For	Against	For	A vote FOR this resolution is warranted on the basis that proposed policy has been well justified and we have confidence that the remuneration arrangements align management and shareholder interests. The company conducted a consultation during 2023 and stakeholder feedback has been used to construct the new policy, including the use of ESG metrics as part of the compensation plan.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
MTU Aero Engines AG	Germany	Annual	08-May-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0164	Routine Business				
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0198	Routine Business				
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0150	Routine Business				
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0294	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0501	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0544	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0544	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0544	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.

NCAB Group AB	Sweden	Annual	08-May-24	Management	M0544	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0165	Routine Business				
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0164	Routine Business				
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0198	Routine Business				
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0150	Routine Business				
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0294	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0501	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0544	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0544	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0544	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0544	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0165	Routine Business				
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0164	Routine Business				
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0198	Routine Business				
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0150	Routine Business				

NCAB Group AB	Sweden	Annual	08-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0294	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0501	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0544	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0544	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0544	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0544	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0165	Routine Business				
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0164	Routine Business				
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0198	Routine Business				
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0150	Routine Business				
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.

NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0294	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0501	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0544	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0544	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0544	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0544	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0165	Routine Business				
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0164	Routine Business				
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0198	Routine Business				
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0150	Routine Business				
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.

NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0294	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0501	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0544	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0544	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0544	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0544	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0165	Routine Business				
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0164	Routine Business				
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0198	Routine Business				
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0150	Routine Business				
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0294	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0501	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0544	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.

NCAB Group AB	Sweden	Annual	08-May-24	Management	M0544	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0544	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0544	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0165	Routine Business				
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0164	Routine Business				
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0198	Routine Business				
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0150	Routine Business				
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0294	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0501	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0544	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0544	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0544	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0544	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0165	Routine Business				
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0164	Routine Business				
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.

NCAB Group AB	Sweden	Annual	08-May-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0198	Routine Business				
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0150	Routine Business				
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0294	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0501	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0544	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0544	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0544	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0544	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0165	Routine Business				
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0164	Routine Business				
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0198	Routine Business				
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0150	Routine Business				
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.

NCAB Group AB	Sweden	Annual	08-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0294	Director Related	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0501	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0544	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0544	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0544	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0544	Compensation	For	Against	For	Support is warranted following engagement that confirmed that the remuneration arrangements adhere to market standards and are aligned with shareholder interests.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
NCAB Group AB	Sweden	Annual	08-May-24	Management	M0165	Routine Business				
Rational AG	Germany	Annual	08-May-24	Management	M0150	Routine Business				
Rational AG	Germany	Annual	08-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0260	Director Related	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0261	Director Related	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0106	Company Articles	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0250	Director Election	For	Against	For	A vote FOR is warranted as it is in all shareholders' interest when majority shareholders are on the board to govern the company.
Rational AG	Germany	Annual	08-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0250	Director Election	For	For	For	A vote FOR is justified as there is no indication that Clarissa Kaefer is not independent and her election would serve to improve the gender diversity of the board.
Rational AG	Germany	Annual	08-May-24	Management	M0250	Director Election	For	Against	For	A vote FOR is warranted as Mr Lintz is appointed as a shareholder representative and so is aligned with other stakeholders.
Rational AG	Germany	Annual	08-May-24	Management	M0150	Routine Business				
Rational AG	Germany	Annual	08-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0260	Director Related	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0261	Director Related	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0106	Company Articles	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0250	Director Election	For	Against	For	A vote FOR is warranted as it is in all shareholders' interest when majority shareholders are on the board to govern the company.

Rational AG	Germany	Annual	08-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0250	Director Election	For	For	For	A vote FOR is justified as there is no indication that Clarissa Kaefer is not independent and her election would serve to improve the gender diversity of the board.
Rational AG	Germany	Annual	08-May-24	Management	M0250	Director Election	For	Against	For	A vote FOR is warranted as Mr Lintz is appointed as a shareholder representative and so is aligned with other stakeholders.
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Rational AG	Germany	Annual	08-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0260	Director Related	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0261	Director Related	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0106	Company Articles	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0250	Director Election	For	Against	For	A vote FOR is warranted as it is in all shareholders' interest when majority shareholders are on the board to govern the company.
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Rational AG	Germany	Annual	08-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0106	Company Articles	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
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Rational AG	Germany	Annual	08-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0260	Director Related	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0261	Director Related	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0106	Company Articles	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0250	Director Election	For	Against	For	A vote FOR is warranted as it is in all shareholders' interest when majority shareholders are on the board to govern the company.
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Rational AG	Germany	Annual	08-May-24	Management	M0260	Director Related	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0261	Director Related	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0106	Company Articles	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
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Rational AG	Germany	Annual	08-May-24	Management	M0260	Director Related	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0261	Director Related	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0106	Company Articles	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0250	Director Election	For	Against	For	A vote FOR is warranted as it is in all shareholders' interest when majority shareholders are on the board to govern the company.
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Rational AG	Germany	Annual	08-May-24	Management	M0150	Routine Business				
Rational AG	Germany	Annual	08-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0260	Director Related	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0261	Director Related	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
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Rational AG	Germany	Annual	08-May-24	Management	M0106	Company Articles	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0250	Director Election	For	Against	For	A vote FOR is warranted as it is in all shareholders' interest when majority shareholders are on the board to govern the company.
Rational AG	Germany	Annual	08-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0250	Director Election	For	For	For	A vote FOR is justified as there is no indication that Clarissa Kaefer is not independent and her election would serve to improve the gender diversity of the board.
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Rational AG	Germany	Annual	08-May-24	Management	M0150	Routine Business				
Rational AG	Germany	Annual	08-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0260	Director Related	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0261	Director Related	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0106	Company Articles	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0250	Director Election	For	Against	For	A vote FOR is warranted as it is in all shareholders' interest when majority shareholders are on the board to govern the company.
Rational AG	Germany	Annual	08-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
Rational AG	Germany	Annual	08-May-24	Management	M0250	Director Election	For	For	For	A vote FOR is justified as there is no indication that Clarissa Kaefer is not independent and her election would serve to improve the gender diversity of the board.
Rational AG	Germany	Annual	08-May-24	Management	M0250	Director Election	For	Against	For	A vote FOR is warranted as Mr Lintz is appointed as a shareholder representative and so is aligned with other stakeholders.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0550	Compensation	For	Against	For	It is felt that support is justified for this item on the basis that Andi Case is a broking revenue generator that engages with clients at a global level and promotes Clarkson as their partner. The current remuneration structure is a reflection of a dual role of Ship Broker and Executive. The current remuneration structure is similar to other players in this market. This is a highly competitive market where competitors are non-listed companies. Current remuneration for Andi Case (CEO) and Jeff Woyda (CFO) is based on long-standing legally binding contractual arrangements. A change in the current remuneration structure may have financial implications (i.e., loss of revenues if Andi decided to leave).

Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	Against	For	It is felt that support is justified for this item on the basis that we understand the reasoning behind the remuneration arrangements.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0163	Social	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0550	Compensation	For	Against	For	It is felt that support is justified for this item on the basis that Andi Case is a broking revenue generator that engages with clients at a global level and promotes Clarkson as their partner. The current remuneration structure is a reflection of a dual role of Ship Broker and Executive. The current remuneration structure is similar to other players in this market. This is a highly competitive market where competitors are non-listed companies. Current remuneration for Andi Case (CEO) and Jeff Woyda (CFO) is based on long-standing legally binding contractual arrangements. A change in the current remuneration structure may have financial implications (i.e., loss of revenues if Andi decided to leave).
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Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	Against	For	It is felt that support is justified for this item on the basis that we understand the reasoning behind the remuneration arrangements.
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Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0163	Social	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0550	Compensation	For	Against	For	It is felt that support is justified for this item on the basis that Andi Case is a broking revenue generator that engages with clients at a global level and promotes Clarkson as their partner. The current remuneration structure is a reflection of a dual role of Ship Broker and Executive. The current remuneration structure is similar to other players in this market. This is a highly competitive market where competitors are non-listed companies. Current remuneration for Andi Case (CEO) and Jeff Woyda (CFO) is based on long-standing legally binding contractual arrangements. A change in the current remuneration structure may have financial implications (i.e., loss of revenues if Andi decided to leave).
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Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	Against	For	It is felt that support is justified for this item on the basis that we understand the reasoning behind the remuneration arrangements.
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Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
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Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
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Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	Against	For	It is felt that support is justified for this item on the basis that we understand the reasoning behind the remuneration arrangements.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0163	Social	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Clarkson Plc	United Kingdom	Annual	09-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Hiscox Ltd.	Bermuda	Annual	09-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Hiscox Ltd.	Bermuda	Annual	09-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Hiscox Ltd.	Bermuda	Annual	09-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Hiscox Ltd.	Bermuda	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Hiscox Ltd.	Bermuda	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Hiscox Ltd.	Bermuda	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Hiscox Ltd.	Bermuda	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Hiscox Ltd.	Bermuda	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Hiscox Ltd.	Bermuda	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Hiscox Ltd.	Bermuda	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Hiscox Ltd.	Bermuda	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Hiscox Ltd.	Bermuda	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Hiscox Ltd.	Bermuda	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Hiscox Ltd.	Bermuda	Annual	09-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Hiscox Ltd.	Bermuda	Annual	09-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Hiscox Ltd.	Bermuda	Annual	09-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Hiscox Ltd.	Bermuda	Annual	09-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Hiscox Ltd.	Bermuda	Annual	09-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Hiscox Ltd.	Bermuda	Annual	09-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Hiscox Ltd.	Bermuda	Annual	09-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Hiscox Ltd.	Bermuda	Annual	09-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Hiscox Ltd.	Bermuda	Annual	09-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Hiscox Ltd.	Bermuda	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Hiscox Ltd.	Bermuda	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Hiscox Ltd.	Bermuda	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Hiscox Ltd.	Bermuda	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Hiscox Ltd.	Bermuda	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Hiscox Ltd.	Bermuda	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Hiscox Ltd.	Bermuda	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Hiscox Ltd.	Bermuda	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Hiscox Ltd.	Bermuda	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Hiscox Ltd.	Bermuda	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Hiscox Ltd.	Bermuda	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.

Hiscox Ltd.	Bermuda	Annual	09-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Hiscox Ltd.	Bermuda	Annual	09-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Hiscox Ltd.	Bermuda	Annual	09-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Hiscox Ltd.	Bermuda	Annual	09-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Hiscox Ltd.	Bermuda	Annual	09-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Hiscox Ltd.	Bermuda	Annual	09-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0163	Social	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0522	Compensation	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0510	Compensation	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0122	Company Articles	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0163	Social	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0522	Compensation	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0510	Compensation	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
IMI Plc	United Kingdom	Annual	09-May-24	Management	M0122	Company Articles	For	For	For	We believe that support for this item is warranted.
Jupiter Fund Management Plc	United Kingdom	Annual	09-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Jupiter Fund Management Plc	United Kingdom	Annual	09-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Jupiter Fund Management Plc	United Kingdom	Annual	09-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Jupiter Fund Management Plc	United Kingdom	Annual	09-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Jupiter Fund Management Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Jupiter Fund Management Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Jupiter Fund Management Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Jupiter Fund Management Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Jupiter Fund Management Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Jupiter Fund Management Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Jupiter Fund Management Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Jupiter Fund Management Plc	United Kingdom	Annual	09-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Jupiter Fund Management Plc	United Kingdom	Annual	09-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Jupiter Fund Management Plc	United Kingdom	Annual	09-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Jupiter Fund Management Plc	United Kingdom	Annual	09-May-24	Management	M0163	Social	For	For	For	We believe that support for this item is warranted.

Jupiter Fund Management Plc	United Kingdom	Annual	09-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Jupiter Fund Management Plc	United Kingdom	Annual	09-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Jupiter Fund Management Plc	United Kingdom	Annual	09-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Jupiter Fund Management Plc	United Kingdom	Annual	09-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Jupiter Fund Management Plc	United Kingdom	Annual	09-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Jupiter Fund Management Plc	United Kingdom	Annual	09-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Jupiter Fund Management Plc	United Kingdom	Annual	09-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Jupiter Fund Management Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Jupiter Fund Management Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Jupiter Fund Management Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Jupiter Fund Management Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Jupiter Fund Management Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Jupiter Fund Management Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Jupiter Fund Management Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Jupiter Fund Management Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Jupiter Fund Management Plc	United Kingdom	Annual	09-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Jupiter Fund Management Plc	United Kingdom	Annual	09-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Jupiter Fund Management Plc	United Kingdom	Annual	09-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Jupiter Fund Management Plc	United Kingdom	Annual	09-May-24	Management	M0163	Social	For	For	For	We believe that support for this item is warranted.
Jupiter Fund Management Plc	United Kingdom	Annual	09-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Jupiter Fund Management Plc	United Kingdom	Annual	09-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Jupiter Fund Management Plc	United Kingdom	Annual	09-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Man Group Plc (Jersey)	Jersey	Annual	09-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Man Group Plc (Jersey)	Jersey	Annual	09-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Man Group Plc (Jersey)	Jersey	Annual	09-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Man Group Plc (Jersey)	Jersey	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Man Group Plc (Jersey)	Jersey	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Man Group Plc (Jersey)	Jersey	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Man Group Plc (Jersey)	Jersey	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Man Group Plc (Jersey)	Jersey	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Man Group Plc (Jersey)	Jersey	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Man Group Plc (Jersey)	Jersey	Annual	09-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Man Group Plc (Jersey)	Jersey	Annual	09-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Man Group Plc (Jersey)	Jersey	Annual	09-May-24	Management	M0163	Social	For	For	For	We believe that support for this item is warranted.
Man Group Plc (Jersey)	Jersey	Annual	09-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Man Group Plc (Jersey)	Jersey	Annual	09-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Man Group Plc (Jersey)	Jersey	Annual	09-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Man Group Plc (Jersey)	Jersey	Annual	09-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Man Group Plc (Jersey)	Jersey	Annual	09-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Man Group Plc (Jersey)	Jersey	Annual	09-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Man Group Plc (Jersey)	Jersey	Annual	09-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Man Group Plc (Jersey)	Jersey	Annual	09-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Man Group Plc (Jersey)	Jersey	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Man Group Plc (Jersey)	Jersey	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Man Group Plc (Jersey)	Jersey	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Man Group Plc (Jersey)	Jersey	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Man Group Plc (Jersey)	Jersey	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Man Group Plc (Jersey)	Jersey	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Man Group Plc (Jersey)	Jersey	Annual	09-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Man Group Plc (Jersey)	Jersey	Annual	09-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Man Group Plc (Jersey)	Jersey	Annual	09-May-24	Management	M0163	Social	For	For	For	We believe that support for this item is warranted.
Man Group Plc (Jersey)	Jersey	Annual	09-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Man Group Plc (Jersey)	Jersey	Annual	09-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Man Group Plc (Jersey)	Jersey	Annual	09-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Man Group Plc (Jersey)	Jersey	Annual	09-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Man Group Plc (Jersey)	Jersey	Annual	09-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Rathbones Group Plc	United Kingdom	Annual	09-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Rathbones Group Plc	United Kingdom	Annual	09-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Rathbones Group Plc	United Kingdom	Annual	09-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Rathbones Group Plc	United Kingdom	Annual	09-May-24	Management	M0558	Compensation	For	For	For	We believe that support for this item is warranted.
Rathbones Group Plc	United Kingdom	Annual	09-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Rathbones Group Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Rathbones Group Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Rathbones Group Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Rathbones Group Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Rathbones Group Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Rathbones Group Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Rathbones Group Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.

Rathbones Group Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Rathbones Group Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Rathbones Group Plc	United Kingdom	Annual	09-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Rathbones Group Plc	United Kingdom	Annual	09-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Rathbones Group Plc	United Kingdom	Annual	09-May-24	Management	M0163	Social	For	For	For	We believe that support for this item is warranted.
Rathbones Group Plc	United Kingdom	Annual	09-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Rathbones Group Plc	United Kingdom	Annual	09-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Rathbones Group Plc	United Kingdom	Annual	09-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Rathbones Group Plc	United Kingdom	Annual	09-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Rathbones Group Plc	United Kingdom	Annual	09-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Rathbones Group Plc	United Kingdom	Annual	09-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Rathbones Group Plc	United Kingdom	Annual	09-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Rathbones Group Plc	United Kingdom	Annual	09-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Rathbones Group Plc	United Kingdom	Annual	09-May-24	Management	M0558	Compensation	For	For	For	We believe that support for this item is warranted.
Rathbones Group Plc	United Kingdom	Annual	09-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Rathbones Group Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Rathbones Group Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Rathbones Group Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Rathbones Group Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Rathbones Group Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Rathbones Group Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Rathbones Group Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Rathbones Group Plc	United Kingdom	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Rathbones Group Plc	United Kingdom	Annual	09-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Rathbones Group Plc	United Kingdom	Annual	09-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Rathbones Group Plc	United Kingdom	Annual	09-May-24	Management	M0163	Social	For	For	For	We believe that support for this item is warranted.
Rathbones Group Plc	United Kingdom	Annual	09-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Rathbones Group Plc	United Kingdom	Annual	09-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Rathbones Group Plc	United Kingdom	Annual	09-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Rathbones Group Plc	United Kingdom	Annual	09-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Rathbones Group Plc	United Kingdom	Annual	09-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0524	Compensation	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Shareholder	S0311	Corporate Governance	Against	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0524	Compensation	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Shareholder	S0311	Corporate Governance	Against	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0524	Compensation	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Shareholder	S0311	Corporate Governance	Against	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.

Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0524	Compensation	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Shareholder	S0311	Corporate Governance	Against	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0524	Compensation	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Shareholder	S0311	Corporate Governance	Against	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Management	M0524	Compensation	For	For	For	We believe that support for this item is warranted.
Tyler Technologies, Inc.	USA	Annual	09-May-24	Shareholder	S0311	Corporate Governance	Against	For	For	We believe that support for this item is warranted.
Axon Enterprise, Inc.	USA	Annual	10-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Axon Enterprise, Inc.	USA	Annual	10-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Axon Enterprise, Inc.	USA	Annual	10-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Axon Enterprise, Inc.	USA	Annual	10-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Axon Enterprise, Inc.	USA	Annual	10-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Axon Enterprise, Inc.	USA	Annual	10-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Axon Enterprise, Inc.	USA	Annual	10-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Axon Enterprise, Inc.	USA	Annual	10-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Axon Enterprise, Inc.	USA	Annual	10-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Axon Enterprise, Inc.	USA	Annual	10-May-24	Management	M0524	Compensation	For	Against	Against	The cost of the plan is considered excessive and the plan allows for liberal recycling of shares and provides broad discretion to accelerate vesting, which are practices that do not align well with shareholder interests. The three-year average burn rate under this plan is excessively high, indicating potential over-compensation relative to company performance.
Axon Enterprise, Inc.	USA	Annual	10-May-24	Management	M0522	Compensation	For	Against	Against	This recommendation mirrors the concerns listed for Item 2, including excessive plan costs and unfavourable plan features such as the liberal recycling of shares and broad discretion in vesting terms.
Axon Enterprise, Inc.	USA	Annual	10-May-24	Management	M0593	Compensation	For	Against	Against	The proposed grant size is considered excessive and would lock in high pay opportunities for multiple years, reducing the board's flexibility to adjust future compensation based on performance. The CEO already owns approximately $900 million in company stock, which aligns his interests sufficiently with those of the shareholders, raising questions about the need for another sizable equity award.
Axon Enterprise, Inc.	USA	Annual	10-May-24	Management	M0550	Compensation	For	Against	Against	The compensation packages for executives other than the CEO are viewed as outsized. This is particularly concerning because the majority of these packages are expected to remain predominantly time-based (although some are being replaced with performance shares), which does not adequately align executive incentives with company performance or shareholder interests.
Axon Enterprise, Inc.	USA	Annual	10-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Derwent London Plc	United Kingdom	Annual	10-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Derwent London Plc	United Kingdom	Annual	10-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Derwent London Plc	United Kingdom	Annual	10-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.

Derwent London Plc	United Kingdom	Annual	10-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Derwent London Plc	United Kingdom	Annual	10-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Derwent London Plc	United Kingdom	Annual	10-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Derwent London Plc	United Kingdom	Annual	10-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Derwent London Plc	United Kingdom	Annual	10-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Derwent London Plc	United Kingdom	Annual	10-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Derwent London Plc	United Kingdom	Annual	10-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Derwent London Plc	United Kingdom	Annual	10-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Derwent London Plc	United Kingdom	Annual	10-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Derwent London Plc	United Kingdom	Annual	10-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Derwent London Plc	United Kingdom	Annual	10-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Derwent London Plc	United Kingdom	Annual	10-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Derwent London Plc	United Kingdom	Annual	10-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Derwent London Plc	United Kingdom	Annual	10-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Derwent London Plc	United Kingdom	Annual	10-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Derwent London Plc	United Kingdom	Annual	10-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Derwent London Plc	United Kingdom	Annual	10-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Derwent London Plc	United Kingdom	Annual	10-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Derwent London Plc	United Kingdom	Annual	10-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Derwent London Plc	United Kingdom	Annual	10-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Derwent London Plc	United Kingdom	Annual	10-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Derwent London Plc	United Kingdom	Annual	10-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Derwent London Plc	United Kingdom	Annual	10-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Derwent London Plc	United Kingdom	Annual	10-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Derwent London Plc	United Kingdom	Annual	10-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Derwent London Plc	United Kingdom	Annual	10-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Derwent London Plc	United Kingdom	Annual	10-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Derwent London Plc	United Kingdom	Annual	10-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Derwent London Plc	United Kingdom	Annual	10-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Derwent London Plc	United Kingdom	Annual	10-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Derwent London Plc	United Kingdom	Annual	10-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Derwent London Plc	United Kingdom	Annual	10-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Derwent London Plc	United Kingdom	Annual	10-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Derwent London Plc	United Kingdom	Annual	10-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Derwent London Plc	United Kingdom	Annual	10-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Derwent London Plc	United Kingdom	Annual	10-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
ENAV SpA	Italy	Annual/Special	10-May-24	Management	M0190	Routine Business	For	Against	For	A vote FOR is warranted because the proposal provides shareholders with increased flexibility to participate in meetings via proxy, which could be beneficial under circumstances where direct participation is not feasible.
ENAV SpA	Italy	Annual/Special	10-May-24	Management	M0227	Company Articles	For	For	For	We believe that support for this item is warranted.
ENAV SpA	Italy	Annual/Special	10-May-24	Management	M0227	Company Articles	For	For	For	We believe that support for this item is warranted.
ENAV SpA	Italy	Annual/Special	10-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
ENAV SpA	Italy	Annual/Special	10-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
ENAV SpA	Italy	Annual/Special	10-May-24	Management	M0570	Compensation	For	Against	Against	A vote AGAINST is warranted because the proposed performance targets are set below the actual performance achieved in the previous year, making them relatively easy to meet or exceed without significant improvement or effort. As a consequence this could result in a potential "pay for failure" scenario.
ENAV SpA	Italy	Annual/Special	10-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
ENAV SpA	Italy	Annual/Special	10-May-24	Management	M0136	Audit Related	For	For	For	We believe that support for this item is warranted.
Globant SA	Luxembourg	Annual/Special	10-May-24	Management	M0198	Routine Business				
Globant SA	Luxembourg	Annual/Special	10-May-24	Management	M0104	Routine Business	For	For	For	We believe that support for this item is warranted.
Globant SA	Luxembourg	Annual/Special	10-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Globant SA	Luxembourg	Annual/Special	10-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Globant SA	Luxembourg	Annual/Special	10-May-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Globant SA	Luxembourg	Annual/Special	10-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Globant SA	Luxembourg	Annual/Special	10-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Globant SA	Luxembourg	Annual/Special	10-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Globant SA	Luxembourg	Annual/Special	10-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Globant SA	Luxembourg	Annual/Special	10-May-24	Management	M0201	Director Election	For	Against	For	VOTE FOR because Martin is the founder and responsible for the success of the business and strategic direction.
Globant SA	Luxembourg	Annual/Special	10-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Globant SA	Luxembourg	Annual/Special	10-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Globant SA	Luxembourg	Annual/Special	10-May-24	Management	M0318	Capitalization	For	Against	For	VOTE FOR because we believe it would be a good use of cash to increase share repurchases
Globant SA	Luxembourg	Annual/Special	10-May-24	Management	M0304	Capitalization	For	Against	Against	A VOTE AGAINST this item is warranted as it seeks authority for a share capital increase above 10%.
SOL SpA	Italy	Annual/Special	10-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.

SOL SpA	Italy	Annual/Special	10-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
SOL SpA	Italy	Annual/Special	10-May-24	Management	M0570	Compensation	For	Against	For	Support for this item is warranted as we believe that the quality of management is strong, pay is conservative, incentives are very well aligned and relations/engagement with minority shareholders is good. As a consequence we are happy to support the proposed compensation arrangements.
SOL SpA	Italy	Annual/Special	10-May-24	Management	M0550	Compensation	For	Against	For	A vote FOR this item is warranted as the remuneration arrangements for the year in question have been conservative and aligned with the interests of minority shareholders.
SOL SpA	Italy	Annual/Special	10-May-24	Shareholder	S0222	Director Related	None	For	For	We believe that support for this item is warranted.
SOL SpA	Italy	Annual/Special	10-May-24	Management	M0136	Audit Related	For	For	For	We believe that support for this item is warranted.
SOL SpA	Italy	Annual/Special	10-May-24	Management	M0126	Company Articles	For	Against	For	We are satisfied that the suggested amendments will not lead to an erosion of shareholder rights. As a consequence we will vote FOR this item.
SOL SpA	Italy	Annual/Special	10-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
SOL SpA	Italy	Annual/Special	10-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
SOL SpA	Italy	Annual/Special	10-May-24	Management	M0570	Compensation	For	Against	For	Support for this item is warranted as we believe that the quality of management is strong, pay is conservative, incentives are very well aligned and relations/engagement with minority shareholders is good. As a consequence we are happy to support the proposed compensation arrangements.
SOL SpA	Italy	Annual/Special	10-May-24	Management	M0550	Compensation	For	Against	For	A vote FOR this item is warranted as the remuneration arrangements for the year in question have been conservative and aligned with the interests of minority shareholders.
SOL SpA	Italy	Annual/Special	10-May-24	Shareholder	S0222	Director Related	None	For	For	We believe that support for this item is warranted.
SOL SpA	Italy	Annual/Special	10-May-24	Management	M0136	Audit Related	For	For	For	We believe that support for this item is warranted.
SOL SpA	Italy	Annual/Special	10-May-24	Management	M0126	Company Articles	For	Against	For	We are satisfied that the suggested amendments will not lead to an erosion of shareholder rights. As a consequence we will vote FOR this item.
SOL SpA	Italy	Annual/Special	10-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
SOL SpA	Italy	Annual/Special	10-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
SOL SpA	Italy	Annual/Special	10-May-24	Management	M0570	Compensation	For	Against	For	Support for this item is warranted as we believe that the quality of management is strong, pay is conservative, incentives are very well aligned and relations/engagement with minority shareholders is good. As a consequence we are happy to support the proposed compensation arrangements.
SOL SpA	Italy	Annual/Special	10-May-24	Management	M0550	Compensation	For	Against	For	A vote FOR this item is warranted as the remuneration arrangements for the year in question have been conservative and aligned with the interests of minority shareholders.
SOL SpA	Italy	Annual/Special	10-May-24	Shareholder	S0222	Director Related	None	For	For	We believe that support for this item is warranted.
SOL SpA	Italy	Annual/Special	10-May-24	Management	M0136	Audit Related	For	For	For	We believe that support for this item is warranted.
SOL SpA	Italy	Annual/Special	10-May-24	Management	M0126	Company Articles	For	Against	For	We are satisfied that the suggested amendments will not lead to an erosion of shareholder rights. As a consequence we will vote FOR this item.
SOL SpA	Italy	Annual/Special	10-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
SOL SpA	Italy	Annual/Special	10-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
SOL SpA	Italy	Annual/Special	10-May-24	Management	M0570	Compensation	For	Against	For	Support for this item is warranted as we believe that the quality of management is strong, pay is conservative, incentives are very well aligned and relations/engagement with minority shareholders is good. As a consequence we are happy to support the proposed compensation arrangements.
SOL SpA	Italy	Annual/Special	10-May-24	Management	M0550	Compensation	For	Against	For	A vote FOR this item is warranted as the remuneration arrangements for the year in question have been conservative and aligned with the interests of minority shareholders.
SOL SpA	Italy	Annual/Special	10-May-24	Shareholder	S0222	Director Related	None	For	For	We believe that support for this item is warranted.
SOL SpA	Italy	Annual/Special	10-May-24	Management	M0136	Audit Related	For	For	For	We believe that support for this item is warranted.
SOL SpA	Italy	Annual/Special	10-May-24	Management	M0126	Company Articles	For	Against	For	We are satisfied that the suggested amendments will not lead to an erosion of shareholder rights. As a consequence we will vote FOR this item.
TERNA Rete Elettrica Nazionale SpA	Italy	Annual	10-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
TERNA Rete Elettrica Nazionale SpA	Italy	Annual	10-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
TERNA Rete Elettrica Nazionale SpA	Italy	Annual	10-May-24	Management	M0507	Compensation	For	For	For	We believe that support for this item is warranted.
TERNA Rete Elettrica Nazionale SpA	Italy	Annual	10-May-24	Management	M0544	Compensation	For	For	For	We believe that support for this item is warranted.
TERNA Rete Elettrica Nazionale SpA	Italy	Annual	10-May-24	Management	M0570	Compensation	For	Against	Against	The employment agreement for the new CEO allows for a severance payment that includes a significant portion of long term variable remuneration. This is not in line with standard market practice and so a vote AGAINST this item is warranted.
TERNA Rete Elettrica Nazionale SpA	Italy	Annual	10-May-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST is warranted due to the termination payments received by the outgoing CEO which totalled EUR4,671,000.
TERNA Rete Elettrica Nazionale SpA	Italy	Annual	10-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
TERNA Rete Elettrica Nazionale SpA	Italy	Annual	10-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
TERNA Rete Elettrica Nazionale SpA	Italy	Annual	10-May-24	Management	M0507	Compensation	For	For	For	We believe that support for this item is warranted.
TERNA Rete Elettrica Nazionale SpA	Italy	Annual	10-May-24	Management	M0544	Compensation	For	For	For	We believe that support for this item is warranted.

TERNA Rete Elettrica Nazionale SpA	Italy	Annual	10-May-24	Management	M0570	Compensation	For	Against	Against	The employment agreement for the new CEO allows for a severance payment that includes a significant portion of long term variable remuneration. This is not in line with standard market practice and so a vote AGAINST this item is warranted.
TERNA Rete Elettrica Nazionale SpA	Italy	Annual	10-May-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST is warranted due to the termination payments received by the outgoing CEO which totalled EUR4,671,000.
TERNA Rete Elettrica Nazionale SpA	Italy	Annual	10-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
TERNA Rete Elettrica Nazionale SpA	Italy	Annual	10-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
TERNA Rete Elettrica Nazionale SpA	Italy	Annual	10-May-24	Management	M0507	Compensation	For	For	For	We believe that support for this item is warranted.
TERNA Rete Elettrica Nazionale SpA	Italy	Annual	10-May-24	Management	M0544	Compensation	For	For	For	We believe that support for this item is warranted.
TERNA Rete Elettrica Nazionale SpA	Italy	Annual	10-May-24	Management	M0570	Compensation	For	Against	Against	The employment agreement for the new CEO allows for a severance payment that includes a significant portion of long term variable remuneration. This is not in line with standard market practice and so a vote AGAINST this item is warranted.
TERNA Rete Elettrica Nazionale SpA	Italy	Annual	10-May-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST is warranted due to the termination payments received by the outgoing CEO which totalled EUR4,671,000.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0164	Routine Business				
ASM International NV	Netherlands	Annual	13-May-24	Management	M0150	Routine Business				
ASM International NV	Netherlands	Annual	13-May-24	Management	M0181	Routine Business				
ASM International NV	Netherlands	Annual	13-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0260	Director Related	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0261	Director Related	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0572	Compensation	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0314	Capitalization	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0374	Capitalization	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0227	Company Articles	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0175	Routine Business				
ASM International NV	Netherlands	Annual	13-May-24	Management	M0165	Routine Business				
ASM International NV	Netherlands	Annual	13-May-24	Management	M0164	Routine Business				
ASM International NV	Netherlands	Annual	13-May-24	Management	M0150	Routine Business				
ASM International NV	Netherlands	Annual	13-May-24	Management	M0181	Routine Business				
ASM International NV	Netherlands	Annual	13-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0260	Director Related	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0261	Director Related	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0572	Compensation	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0314	Capitalization	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0374	Capitalization	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0227	Company Articles	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0175	Routine Business				
ASM International NV	Netherlands	Annual	13-May-24	Management	M0165	Routine Business				
ASM International NV	Netherlands	Annual	13-May-24	Management	M0164	Routine Business				
ASM International NV	Netherlands	Annual	13-May-24	Management	M0150	Routine Business				
ASM International NV	Netherlands	Annual	13-May-24	Management	M0181	Routine Business				
ASM International NV	Netherlands	Annual	13-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0260	Director Related	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0261	Director Related	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0572	Compensation	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.

ASM International NV	Netherlands	Annual	13-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0314	Capitalization	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0374	Capitalization	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0227	Company Articles	For	For	For	We believe that support for this item is warranted.
ASM International NV	Netherlands	Annual	13-May-24	Management	M0175	Routine Business				
ASM International NV	Netherlands	Annual	13-May-24	Management	M0165	Routine Business				
Computacenter Plc	United Kingdom	Annual	14-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Computacenter Plc	United Kingdom	Annual	14-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Computacenter Plc	United Kingdom	Annual	14-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Computacenter Plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Computacenter Plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Computacenter Plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Computacenter Plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Computacenter Plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Computacenter Plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Computacenter Plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Computacenter Plc	United Kingdom	Annual	14-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Computacenter Plc	United Kingdom	Annual	14-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Computacenter Plc	United Kingdom	Annual	14-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Computacenter Plc	United Kingdom	Annual	14-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Computacenter Plc	United Kingdom	Annual	14-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Computacenter Plc	United Kingdom	Annual	14-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Computacenter Plc	United Kingdom	Annual	14-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Computacenter Plc	United Kingdom	Annual	14-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Computacenter Plc	United Kingdom	Annual	14-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Computacenter Plc	United Kingdom	Annual	14-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Computacenter Plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Computacenter Plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Computacenter Plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Computacenter Plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Computacenter Plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Computacenter Plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Computacenter Plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Computacenter Plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Computacenter Plc	United Kingdom	Annual	14-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Computacenter Plc	United Kingdom	Annual	14-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Computacenter Plc	United Kingdom	Annual	14-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Computacenter Plc	United Kingdom	Annual	14-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Computacenter Plc	United Kingdom	Annual	14-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Computacenter Plc	United Kingdom	Annual	14-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Computacenter Plc	United Kingdom	Annual	14-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
CTS Eventim AG & Co. KGaA	Germany	Annual	14-May-24	Management	M0150	Routine Business				
CTS Eventim AG & Co. KGaA	Germany	Annual	14-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
CTS Eventim AG & Co. KGaA	Germany	Annual	14-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
CTS Eventim AG & Co. KGaA	Germany	Annual	14-May-24	Management	M0270	Director Related	For	For	For	We believe that support for this item is warranted.
CTS Eventim AG & Co. KGaA	Germany	Annual	14-May-24	Management	M0261	Director Related	For	For	For	We believe that support for this item is warranted.
CTS Eventim AG & Co. KGaA	Germany	Annual	14-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
CTS Eventim AG & Co. KGaA	Germany	Annual	14-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
CTS Eventim AG & Co. KGaA	Germany	Annual	14-May-24	Management	M0572	Compensation	For	For	For	We believe that support for this item is warranted.
CTS Eventim AG & Co. KGaA	Germany	Annual	14-May-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST this item is warranted due to inadequate disclosures, unjustified executive bonuses and ignored shareholder dissent.
CTS Eventim AG & Co. KGaA	Germany	Annual	14-May-24	Management	M0570	Compensation	For	Against	Against	A vote AGAINST this resolution is warranted due to undefined fixed remuneration levels, unclear severance details, a vaguely defined and uncapped new LTI, and excessive discretionary powers for special bonuses.
CTS Eventim AG & Co. KGaA	Germany	Annual	14-May-24	Management	M0150	Routine Business				
CTS Eventim AG & Co. KGaA	Germany	Annual	14-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
CTS Eventim AG & Co. KGaA	Germany	Annual	14-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
CTS Eventim AG & Co. KGaA	Germany	Annual	14-May-24	Management	M0270	Director Related	For	For	For	We believe that support for this item is warranted.
CTS Eventim AG & Co. KGaA	Germany	Annual	14-May-24	Management	M0261	Director Related	For	For	For	We believe that support for this item is warranted.
CTS Eventim AG & Co. KGaA	Germany	Annual	14-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
CTS Eventim AG & Co. KGaA	Germany	Annual	14-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
CTS Eventim AG & Co. KGaA	Germany	Annual	14-May-24	Management	M0572	Compensation	For	For	For	We believe that support for this item is warranted.
CTS Eventim AG & Co. KGaA	Germany	Annual	14-May-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST this item is warranted due to inadequate disclosures, unjustified executive bonuses and ignored shareholder dissent.

CTS Eventim AG & Co. KGaA	Germany	Annual	14-May-24	Management	M0570	Compensation	For	Against	Against	A vote AGAINST this resolution is warranted due to undefined fixed remuneration levels, unclear severance details, a vaguely defined and uncapped new LTI, and excessive discretionary powers for special bonuses.
CTS Eventim AG & Co. KGaA	Germany	Annual	14-May-24	Management	M0150	Routine Business				
CTS Eventim AG & Co. KGaA	Germany	Annual	14-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
CTS Eventim AG & Co. KGaA	Germany	Annual	14-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
CTS Eventim AG & Co. KGaA	Germany	Annual	14-May-24	Management	M0270	Director Related	For	For	For	We believe that support for this item is warranted.
CTS Eventim AG & Co. KGaA	Germany	Annual	14-May-24	Management	M0261	Director Related	For	For	For	We believe that support for this item is warranted.
CTS Eventim AG & Co. KGaA	Germany	Annual	14-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
CTS Eventim AG & Co. KGaA	Germany	Annual	14-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
CTS Eventim AG & Co. KGaA	Germany	Annual	14-May-24	Management	M0572	Compensation	For	For	For	We believe that support for this item is warranted.
CTS Eventim AG & Co. KGaA	Germany	Annual	14-May-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST this item is warranted due to inadequate disclosures, unjustified executive bonuses and ignored shareholder dissent.
CTS Eventim AG & Co. KGaA	Germany	Annual	14-May-24	Management	M0570	Compensation	For	Against	Against	A vote AGAINST this resolution is warranted due to undefined fixed remuneration levels, unclear severance details, a vaguely defined and uncapped new LTI, and excessive discretionary powers for special bonuses.
FDM Group (Holdings) Plc	United Kingdom	Annual	14-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
FDM Group (Holdings) Plc	United Kingdom	Annual	14-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
FDM Group (Holdings) Plc	United Kingdom	Annual	14-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
FDM Group (Holdings) Plc	United Kingdom	Annual	14-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
FDM Group (Holdings) Plc	United Kingdom	Annual	14-May-24	Management	M0507	Compensation	For	For	For	We believe that support for this item is warranted.
FDM Group (Holdings) Plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
FDM Group (Holdings) Plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
FDM Group (Holdings) Plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
FDM Group (Holdings) Plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
FDM Group (Holdings) Plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
FDM Group (Holdings) Plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
FDM Group (Holdings) Plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
FDM Group (Holdings) Plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
FDM Group (Holdings) Plc	United Kingdom	Annual	14-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
FDM Group (Holdings) Plc	United Kingdom	Annual	14-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
FDM Group (Holdings) Plc	United Kingdom	Annual	14-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
FDM Group (Holdings) Plc	United Kingdom	Annual	14-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
FDM Group (Holdings) Plc	United Kingdom	Annual	14-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
FDM Group (Holdings) Plc	United Kingdom	Annual	14-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
FDM Group (Holdings) Plc	United Kingdom	Annual	14-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
FDM Group (Holdings) Plc	United Kingdom	Annual	14-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
FDM Group (Holdings) Plc	United Kingdom	Annual	14-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
FDM Group (Holdings) Plc	United Kingdom	Annual	14-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
FDM Group (Holdings) Plc	United Kingdom	Annual	14-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
FDM Group (Holdings) Plc	United Kingdom	Annual	14-May-24	Management	M0507	Compensation	For	For	For	We believe that support for this item is warranted.
FDM Group (Holdings) Plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
FDM Group (Holdings) Plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
FDM Group (Holdings) Plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
FDM Group (Holdings) Plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
FDM Group (Holdings) Plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
FDM Group (Holdings) Plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
FDM Group (Holdings) Plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
FDM Group (Holdings) Plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
FDM Group (Holdings) Plc	United Kingdom	Annual	14-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
FDM Group (Holdings) Plc	United Kingdom	Annual	14-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
FDM Group (Holdings) Plc	United Kingdom	Annual	14-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
FDM Group (Holdings) Plc	United Kingdom	Annual	14-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
FDM Group (Holdings) Plc	United Kingdom	Annual	14-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
FDM Group (Holdings) Plc	United Kingdom	Annual	14-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
FDM Group (Holdings) Plc	United Kingdom	Annual	14-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
IMCD NV	Netherlands	Annual	14-May-24	Management	M0164	Routine Business				
IMCD NV	Netherlands	Annual	14-May-24	Management	M0150	Routine Business				
IMCD NV	Netherlands	Annual	14-May-24	Management	M0181	Routine Business				
IMCD NV	Netherlands	Annual	14-May-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST is warranted due to concerns about the unjustified €1,000,000 sign-on award and the maximum 2023 STI payout given to executive Valerie Diele-Braun. The discretionary bonuses awarded to Diele-Braun, who has yet to prove her effectiveness, lack a clear rationale.
IMCD NV	Netherlands	Annual	14-May-24	Management	M0150	Routine Business				
IMCD NV	Netherlands	Annual	14-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.

IMCD NV	Netherlands	Annual	14-May-24	Management	M0137	Miscellaneous				
IMCD NV	Netherlands	Annual	14-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
IMCD NV	Netherlands	Annual	14-May-24	Management	M0260	Director Related	For	For	For	We believe that support for this item is warranted.
IMCD NV	Netherlands	Annual	14-May-24	Management	M0261	Director Related	For	For	For	We believe that support for this item is warranted.
IMCD NV	Netherlands	Annual	14-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
IMCD NV	Netherlands	Annual	14-May-24	Management	M0572	Compensation	For	For	For	We believe that support for this item is warranted.
IMCD NV	Netherlands	Annual	14-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
IMCD NV	Netherlands	Annual	14-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
IMCD NV	Netherlands	Annual	14-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
IMCD NV	Netherlands	Annual	14-May-24	Management	M0314	Capitalization	For	For	For	We believe that support for this item is warranted.
IMCD NV	Netherlands	Annual	14-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
IMCD NV	Netherlands	Annual	14-May-24	Management	M0165	Routine Business				
IMCD NV	Netherlands	Annual	14-May-24	Management	M0164	Routine Business				
IMCD NV	Netherlands	Annual	14-May-24	Management	M0150	Routine Business				
IMCD NV	Netherlands	Annual	14-May-24	Management	M0181	Routine Business				
IMCD NV	Netherlands	Annual	14-May-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST is warranted due to concerns about the unjustified €1,000,000 sign-on award and the maximum 2023 STI payout given to executive Valerie Diele-Braun. The discretionary bonuses awarded to Diele-Braun, who has yet to prove her effectiveness, lack a clear rationale.
IMCD NV	Netherlands	Annual	14-May-24	Management	M0150	Routine Business				
IMCD NV	Netherlands	Annual	14-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
IMCD NV	Netherlands	Annual	14-May-24	Management	M0137	Miscellaneous				
IMCD NV	Netherlands	Annual	14-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
IMCD NV	Netherlands	Annual	14-May-24	Management	M0260	Director Related	For	For	For	We believe that support for this item is warranted.
IMCD NV	Netherlands	Annual	14-May-24	Management	M0261	Director Related	For	For	For	We believe that support for this item is warranted.
IMCD NV	Netherlands	Annual	14-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
IMCD NV	Netherlands	Annual	14-May-24	Management	M0572	Compensation	For	For	For	We believe that support for this item is warranted.
IMCD NV	Netherlands	Annual	14-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
IMCD NV	Netherlands	Annual	14-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
IMCD NV	Netherlands	Annual	14-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
IMCD NV	Netherlands	Annual	14-May-24	Management	M0314	Capitalization	For	For	For	We believe that support for this item is warranted.
IMCD NV	Netherlands	Annual	14-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
IMCD NV	Netherlands	Annual	14-May-24	Management	M0165	Routine Business				
IMCD NV	Netherlands	Annual	14-May-24	Management	M0164	Routine Business				
IMCD NV	Netherlands	Annual	14-May-24	Management	M0150	Routine Business				
IMCD NV	Netherlands	Annual	14-May-24	Management	M0181	Routine Business				
IMCD NV	Netherlands	Annual	14-May-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST is warranted due to concerns about the unjustified €1,000,000 sign-on award and the maximum 2023 STI payout given to executive Valerie Diele-Braun. The discretionary bonuses awarded to Diele-Braun, who has yet to prove her effectiveness, lack a clear rationale.
IMCD NV	Netherlands	Annual	14-May-24	Management	M0150	Routine Business				
IMCD NV	Netherlands	Annual	14-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
IMCD NV	Netherlands	Annual	14-May-24	Management	M0137	Miscellaneous				
IMCD NV	Netherlands	Annual	14-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
IMCD NV	Netherlands	Annual	14-May-24	Management	M0260	Director Related	For	For	For	We believe that support for this item is warranted.
IMCD NV	Netherlands	Annual	14-May-24	Management	M0261	Director Related	For	For	For	We believe that support for this item is warranted.
IMCD NV	Netherlands	Annual	14-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
IMCD NV	Netherlands	Annual	14-May-24	Management	M0572	Compensation	For	For	For	We believe that support for this item is warranted.
IMCD NV	Netherlands	Annual	14-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
IMCD NV	Netherlands	Annual	14-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
IMCD NV	Netherlands	Annual	14-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
IMCD NV	Netherlands	Annual	14-May-24	Management	M0314	Capitalization	For	For	For	We believe that support for this item is warranted.
IMCD NV	Netherlands	Annual	14-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
IMCD NV	Netherlands	Annual	14-May-24	Management	M0165	Routine Business				
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0163	Social	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.

Luceco plc	United Kingdom	Annual	14-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0163	Social	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0163	Social	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Luceco plc	United Kingdom	Annual	14-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0150	Routine Business				
Melexis NV	Belgium	Annual	14-May-24	Management	M0150	Routine Business				
Melexis NV	Belgium	Annual	14-May-24	Management	M0149	Routine Business				
Melexis NV	Belgium	Annual	14-May-24	Management	M0151	Routine Business	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0263	Director Related	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0137	Miscellaneous	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0150	Routine Business				
Melexis NV	Belgium	Annual	14-May-24	Management	M0150	Routine Business				
Melexis NV	Belgium	Annual	14-May-24	Management	M0149	Routine Business				
Melexis NV	Belgium	Annual	14-May-24	Management	M0151	Routine Business	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0263	Director Related	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0137	Miscellaneous	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0150	Routine Business				
Melexis NV	Belgium	Annual	14-May-24	Management	M0150	Routine Business				
Melexis NV	Belgium	Annual	14-May-24	Management	M0149	Routine Business				
Melexis NV	Belgium	Annual	14-May-24	Management	M0151	Routine Business	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0263	Director Related	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0137	Miscellaneous	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0150	Routine Business				
Melexis NV	Belgium	Annual	14-May-24	Management	M0150	Routine Business				
Melexis NV	Belgium	Annual	14-May-24	Management	M0149	Routine Business				
Melexis NV	Belgium	Annual	14-May-24	Management	M0151	Routine Business	For	For	For	We believe that support for this item is warranted.

Melexis NV	Belgium	Annual	14-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0263	Director Related	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0137	Miscellaneous	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0150	Routine Business				
Melexis NV	Belgium	Annual	14-May-24	Management	M0150	Routine Business				
Melexis NV	Belgium	Annual	14-May-24	Management	M0149	Routine Business				
Melexis NV	Belgium	Annual	14-May-24	Management	M0151	Routine Business	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0263	Director Related	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0137	Miscellaneous	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0150	Routine Business				
Melexis NV	Belgium	Annual	14-May-24	Management	M0150	Routine Business				
Melexis NV	Belgium	Annual	14-May-24	Management	M0149	Routine Business				
Melexis NV	Belgium	Annual	14-May-24	Management	M0151	Routine Business	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0263	Director Related	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0137	Miscellaneous	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0150	Routine Business				
Melexis NV	Belgium	Annual	14-May-24	Management	M0150	Routine Business				
Melexis NV	Belgium	Annual	14-May-24	Management	M0149	Routine Business				
Melexis NV	Belgium	Annual	14-May-24	Management	M0151	Routine Business	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0263	Director Related	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0137	Miscellaneous	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0150	Routine Business				
Melexis NV	Belgium	Annual	14-May-24	Management	M0150	Routine Business				
Melexis NV	Belgium	Annual	14-May-24	Management	M0149	Routine Business				
Melexis NV	Belgium	Annual	14-May-24	Management	M0151	Routine Business	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0263	Director Related	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0137	Miscellaneous	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0150	Routine Business				
Melexis NV	Belgium	Annual	14-May-24	Management	M0150	Routine Business				
Melexis NV	Belgium	Annual	14-May-24	Management	M0149	Routine Business				
Melexis NV	Belgium	Annual	14-May-24	Management	M0151	Routine Business	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0263	Director Related	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0137	Miscellaneous	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0150	Routine Business				
Melexis NV	Belgium	Annual	14-May-24	Management	M0150	Routine Business				
Melexis NV	Belgium	Annual	14-May-24	Management	M0149	Routine Business				
Melexis NV	Belgium	Annual	14-May-24	Management	M0151	Routine Business	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0263	Director Related	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Melexis NV	Belgium	Annual	14-May-24	Management	M0137	Miscellaneous	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M0150	Routine Business				
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M0137	Miscellaneous	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.

Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M0106	Company Articles	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M0150	Routine Business				
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M0137	Miscellaneous	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M0106	Company Articles	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M0150	Routine Business				
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M0137	Miscellaneous	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
Amadeus FiRe AG	Germany	Annual	15-May-24	Management	M0106	Company Articles	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.

American Water Works Company, In	USA	Annual	15-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
American Water Works Company, In	USA	Annual	15-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Euronext NV	Netherlands	Annual	15-May-24	Management	M0164	Routine Business				
Euronext NV	Netherlands	Annual	15-May-24	Management	M0198	Routine Business				
Euronext NV	Netherlands	Annual	15-May-24	Management	M0181	Routine Business				
Euronext NV	Netherlands	Annual	15-May-24	Management	M0137	Miscellaneous				
Euronext NV	Netherlands	Annual	15-May-24	Management	M0550	Compensation	For	Against	Against	The board plans to give the CEO an extra share award due to the integration of Borsa Italiana. This decision is contentious because one-off discretionary awards are not best practice, particularly when the board has already given a "one-time" acquisition bonus for the Borsa Italiana acquisition in 2021. There are also concerns about the basis on which the board deviates from its usual policy, as the company has not convincingly shown that the CEO requires an additional discretionary bonus.
Euronext NV	Netherlands	Annual	15-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Euronext NV	Netherlands	Annual	15-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Euronext NV	Netherlands	Annual	15-May-24	Management	M0260	Director Related	For	For	For	We believe that support for this item is warranted.
Euronext NV	Netherlands	Annual	15-May-24	Management	M0261	Director Related	For	For	For	We believe that support for this item is warranted.
Euronext NV	Netherlands	Annual	15-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
Euronext NV	Netherlands	Annual	15-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
Euronext NV	Netherlands	Annual	15-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
Euronext NV	Netherlands	Annual	15-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
Euronext NV	Netherlands	Annual	15-May-24	Management	M0298	Director Related	For	For	For	We believe that support for this item is warranted.
Euronext NV	Netherlands	Annual	15-May-24	Management	M0298	Director Related	For	For	For	We believe that support for this item is warranted.
Euronext NV	Netherlands	Annual	15-May-24	Management	M0298	Director Related	For	For	For	We believe that support for this item is warranted.
Euronext NV	Netherlands	Annual	15-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Euronext NV	Netherlands	Annual	15-May-24	Management	M0374	Capitalization	For	For	For	We believe that support for this item is warranted.
Euronext NV	Netherlands	Annual	15-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Euronext NV	Netherlands	Annual	15-May-24	Management	M0314	Capitalization	For	For	For	We believe that support for this item is warranted.
Euronext NV	Netherlands	Annual	15-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Euronext NV	Netherlands	Annual	15-May-24	Management	M0175	Routine Business				
Euronext NV	Netherlands	Annual	15-May-24	Management	M0165	Routine Business				
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.

Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0501	Compensation	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0501	Compensation	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
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Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0501	Compensation	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
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Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0501	Compensation	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Greggs Plc	United Kingdom	Annual	15-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
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Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.

Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
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Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
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Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.

Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Marshalls Plc	United Kingdom	Annual	15-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Savills Plc	United Kingdom	Annual	15-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Savills Plc	United Kingdom	Annual	15-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Savills Plc	United Kingdom	Annual	15-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Savills Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Savills Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Savills Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Savills Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Savills Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Savills Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Savills Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Savills Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Savills Plc	United Kingdom	Annual	15-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Savills Plc	United Kingdom	Annual	15-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Savills Plc	United Kingdom	Annual	15-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Savills Plc	United Kingdom	Annual	15-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Savills Plc	United Kingdom	Annual	15-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.

Savills Plc	United Kingdom	Annual	15-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Savills Plc	United Kingdom	Annual	15-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Savills Plc	United Kingdom	Annual	15-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Savills Plc	United Kingdom	Annual	15-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Savills Plc	United Kingdom	Annual	15-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Savills Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Savills Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Savills Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Savills Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Savills Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Savills Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Savills Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Savills Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Savills Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Savills Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Savills Plc	United Kingdom	Annual	15-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Savills Plc	United Kingdom	Annual	15-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Savills Plc	United Kingdom	Annual	15-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Savills Plc	United Kingdom	Annual	15-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Savills Plc	United Kingdom	Annual	15-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Savills Plc	United Kingdom	Annual	15-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Savills Plc	United Kingdom	Annual	15-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0124	Routine Business	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0111	Routine Business	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0126	Company Articles	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0124	Routine Business	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0111	Routine Business	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0126	Company Articles	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.

Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0124	Routine Business	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0111	Routine Business	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0126	Company Articles	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0124	Routine Business	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0111	Routine Business	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0126	Company Articles	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0124	Routine Business	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0111	Routine Business	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0126	Company Articles	For	For	For	We believe that support for this item is warranted.

Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Spirax-Sarco Engineering Plc	United Kingdom	Annual	15-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Adyen NV	Netherlands	Annual	16-May-24	Management	M0164	Routine Business				
Adyen NV	Netherlands	Annual	16-May-24	Management	M0150	Routine Business				
Adyen NV	Netherlands	Annual	16-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Adyen NV	Netherlands	Annual	16-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Adyen NV	Netherlands	Annual	16-May-24	Management	M0137	Miscellaneous				
Adyen NV	Netherlands	Annual	16-May-24	Management	M0260	Director Related	For	For	For	We believe that support for this item is warranted.
Adyen NV	Netherlands	Annual	16-May-24	Management	M0261	Director Related	For	For	For	We believe that support for this item is warranted.
Adyen NV	Netherlands	Annual	16-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
Adyen NV	Netherlands	Annual	16-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
Adyen NV	Netherlands	Annual	16-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
Adyen NV	Netherlands	Annual	16-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Adyen NV	Netherlands	Annual	16-May-24	Management	M0314	Capitalization	For	For	For	We believe that support for this item is warranted.
Adyen NV	Netherlands	Annual	16-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Adyen NV	Netherlands	Annual	16-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Adyen NV	Netherlands	Annual	16-May-24	Management	M0165	Routine Business				
Adyen NV	Netherlands	Annual	16-May-24	Management	M0164	Routine Business				
Adyen NV	Netherlands	Annual	16-May-24	Management	M0150	Routine Business				
Adyen NV	Netherlands	Annual	16-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Adyen NV	Netherlands	Annual	16-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Adyen NV	Netherlands	Annual	16-May-24	Management	M0137	Miscellaneous				
Adyen NV	Netherlands	Annual	16-May-24	Management	M0260	Director Related	For	For	For	We believe that support for this item is warranted.
Adyen NV	Netherlands	Annual	16-May-24	Management	M0261	Director Related	For	For	For	We believe that support for this item is warranted.
Adyen NV	Netherlands	Annual	16-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
Adyen NV	Netherlands	Annual	16-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
Adyen NV	Netherlands	Annual	16-May-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
Adyen NV	Netherlands	Annual	16-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Adyen NV	Netherlands	Annual	16-May-24	Management	M0314	Capitalization	For	For	For	We believe that support for this item is warranted.
Adyen NV	Netherlands	Annual	16-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Adyen NV	Netherlands	Annual	16-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Adyen NV	Netherlands	Annual	16-May-24	Management	M0165	Routine Business				
Kid ASA	Norway	Annual	16-May-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
Kid ASA	Norway	Annual	16-May-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Kid ASA	Norway	Annual	16-May-24	Management	M0151	Routine Business	For	For	For	We believe that support for this item is warranted.
Kid ASA	Norway	Annual	16-May-24	Management	M0108	Routine Business	For	For	For	We believe that support for this item is warranted.
Kid ASA	Norway	Annual	16-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Kid ASA	Norway	Annual	16-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Kid ASA	Norway	Annual	16-May-24	Management	M0201	Director Election	For	Against	For	Support for the re-election of the Chairman is warranted as the running of the board does not appear to be compromised by his external commitments.
Kid ASA	Norway	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Kid ASA	Norway	Annual	16-May-24	Management	M0201	Director Election	For	Against	Against	A vote AGAINST Gyrid Skalleberg Ingero is warranted due to overboarding concerns. Ingero's extensive commitments to other boards raises questions about her availability and capacity to fulfill her duties effectively at Kid.
Kid ASA	Norway	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Kid ASA	Norway	Annual	16-May-24	Management	M0171	Director Related	For	For	For	We believe that support for this item is warranted.
Kid ASA	Norway	Annual	16-May-24	Management	M0171	Director Related	For	For	For	We believe that support for this item is warranted.
Kid ASA	Norway	Annual	16-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Kid ASA	Norway	Annual	16-May-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST is warranted on the basis that the proposed vesting period is shorter than three years, while the performance metrics apply to only one year. This falls short of the generally recommended three years. Additionally, the company has not satisfactorily addressed the significant shareholder concerns about executive remuneration practices, evidenced by the narrow approval of the last report at only 57.4%.
Kid ASA	Norway	Annual	16-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Kid ASA	Norway	Annual	16-May-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
Kid ASA	Norway	Annual	16-May-24	Management	M0126	Company Articles	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0164	Routine Business				
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0150	Routine Business				
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.

Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0158	Compensation	For	Against	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0201	Director Election	For	Against	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0201	Director Election	For	Against	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0201	Director Election	For	Against	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0271	Director Related	For	Against	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0294	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0501	Compensation	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0501	Compensation	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0165	Routine Business				
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0164	Routine Business				
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0150	Routine Business				
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0158	Compensation	For	Against	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0201	Director Election	For	Against	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0201	Director Election	For	Against	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0201	Director Election	For	Against	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0271	Director Related	For	Against	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0294	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0501	Compensation	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0501	Compensation	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0165	Routine Business				
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0164	Routine Business				
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0150	Routine Business				
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.

Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0158	Compensation	For	Against	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0201	Director Election	For	Against	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0201	Director Election	For	Against	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0201	Director Election	For	Against	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0271	Director Related	For	Against	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0294	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0501	Compensation	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0501	Compensation	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0165	Routine Business				
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0164	Routine Business				
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0150	Routine Business				
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0158	Compensation	For	Against	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0201	Director Election	For	Against	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0201	Director Election	For	Against	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0201	Director Election	For	Against	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0271	Director Related	For	Against	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0294	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0501	Compensation	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0501	Compensation	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0165	Routine Business				
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0164	Routine Business				
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0168	Routine Business	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0169	Routine Business	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0117	Routine Business	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0170	Routine Business	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0150	Routine Business				
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.

Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0158	Compensation	For	Against	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0201	Director Election	For	Against	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0201	Director Election	For	Against	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0201	Director Election	For	Against	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0271	Director Related	For	Against	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0294	Director Related	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0501	Compensation	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0501	Compensation	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Surgical Science Sweden AB	Sweden	Annual	16-May-24	Management	M0165	Routine Business				
Vistry Group Plc	United Kingdom	Annual	16-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Vistry Group Plc	United Kingdom	Annual	16-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Vistry Group Plc	United Kingdom	Annual	16-May-24	Management	M0201	Director Election	For	Against	For	A vote FOR this item is warranted because his leadership has been pivotal in navigating the company through significant acquisitions and strategic transformations. His comprehensive understanding of the company's strategic and operational dynamics is crucial during this transformative period, and his continued leadership will ensure stability and sustained growth, aligning with the best interests of shareholders.
Vistry Group Plc	United Kingdom	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Vistry Group Plc	United Kingdom	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Vistry Group Plc	United Kingdom	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Vistry Group Plc	United Kingdom	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Vistry Group Plc	United Kingdom	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Vistry Group Plc	United Kingdom	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Vistry Group Plc	United Kingdom	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Vistry Group Plc	United Kingdom	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Vistry Group Plc	United Kingdom	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Vistry Group Plc	United Kingdom	Annual	16-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Vistry Group Plc	United Kingdom	Annual	16-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Vistry Group Plc	United Kingdom	Annual	16-May-24	Management	M0163	Social	For	For	For	We believe that support for this item is warranted.
Vistry Group Plc	United Kingdom	Annual	16-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Vistry Group Plc	United Kingdom	Annual	16-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Vistry Group Plc	United Kingdom	Annual	16-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Vistry Group Plc	United Kingdom	Annual	16-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Vistry Group Plc	United Kingdom	Annual	16-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Vistry Group Plc	United Kingdom	Annual	16-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Vistry Group Plc	United Kingdom	Annual	16-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Vistry Group Plc	United Kingdom	Annual	16-May-24	Management	M0201	Director Election	For	Against	For	A vote FOR this item is warranted because his leadership has been pivotal in navigating the company through significant acquisitions and strategic transformations. His comprehensive understanding of the company's strategic and operational dynamics is crucial during this transformative period, and his continued leadership will ensure stability and sustained growth, aligning with the best interests of shareholders.
Vistry Group Plc	United Kingdom	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Vistry Group Plc	United Kingdom	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Vistry Group Plc	United Kingdom	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Vistry Group Plc	United Kingdom	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Vistry Group Plc	United Kingdom	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Vistry Group Plc	United Kingdom	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Vistry Group Plc	United Kingdom	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Vistry Group Plc	United Kingdom	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Vistry Group Plc	United Kingdom	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Vistry Group Plc	United Kingdom	Annual	16-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Vistry Group Plc	United Kingdom	Annual	16-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Vistry Group Plc	United Kingdom	Annual	16-May-24	Management	M0163	Social	For	For	For	We believe that support for this item is warranted.
Vistry Group Plc	United Kingdom	Annual	16-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Vistry Group Plc	United Kingdom	Annual	16-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.

Vistry Group Plc	United Kingdom	Annual	16-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Vistry Group Plc	United Kingdom	Annual	16-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Vistry Group Plc	United Kingdom	Annual	16-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Xylem Inc.	USA	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Xylem Inc.	USA	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Xylem Inc.	USA	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Xylem Inc.	USA	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Xylem Inc.	USA	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Xylem Inc.	USA	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Xylem Inc.	USA	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Xylem Inc.	USA	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Xylem Inc.	USA	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Xylem Inc.	USA	Annual	16-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Xylem Inc.	USA	Annual	16-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Xylem Inc.	USA	Annual	16-May-24	Management	M0552	Compensation	One Year	One Year	One Year	We believe that support for this item is warranted.
Xylem Inc.	USA	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Xylem Inc.	USA	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Xylem Inc.	USA	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Xylem Inc.	USA	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Xylem Inc.	USA	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Xylem Inc.	USA	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Xylem Inc.	USA	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Xylem Inc.	USA	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Xylem Inc.	USA	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Xylem Inc.	USA	Annual	16-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Xylem Inc.	USA	Annual	16-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Xylem Inc.	USA	Annual	16-May-24	Management	M0552	Compensation	One Year	One Year	One Year	We believe that support for this item is warranted.
Xylem Inc.	USA	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Xylem Inc.	USA	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Xylem Inc.	USA	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Xylem Inc.	USA	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Xylem Inc.	USA	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Xylem Inc.	USA	Annual	16-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Xylem Inc.	USA	Annual	16-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Xylem Inc.	USA	Annual	16-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Xylem Inc.	USA	Annual	16-May-24	Management	M0552	Compensation	One Year	One Year	One Year	We believe that support for this item is warranted.
FormFactor, Inc.	USA	Annual	17-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
FormFactor, Inc.	USA	Annual	17-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
FormFactor, Inc.	USA	Annual	17-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
FormFactor, Inc.	USA	Annual	17-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
FormFactor, Inc.	USA	Annual	17-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
FormFactor, Inc.	USA	Annual	17-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
FormFactor, Inc.	USA	Annual	17-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
FormFactor, Inc.	USA	Annual	17-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
FormFactor, Inc.	USA	Annual	17-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
FormFactor, Inc.	USA	Annual	17-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Power Integrations, Inc.	USA	Annual	17-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Power Integrations, Inc.	USA	Annual	17-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Power Integrations, Inc.	USA	Annual	17-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Power Integrations, Inc.	USA	Annual	17-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Power Integrations, Inc.	USA	Annual	17-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Power Integrations, Inc.	USA	Annual	17-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Power Integrations, Inc.	USA	Annual	17-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Power Integrations, Inc.	USA	Annual	17-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Power Integrations, Inc.	USA	Annual	17-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Power Integrations, Inc.	USA	Annual	17-May-24	Shareholder	S0311	Corporate Governance	None	For	For	We believe that support for this item is warranted.
Power Integrations, Inc.	USA	Annual	17-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Power Integrations, Inc.	USA	Annual	17-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Power Integrations, Inc.	USA	Annual	17-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Power Integrations, Inc.	USA	Annual	17-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Power Integrations, Inc.	USA	Annual	17-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Power Integrations, Inc.	USA	Annual	17-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Power Integrations, Inc.	USA	Annual	17-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Power Integrations, Inc.	USA	Annual	17-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.

Power Integrations, Inc.	USA	Annual	17-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Power Integrations, Inc.	USA	Annual	17-May-24	Shareholder	S0311	Corporate Governance	None	For	For	We believe that support for this item is warranted.
Power Integrations, Inc.	USA	Annual	17-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Power Integrations, Inc.	USA	Annual	17-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Power Integrations, Inc.	USA	Annual	17-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Power Integrations, Inc.	USA	Annual	17-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Power Integrations, Inc.	USA	Annual	17-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Power Integrations, Inc.	USA	Annual	17-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Power Integrations, Inc.	USA	Annual	17-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Power Integrations, Inc.	USA	Annual	17-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Power Integrations, Inc.	USA	Annual	17-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Power Integrations, Inc.	USA	Annual	17-May-24	Shareholder	S0311	Corporate Governance	None	For	For	We believe that support for this item is warranted.
Power Integrations, Inc.	USA	Annual	17-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Power Integrations, Inc.	USA	Annual	17-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Power Integrations, Inc.	USA	Annual	17-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Power Integrations, Inc.	USA	Annual	17-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Power Integrations, Inc.	USA	Annual	17-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Power Integrations, Inc.	USA	Annual	17-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Power Integrations, Inc.	USA	Annual	17-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Power Integrations, Inc.	USA	Annual	17-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Power Integrations, Inc.	USA	Annual	17-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Power Integrations, Inc.	USA	Annual	17-May-24	Shareholder	S0311	Corporate Governance	None	For	For	We believe that support for this item is warranted.
Hilton Food Group Plc	United Kingdom	Annual	20-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Hilton Food Group Plc	United Kingdom	Annual	20-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Hilton Food Group Plc	United Kingdom	Annual	20-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Hilton Food Group Plc	United Kingdom	Annual	20-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Hilton Food Group Plc	United Kingdom	Annual	20-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Hilton Food Group Plc	United Kingdom	Annual	20-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Hilton Food Group Plc	United Kingdom	Annual	20-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Hilton Food Group Plc	United Kingdom	Annual	20-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Hilton Food Group Plc	United Kingdom	Annual	20-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Hilton Food Group Plc	United Kingdom	Annual	20-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Hilton Food Group Plc	United Kingdom	Annual	20-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Hilton Food Group Plc	United Kingdom	Annual	20-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Hilton Food Group Plc	United Kingdom	Annual	20-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Hilton Food Group Plc	United Kingdom	Annual	20-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Hilton Food Group Plc	United Kingdom	Annual	20-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Hilton Food Group Plc	United Kingdom	Annual	20-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Hilton Food Group Plc	United Kingdom	Annual	20-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Hilton Food Group Plc	United Kingdom	Annual	20-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Hilton Food Group Plc	United Kingdom	Annual	20-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Hilton Food Group Plc	United Kingdom	Annual	20-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Hilton Food Group Plc	United Kingdom	Annual	20-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Hilton Food Group Plc	United Kingdom	Annual	20-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Hilton Food Group Plc	United Kingdom	Annual	20-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Hilton Food Group Plc	United Kingdom	Annual	20-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Hilton Food Group Plc	United Kingdom	Annual	20-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Hilton Food Group Plc	United Kingdom	Annual	20-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Hilton Food Group Plc	United Kingdom	Annual	20-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Hilton Food Group Plc	United Kingdom	Annual	20-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Hilton Food Group Plc	United Kingdom	Annual	20-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Hilton Food Group Plc	United Kingdom	Annual	20-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Hilton Food Group Plc	United Kingdom	Annual	20-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.

Hilton Food Group Plc	United Kingdom	Annual	20-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Hilton Food Group Plc	United Kingdom	Annual	20-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Hilton Food Group Plc	United Kingdom	Annual	20-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Judges Scientific Plc	United Kingdom	Annual	21-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Judges Scientific Plc	United Kingdom	Annual	21-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Judges Scientific Plc	United Kingdom	Annual	21-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Judges Scientific Plc	United Kingdom	Annual	21-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Judges Scientific Plc	United Kingdom	Annual	21-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Judges Scientific Plc	United Kingdom	Annual	21-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Judges Scientific Plc	United Kingdom	Annual	21-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Judges Scientific Plc	United Kingdom	Annual	21-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Judges Scientific Plc	United Kingdom	Annual	21-May-24	Management	M0136	Audit Related	For	For	For	We believe that support for this item is warranted.
Judges Scientific Plc	United Kingdom	Annual	21-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Judges Scientific Plc	United Kingdom	Annual	21-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Judges Scientific Plc	United Kingdom	Annual	21-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Judges Scientific Plc	United Kingdom	Special	21-May-24	Management	M0227	Company Articles	For	For	For	We believe that support for this item is warranted.
Judges Scientific Plc	United Kingdom	Special	21-May-24	Management	M0227	Company Articles	For	For	For	We believe that support for this item is warranted.
Judges Scientific Plc	United Kingdom	Special	21-May-24	Management	M0227	Company Articles	For	For	For	We believe that support for this item is warranted.
Judges Scientific Plc	United Kingdom	Special	21-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Judges Scientific Plc	United Kingdom	Special	21-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Judges Scientific Plc	United Kingdom	Special	21-May-24	Management	M0201	Director Election	For	Against	Against	A vote AGAINST this item is warranted due to concerns regarding Mr Elman's independence. He serves on both the Audit and Remuneration Committees, where the composition fails to meet UK best practice.
Judges Scientific Plc	United Kingdom	Special	21-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0507	Compensation	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0507	Compensation	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0507	Compensation	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.

4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0507	Compensation	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0507	Compensation	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
4imprint Group Plc	United Kingdom	Annual	22-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
ANSYS, Inc.	USA	Special	22-May-24	Management	M0405	Strategic Transactions	For	For	For	
ANSYS, Inc.	USA	Special	22-May-24	Management	M0566	Compensation	For	For	For	
ANSYS, Inc.	USA	Special	22-May-24	Management	M0617	Takeover Related	For	For	For	
ANSYS, Inc.	USA	Special	22-May-24	Management	M0405	Strategic Transactions	For	For	For	
ANSYS, Inc.	USA	Special	22-May-24	Management	M0566	Compensation	For	For	For	
ANSYS, Inc.	USA	Special	22-May-24	Management	M0617	Takeover Related	For	For	For	
ANSYS, Inc.	USA	Special	22-May-24	Management	M0405	Strategic Transactions	For	For	For	
ANSYS, Inc.	USA	Special	22-May-24	Management	M0566	Compensation	For	For	For	
ANSYS, Inc.	USA	Special	22-May-24	Management	M0617	Takeover Related	For	For	For	
ANSYS, Inc.	USA	Special	22-May-24	Management	M0405	Strategic Transactions	For	For	For	
ANSYS, Inc.	USA	Special	22-May-24	Management	M0566	Compensation	For	For	For	
ANSYS, Inc.	USA	Special	22-May-24	Management	M0617	Takeover Related	For	For	For	
ANSYS, Inc.	USA	Special	22-May-24	Management	M0405	Strategic Transactions	For	For	For	
ANSYS, Inc.	USA	Special	22-May-24	Management	M0566	Compensation	For	For	For	
ANSYS, Inc.	USA	Special	22-May-24	Management	M0617	Takeover Related	For	For	For	
ANSYS, Inc.	USA	Special	22-May-24	Management	M0405	Strategic Transactions	For	For	For	
ANSYS, Inc.	USA	Special	22-May-24	Management	M0566	Compensation	For	For	For	
ANSYS, Inc.	USA	Special	22-May-24	Management	M0617	Takeover Related	For	For	For	
BOKU, Inc.	USA	Annual	22-May-24	Management	M0227	Company Articles	For	For	For	We believe that support for this item is warranted.
BOKU, Inc.	USA	Annual	22-May-24	Management	M0227	Company Articles	For	For	For	We believe that support for this item is warranted.
BOKU, Inc.	USA	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BOKU, Inc.	USA	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BOKU, Inc.	USA	Annual	22-May-24	Management	M0201	Director Election	None	Abstain	Abstain	
BOKU, Inc.	USA	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BOKU, Inc.	USA	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BOKU, Inc.	USA	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.

BOKU, Inc.	USA	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BOKU, Inc.	USA	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BOKU, Inc.	USA	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BOKU, Inc.	USA	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
BOKU, Inc.	USA	Annual	22-May-24	Management	M0201	Director Election	None	Abstain	Abstain	
BOKU, Inc.	USA	Annual	22-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
BOKU, Inc.	USA	Annual	22-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
BOKU, Inc.	USA	Annual	22-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Bouvet ASA	Norway	Annual	22-May-24	Management	M0169	Routine Business				
Bouvet ASA	Norway	Annual	22-May-24	Management	M0168	Routine Business				
Bouvet ASA	Norway	Annual	22-May-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Bouvet ASA	Norway	Annual	22-May-24	Management	M0151	Routine Business	For	For	For	We believe that support for this item is warranted.
Bouvet ASA	Norway	Annual	22-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Bouvet ASA	Norway	Annual	22-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Bouvet ASA	Norway	Annual	22-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Bouvet ASA	Norway	Annual	22-May-24	Management	M0171	Director Related	For	For	For	We believe that support for this item is warranted.
Bouvet ASA	Norway	Annual	22-May-24	Management	M0214	Director Election	For	For	For	We believe that support for this item is warranted.
Bouvet ASA	Norway	Annual	22-May-24	Management	M0550	Compensation	For	Against	For	A vote FOR is justified on the basis that the company's remuneration and incentive structure has proven effective, aligning well with Bouvet's performance outcomes.
Bouvet ASA	Norway	Annual	22-May-24	Management	M0181	Routine Business				
Bouvet ASA	Norway	Annual	22-May-24	Management	M0108	Routine Business	For	For	For	We believe that support for this item is warranted.
Bouvet ASA	Norway	Annual	22-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Bouvet ASA	Norway	Annual	22-May-24	Management	M0544	Compensation	For	Against	For	Supporting the issuance of shares for the incentive plan is reasonable because it aligns with overall corporate goals and rewards achievement.
Bouvet ASA	Norway	Annual	22-May-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
Bouvet ASA	Norway	Annual	22-May-24	Management	M0169	Routine Business				
Bouvet ASA	Norway	Annual	22-May-24	Management	M0168	Routine Business				
Bouvet ASA	Norway	Annual	22-May-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Bouvet ASA	Norway	Annual	22-May-24	Management	M0151	Routine Business	For	For	For	We believe that support for this item is warranted.
Bouvet ASA	Norway	Annual	22-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Bouvet ASA	Norway	Annual	22-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Bouvet ASA	Norway	Annual	22-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Bouvet ASA	Norway	Annual	22-May-24	Management	M0171	Director Related	For	For	For	We believe that support for this item is warranted.
Bouvet ASA	Norway	Annual	22-May-24	Management	M0214	Director Election	For	For	For	We believe that support for this item is warranted.
Bouvet ASA	Norway	Annual	22-May-24	Management	M0550	Compensation	For	Against	For	A vote FOR is justified on the basis that the company's remuneration and incentive structure has proven effective, aligning well with Bouvet's performance outcomes.
Bouvet ASA	Norway	Annual	22-May-24	Management	M0181	Routine Business				
Bouvet ASA	Norway	Annual	22-May-24	Management	M0108	Routine Business	For	For	For	We believe that support for this item is warranted.
Bouvet ASA	Norway	Annual	22-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Bouvet ASA	Norway	Annual	22-May-24	Management	M0544	Compensation	For	Against	For	Supporting the issuance of shares for the incentive plan is reasonable because it aligns with overall corporate goals and rewards achievement.
Bouvet ASA	Norway	Annual	22-May-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
Bouvet ASA	Norway	Annual	22-May-24	Management	M0169	Routine Business				
Bouvet ASA	Norway	Annual	22-May-24	Management	M0168	Routine Business				
Bouvet ASA	Norway	Annual	22-May-24	Management	M0129	Routine Business	For	For	For	We believe that support for this item is warranted.
Bouvet ASA	Norway	Annual	22-May-24	Management	M0151	Routine Business	For	For	For	We believe that support for this item is warranted.
Bouvet ASA	Norway	Annual	22-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Bouvet ASA	Norway	Annual	22-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Bouvet ASA	Norway	Annual	22-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Bouvet ASA	Norway	Annual	22-May-24	Management	M0171	Director Related	For	For	For	We believe that support for this item is warranted.
Bouvet ASA	Norway	Annual	22-May-24	Management	M0214	Director Election	For	For	For	We believe that support for this item is warranted.
Bouvet ASA	Norway	Annual	22-May-24	Management	M0550	Compensation	For	Against	For	A vote FOR is justified on the basis that the company's remuneration and incentive structure has proven effective, aligning well with Bouvet's performance outcomes.
Bouvet ASA	Norway	Annual	22-May-24	Management	M0181	Routine Business				
Bouvet ASA	Norway	Annual	22-May-24	Management	M0108	Routine Business	For	For	For	We believe that support for this item is warranted.
Bouvet ASA	Norway	Annual	22-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Bouvet ASA	Norway	Annual	22-May-24	Management	M0544	Compensation	For	Against	For	Supporting the issuance of shares for the incentive plan is reasonable because it aligns with overall corporate goals and rewards achievement.
Bouvet ASA	Norway	Annual	22-May-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0701	E&S Blended	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.

Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0549	Compensation	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0549	Compensation	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0549	Compensation	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0549	Compensation	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0178	Director Related	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0178	Director Related	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0178	Director Related	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0110	Routine Business	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0125	Routine Business	For	Against	Against	A vote AGAINST this item is warranted on the basis that new and unknown items or counterproposals might not be in shareholders' best interest.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0701	E&S Blended	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0549	Compensation	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0549	Compensation	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0549	Compensation	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0549	Compensation	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0178	Director Related	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0178	Director Related	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0178	Director Related	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0110	Routine Business	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0125	Routine Business	For	Against	Against	A vote AGAINST this item is warranted on the basis that new and unknown items or counterproposals might not be in shareholders' best interest.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0701	E&S Blended	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0549	Compensation	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0549	Compensation	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0549	Compensation	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0549	Compensation	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0178	Director Related	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0178	Director Related	For	For	For	We believe that support for this item is warranted.

Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0178	Director Related	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0110	Routine Business	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0125	Routine Business	For	Against	Against	A vote AGAINST this item is warranted on the basis that new and unknown items or counterproposals might not be in shareholders' best interest.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0701	E&S Blended	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0549	Compensation	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0549	Compensation	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0549	Compensation	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0549	Compensation	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0178	Director Related	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0178	Director Related	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0178	Director Related	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0110	Routine Business	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Partners Group Holding AG	Switzerland	Annual	22-May-24	Management	M0125	Routine Business	For	Against	Against	A vote AGAINST this item is warranted on the basis that new and unknown items or counterproposals might not be in shareholders' best interest.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0164	Routine Business				
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0168	Routine Business	For	For	For	These are routine meeting formalities.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0169	Routine Business	For	For	For	These are routine meeting formalities.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0117	Routine Business	For	For	For	These are routine meeting formalities.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0170	Routine Business	For	For	For	These are routine meeting formalities.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0129	Routine Business	For	For	For	These are routine meeting formalities.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0150	Routine Business				
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0198	Routine Business				
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0158	Compensation	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0294	Director Related	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST is warranted on the basis that there is a discrepancy of SEK 888,000 related to reporting the ex-CEOs variable remuneration. This is not explained in the remuneration report or the annual report.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0507	Compensation	For	Against	Against	A vote AGAINST is warranted because the performance period attached to the plan is less than the recommended three years.

Sdiptech AB	Sweden	Annual	22-May-24	Management	M0346	Capitalization	For	Against	For	A vote FOR is warranted as the proposal aligns with general guidelines on repurchase authorisations despite the provision of shares for the 2024 LTIP, which has a performance period that is considered too short.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0165	Routine Business				
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0164	Routine Business				
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0168	Routine Business	For	For	For	These are routine meeting formalities.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0169	Routine Business	For	For	For	These are routine meeting formalities.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0117	Routine Business	For	For	For	These are routine meeting formalities.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0170	Routine Business	For	For	For	These are routine meeting formalities.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0129	Routine Business	For	For	For	These are routine meeting formalities.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0150	Routine Business				
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0198	Routine Business				
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0158	Compensation	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0294	Director Related	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST is warranted on the basis that there is a discrepancy of SEK 888,000 related to reporting the ex-CEOs variable remuneration. This is not explained in the remuneration report or the annual report.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0507	Compensation	For	Against	Against	A vote AGAINST is warranted because the performance period attached to the plan is less than the recommended three years.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0346	Capitalization	For	Against	For	A vote FOR is warranted as the proposal aligns with general guidelines on repurchase authorisations despite the provision of shares for the 2024 LTIP, which has a performance period that is considered too short.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0165	Routine Business				
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0164	Routine Business				
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0168	Routine Business	For	For	For	These are routine meeting formalities.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0169	Routine Business	For	For	For	These are routine meeting formalities.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0117	Routine Business	For	For	For	These are routine meeting formalities.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0170	Routine Business	For	For	For	These are routine meeting formalities.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0129	Routine Business	For	For	For	These are routine meeting formalities.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0150	Routine Business				
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0198	Routine Business				
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0202	Director Related	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0158	Compensation	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0271	Director Related	For	For	For	We believe that support for this item is warranted.

Sdiptech AB	Sweden	Annual	22-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0294	Director Related	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST is warranted on the basis that there is a discrepancy of SEK 888,000 related to reporting the ex-CEOs variable remuneration. This is not explained in the remuneration report or the annual report.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0507	Compensation	For	Against	Against	A vote AGAINST is warranted because the performance period attached to the plan is less than the recommended three years.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0346	Capitalization	For	Against	For	A vote FOR is warranted as the proposal aligns with general guidelines on repurchase authorisations despite the provision of shares for the 2024 LTIP, which has a performance period that is considered too short.
Sdiptech AB	Sweden	Annual	22-May-24	Management	M0165	Routine Business				
Spirent Communications Plc	United Kingdom	Special	22-May-24	Management	M0415	Strategic Transactions	For	For	For	We believe that support for this item is warranted.
Spirent Communications Plc	United Kingdom	Court	22-May-24	Management	M0406	Strategic Transactions	For	For	For	We believe that support for this item is warranted.
Stevanato Group SpA	Italy	Annual	22-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Stevanato Group SpA	Italy	Annual	22-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Stevanato Group SpA	Italy	Annual	22-May-24	Shareholder	S0275	Director Election	None	Against	For	A vote FOR this slate of directors is justified because the inclusion of one woman among the non-incumbent board members slightly enhances the board's gender diversity.
Stevanato Group SpA	Italy	Annual	22-May-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Stevanato Group SpA	Italy	Annual	22-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Stevanato Group SpA	Italy	Annual	22-May-24	Management	M0346	Capitalization	For	Against	For	A vote FOR this item is warranted as the requested authority meets the requirements of the Italian Civil Code.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0201	Director Election	For	Withhold	For	Support for the election of directors is warranted as the board members have been good stewards of the business over time.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0201	Director Election	For	Withhold	For	Support for the election of directors is warranted as the board members have been good stewards of the business over time.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0201	Director Election	For	Withhold	For	Support for the election of directors is warranted as the board members have been good stewards of the business over time.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0201	Director Election	For	Withhold	For	Support for the election of directors is warranted as the board members have been good stewards of the business over time.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0201	Director Election	For	Withhold	For	Support for the election of directors is warranted as the board members have been good stewards of the business over time.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0201	Director Election	For	Withhold	For	Support for the election of directors is warranted as the board members have been good stewards of the business over time.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0201	Director Election	For	Withhold	For	Support for the election of directors is warranted as the board members have been good stewards of the business over time.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0201	Director Election	For	Withhold	For	Support for the election of directors is warranted as the board members have been good stewards of the business over time.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0201	Director Election	For	Withhold	For	Support for the election of directors is warranted as the board members have been good stewards of the business over time.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0201	Director Election	For	Withhold	For	Support for the election of directors is warranted as the board members have been good stewards of the business over time.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0201	Director Election	For	Withhold	For	Support for the election of directors is warranted as the board members have been good stewards of the business over time.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0201	Director Election	For	Withhold	For	Support for the election of directors is warranted as the board members have been good stewards of the business over time.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0201	Director Election	For	Withhold	For	Support for the election of directors is warranted as the board members have been good stewards of the business over time.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.

Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0201	Director Election	For	Withhold	For	Support for the election of directors is warranted as the board members have been good stewards of the business over time.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0201	Director Election	For	Withhold	For	Support for the election of directors is warranted as the board members have been good stewards of the business over time.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0201	Director Election	For	Withhold	For	Support for the election of directors is warranted as the board members have been good stewards of the business over time.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0201	Director Election	For	Withhold	For	Support for the election of directors is warranted as the board members have been good stewards of the business over time.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0201	Director Election	For	Withhold	For	Support for the election of directors is warranted as the board members have been good stewards of the business over time.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0201	Director Election	For	Withhold	For	Support for the election of directors is warranted as the board members have been good stewards of the business over time.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0201	Director Election	For	Withhold	For	Support for the election of directors is warranted as the board members have been good stewards of the business over time.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0201	Director Election	For	Withhold	For	Support for the election of directors is warranted as the board members have been good stewards of the business over time.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0201	Director Election	For	Withhold	For	Support for the election of directors is warranted as the board members have been good stewards of the business over time.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0201	Director Election	For	Withhold	For	Support for the election of directors is warranted as the board members have been good stewards of the business over time.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0201	Director Election	For	Withhold	For	Support for the election of directors is warranted as the board members have been good stewards of the business over time.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0201	Director Election	For	Withhold	For	Support for the election of directors is warranted as the board members have been good stewards of the business over time.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0201	Director Election	For	Withhold	For	Support for the election of directors is warranted as the board members have been good stewards of the business over time.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0201	Director Election	For	Withhold	For	Support for the election of directors is warranted as the board members have been good stewards of the business over time.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0201	Director Election	For	Withhold	For	Support for the election of directors is warranted as the board members have been good stewards of the business over time.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0201	Director Election	For	Withhold	For	Support for the election of directors is warranted as the board members have been good stewards of the business over time.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0201	Director Election	For	Withhold	For	Support for the election of directors is warranted as the board members have been good stewards of the business over time.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0201	Director Election	For	Withhold	For	Support for the election of directors is warranted as the board members have been good stewards of the business over time.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0201	Director Election	For	Withhold	For	Support for the election of directors is warranted as the board members have been good stewards of the business over time.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0201	Director Election	For	Withhold	For	Support for the election of directors is warranted as the board members have been good stewards of the business over time.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0201	Director Election	For	Withhold	For	Support for the election of directors is warranted as the board members have been good stewards of the business over time.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0201	Director Election	For	Withhold	For	Support for the election of directors is warranted as the board members have been good stewards of the business over time.

Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0201	Director Election	For	Withhold	For	Support for the election of directors is warranted as the board members have been good stewards of the business over time.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0201	Director Election	For	Withhold	For	Support for the election of directors is warranted as the board members have been good stewards of the business over time.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0201	Director Election	For	Withhold	For	Support for the election of directors is warranted as the board members have been good stewards of the business over time.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0201	Director Election	For	Withhold	For	Support for the election of directors is warranted as the board members have been good stewards of the business over time.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0201	Director Election	For	Withhold	For	Support for the election of directors is warranted as the board members have been good stewards of the business over time.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Bentley Systems, Incorporated	USA	Annual	23-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Brenntag SE	Germany	Annual	23-May-24	Management	M0150	Routine Business				
Brenntag SE	Germany	Annual	23-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Brenntag SE	Germany	Annual	23-May-24	Management	M0260	Director Related	For	For	For	We believe that support for this item is warranted.
Brenntag SE	Germany	Annual	23-May-24	Management	M0261	Director Related	For	For	For	We believe that support for this item is warranted.
Brenntag SE	Germany	Annual	23-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Brenntag SE	Germany	Annual	23-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Brenntag SE	Germany	Annual	23-May-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
Brenntag SE	Germany	Annual	23-May-24	Management	M0125	Routine Business	None	Against	Against	A vote AGAINST this item is warranted on the basis that new and unknown items or counterproposals might not be in shareholders' best interest.
TransMedics Group, Inc.	USA	Annual	23-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
TransMedics Group, Inc.	USA	Annual	23-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
TransMedics Group, Inc.	USA	Annual	23-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
TransMedics Group, Inc.	USA	Annual	23-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
TransMedics Group, Inc.	USA	Annual	23-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
TransMedics Group, Inc.	USA	Annual	23-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
TransMedics Group, Inc.	USA	Annual	23-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
TransMedics Group, Inc.	USA	Annual	23-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
TransMedics Group, Inc.	USA	Annual	23-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
TransMedics Group, Inc.	USA	Annual	23-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
TransMedics Group, Inc.	USA	Annual	23-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
TransMedics Group, Inc.	USA	Annual	23-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
TransMedics Group, Inc.	USA	Annual	23-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
TransMedics Group, Inc.	USA	Annual	23-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
TransMedics Group, Inc.	USA	Annual	23-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
TransMedics Group, Inc.	USA	Annual	23-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
TransMedics Group, Inc.	USA	Annual	23-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
TransMedics Group, Inc.	USA	Annual	23-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
TransMedics Group, Inc.	USA	Annual	23-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
TransMedics Group, Inc.	USA	Annual	23-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
TransMedics Group, Inc.	USA	Annual	23-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
TransMedics Group, Inc.	USA	Annual	23-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
TransMedics Group, Inc.	USA	Annual	23-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
TransMedics Group, Inc.	USA	Annual	23-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
TransMedics Group, Inc.	USA	Annual	23-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
TransMedics Group, Inc.	USA	Annual	23-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
TransMedics Group, Inc.	USA	Annual	23-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
TransMedics Group, Inc.	USA	Annual	23-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
TransMedics Group, Inc.	USA	Annual	23-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
TransMedics Group, Inc.	USA	Annual	23-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
TransMedics Group, Inc.	USA	Annual	23-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
TransMedics Group, Inc.	USA	Annual	23-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
TransMedics Group, Inc.	USA	Annual	23-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0104	Routine Business	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0460	Non-Routine Business	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M2101	Compensation	For	For	For	We believe that support for this item is warranted.

Amundi SA	France	Annual	24-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0137	Miscellaneous	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0137	Miscellaneous	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0747	Environmental	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0116	Routine Business	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0104	Routine Business	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0460	Non-Routine Business	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M2101	Compensation	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0137	Miscellaneous	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0137	Miscellaneous	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0747	Environmental	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Amundi SA	France	Annual	24-May-24	Management	M0116	Routine Business	For	For	For	We believe that support for this item is warranted.
Intertek Group Plc	United Kingdom	Annual	24-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Intertek Group Plc	United Kingdom	Annual	24-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Intertek Group Plc	United Kingdom	Annual	24-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Intertek Group Plc	United Kingdom	Annual	24-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Intertek Group Plc	United Kingdom	Annual	24-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Intertek Group Plc	United Kingdom	Annual	24-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Intertek Group Plc	United Kingdom	Annual	24-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Intertek Group Plc	United Kingdom	Annual	24-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Intertek Group Plc	United Kingdom	Annual	24-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Intertek Group Plc	United Kingdom	Annual	24-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Intertek Group Plc	United Kingdom	Annual	24-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Intertek Group Plc	United Kingdom	Annual	24-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Intertek Group Plc	United Kingdom	Annual	24-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Intertek Group Plc	United Kingdom	Annual	24-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Intertek Group Plc	United Kingdom	Annual	24-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Intertek Group Plc	United Kingdom	Annual	24-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Intertek Group Plc	United Kingdom	Annual	24-May-24	Management	M0163	Social	For	For	For	We believe that support for this item is warranted.
Intertek Group Plc	United Kingdom	Annual	24-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Intertek Group Plc	United Kingdom	Annual	24-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Intertek Group Plc	United Kingdom	Annual	24-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Intertek Group Plc	United Kingdom	Annual	24-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.

Intertek Group Plc	United Kingdom	Annual	24-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Intertek Group Plc	United Kingdom	Annual	24-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Intertek Group Plc	United Kingdom	Annual	24-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Intertek Group Plc	United Kingdom	Annual	24-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Intertek Group Plc	United Kingdom	Annual	24-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Intertek Group Plc	United Kingdom	Annual	24-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Intertek Group Plc	United Kingdom	Annual	24-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Intertek Group Plc	United Kingdom	Annual	24-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Intertek Group Plc	United Kingdom	Annual	24-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Intertek Group Plc	United Kingdom	Annual	24-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Intertek Group Plc	United Kingdom	Annual	24-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Intertek Group Plc	United Kingdom	Annual	24-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Intertek Group Plc	United Kingdom	Annual	24-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Intertek Group Plc	United Kingdom	Annual	24-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Intertek Group Plc	United Kingdom	Annual	24-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Intertek Group Plc	United Kingdom	Annual	24-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Intertek Group Plc	United Kingdom	Annual	24-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Intertek Group Plc	United Kingdom	Annual	24-May-24	Management	M0163	Social	For	For	For	We believe that support for this item is warranted.
Intertek Group Plc	United Kingdom	Annual	24-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Intertek Group Plc	United Kingdom	Annual	24-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Intertek Group Plc	United Kingdom	Annual	24-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Intertek Group Plc	United Kingdom	Annual	24-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Big Technologies Plc	United Kingdom	Annual	28-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Big Technologies Plc	United Kingdom	Annual	28-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Big Technologies Plc	United Kingdom	Annual	28-May-24	Management	M0201	Director Election	For	Abstain	For	A vote FOR is warranted as we are satisfied that Simon Collins' role as chairman indicates that holding options does not exert significantly more undue influence on his independence than the usual payment of cash or shares.
Big Technologies Plc	United Kingdom	Annual	28-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Big Technologies Plc	United Kingdom	Annual	28-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Big Technologies Plc	United Kingdom	Annual	28-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Big Technologies Plc	United Kingdom	Annual	28-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Big Technologies Plc	United Kingdom	Annual	28-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Big Technologies Plc	United Kingdom	Annual	28-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Big Technologies Plc	United Kingdom	Annual	28-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Big Technologies Plc	United Kingdom	Annual	28-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Big Technologies Plc	United Kingdom	Annual	28-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Big Technologies Plc	United Kingdom	Annual	28-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0510	Compensation	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0507	Compensation	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0538	Compensation	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.

Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0510	Compensation	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0507	Compensation	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0538	Compensation	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0510	Compensation	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0507	Compensation	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0538	Compensation	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Genuit Group Plc	United Kingdom	Annual	28-May-24	Management	M0623	Takeover Related	For	For	For	We believe that support for this item is warranted.
B&M European Value Retail SA	Luxembourg	Ordinary Shareholders	29-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
B&M European Value Retail SA	Luxembourg	Ordinary Shareholders	29-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
B&M European Value Retail SA	Luxembourg	Ordinary Shareholders	29-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
B&M European Value Retail SA	Luxembourg	Ordinary Shareholders	29-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
E Ink Holdings, Inc.	Taiwan	Annual	29-May-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
E Ink Holdings, Inc.	Taiwan	Annual	29-May-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
YASKAWA Electric Corp.	Japan	Annual	29-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
YASKAWA Electric Corp.	Japan	Annual	29-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
YASKAWA Electric Corp.	Japan	Annual	29-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
YASKAWA Electric Corp.	Japan	Annual	29-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
YASKAWA Electric Corp.	Japan	Annual	29-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
YASKAWA Electric Corp.	Japan	Annual	29-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
YASKAWA Electric Corp.	Japan	Annual	29-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
YASKAWA Electric Corp.	Japan	Annual	29-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
YASKAWA Electric Corp.	Japan	Annual	29-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
YASKAWA Electric Corp.	Japan	Annual	29-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
YASKAWA Electric Corp.	Japan	Annual	29-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bruker Corporation	USA	Annual	30-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bruker Corporation	USA	Annual	30-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bruker Corporation	USA	Annual	30-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bruker Corporation	USA	Annual	30-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Bruker Corporation	USA	Annual	30-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Bruker Corporation	USA	Annual	30-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bruker Corporation	USA	Annual	30-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bruker Corporation	USA	Annual	30-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bruker Corporation	USA	Annual	30-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Bruker Corporation	USA	Annual	30-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Bruker Corporation	USA	Annual	30-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bruker Corporation	USA	Annual	30-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bruker Corporation	USA	Annual	30-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bruker Corporation	USA	Annual	30-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Bruker Corporation	USA	Annual	30-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Bruker Corporation	USA	Annual	30-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bruker Corporation	USA	Annual	30-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bruker Corporation	USA	Annual	30-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bruker Corporation	USA	Annual	30-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Bruker Corporation	USA	Annual	30-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Bruker Corporation	USA	Annual	30-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.

Bruker Corporation	USA	Annual	30-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bruker Corporation	USA	Annual	30-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bruker Corporation	USA	Annual	30-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Bruker Corporation	USA	Annual	30-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Bruker Corporation	USA	Annual	30-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bruker Corporation	USA	Annual	30-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bruker Corporation	USA	Annual	30-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bruker Corporation	USA	Annual	30-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Bruker Corporation	USA	Annual	30-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
SiTime Corporation	USA	Annual	30-May-24	Management	M0201	Director Election	For	Withhold	Withhold	We are withholding our vote on the election of Edward H. Frank due to his role in maintaining the supermajority vote requirement and the classified board structure, which adversely impact shareholder rights.
SiTime Corporation	USA	Annual	30-May-24	Management	M0201	Director Election	For	Withhold	Withhold	We are withholding our vote on the election of Christine A. Heckart due to her role in maintaining the supermajority vote requirement and the classified board structure, which adversely impact shareholder rights.
SiTime Corporation	USA	Annual	30-May-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
SiTime Corporation	USA	Annual	30-May-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
SiTime Corporation	USA	Annual	30-May-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Hypoport SE	Germany	Annual	04-Jun-24	Management	M0150	Routine Business				
Hypoport SE	Germany	Annual	04-Jun-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Hypoport SE	Germany	Annual	04-Jun-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Hypoport SE	Germany	Annual	04-Jun-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Hypoport SE	Germany	Annual	04-Jun-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Hypoport SE	Germany	Annual	04-Jun-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Hypoport SE	Germany	Annual	04-Jun-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Hypoport SE	Germany	Annual	04-Jun-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Hypoport SE	Germany	Annual	04-Jun-24	Management	M0550	Compensation	For	Against	For	Support is justified on the basis that executive remuneration practices are reasonable and aligned with shareholder interests.
Hypoport SE	Germany	Annual	04-Jun-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Hypoport SE	Germany	Annual	04-Jun-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Hypoport SE	Germany	Annual	04-Jun-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
Hypoport SE	Germany	Annual	04-Jun-24	Management	M0106	Company Articles	For	For	For	We believe that support for this item is warranted.
Hypoport SE	Germany	Annual	04-Jun-24	Management	M0150	Routine Business				
Hypoport SE	Germany	Annual	04-Jun-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Hypoport SE	Germany	Annual	04-Jun-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Hypoport SE	Germany	Annual	04-Jun-24	Management	M1301	Director Related	For	For	For	We believe that support for this item is warranted.
Hypoport SE	Germany	Annual	04-Jun-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Hypoport SE	Germany	Annual	04-Jun-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Hypoport SE	Germany	Annual	04-Jun-24	Management	M1302	Director Related	For	For	For	We believe that support for this item is warranted.
Hypoport SE	Germany	Annual	04-Jun-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Hypoport SE	Germany	Annual	04-Jun-24	Management	M0550	Compensation	For	Against	For	Support is justified on the basis that executive remuneration practices are reasonable and aligned with shareholder interests.
Hypoport SE	Germany	Annual	04-Jun-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Hypoport SE	Germany	Annual	04-Jun-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Hypoport SE	Germany	Annual	04-Jun-24	Management	M0346	Capitalization	For	For	For	We believe that support for this item is warranted.
Hypoport SE	Germany	Annual	04-Jun-24	Management	M0106	Company Articles	For	For	For	We believe that support for this item is warranted.
Alarm.com Holdings, Inc.	USA	Annual	05-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Alarm.com Holdings, Inc.	USA	Annual	05-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Alarm.com Holdings, Inc.	USA	Annual	05-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Alarm.com Holdings, Inc.	USA	Annual	05-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Alarm.com Holdings, Inc.	USA	Annual	05-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Alarm.com Holdings, Inc.	USA	Annual	05-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Alarm.com Holdings, Inc.	USA	Annual	05-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Alarm.com Holdings, Inc.	USA	Annual	05-Jun-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Alarm.com Holdings, Inc.	USA	Annual	05-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Alarm.com Holdings, Inc.	USA	Annual	05-Jun-24	Management	M0552	Compensation	One Year	One Year	One Year	We believe that support for this item is warranted.
Alarm.com Holdings, Inc.	USA	Annual	05-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Alarm.com Holdings, Inc.	USA	Annual	05-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Alarm.com Holdings, Inc.	USA	Annual	05-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Alarm.com Holdings, Inc.	USA	Annual	05-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Alarm.com Holdings, Inc.	USA	Annual	05-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Alarm.com Holdings, Inc.	USA	Annual	05-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Alarm.com Holdings, Inc.	USA	Annual	05-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Alarm.com Holdings, Inc.	USA	Annual	05-Jun-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Alarm.com Holdings, Inc.	USA	Annual	05-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Alarm.com Holdings, Inc.	USA	Annual	05-Jun-24	Management	M0552	Compensation	One Year	One Year	One Year	We believe that support for this item is warranted.

Alarm.com Holdings, Inc.	USA	Annual	05-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Alarm.com Holdings, Inc.	USA	Annual	05-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Alarm.com Holdings, Inc.	USA	Annual	05-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Alarm.com Holdings, Inc.	USA	Annual	05-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Alarm.com Holdings, Inc.	USA	Annual	05-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Alarm.com Holdings, Inc.	USA	Annual	05-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Alarm.com Holdings, Inc.	USA	Annual	05-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Alarm.com Holdings, Inc.	USA	Annual	05-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Alarm.com Holdings, Inc.	USA	Annual	05-Jun-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Alarm.com Holdings, Inc.	USA	Annual	05-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Alarm.com Holdings, Inc.	USA	Annual	05-Jun-24	Management	M0552	Compensation	One Year	One Year	One Year	We believe that support for this item is warranted.
Alarm.com Holdings, Inc.	USA	Annual	05-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Alarm.com Holdings, Inc.	USA	Annual	05-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Alarm.com Holdings, Inc.	USA	Annual	05-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Alarm.com Holdings, Inc.	USA	Annual	05-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Alarm.com Holdings, Inc.	USA	Annual	05-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Alarm.com Holdings, Inc.	USA	Annual	05-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Alarm.com Holdings, Inc.	USA	Annual	05-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Alarm.com Holdings, Inc.	USA	Annual	05-Jun-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Alarm.com Holdings, Inc.	USA	Annual	05-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Alarm.com Holdings, Inc.	USA	Annual	05-Jun-24	Management	M0552	Compensation	One Year	One Year	One Year	We believe that support for this item is warranted.
Alarm.com Holdings, Inc.	USA	Annual	05-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
SolarEdge Technologies, Inc.	USA	Annual	05-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
SolarEdge Technologies, Inc.	USA	Annual	05-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
SolarEdge Technologies, Inc.	USA	Annual	05-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
SolarEdge Technologies, Inc.	USA	Annual	05-Jun-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
SolarEdge Technologies, Inc.	USA	Annual	05-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
SolarEdge Technologies, Inc.	USA	Annual	05-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
SolarEdge Technologies, Inc.	USA	Annual	05-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
SolarEdge Technologies, Inc.	USA	Annual	05-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
SolarEdge Technologies, Inc.	USA	Annual	05-Jun-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
SolarEdge Technologies, Inc.	USA	Annual	05-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
SolarEdge Technologies, Inc.	USA	Annual	05-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
SolarEdge Technologies, Inc.	USA	Annual	05-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
SolarEdge Technologies, Inc.	USA	Annual	05-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
SolarEdge Technologies, Inc.	USA	Annual	05-Jun-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
SolarEdge Technologies, Inc.	USA	Annual	05-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Unity Software Inc.	USA	Annual	05-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Unity Software Inc.	USA	Annual	05-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Unity Software Inc.	USA	Annual	05-Jun-24	Management	M0201	Director Election	For	Withhold	Withhold	WITHHOLD votes are warranted for incumbent Governance Committee member David Kostman given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board structure, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.
Unity Software Inc.	USA	Annual	05-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Unity Software Inc.	USA	Annual	05-Jun-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Unity Software Inc.	USA	Annual	05-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Energy Recovery Inc.	USA	Annual	06-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Energy Recovery Inc.	USA	Annual	06-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Energy Recovery Inc.	USA	Annual	06-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Energy Recovery Inc.	USA	Annual	06-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Energy Recovery Inc.	USA	Annual	06-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Energy Recovery Inc.	USA	Annual	06-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Energy Recovery Inc.	USA	Annual	06-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Energy Recovery Inc.	USA	Annual	06-Jun-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Energy Recovery Inc.	USA	Annual	06-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Energy Recovery Inc.	USA	Annual	06-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Energy Recovery Inc.	USA	Annual	06-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Energy Recovery Inc.	USA	Annual	06-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Energy Recovery Inc.	USA	Annual	06-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Energy Recovery Inc.	USA	Annual	06-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Energy Recovery Inc.	USA	Annual	06-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Energy Recovery Inc.	USA	Annual	06-Jun-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.

Energy Recovery Inc.	USA	Annual	06-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Energy Recovery Inc.	USA	Annual	06-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Energy Recovery Inc.	USA	Annual	06-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Energy Recovery Inc.	USA	Annual	06-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Energy Recovery Inc.	USA	Annual	06-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Energy Recovery Inc.	USA	Annual	06-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Energy Recovery Inc.	USA	Annual	06-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Energy Recovery Inc.	USA	Annual	06-Jun-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Exponent, Inc.	USA	Annual	06-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Exponent, Inc.	USA	Annual	06-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Exponent, Inc.	USA	Annual	06-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Exponent, Inc.	USA	Annual	06-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Exponent, Inc.	USA	Annual	06-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Exponent, Inc.	USA	Annual	06-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Exponent, Inc.	USA	Annual	06-Jun-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Exponent, Inc.	USA	Annual	06-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Exponent, Inc.	USA	Annual	06-Jun-24	Management	M0524	Compensation	For	For	For	We believe that support for this item is warranted.
Exponent, Inc.	USA	Annual	06-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Exponent, Inc.	USA	Annual	06-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Exponent, Inc.	USA	Annual	06-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Exponent, Inc.	USA	Annual	06-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Exponent, Inc.	USA	Annual	06-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Exponent, Inc.	USA	Annual	06-Jun-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Exponent, Inc.	USA	Annual	06-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Exponent, Inc.	USA	Annual	06-Jun-24	Management	M0524	Compensation	For	For	For	We believe that support for this item is warranted.
Exponent, Inc.	USA	Annual	06-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Exponent, Inc.	USA	Annual	06-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Exponent, Inc.	USA	Annual	06-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Exponent, Inc.	USA	Annual	06-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Exponent, Inc.	USA	Annual	06-Jun-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Exponent, Inc.	USA	Annual	06-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Exponent, Inc.	USA	Annual	06-Jun-24	Management	M0524	Compensation	For	For	For	We believe that support for this item is warranted.
ANSYS, Inc.	USA	Annual	07-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
ANSYS, Inc.	USA	Annual	07-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
ANSYS, Inc.	USA	Annual	07-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
ANSYS, Inc.	USA	Annual	07-Jun-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
ANSYS, Inc.	USA	Annual	07-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
ANSYS, Inc.	USA	Annual	07-Jun-24	Shareholder	S0235	Corporate Governance	Against	For	Against	A vote AGAINST this item is warranted as there are existing mechanisms for shareholders to feedback to management and engage effectively without calling costly special meetings. Only 16% of S&P 500 and 13.5% of Russell 3000 companies allow shareholders to call special meetings with just a10% threshold, indicating that this is not a widespread practice.
ANSYS, Inc.	USA	Annual	07-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
ANSYS, Inc.	USA	Annual	07-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
ANSYS, Inc.	USA	Annual	07-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
ANSYS, Inc.	USA	Annual	07-Jun-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
ANSYS, Inc.	USA	Annual	07-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
ANSYS, Inc.	USA	Annual	07-Jun-24	Shareholder	S0235	Corporate Governance	Against	For	Against	A vote AGAINST this item is warranted as there are existing mechanisms for shareholders to feedback to management and engage effectively without calling costly special meetings. Only 16% of S&P 500 and 13.5% of Russell 3000 companies allow shareholders to call special meetings with just a10% threshold, indicating that this is not a widespread practice.
ANSYS, Inc.	USA	Annual	07-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
ANSYS, Inc.	USA	Annual	07-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
ANSYS, Inc.	USA	Annual	07-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
ANSYS, Inc.	USA	Annual	07-Jun-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
ANSYS, Inc.	USA	Annual	07-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
ANSYS, Inc.	USA	Annual	07-Jun-24	Shareholder	S0235	Corporate Governance	Against	For	Against	A vote AGAINST this item is warranted as there are existing mechanisms for shareholders to feedback to management and engage effectively without calling costly special meetings. Only 16% of S&P 500 and 13.5% of Russell 3000 companies allow shareholders to call special meetings with just a10% threshold, indicating that this is not a widespread practice.
ANSYS, Inc.	USA	Annual	07-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
ANSYS, Inc.	USA	Annual	07-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
ANSYS, Inc.	USA	Annual	07-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
ANSYS, Inc.	USA	Annual	07-Jun-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.

ANSYS, Inc.	USA	Annual	07-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
ANSYS, Inc.	USA	Annual	07-Jun-24	Shareholder	S0235	Corporate Governance	Against	For	Against	A vote AGAINST this item is warranted as there are existing mechanisms for shareholders to feedback to management and engage effectively without calling costly special meetings. Only 16% of S&P 500 and 13.5% of Russell 3000 companies allow shareholders to call special meetings with just a10% threshold, indicating that this is not a widespread practice.
ANSYS, Inc.	USA	Annual	07-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
ANSYS, Inc.	USA	Annual	07-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
ANSYS, Inc.	USA	Annual	07-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
ANSYS, Inc.	USA	Annual	07-Jun-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
ANSYS, Inc.	USA	Annual	07-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
ANSYS, Inc.	USA	Annual	07-Jun-24	Shareholder	S0235	Corporate Governance	Against	For	Against	A vote AGAINST this item is warranted as there are existing mechanisms for shareholders to feedback to management and engage effectively without calling costly special meetings. Only 16% of S&P 500 and 13.5% of Russell 3000 companies allow shareholders to call special meetings with just a10% threshold, indicating that this is not a widespread practice.
ANSYS, Inc.	USA	Annual	07-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
ANSYS, Inc.	USA	Annual	07-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
ANSYS, Inc.	USA	Annual	07-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
ANSYS, Inc.	USA	Annual	07-Jun-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
ANSYS, Inc.	USA	Annual	07-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
ANSYS, Inc.	USA	Annual	07-Jun-24	Shareholder	S0235	Corporate Governance	Against	For	Against	A vote AGAINST this item is warranted as there are existing mechanisms for shareholders to feedback to management and engage effectively without calling costly special meetings. Only 16% of S&P 500 and 13.5% of Russell 3000 companies allow shareholders to call special meetings with just a10% threshold, indicating that this is not a widespread practice.
Kinaxis Inc.	Canada	Annual	07-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Kinaxis Inc.	Canada	Annual	07-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Kinaxis Inc.	Canada	Annual	07-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Kinaxis Inc.	Canada	Annual	07-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Kinaxis Inc.	Canada	Annual	07-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Kinaxis Inc.	Canada	Annual	07-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Kinaxis Inc.	Canada	Annual	07-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Kinaxis Inc.	Canada	Annual	07-Jun-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Kinaxis Inc.	Canada	Annual	07-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Advanced Medical Solutions Group P	United Kingdom	Annual	12-Jun-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Advanced Medical Solutions Group P	United Kingdom	Annual	12-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Advanced Medical Solutions Group P	United Kingdom	Annual	12-Jun-24	Management	M0136	Audit Related	For	For	For	We believe that support for this item is warranted.
Advanced Medical Solutions Group P	United Kingdom	Annual	12-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Advanced Medical Solutions Group P	United Kingdom	Annual	12-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Advanced Medical Solutions Group P	United Kingdom	Annual	12-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Advanced Medical Solutions Group P	United Kingdom	Annual	12-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Advanced Medical Solutions Group P	United Kingdom	Annual	12-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Advanced Medical Solutions Group P	United Kingdom	Annual	12-Jun-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
Advanced Medical Solutions Group P	United Kingdom	Annual	12-Jun-24	Management	M0538	Compensation	For	For	For	We believe that support for this item is warranted.
Advanced Medical Solutions Group P	United Kingdom	Annual	12-Jun-24	Management	M0507	Compensation	For	For	For	We believe that support for this item is warranted.
Advanced Medical Solutions Group P	United Kingdom	Annual	12-Jun-24	Management	M0553	Compensation	For	For	For	We believe that support for this item is warranted.
Advanced Medical Solutions Group P	United Kingdom	Annual	12-Jun-24	Management	M0379	Capitalization	For	For	For	We believe that support for this item is warranted.
Advanced Medical Solutions Group P	United Kingdom	Annual	12-Jun-24	Management	M0331	Capitalization	For	For	For	We believe that support for this item is warranted.
Advanced Medical Solutions Group P	United Kingdom	Annual	12-Jun-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Gaztransport & Technigaz SA	France	Annual/Special	12-Jun-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Gaztransport & Technigaz SA	France	Annual/Special	12-Jun-24	Management	M0104	Routine Business	For	For	For	We believe that support for this item is warranted.
Gaztransport & Technigaz SA	France	Annual/Special	12-Jun-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Gaztransport & Technigaz SA	France	Annual/Special	12-Jun-24	Management	M0123	Non-Routine Business	For	For	For	We believe that support for this item is warranted.
Gaztransport & Technigaz SA	France	Annual/Special	12-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Gaztransport & Technigaz SA	France	Annual/Special	12-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Gaztransport & Technigaz SA	France	Annual/Special	12-Jun-24	Management	M0137	Miscellaneous	For	For	For	We believe that support for this item is warranted.
Gaztransport & Technigaz SA	France	Annual/Special	12-Jun-24	Management	M2101	Compensation	For	For	For	We believe that support for this item is warranted.
Gaztransport & Technigaz SA	France	Annual/Special	12-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Gaztransport & Technigaz SA	France	Annual/Special	12-Jun-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Gaztransport & Technigaz SA	France	Annual/Special	12-Jun-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Gaztransport & Technigaz SA	France	Annual/Special	12-Jun-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Gaztransport & Technigaz SA	France	Annual/Special	12-Jun-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Gaztransport & Technigaz SA	France	Annual/Special	12-Jun-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Gaztransport & Technigaz SA	France	Annual/Special	12-Jun-24	Management	M0374	Capitalization	For	For	For	We believe that support for this item is warranted.
Gaztransport & Technigaz SA	France	Annual/Special	12-Jun-24	Management	M0116	Routine Business	For	For	For	We believe that support for this item is warranted.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.

Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0201	Director Election	For	Against	For	Whilst an external position as CEO of vTv Therapeutics may represent a significant time commitment alongside NED roles, we are comforted to see that attendance at Veeva board meetings is still high. As a consequence, we believe that support for the re-election of Mr Sekhri is warranted.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0201	Director Election	For	Against	For	Support for the re-election of Mr Wallach is warranted on the basis that he is the company's co-founder and therefore offers excellent insights and leadership that is important for the future of the company.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0212	Director Related	For	For	For	We believe that support for this item is warranted.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0201	Director Election	For	Against	For	Whilst an external position as CEO of vTv Therapeutics may represent a significant time commitment alongside NED roles, we are comforted to see that attendance at Veeva board meetings is still high. As a consequence, we believe that support for the re-election of Mr Sekhri is warranted.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0201	Director Election	For	Against	For	Support for the re-election of Mr Wallach is warranted on the basis that he is the company's co-founder and therefore offers excellent insights and leadership that is important for the future of the company.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0212	Director Related	For	For	For	We believe that support for this item is warranted.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0201	Director Election	For	Against	For	Whilst an external position as CEO of vTv Therapeutics may represent a significant time commitment alongside NED roles, we are comforted to see that attendance at Veeva board meetings is still high. As a consequence, we believe that support for the re-election of Mr Sekhri is warranted.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0201	Director Election	For	Against	For	Support for the re-election of Mr Wallach is warranted on the basis that he is the company's co-founder and therefore offers excellent insights and leadership that is important for the future of the company.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0212	Director Related	For	For	For	We believe that support for this item is warranted.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0201	Director Election	For	Against	For	Whilst an external position as CEO of vTv Therapeutics may represent a significant time commitment alongside NED roles, we are comforted to see that attendance at Veeva board meetings is still high. As a consequence, we believe that support for the re-election of Mr Sekhri is warranted.

Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0201	Director Election	For	Against	For	Support for the re-election of Mr Wallach is warranted on the basis that he is the company's co-founder and therefore offers excellent insights and leadership that is important for the future of the company.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0212	Director Related	For	For	For	We believe that support for this item is warranted.
Veeva Systems Inc.	USA	Annual	12-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Azelis Group NV	Belgium	Annual	13-Jun-24	Management	M0150	Routine Business				
Azelis Group NV	Belgium	Annual	13-Jun-24	Management	M0149	Routine Business				
Azelis Group NV	Belgium	Annual	13-Jun-24	Management	M0150	Routine Business				
Azelis Group NV	Belgium	Annual	13-Jun-24	Management	M0151	Routine Business	For	For	For	We believe that support for this item is warranted.
Azelis Group NV	Belgium	Annual	13-Jun-24	Management	M0550	Compensation	For	Against	For	Support for the remuneration report is warranted as the pay levels reflect fair alignment of pay with performance.
Azelis Group NV	Belgium	Annual	13-Jun-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Azelis Group NV	Belgium	Annual	13-Jun-24	Management	M0263	Director Related	For	For	For	We believe that support for this item is warranted.
Azelis Group NV	Belgium	Annual	13-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Azelis Group NV	Belgium	Annual	13-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Azelis Group NV	Belgium	Annual	13-Jun-24	Management	M0240	Director Related	For	For	For	We believe that support for this item is warranted.
Azelis Group NV	Belgium	Annual	13-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Azelis Group NV	Belgium	Annual	13-Jun-24	Management	M0240	Director Related	For	For	For	We believe that support for this item is warranted.
Azelis Group NV	Belgium	Annual	13-Jun-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Azelis Group NV	Belgium	Annual	13-Jun-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Azelis Group NV	Belgium	Annual	13-Jun-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Azelis Group NV	Belgium	Annual	13-Jun-24	Management	M0138	Routine Business	For	For	For	We believe that support for this item is warranted.
Azelis Group NV	Belgium	Annual	13-Jun-24	Management	M0150	Routine Business				
Azelis Group NV	Belgium	Annual	13-Jun-24	Management	M0149	Routine Business				
Azelis Group NV	Belgium	Annual	13-Jun-24	Management	M0150	Routine Business				
Azelis Group NV	Belgium	Annual	13-Jun-24	Management	M0151	Routine Business	For	For	For	We believe that support for this item is warranted.
Azelis Group NV	Belgium	Annual	13-Jun-24	Management	M0550	Compensation	For	Against	For	Support for the remuneration report is warranted as the pay levels reflect fair alignment of pay with performance.
Azelis Group NV	Belgium	Annual	13-Jun-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Azelis Group NV	Belgium	Annual	13-Jun-24	Management	M0263	Director Related	For	For	For	We believe that support for this item is warranted.
Azelis Group NV	Belgium	Annual	13-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Azelis Group NV	Belgium	Annual	13-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Azelis Group NV	Belgium	Annual	13-Jun-24	Management	M0240	Director Related	For	For	For	We believe that support for this item is warranted.
Azelis Group NV	Belgium	Annual	13-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Azelis Group NV	Belgium	Annual	13-Jun-24	Management	M0240	Director Related	For	For	For	We believe that support for this item is warranted.
Azelis Group NV	Belgium	Annual	13-Jun-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Azelis Group NV	Belgium	Annual	13-Jun-24	Management	M0109	Audit Related	For	For	For	We believe that support for this item is warranted.
Azelis Group NV	Belgium	Annual	13-Jun-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Azelis Group NV	Belgium	Annual	13-Jun-24	Management	M0138	Routine Business	For	For	For	We believe that support for this item is warranted.
Azelis Group NV	Belgium	Extraordinary Shareholders	13-Jun-24	Management	M0102	Routine Business	For	For	For	We believe that support for this item is warranted.
Azelis Group NV	Belgium	Extraordinary Shareholders	13-Jun-24	Management	M0102	Routine Business	For	For	For	We believe that support for this item is warranted.
Delta Plus Group SA	France	Annual/Special	14-Jun-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Delta Plus Group SA	France	Annual/Special	14-Jun-24	Management	M0104	Routine Business	For	For	For	We believe that support for this item is warranted.
Delta Plus Group SA	France	Annual/Special	14-Jun-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Delta Plus Group SA	France	Annual/Special	14-Jun-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Delta Plus Group SA	France	Annual/Special	14-Jun-24	Management	M0123	Non-Routine Business	For	Against	Against	Vote against due to insufficient disclosure and lack of rationale for the lease and consulting agreements with the company's executive-managed entity.
Delta Plus Group SA	France	Annual/Special	14-Jun-24	Management	M0550	Compensation	For	Against	Against	Vote against because a significant portion of the CEO's base salary is paid by the controlling shareholder, and there is insufficient disclosure of performance criteria for short-term and long-term incentives.
Delta Plus Group SA	France	Annual/Special	14-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Delta Plus Group SA	France	Annual/Special	14-Jun-24	Management	M0370	Capitalization	For	For	For	We believe that support for this item is warranted.
Delta Plus Group SA	France	Annual/Special	14-Jun-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Delta Plus Group SA	France	Annual/Special	14-Jun-24	Management	M0374	Capitalization	For	For	For	We believe that support for this item is warranted.
Delta Plus Group SA	France	Annual/Special	14-Jun-24	Management	M0323	Capitalization	For	Against	Against	Vote against as the proposed authorisation exceeds the recommended guidelines for issuances without preemptive rights.
Delta Plus Group SA	France	Annual/Special	14-Jun-24	Management	M0510	Compensation	For	For	For	We believe that support for this item is warranted.
Delta Plus Group SA	France	Annual/Special	14-Jun-24	Management	M0547	Miscellaneous	For	For	For	We believe that support for this item is warranted.
M.P. Evans Group Plc	United Kingdom	Annual	14-Jun-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
M.P. Evans Group Plc	United Kingdom	Annual	14-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
M.P. Evans Group Plc	United Kingdom	Annual	14-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
M.P. Evans Group Plc	United Kingdom	Annual	14-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
M.P. Evans Group Plc	United Kingdom	Annual	14-Jun-24	Management	M0107	Routine Business	For	For	For	We believe that support for this item is warranted.
M.P. Evans Group Plc	United Kingdom	Annual	14-Jun-24	Management	M0136	Audit Related	For	For	For	We believe that support for this item is warranted.
M.P. Evans Group Plc	United Kingdom	Annual	14-Jun-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0104	Routine Business	For	For	For	We believe that support for this item is warranted.

Esker SA	France	Annual/Special	19-Jun-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0123	Non-Routine Business	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0374	Capitalization	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0507	Compensation	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0331	Capitalization	For	Against	For	Support is warranted because it allows the company to issue equity or equity-linked securities without preemptive rights, providing flexibility for capital raising and aligning with the broader strategic goals, while the total dilution impact remains within acceptable limits.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0323	Capitalization	For	Against	For	Support is warranted because it enables the company to issue equity or equity-linked securities through private placements, which can attract strategic investors and facilitate targeted capital increases without significantly diluting existing shareholders.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0367	Capitalization	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0384	Capitalization	For	Against	For	Support is warranted because the item authorises the board to increase capital in response to additional demand, enhancing the company's ability to meet unforeseen capital requirements efficiently, with a limited impact on shareholder dilution
Esker SA	France	Annual/Special	19-Jun-24	Management	M0510	Compensation	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0116	Routine Business	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0104	Routine Business	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0123	Non-Routine Business	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0374	Capitalization	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0507	Compensation	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0331	Capitalization	For	Against	For	Support is warranted because it allows the company to issue equity or equity-linked securities without preemptive rights, providing flexibility for capital raising and aligning with the broader strategic goals, while the total dilution impact remains within acceptable limits.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0323	Capitalization	For	Against	For	Support is warranted because it enables the company to issue equity or equity-linked securities through private placements, which can attract strategic investors and facilitate targeted capital increases without significantly diluting existing shareholders.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0367	Capitalization	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0384	Capitalization	For	Against	For	Support is warranted because the item authorises the board to increase capital in response to additional demand, enhancing the company's ability to meet unforeseen capital requirements efficiently, with a limited impact on shareholder dilution
Esker SA	France	Annual/Special	19-Jun-24	Management	M0510	Compensation	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0116	Routine Business	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0104	Routine Business	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0123	Non-Routine Business	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0374	Capitalization	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0507	Compensation	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0331	Capitalization	For	Against	For	Support is warranted because it allows the company to issue equity or equity-linked securities without preemptive rights, providing flexibility for capital raising and aligning with the broader strategic goals, while the total dilution impact remains within acceptable limits.

Esker SA	France	Annual/Special	19-Jun-24	Management	M0323	Capitalization	For	Against	For	Support is warranted because it enables the company to issue equity or equity-linked securities through private placements, which can attract strategic investors and facilitate targeted capital increases without significantly diluting existing shareholders.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0367	Capitalization	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0384	Capitalization	For	Against	For	Support is warranted because the item authorises the board to increase capital in response to additional demand, enhancing the company's ability to meet unforeseen capital requirements efficiently, with a limited impact on shareholder dilution
Esker SA	France	Annual/Special	19-Jun-24	Management	M0510	Compensation	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0116	Routine Business	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0104	Routine Business	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0123	Non-Routine Business	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0374	Capitalization	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0507	Compensation	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0331	Capitalization	For	Against	For	Support is warranted because it allows the company to issue equity or equity-linked securities without preemptive rights, providing flexibility for capital raising and aligning with the broader strategic goals, while the total dilution impact remains within acceptable limits.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0323	Capitalization	For	Against	For	Support is warranted because it enables the company to issue equity or equity-linked securities through private placements, which can attract strategic investors and facilitate targeted capital increases without significantly diluting existing shareholders.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0367	Capitalization	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0384	Capitalization	For	Against	For	Support is warranted because the item authorises the board to increase capital in response to additional demand, enhancing the company's ability to meet unforeseen capital requirements efficiently, with a limited impact on shareholder dilution
Esker SA	France	Annual/Special	19-Jun-24	Management	M0510	Compensation	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0116	Routine Business	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0104	Routine Business	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0123	Non-Routine Business	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0374	Capitalization	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0507	Compensation	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0331	Capitalization	For	Against	For	Support is warranted because it allows the company to issue equity or equity-linked securities without preemptive rights, providing flexibility for capital raising and aligning with the broader strategic goals, while the total dilution impact remains within acceptable limits.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0323	Capitalization	For	Against	For	Support is warranted because it enables the company to issue equity or equity-linked securities through private placements, which can attract strategic investors and facilitate targeted capital increases without significantly diluting existing shareholders.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0367	Capitalization	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0384	Capitalization	For	Against	For	Support is warranted because the item authorises the board to increase capital in response to additional demand, enhancing the company's ability to meet unforeseen capital requirements efficiently, with a limited impact on shareholder dilution
Esker SA	France	Annual/Special	19-Jun-24	Management	M0510	Compensation	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0116	Routine Business	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0104	Routine Business	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0123	Non-Routine Business	For	For	For	We believe that support for this item is warranted.

Esker SA	France	Annual/Special	19-Jun-24	Management	M0250	Director Election	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0374	Capitalization	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0507	Compensation	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0331	Capitalization	For	Against	For	Support is warranted because it allows the company to issue equity or equity-linked securities without preemptive rights, providing flexibility for capital raising and aligning with the broader strategic goals, while the total dilution impact remains within acceptable limits.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0323	Capitalization	For	Against	For	Support is warranted because it enables the company to issue equity or equity-linked securities through private placements, which can attract strategic investors and facilitate targeted capital increases without significantly diluting existing shareholders.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0367	Capitalization	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0384	Capitalization	For	Against	For	Support is warranted because the item authorises the board to increase capital in response to additional demand, enhancing the company's ability to meet unforeseen capital requirements efficiently, with a limited impact on shareholder dilution
Esker SA	France	Annual/Special	19-Jun-24	Management	M0510	Compensation	For	For	For	We believe that support for this item is warranted.
Esker SA	France	Annual/Special	19-Jun-24	Management	M0116	Routine Business	For	For	For	We believe that support for this item is warranted.
Balchem Corporation	USA	Annual	20-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Balchem Corporation	USA	Annual	20-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Balchem Corporation	USA	Annual	20-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Balchem Corporation	USA	Annual	20-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Balchem Corporation	USA	Annual	20-Jun-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Balchem Corporation	USA	Annual	20-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Balchem Corporation	USA	Annual	20-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Balchem Corporation	USA	Annual	20-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Balchem Corporation	USA	Annual	20-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Balchem Corporation	USA	Annual	20-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Balchem Corporation	USA	Annual	20-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Balchem Corporation	USA	Annual	20-Jun-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Balchem Corporation	USA	Annual	20-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Bureau Veritas SA	France	Annual	20-Jun-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Bureau Veritas SA	France	Annual	20-Jun-24	Management	M0104	Routine Business	For	For	For	We believe that support for this item is warranted.
Bureau Veritas SA	France	Annual	20-Jun-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Bureau Veritas SA	France	Annual	20-Jun-24	Management	M0460	Non-Routine Business	For	For	For	We believe that support for this item is warranted.
Bureau Veritas SA	France	Annual	20-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bureau Veritas SA	France	Annual	20-Jun-24	Management	M0201	Director Election	For	Against	Against	A vote AGAINST this item is warranted on the basis that shareholders are requested to support an unnamed individual and we feel unable to vote in favour of an anonymous representative.
Bureau Veritas SA	France	Annual	20-Jun-24	Management	M0201	Director Election	For	Against	For	Support for this resolution is justified on the basis that the company acknowledge the non-independent status of the directors affiliated with Wendel and proposed future board composition is considered sufficiently independent.
Bureau Veritas SA	France	Annual	20-Jun-24	Management	M0201	Director Election	For	Against	For	Support for this resolution is justified on the basis that the company acknowledge the non-independent status of the directors affiliated with Wendel and proposed future board composition is considered sufficiently independent.
Bureau Veritas SA	France	Annual	20-Jun-24	Management	M0137	Miscellaneous	For	For	For	We believe that support for this item is warranted.
Bureau Veritas SA	France	Annual	20-Jun-24	Management	M2101	Compensation	For	For	For	We believe that support for this item is warranted.
Bureau Veritas SA	France	Annual	20-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Bureau Veritas SA	France	Annual	20-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Bureau Veritas SA	France	Annual	20-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Bureau Veritas SA	France	Annual	20-Jun-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Bureau Veritas SA	France	Annual	20-Jun-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Bureau Veritas SA	France	Annual	20-Jun-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Bureau Veritas SA	France	Annual	20-Jun-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Bureau Veritas SA	France	Annual	20-Jun-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Bureau Veritas SA	France	Annual	20-Jun-24	Management	M0116	Routine Business	For	For	For	We believe that support for this item is warranted.
Bureau Veritas SA	France	Annual	20-Jun-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Bureau Veritas SA	France	Annual	20-Jun-24	Management	M0104	Routine Business	For	For	For	We believe that support for this item is warranted.
Bureau Veritas SA	France	Annual	20-Jun-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.

Bureau Veritas SA	France	Annual	20-Jun-24	Management	M0460	Non-Routine Business	For	For	For	We believe that support for this item is warranted.
Bureau Veritas SA	France	Annual	20-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Bureau Veritas SA	France	Annual	20-Jun-24	Management	M0201	Director Election	For	Against	Against	A vote AGAINST this item is warranted on the basis that shareholders are requested to support an unnamed individual and we feel unable to vote in favour of an anonymous representative.
Bureau Veritas SA	France	Annual	20-Jun-24	Management	M0201	Director Election	For	Against	For	Support for this resolution is justified on the basis that the company acknowledge the non-independent status of the directors affiliated with Wendel and proposed future board composition is considered sufficiently independent.
Bureau Veritas SA	France	Annual	20-Jun-24	Management	M0201	Director Election	For	Against	For	Support for this resolution is justified on the basis that the company acknowledge the non-independent status of the directors affiliated with Wendel and proposed future board composition is considered sufficiently independent.
Bureau Veritas SA	France	Annual	20-Jun-24	Management	M0137	Miscellaneous	For	For	For	We believe that support for this item is warranted.
Bureau Veritas SA	France	Annual	20-Jun-24	Management	M2101	Compensation	For	For	For	We believe that support for this item is warranted.
Bureau Veritas SA	France	Annual	20-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Bureau Veritas SA	France	Annual	20-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Bureau Veritas SA	France	Annual	20-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Bureau Veritas SA	France	Annual	20-Jun-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Bureau Veritas SA	France	Annual	20-Jun-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Bureau Veritas SA	France	Annual	20-Jun-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Bureau Veritas SA	France	Annual	20-Jun-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Bureau Veritas SA	France	Annual	20-Jun-24	Management	M0318	Capitalization	For	For	For	We believe that support for this item is warranted.
Bureau Veritas SA	France	Annual	20-Jun-24	Management	M0116	Routine Business	For	For	For	We believe that support for this item is warranted.
Nova Ltd.	Israel	Annual	20-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nova Ltd.	Israel	Annual	20-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nova Ltd.	Israel	Annual	20-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nova Ltd.	Israel	Annual	20-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nova Ltd.	Israel	Annual	20-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nova Ltd.	Israel	Annual	20-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nova Ltd.	Israel	Annual	20-Jun-24	Management	M0564	Compensation	For	For	For	We believe that support for this item is warranted.
Nova Ltd.	Israel	Annual	20-Jun-24	Management	M0106	Company Articles	For	For	For	We believe that support for this item is warranted.
Nova Ltd.	Israel	Annual	20-Jun-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Nova Ltd.	Israel	Annual	20-Jun-24	Management	M0272	No Research	None	Refer	Against	
Nova Ltd.	Israel	Annual	20-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nova Ltd.	Israel	Annual	20-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nova Ltd.	Israel	Annual	20-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nova Ltd.	Israel	Annual	20-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nova Ltd.	Israel	Annual	20-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nova Ltd.	Israel	Annual	20-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nova Ltd.	Israel	Annual	20-Jun-24	Management	M0564	Compensation	For	For	For	We believe that support for this item is warranted.
Nova Ltd.	Israel	Annual	20-Jun-24	Management	M0106	Company Articles	For	For	For	We believe that support for this item is warranted.
Nova Ltd.	Israel	Annual	20-Jun-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Nova Ltd.	Israel	Annual	20-Jun-24	Management	M0272	No Research	None	Refer	Against	
Nova Ltd.	Israel	Annual	20-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nova Ltd.	Israel	Annual	20-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nova Ltd.	Israel	Annual	20-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nova Ltd.	Israel	Annual	20-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nova Ltd.	Israel	Annual	20-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nova Ltd.	Israel	Annual	20-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nova Ltd.	Israel	Annual	20-Jun-24	Management	M0564	Compensation	For	For	For	We believe that support for this item is warranted.
Nova Ltd.	Israel	Annual	20-Jun-24	Management	M0106	Company Articles	For	For	For	We believe that support for this item is warranted.
Nova Ltd.	Israel	Annual	20-Jun-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Nova Ltd.	Israel	Annual	20-Jun-24	Management	M0272	No Research	None	Refer	Against	
Nova Ltd.	Israel	Annual	20-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nova Ltd.	Israel	Annual	20-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nova Ltd.	Israel	Annual	20-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nova Ltd.	Israel	Annual	20-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nova Ltd.	Israel	Annual	20-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nova Ltd.	Israel	Annual	20-Jun-24	Management	M0564	Compensation	For	For	For	We believe that support for this item is warranted.
Nova Ltd.	Israel	Annual	20-Jun-24	Management	M0106	Company Articles	For	For	For	We believe that support for this item is warranted.
Nova Ltd.	Israel	Annual	20-Jun-24	Management	M0101	Audit Related	For	For	For	We believe that support for this item is warranted.
Nova Ltd.	Israel	Annual	20-Jun-24	Management	M0272	No Research	None	Refer	Against	
Shionogi & Co., Ltd.	Japan	Annual	20-Jun-24	Management	M0152	Routine Business	For	For	Do Not Vote	
Shionogi & Co., Ltd.	Japan	Annual	20-Jun-24	Management	M0201	Director Election	For	For	Do Not Vote	
Shionogi & Co., Ltd.	Japan	Annual	20-Jun-24	Management	M0201	Director Election	For	For	Do Not Vote	
Shionogi & Co., Ltd.	Japan	Annual	20-Jun-24	Management	M0201	Director Election	For	For	Do Not Vote	
Shionogi & Co., Ltd.	Japan	Annual	20-Jun-24	Management	M0201	Director Election	For	For	Do Not Vote	
Shionogi & Co., Ltd.	Japan	Annual	20-Jun-24	Management	M0201	Director Election	For	For	Do Not Vote	

Shionogi & Co., Ltd.	Japan	Annual	20-Jun-24	Management	M0201	Director Election	For	For	Do Not Vote	
Shionogi & Co., Ltd.	Japan	Annual	20-Jun-24	Management	M0280	Director Related	For	For	Do Not Vote	
Shionogi & Co., Ltd.	Japan	Annual	20-Jun-24	Management	M0280	Director Related	For	For	Do Not Vote	
Shionogi & Co., Ltd.	Japan	Annual	20-Jun-24	Management	M0152	Routine Business	For	For	Do Not Vote	
Shionogi & Co., Ltd.	Japan	Annual	20-Jun-24	Management	M0201	Director Election	For	For	Do Not Vote	
Shionogi & Co., Ltd.	Japan	Annual	20-Jun-24	Management	M0201	Director Election	For	For	Do Not Vote	
Shionogi & Co., Ltd.	Japan	Annual	20-Jun-24	Management	M0201	Director Election	For	For	Do Not Vote	
Shionogi & Co., Ltd.	Japan	Annual	20-Jun-24	Management	M0201	Director Election	For	For	Do Not Vote	
Shionogi & Co., Ltd.	Japan	Annual	20-Jun-24	Management	M0201	Director Election	For	For	Do Not Vote	
Shionogi & Co., Ltd.	Japan	Annual	20-Jun-24	Management	M0280	Director Related	For	For	Do Not Vote	
Shionogi & Co., Ltd.	Japan	Annual	20-Jun-24	Management	M0280	Director Related	For	For	Do Not Vote	
Shionogi & Co., Ltd.	Japan	Annual	20-Jun-24	Management	M0152	Routine Business	For	For	Do Not Vote	
Shionogi & Co., Ltd.	Japan	Annual	20-Jun-24	Management	M0201	Director Election	For	For	Do Not Vote	
Shionogi & Co., Ltd.	Japan	Annual	20-Jun-24	Management	M0201	Director Election	For	For	Do Not Vote	
Shionogi & Co., Ltd.	Japan	Annual	20-Jun-24	Management	M0201	Director Election	For	For	Do Not Vote	
Shionogi & Co., Ltd.	Japan	Annual	20-Jun-24	Management	M0201	Director Election	For	For	Do Not Vote	
Shionogi & Co., Ltd.	Japan	Annual	20-Jun-24	Management	M0201	Director Election	For	For	Do Not Vote	
Shionogi & Co., Ltd.	Japan	Annual	20-Jun-24	Management	M0280	Director Related	For	For	Do Not Vote	
Shionogi & Co., Ltd.	Japan	Annual	20-Jun-24	Management	M0280	Director Related	For	For	Do Not Vote	
Terna Energy SA	Greece	Annual	20-Jun-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Terna Energy SA	Greece	Annual	20-Jun-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Terna Energy SA	Greece	Annual	20-Jun-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Terna Energy SA	Greece	Annual	20-Jun-24	Management	M0198	Routine Business	For	For	For	We believe that support for this item is warranted.
Terna Energy SA	Greece	Annual	20-Jun-24	Management	M0198	Routine Business				
Terna Energy SA	Greece	Annual	20-Jun-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Terna Energy SA	Greece	Annual	20-Jun-24	Management	M0263	Director Related	For	For	For	We believe that support for this item is warranted.
Terna Energy SA	Greece	Annual	20-Jun-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST is warranted on the basis that the company granted significant share-based awards to executives that vested in under three years, and did not disclose performance conditions. Additionally, one executive is not involved in a performance-based plan that would align his interests with those of the shareholders.
Terna Energy SA	Greece	Annual	20-Jun-24	Management	M0136	Audit Related	For	For	For	We believe that support for this item is warranted.
Terna Energy SA	Greece	Annual	20-Jun-24	Management	M0175	Routine Business				
Terna Energy SA	Greece	Annual	20-Jun-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Terna Energy SA	Greece	Annual	20-Jun-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Terna Energy SA	Greece	Annual	20-Jun-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Terna Energy SA	Greece	Annual	20-Jun-24	Management	M0198	Routine Business	For	For	For	We believe that support for this item is warranted.
Terna Energy SA	Greece	Annual	20-Jun-24	Management	M0198	Routine Business				
Terna Energy SA	Greece	Annual	20-Jun-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Terna Energy SA	Greece	Annual	20-Jun-24	Management	M0263	Director Related	For	For	For	We believe that support for this item is warranted.
Terna Energy SA	Greece	Annual	20-Jun-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST is warranted on the basis that the company granted significant share-based awards to executives that vested in under three years, and did not disclose performance conditions. Additionally, one executive is not involved in a performance-based plan that would align his interests with those of the shareholders.
Terna Energy SA	Greece	Annual	20-Jun-24	Management	M0136	Audit Related	For	For	For	We believe that support for this item is warranted.
Terna Energy SA	Greece	Annual	20-Jun-24	Management	M0175	Routine Business				
Terna Energy SA	Greece	Annual	20-Jun-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Terna Energy SA	Greece	Annual	20-Jun-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Terna Energy SA	Greece	Annual	20-Jun-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Terna Energy SA	Greece	Annual	20-Jun-24	Management	M0198	Routine Business	For	For	For	We believe that support for this item is warranted.
Terna Energy SA	Greece	Annual	20-Jun-24	Management	M0198	Routine Business				
Terna Energy SA	Greece	Annual	20-Jun-24	Management	M0264	Director Related	For	For	For	We believe that support for this item is warranted.
Terna Energy SA	Greece	Annual	20-Jun-24	Management	M0263	Director Related	For	For	For	We believe that support for this item is warranted.
Terna Energy SA	Greece	Annual	20-Jun-24	Management	M0550	Compensation	For	Against	Against	A vote AGAINST is warranted on the basis that the company granted significant share-based awards to executives that vested in under three years, and did not disclose performance conditions. Additionally, one executive is not involved in a performance-based plan that would align his interests with those of the shareholders.
Terna Energy SA	Greece	Annual	20-Jun-24	Management	M0136	Audit Related	For	For	For	We believe that support for this item is warranted.
Terna Energy SA	Greece	Annual	20-Jun-24	Management	M0175	Routine Business				
Daifuku Co., Ltd.	Japan	Annual	21-Jun-24	Management	M0461	Company Articles	For	For	For	We believe that support for this item is warranted.
Daifuku Co., Ltd.	Japan	Annual	21-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Daifuku Co., Ltd.	Japan	Annual	21-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Daifuku Co., Ltd.	Japan	Annual	21-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Daifuku Co., Ltd.	Japan	Annual	21-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Daifuku Co., Ltd.	Japan	Annual	21-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.

Daifuku Co., Ltd.	Japan	Annual	21-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Daifuku Co., Ltd.	Japan	Annual	21-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Daifuku Co., Ltd.	Japan	Annual	21-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Daifuku Co., Ltd.	Japan	Annual	21-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Daifuku Co., Ltd.	Japan	Annual	21-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Daifuku Co., Ltd.	Japan	Annual	21-Jun-24	Management	M0280	Director Related	For	For	For	We believe that support for this item is warranted.
Japan Elevator Service Holdings Co.	Japan	Annual	21-Jun-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Japan Elevator Service Holdings Co.	Japan	Annual	21-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Japan Elevator Service Holdings Co.	Japan	Annual	21-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Japan Elevator Service Holdings Co.	Japan	Annual	21-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Japan Elevator Service Holdings Co.	Japan	Annual	21-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Japan Elevator Service Holdings Co.	Japan	Annual	21-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Japan Elevator Service Holdings Co.	Japan	Annual	21-Jun-24	Management	M0280	Director Related	For	For	For	We believe that support for this item is warranted.
Japan Elevator Service Holdings Co.	Japan	Annual	21-Jun-24	Management	M0280	Director Related	For	For	For	We believe that support for this item is warranted.
Japan Elevator Service Holdings Co.	Japan	Annual	21-Jun-24	Management	M0280	Director Related	For	For	For	We believe that support for this item is warranted.
Japan Elevator Service Holdings Co.	Japan	Annual	21-Jun-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Japan Elevator Service Holdings Co.	Japan	Annual	21-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Japan Elevator Service Holdings Co.	Japan	Annual	21-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Japan Elevator Service Holdings Co.	Japan	Annual	21-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Japan Elevator Service Holdings Co.	Japan	Annual	21-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Japan Elevator Service Holdings Co.	Japan	Annual	21-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Japan Elevator Service Holdings Co.	Japan	Annual	21-Jun-24	Management	M0280	Director Related	For	For	For	We believe that support for this item is warranted.
Japan Elevator Service Holdings Co.	Japan	Annual	21-Jun-24	Management	M0280	Director Related	For	For	For	We believe that support for this item is warranted.
Japan Elevator Service Holdings Co.	Japan	Annual	21-Jun-24	Management	M0280	Director Related	For	For	For	We believe that support for this item is warranted.
Azbil Corp.	Japan	Annual	25-Jun-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Azbil Corp.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Azbil Corp.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Azbil Corp.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Azbil Corp.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Azbil Corp.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Azbil Corp.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Azbil Corp.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Azbil Corp.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Azbil Corp.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Azbil Corp.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Azbil Corp.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Azbil Corp.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Azbil Corp.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Azbil Corp.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Azbil Corp.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Azbil Corp.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Azbil Corp.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Azbil Corp.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Azbil Corp.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Azbil Corp.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Azbil Corp.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Azbil Corp.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Azbil Corp.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Azbil Corp.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Azbil Corp.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Azbil Corp.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Azbil Corp.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Azbil Corp.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Azbil Corp.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nihon M&A Center Holdings Inc.	Japan	Annual	25-Jun-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Nihon M&A Center Holdings Inc.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nihon M&A Center Holdings Inc.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nihon M&A Center Holdings Inc.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nihon M&A Center Holdings Inc.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nihon M&A Center Holdings Inc.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.

Nihon M&A Center Holdings Inc.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nihon M&A Center Holdings Inc.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nihon M&A Center Holdings Inc.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nihon M&A Center Holdings Inc.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nihon M&A Center Holdings Inc.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nihon M&A Center Holdings Inc.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nihon M&A Center Holdings Inc.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nihon M&A Center Holdings Inc.	Japan	Annual	25-Jun-24	Management	M0228	Director Related	For	For	For	We believe that support for this item is warranted.
Nihon M&A Center Holdings Inc.	Japan	Annual	25-Jun-24	Management	M0507	Compensation	For	For	For	We believe that support for this item is warranted.
Nihon M&A Center Holdings Inc.	Japan	Annual	25-Jun-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Nihon M&A Center Holdings Inc.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nihon M&A Center Holdings Inc.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nihon M&A Center Holdings Inc.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nihon M&A Center Holdings Inc.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nihon M&A Center Holdings Inc.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nihon M&A Center Holdings Inc.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nihon M&A Center Holdings Inc.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nihon M&A Center Holdings Inc.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nihon M&A Center Holdings Inc.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nihon M&A Center Holdings Inc.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nihon M&A Center Holdings Inc.	Japan	Annual	25-Jun-24	Management	M0228	Director Related	For	For	For	We believe that support for this item is warranted.
Nihon M&A Center Holdings Inc.	Japan	Annual	25-Jun-24	Management	M0507	Compensation	For	For	For	We believe that support for this item is warranted.
Nihon M&A Center Holdings Inc.	Japan	Annual	25-Jun-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Nihon M&A Center Holdings Inc.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nihon M&A Center Holdings Inc.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nihon M&A Center Holdings Inc.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nihon M&A Center Holdings Inc.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nihon M&A Center Holdings Inc.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nihon M&A Center Holdings Inc.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nihon M&A Center Holdings Inc.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nihon M&A Center Holdings Inc.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nihon M&A Center Holdings Inc.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nihon M&A Center Holdings Inc.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nihon M&A Center Holdings Inc.	Japan	Annual	25-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Nihon M&A Center Holdings Inc.	Japan	Annual	25-Jun-24	Management	M0228	Director Related	For	For	For	We believe that support for this item is warranted.
Nihon M&A Center Holdings Inc.	Japan	Annual	25-Jun-24	Management	M0507	Compensation	For	For	For	We believe that support for this item is warranted.
Riken Keiki Co., Ltd.	Japan	Annual	26-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Riken Keiki Co., Ltd.	Japan	Annual	26-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Riken Keiki Co., Ltd.	Japan	Annual	26-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Riken Keiki Co., Ltd.	Japan	Annual	26-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Riken Keiki Co., Ltd.	Japan	Annual	26-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Riken Keiki Co., Ltd.	Japan	Annual	26-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Riken Keiki Co., Ltd.	Japan	Annual	26-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Riken Keiki Co., Ltd.	Japan	Annual	26-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Riken Keiki Co., Ltd.	Japan	Annual	26-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Riken Keiki Co., Ltd.	Japan	Annual	26-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Riken Keiki Co., Ltd.	Japan	Annual	26-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Riken Keiki Co., Ltd.	Japan	Annual	26-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Riken Keiki Co., Ltd.	Japan	Annual	26-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Equasens	France	Annual	27-Jun-24	Management	M0105	Routine Business	For	For	For	We believe that support for this item is warranted.
Equasens	France	Annual	27-Jun-24	Management	M0265	Director Related	For	For	For	We believe that support for this item is warranted.
Equasens	France	Annual	27-Jun-24	Management	M0104	Routine Business	For	For	For	We believe that support for this item is warranted.
Equasens	France	Annual	27-Jun-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Equasens	France	Annual	27-Jun-24	Management	M0123	Non-Routine Business	For	For	For	We believe that support for this item is warranted.
Equasens	France	Annual	27-Jun-24	Management	M0201	Director Election	For	Against	Against	A vote against Sophie Mayeux's re-election as Director is warranted due to the lack of independence on the board, as her re-election would maintain a low level of independent oversight (16.7% versus the recommended 33.3%), which is essential for effective corporate governance and protecting shareholder interests.
Equasens	France	Annual	27-Jun-24	Management	M0137	Miscellaneous	For	For	For	We believe that support for this item is warranted.
Equasens	France	Annual	27-Jun-24	Management	M2101	Compensation	For	For	For	We believe that support for this item is warranted.
Equasens	France	Annual	27-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.

Equasens	France	Annual	27-Jun-24	Management	M0550	Compensation	For	For	For	We believe that support for this item is warranted.
Equasens	France	Annual	27-Jun-24	Management	M0550	Compensation	For	Against	Against	Voting against the executive compensation arrangements is warranted due to concerns about the lack of transparency.
Equasens	France	Annual	27-Jun-24	Management	M0550	Compensation	For	Against	Against	Voting against the executive compensation arrangements is warranted due to concerns about the lack of transparency.
Equasens	France	Annual	27-Jun-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Equasens	France	Annual	27-Jun-24	Management	M0570	Compensation	For	Against	Against	Voting against the executive compensation arrangements is warranted due to concerns about the lack of transparency.
Equasens	France	Annual	27-Jun-24	Management	M0570	Compensation	For	Against	Against	Voting against the executive compensation arrangements is warranted due to concerns about the lack of transparency.
Equasens	France	Annual	27-Jun-24	Management	M0570	Compensation	For	Against	Against	Voting against the executive compensation arrangements is warranted due to concerns about the lack of transparency.
Equasens	France	Annual	27-Jun-24	Management	M0570	Compensation	For	For	For	We believe that support for this item is warranted.
Equasens	France	Annual	27-Jun-24	Management	M0219	Compensation	For	For	For	We believe that support for this item is warranted.
Equasens	France	Annual	27-Jun-24	Management	M0318	Capitalization	For	Against	Against	A vote against this resolution is warranted because allowing the buyback program to continue during a takeover bid means it can be used to unfairly influence or block a takeover, undermining shareholder interests.
Equasens	France	Annual	27-Jun-24	Management	M0116	Routine Business	For	For	For	We believe that support for this item is warranted.
Zuken, Inc.	Japan	Annual	27-Jun-24	Management	M0152	Routine Business	For	For	For	We believe that support for this item is warranted.
Zuken, Inc.	Japan	Annual	27-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Zuken, Inc.	Japan	Annual	27-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Zuken, Inc.	Japan	Annual	27-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Zuken, Inc.	Japan	Annual	27-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Zuken, Inc.	Japan	Annual	27-Jun-24	Management	M0201	Director Election	For	For	For	We believe that support for this item is warranted.
Zuken, Inc.	Japan	Annual	27-Jun-24	Management	M0280	Director Related	For	For	For	We believe that support for this item is warranted.
Zuken, Inc.	Japan	Annual	27-Jun-24	Management	M0280	Director Related	For	Against	Against	A vote AGAINST this appointment is warranted as the criteria for independence have not been met.
Zuken, Inc.	Japan	Annual	27-Jun-24	Management	M0281	Director Related	For	For	For	We believe that support for this item is warranted.