

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 4/1/24 to 6/30/24

	Instructions								Management					
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV		With	Against				

Management

G - Ratify Auditors	22	22	21	1	0	0	0			21	1				
G - Authorize Board to Fix Remuneration of External Auditor(s)	12	12	12	0	0	0	0			12	0				
G - Approve Auditors and Authorize Board to Fix Their Remuneration	3	3	3	0	0	0	0			3	0				
Sub-Totals Management for Audit Related	37	37	36	1	0	0	0			36	1				

Shareholder

G - Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	3	6	3	3	0	0	0			6	0				
G - Appoint Chairman of Internal Statutory Auditor(s) [and Approve His/Her Remuneration]	2	2	2	0	0	0	0			2	0				
Sub-Totals Shareholder for Audit Related	5	8	5	3	0	0	0			8	0				
Totals for Audit Related	29	45	41	4	0	0	0			44	1				

Management

G - Eliminate Preemptive Rights	1	1	1	0	0	0	0			1	0				
G - Authorize Share Repurchase Program	12	12	12	0	0	0	0			12	0				
G - Approve Issuance of Shares for a Private Placement	1	1	1	0	0	0	0			1	0				
G - Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	16	19	19	0	0	0	0			19	0				
G - Authorize Share Repurchase Program and Reissuance of Repurchased Shares	9	9	9	0	0	0	0			9	0				
G - Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	1	1	1	0	0	0	0			1	0				

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 4/1/24 to 6/30/24

	Instructions								Management					
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV		With	Against				

Management

G - Set Global Limit for Capital Increase to Result From All Issuance Requests	1	1	1	0	0	0	0		1	0				
G - Authorize Reissuance of Repurchased Shares	1	1	1	0	0	0	0		1	0				
G - Approve Reduction in Share Capital	2	2	2	0	0	0	0		2	0				
G - Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	8	8	8	0	0	0	0		8	0				
G - Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	1	1	1	0	0	0	0		1	0				
Sub-Totals Management for Capitalization	53	56	56	0	0	0	0		56	0				
Totals for Capitalization	26	56	56	0	0	0	0		56	0				

Management

G - Amend Articles/Bylaws/Charter -- Routine	2	2	2	0	0	0	0		2	0				
G - Adopt New Articles of Association/Charter	2	3	2	1	0	0	0		2	1				
G - Amend Articles/Bylaws/Charter -- Non-Routine	5	5	5	0	0	0	0		5	0				
G - Amend Articles/Charter to Reflect Changes in Capital	1	1	0	1	0	0	0		0	1				
Sub-Totals Management for Company Articles	10	11	9	2	0	0	0		9	2				
Totals for Company Articles	9	11	9	2	0	0	0		9	2				

Management

G - Approve Remuneration of Directors and Auditors	2	2	2	0	0	0	0		2	0				
--	---	---	---	---	---	---	---	--	---	---	--	--	--	--

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 4/1/24 to 6/30/24

	Instructions								Management					
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV		With	Against				

Management

G - Approve Remuneration of Directors and/or Committee Members	16	27	27	0	0	0	0			27	0				
G - Approve Executive Share Option Plan	4	5	5	0	0	0	0			5	0				
G - Approve Restricted Stock Plan	9	9	7	2	0	0	0			7	2				
G - Approve Qualified Employee Stock Purchase Plan	1	1	1	0	0	0	0			1	0				
G - Approve Bonus/Share Matching Plan	1	1	1	0	0	0	0			1	0				
G - Approve/Amend Deferred Share Bonus Plan	1	1	1	0	0	0	0			1	0				
G - Approve Equity Plan Financing	3	8	8	0	0	0	0			8	0				
G - Approve Alternative Equity Plan Financing	1	1	1	0	0	0	0			1	0				
G - Approve Remuneration of Executive Directors and/or Non-Executive Directors	4	5	5	0	0	0	0			5	0				
G - Advisory Vote to Ratify Named Executive Officers' Compensation	32	32	26	6	0	0	0			26	6				
G - Approve/Amend All Employee Share Schemes	1	1	1	0	0	0	0			1	0				
G - Approve Remuneration Policy	16	16	13	3	0	0	0			13	3				
G - Approve Supervisory Board Remuneration Policy	2	2	2	0	0	0	0			2	0				
Sub-Totals Management for Compensation	93	111	100	11	0	0	0			100	11				
Totals for Compensation	35	111	100	11	0	0	0			100	11				

Management

G - Elect Director	19	129	125	4	0	0	0			125	4				
G - Elect Directors (Bundled)	1	1	1	0	0	0	0			1	0				

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 4/1/24 to 6/30/24

	Instructions								Management					
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV		With	Against				

Management

G - Elect Board of Directors and Auditors (Bundled)	1	1	1	0	0	0	0			1	0				
G - Elect Supervisory Board Member	4	9	9	0	0	0	0			9	0				
Sub-Totals Management for Director Election	25	140	136	4	0	0	0			136	4				

Shareholder

G - Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	4	5	4	1	0	0	0			5	0				
G - Elect Supervisory Board Members (Bundled)	4	8	4	4	0	0	0			8	0				
Sub-Totals Shareholder for Director Election	8	13	8	5	0	0	0			13	0				
Totals for Director Election	29	153	144	9	0	0	0			149	4				

Management

G - Elect Member of Nominating Committee	2	2	2	0	0	0	0			2	0				
G - Elect Member of Remuneration Committee	4	13	11	2	0	0	0			11	2				
G - Fix Number of Directors and/or Auditors	10	12	12	0	0	0	0			12	0				
G - Approve Increase in Size of Board	1	1	1	0	0	0	0			1	0				
G - Authorize Board to Fix Remuneration of Internal Statutory Auditor(s)	1	1	1	0	0	0	0			1	0				
G - Fix Board Terms for Directors	1	1	1	0	0	0	0			1	0				
G - Approve Discharge of Management Board (Bundled)	3	3	3	0	0	0	0			3	0				
G - Approve Discharge of Supervisory Board (Bundled)	4	4	4	0	0	0	0			4	0				
G - Approve Discharge of Auditors	1	1	1	0	0	0	0			1	0				

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 4/1/24 to 6/30/24

Instructions										Management					
Meetings	Proposals	For	Against	Abstain	Withhold	DNV				With	Against				

Management

G - Approve Discharge of Board and President (Bundled)	8	8	8	0	0	0	0			8	0				
G - Approve Discharge -- Other (Bundled)	1	1	1	0	0	0	0			1	0				
G - Elect Board Chairman/Vice-Chairman	9	10	10	0	0	0	0			10	0				
G - Approve/Amend Committee Policy/Charter/Format/Regulations	5	5	5	0	0	0	0			5	0				
G - Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	8	11	11	0	0	0	0			11	0				
G - Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	8	61	61	0	0	0	0			61	0				
Sub-Totals Management for Director Related	66	134	132	2	0	0	0			132	2				

Shareholder

G - Company-Specific Board-Related	4	8	8	0	0	0	0			8	0				
G - Change Size of Board of Directors	3	3	3	0	0	0	0			3	0				
Sub-Totals Shareholder for Director Related	7	11	11	0	0	0	0			11	0				
Totals for Director Related	25	145	143	2	0	0	0			143	2				

Management

E, S - Accept/Approve Corporate Social Responsibility Report	5	5	5	0	0	0	0			5	0				
Sub-Totals Management for E&S Blended	5	5	5	0	0	0	0			5	0				
Totals for E&S Blended	5	5	5	0	0	0	0			5	0				

Management

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 4/1/24 to 6/30/24

Instructions										Management					
Meetings	Proposals	For	Against	Abstain	Withhold	DNV				With	Against				

Management

G - Miscellaneous Proposal: Company-Specific	3	3	3	0	0	0	0			3	0				
Sub-Totals Management for Miscellaneous	3	3	3	0	0	0	0			3	0				
Totals for Miscellaneous	3	3	3	0	0	0	0			3	0				

Management

G - Approve Special Auditors' Report Regarding Related-Party Transactions	1	1	1	0	0	0	0			1	0				
Sub-Totals Management for Non-Routine Business	1	1	1	0	0	0	0			1	0				
Totals for Non-Routine Business	1	1	1	0	0	0	0			1	0				

Management

G - Accept Consolidated Financial Statements and Statutory Reports	2	2	2	0	0	0	0			2	0				
G - Accept Financial Statements and Statutory Reports	31	31	31	0	0	0	0			31	0				
G - Approve Dividends	7	7	7	0	0	0	0			7	0				
G - Approve Special/Interim Dividends	1	1	1	0	0	0	0			1	0				
G - Designate X as Independent Proxy	4	4	4	0	0	0	0			4	0				
G - Change Company Name	1	1	1	0	0	0	0			1	0				
G - Authorize Filing of Required Documents/Other Formalities	1	1	1	0	0	0	0			1	0				
G - Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation	6	6	6	0	0	0	0			6	0				
G - Approve Stock Dividend Program	1	1	1	0	0	0	0			1	0				
G - Other Business	4	4	0	4	0	0	0			0	4				

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 4/1/24 to 6/30/24

	Instructions								Management					
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV		With	Against				

Management

G - Approve Minutes of Previous Meeting	9	9	9	0	0	0	0			9	0				
G - Amend Corporate Purpose	2	2	2	0	0	0	0			2	0				
G - Authorize Board to Ratify and Execute Approved Resolutions	1	1	1	0	0	0	0			1	0				
G - Approve Financial Statements, Allocation of Income, and Discharge Directors	1	1	1	0	0	0	0			1	0				
G - Approve Allocation of Income and Dividends	27	27	27	0	0	0	0			27	0				
G - Elect Chairman of Meeting	9	9	9	0	0	0	0			9	0				
G - Prepare and Approve List of Shareholders	8	8	8	0	0	0	0			8	0				
G - Acknowledge Proper Convening of Meeting	9	9	9	0	0	0	0			9	0				
G - Approve/Amend Regulations on General Meetings	1	1	1	0	0	0	0			1	0				
G - Allow Shareholder Meetings to be Held in Virtual-Only Format	1	1	1	0	0	0	0			1	0				
Sub-Totals Management for Routine Business	126	126	122	4	0	0	0			122	4				
Totals for Routine Business	35	126	122	4	0	0	0			122	4				

Management

S - Approve Political Donations	1	1	1	0	0	0	0			1	0				
Sub-Totals Management for Social	1	1	1	0	0	0	0			1	0				
Totals for Social	1	1	1	0	0	0	0			1	0				

Management

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 4/1/24 to 6/30/24

	Instructions										Management						
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV					With	Against				
Management																	
G - Authorize the Company to Call EGM with Two Weeks Notice	4	4	4	0	0	0	0					4	0				
Sub-Totals Management for Takeover Related	4	4	4	0	0	0	0					4	0				
Totals for Takeover Related	4	4	4	0	0	0	0					4	0				
Sub-totals Management Proposals for the report	424	629	605	24	0	0	0					605	24				
Sub-totals Shareholder Proposals for the report	20	32	24	8	0	0	0					32	0				
Totals for the report	36	661	629	32	0	0	0					637	24				