

## Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 4/1/24 to 6/30/24

Instructions										Management					
Meetings	Proposals	For	Against	Abstain	Withhold	DNV				With	Against				

### Management

G - Ratify Auditors	100	101	99	1	1	0	0					99	2		
G - Authorize Board to Fix Remuneration of External Auditor(s)	51	51	51	0	0	0	0					51	0		
G - Approve Auditors and Authorize Board to Fix Their Remuneration	9	9	9	0	0	0	0					9	0		
G - Appoint Auditors and Deputy Auditors	1	1	1	0	0	0	0					1	0		
<b>Sub-Totals Management for Audit Related</b>	161	162	160	1	1	0	0					160	2		

### Shareholder

G - Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	5	10	5	5	0	0	0					10	0		
G - Appoint Chairman of Internal Statutory Auditor(s) [and Approve His/Her Remuneration]	4	4	4	0	0	0	0					4	0		
<b>Sub-Totals Shareholder for Audit Related</b>	9	14	9	5	0	0	0					14	0		
<b>Totals for Audit Related</b>	<b>123</b>	<b>176</b>	<b>169</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>0</b>					<b>174</b>	<b>2</b>		

### Management

G - Increase Authorized Common Stock	1	1	0	1	0	0	0					0	1		
G - Eliminate Preemptive Rights	5	5	5	0	0	0	0					5	0		
G - Authorize Share Repurchase Program	59	59	58	1	0	0	0					58	1		
G - Approve Issuance of Shares for a Private Placement	3	3	2	1	0	0	0					2	1		
G - Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	3	3	3	0	0	0	0					3	0		
G - Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	2	2	2	0	0	0	0					2	0		

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### Management

G - Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	58	83	83	0	0	0	0					83	0		
G - Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	1	1	1	0	0	0	0					1	0		
G - Authorize Share Repurchase Program and Reissuance of Repurchased Shares	22	22	22	0	0	0	0					22	0		
G - Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	1	1	1	0	0	0	0					1	0		
G - Set Global Limit for Capital Increase to Result From All Issuance Requests	1	1	1	0	0	0	0					1	0		
G - Authorize Issuance of Bonds/Debentures	1	1	1	0	0	0	0					1	0		
G - Authorize Reissuance of Repurchased Shares	2	2	2	0	0	0	0					2	0		
G - Approve Reduction in Share Capital	11	11	11	0	0	0	0					11	0		
G - Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	43	44	43	0	1	0	0					43	1		
G - Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	2	2	2	0	0	0	0					2	0		
G - Approve Change-of-Control Clause	1	2	2	0	0	0	0					2	0		
<b>Sub-Totals Management for Capitalization</b>	216	243	239	3	1	0	0					239	4		
<b>Totals for Capitalization</b>	<b>95</b>	<b>243</b>	<b>239</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>					<b>239</b>	<b>4</b>		

### Management

G - Amend Articles/Bylaws/Charter -- Routine	5	5	5	0	0	0	0					5	0		
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Meetings	Proposals	For	Against	Abstain	Withhold	DNV				With	Against		

### Management

G - Adopt New Articles of Association/Charter	4	5	4	1	0	0	0			4	1		
G - Amend Articles/Bylaws/Charter -- Non-Routine	9	10	10	0	0	0	0			10	0		
G - Amend Articles Board-Related	5	9	9	0	0	0	0			9	0		
G - Amend Articles/Charter to Reflect Changes in Capital	1	1	0	1	0	0	0			0	1		
G - Amend Articles to: (Japan)	1	1	1	0	0	0	0			1	0		
<b>Sub-Totals Management for Company Articles</b>	25	31	29	2	0	0	0			29	2		
<b>Totals for Company Articles</b>	<b>24</b>	<b>31</b>	<b>29</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>29</b>	<b>2</b>		

### Management

G - Approve Remuneration of Directors and Auditors	6	6	6	0	0	0	0			6	0		
G - Approve Remuneration of Directors and/or Committee Members	42	71	71	0	0	0	0			71	0		
G - Approve Executive Share Option Plan	7	8	7	1	0	0	0			7	1		
G - Approve Restricted Stock Plan	20	22	16	6	0	0	0			16	6		
G - Approve Qualified Employee Stock Purchase Plan	8	8	8	0	0	0	0			8	0		
G - Approve Bonus/Share Matching Plan	1	1	1	0	0	0	0			1	0		
G - Approve Omnibus Stock Plan	3	3	2	1	0	0	0			2	1		
G - Amend Omnibus Stock Plan	3	3	2	1	0	0	0			2	1		
G - Approve/Amend Deferred Share Bonus Plan	2	2	2	0	0	0	0			2	0		
G - Approve Equity Plan Financing	8	13	13	0	0	0	0			13	0		

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	Instructions								Management					
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV		With	Against				

### Management

G - Approve Alternative Equity Plan Financing	2	3	1	2	0	0	0			1	2				
G - Approve Remuneration of Executive Directors and/or Non-Executive Directors	5	9	9	0	0	0	0			9	0				
G - Advisory Vote to Ratify Named Executive Officers' Compensation	131	143	118	24	1	0	0			118	25				
G - Advisory Vote on Say on Pay Frequency	2	2	0	0	0	0	0			2	0				
G - Approve/Amend All Employee Share Schemes	1	1	1	0	0	0	0			1	0				
G - Approve/Amend Bundled Remuneration Plans	1	1	1	0	0	0	0			1	0				
G - Approve/Amend Employment Agreements	1	1	1	0	0	0	0			1	0				
G - Advisory Vote on Golden Parachutes	1	1	1	0	0	0	0			1	0				
G - Approve Remuneration Policy	52	69	57	12	0	0	0			57	12				
G - Approve Supervisory Board Remuneration Policy	3	3	3	0	0	0	0			3	0				
G - Approve Share Plan Grant	1	1	0	1	0	0	0			0	1				
G - Remuneration-Related	7	7	7	0	0	0	0			7	0				
<b>Sub-Totals Management for Compensation</b>	307	378	327	48	1	0	0			329	49				
<b>Totals for Compensation</b>	<b>140</b>	<b>378</b>	<b>327</b>	<b>48</b>	<b>1</b>	<b>0</b>	<b>0</b>			<b>329</b>	<b>49</b>				

### Shareholder

G - Amend Articles/Bylaws/Charter - Call Special Meetings	1	1	0	1	0	0	0			1	0				
G - Reduce Supermajority Vote Requirement	2	2	2	0	0	0	0			1	1				

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	Instructions										Management						
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV					With	Against				
<b>Sub-Totals Shareholder for Corporate Governance</b>	3	3	2	1	0	0	0					2	1				
<b>Totals for Corporate Governance</b>	<b>3</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>					<b>2</b>	<b>1</b>				

### Management

G - Elect Director	109	701	674	13	5	3	6					677	18				
G - Elect Directors (Bundled)	7	7	6	1	0	0	0					6	1				
G - Elect Director and Approve Director's Remuneration	1	1	1	0	0	0	0					1	0				
G - Elect Board of Directors and Auditors (Bundled)	2	2	1	1	0	0	0					1	1				
G - Elect Supervisory Board Member	9	23	22	1	0	0	0					22	1				
<b>Sub-Totals Management for Director Election</b>	<b>128</b>	<b>734</b>	<b>704</b>	<b>16</b>	<b>5</b>	<b>3</b>	<b>6</b>					<b>707</b>	<b>21</b>				

### Shareholder

G - Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	4	5	4	1	0	0	0					5	0				
G - Elect Supervisory Board Members (Bundled)	7	11	6	5	0	0	0					11	0				
<b>Sub-Totals Shareholder for Director Election</b>	<b>11</b>	<b>16</b>	<b>10</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>					<b>16</b>	<b>0</b>				
<b>Totals for Director Election</b>	<b>133</b>	<b>750</b>	<b>714</b>	<b>22</b>	<b>5</b>	<b>3</b>	<b>6</b>					<b>723</b>	<b>21</b>				

### Management

G - Elect Member of Nominating Committee	8	15	15	0	0	0	0					15	0				
G - Elect Member of Remuneration Committee	5	16	14	2	0	0	0					14	2				
G - Fix Number of Directors and/or Auditors	18	23	23	0	0	0	0					23	0				
G - Approve Increase in Size of Board	1	1	1	0	0	0	0					1	0				

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Instructions										Management			
Meetings	Proposals	For	Against	Abstain	Withhold	DNV				With	Against		

### Management

G - Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	2	2	2	0	0	0	0					2	0
G - Authorize Board to Fix Remuneration of Internal Statutory Auditor(s)	1	1	1	0	0	0	0					1	0
G - Elect Alternate/Deputy Directors	1	1	1	0	0	0	0					1	0
G - Fix Board Terms for Directors	1	1	1	0	0	0	0					1	0
G - Indicate X as Independent Board Member	1	2	2	0	0	0	0					2	0
G - Approve Discharge of Management Board (Bundled)	10	10	10	0	0	0	0					10	0
G - Approve Discharge of Supervisory Board (Bundled)	11	11	11	0	0	0	0					11	0
G - Approve Discharge of Management and Supervisory Board (Bundled)	1	1	1	0	0	0	0					1	0
G - Approve Discharge of Auditors	4	5	5	0	0	0	0					5	0
G - Approve Discharge of Board and President (Bundled)	20	21	21	0	0	0	0					21	0
G - Approve Discharge of Directors and Auditors (Bundled)	1	1	1	0	0	0	0					1	0
G - Approve Discharge -- Other (Bundled)	1	1	1	0	0	0	0					1	0
G - Elect Board Chairman/Vice-Chairman	15	17	17	0	0	0	0					17	0
G - Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	4	8	5	1	0	0	2					5	1
G - Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	1	1	1	0	0	0	0					1	0
G - Approve/Amend Committee Policy/Charter/Format/Regulations	10	10	10	0	0	0	0					10	0

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	Meetings	Proposals	For	Against	Abstain	Withhold	DNV		With	Against				

### Management

G - Approve Executive Appointment	2	4	4	0	0	0	0			4	0				
G - Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	13	19	19	0	0	0	0			19	0				
G - Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	13	98	98	0	0	0	0			98	0				
<b>Sub-Totals Management for Director Related</b>	<b>144</b>	<b>269</b>	<b>264</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>2</b>			<b>264</b>	<b>3</b>				

### Shareholder

G - Establish Other Governance Board Committee	1	2	2	0	0	0	0			2	0				
G - Company-Specific Board-Related	6	12	12	0	0	0	0			12	0				
G - Change Size of Board of Directors	4	4	4	0	0	0	0			4	0				
<b>Sub-Totals Shareholder for Director Related</b>	<b>11</b>	<b>18</b>	<b>18</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>18</b>	<b>0</b>				
<b>Totals for Director Related</b>	<b>67</b>	<b>287</b>	<b>282</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>2</b>			<b>282</b>	<b>3</b>				

### Management

E, S - Accept/Approve Corporate Social Responsibility Report	8	8	8	0	0	0	0			8	0				
<b>Sub-Totals Management for E&amp;S Blended</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>8</b>	<b>0</b>				
<b>Totals for E&amp;S Blended</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>8</b>	<b>0</b>				

### Management

E - Reporting on Climate Transition Plan	1	1	1	0	0	0	0			1	0				
<b>Sub-Totals Management for Environmental</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>1</b>	<b>0</b>				

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<b>Totals for Environmental</b>	1	1	1	0	0	0	0					1	0				

### Management

G - Miscellaneous Proposal: Company-Specific	10	13	13	0	0	0	0					13	0				
G - Company-Specific Compensation-Related	3	3	3	0	0	0	0					3	0				
<b>Sub-Totals Management for Miscellaneous</b>	13	16	16	0	0	0	0					16	0				
<b>Totals for Miscellaneous</b>	13	16	16	0	0	0	0					16	0				

### Management

G - If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	1	1	0	1	0	0	0					1	0				
G - If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	1	1	0	1	0	0	0					1	0				
G - If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	1	1	1	0	0	0	0					1	0				
G - Indicate Personal Interest in Proposed Agenda Item	2	2	0	2	0	0	0					2	0				
<b>Sub-Totals Management for No Research</b>	5	5	1	4	0	0	0					5	0				
<b>Totals for No Research</b>	2	5	1	4	0	0	0					5	0				

### Management

G - Approve Special Auditors' Report Regarding Related-Party Transactions	7	7	6	1	0	0	0					6	1				
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Instructions										Management					
Meetings	Proposals	For	Against	Abstain	Withhold	DNV				With	Against				

### Management

G - Approve Transaction with a Related Party	3	3	3	0	0	0	0			3	0				
<b>Sub-Totals Management for Non-Routine Business</b>	10	10	9	1	0	0	0			9	1				
<b>Totals for Non-Routine Business</b>	<b>10</b>	<b>10</b>	<b>9</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>9</b>	<b>1</b>				

### Management

G - Change Date/Location of Annual Meeting	1	1	1	0	0	0	0			1	0				
G - Accept Consolidated Financial Statements and Statutory Reports	13	13	13	0	0	0	0			13	0				
G - Accept Financial Statements and Statutory Reports	98	99	99	0	0	0	0			99	0				
G - Approve Dividends	35	35	35	0	0	0	0			35	0				
G - Approve Special/Interim Dividends	4	4	4	0	0	0	0			4	0				
G - Designate X as Independent Proxy	5	5	5	0	0	0	0			5	0				
G - Change Company Name	1	1	1	0	0	0	0			1	0				
G - Authorize Filing of Required Documents/Other Formalities	9	9	9	0	0	0	0			9	0				
G - Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation	13	13	13	0	0	0	0			13	0				
G - Approve Publication of Information in English	1	1	1	0	0	0	0			1	0				
G - Approve Stock Dividend Program	2	3	3	0	0	0	0			3	0				
G - Other Business	6	6	0	6	0	0	0			1	5				
G - Approve Minutes of Previous Meeting	23	23	23	0	0	0	0			23	0				
G - Amend Corporate Purpose	2	2	2	0	0	0	0			2	0				

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Instructions										Management					
Meetings	Proposals	For	Against	Abstain	Withhold	DNV				With	Against				

### Management

G - Authorize Board to Ratify and Execute Approved Resolutions	4	4	4	0	0	0	0			4	0				
G - Approve Dividend Distribution Policy	2	2	2	0	0	0	0			2	0				
G - Approve Financial Statements, Allocation of Income, and Discharge Directors	7	8	8	0	0	0	0			8	0				
G - Approve Allocation of Income and Dividends	68	68	67	0	0	0	1			67	0				
G - Elect Chairman of Meeting	22	22	22	0	0	0	0			22	0				
G - Prepare and Approve List of Shareholders	15	15	15	0	0	0	0			15	0				
G - Acknowledge Proper Convening of Meeting	17	17	17	0	0	0	0			17	0				
G - Discuss/Approve Company's Corporate Governance Structure/Statement	3	3	3	0	0	0	0			3	0				
G - Approve XX XXX, 20XX, as Record Date for Effectiveness of This Meeting's Resolutions	2	2	2	0	0	0	0			2	0				
G - Approve/Amend Regulations on General Meetings	3	3	3	0	0	0	0			3	0				
G - Receive/Approve Report/Announcement	1	1	1	0	0	0	0			1	0				
G - Allow Shareholder Meetings to be Held in Virtual-Only Format	2	2	2	0	0	0	0			2	0				
<b>Sub-Totals Management for Routine Business</b>	<b>359</b>	<b>362</b>	<b>355</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>1</b>			<b>356</b>	<b>5</b>				
<b>Totals for Routine Business</b>	<b>118</b>	<b>362</b>	<b>355</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>1</b>			<b>356</b>	<b>5</b>				

### Management

S - Approve Political Donations	13	13	13	0	0	0	0			13	0				
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<b>Sub-Totals Management for Social</b>	13	13	13	0	0	0	0					13	0				
<b>Shareholder</b>																	
S - Operations in High Risk Countries	1	1	0	1	0	0	0					1	0				
S - Labor Issues - Discrimination and Miscellaneous	2	2	0	2	0	0	0					2	0				
<b>Sub-Totals Shareholder for Social</b>	3	3	0	3	0	0	0					3	0				
<b>Totals for Social</b>	<b>16</b>	<b>16</b>	<b>13</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>					<b>16</b>	<b>0</b>				
<b>Management</b>																	
G - Approve Merger Agreement	2	2	2	0	0	0	0					2	0				
G - Approve Scheme of Arrangement	2	2	1	1	0	0	0					2	0				
G - Approve Sale of Company Assets	2	2	1	1	0	0	0					2	0				
G - Change of Corporate Form	1	1	1	0	0	0	0					1	0				
<b>Sub-Totals Management for Strategic Transactions</b>	7	7	5	2	0	0	0					7	0				
<b>Totals for Strategic Transactions</b>	<b>7</b>	<b>7</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>					<b>7</b>	<b>0</b>				
<b>Management</b>																	
G - Adjourn Meeting	1	1	1	0	0	0	0					1	0				
G - Authorize the Company to Call EGM with Two Weeks Notice	26	26	26	0	0	0	0					26	0				
<b>Sub-Totals Management for Takeover Related</b>	27	27	27	0	0	0	0					27	0				
<b>Totals for Takeover Related</b>	<b>27</b>	<b>27</b>	<b>27</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>					<b>27</b>	<b>0</b>				
<b>Sub-totals Management Proposals for the report</b>	<b>1424</b>	<b>2266</b>	<b>2158</b>	<b>86</b>	<b>8</b>	<b>3</b>	<b>9</b>					<b>2170</b>	<b>87</b>				

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	Meetings	Proposals	For	Against	Abstain	Withhold	DNV					With	Against				
<b>Sub-totals Shareholder Proposals for the report</b>	37	54	39	15	0	0	0					53	1				
<b>Totals for the report</b>	159	2320	2197	101	8	3	9					2223	88				