

## Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 4/1/24 to 6/30/24

Instructions										Management					
Meetings	Proposals	For	Against	Abstain	Withhold	DNV				With	Against				

### Management

G - Ratify Auditors	30	30	30	0	0	0	0			30	0				
G - Authorize Board to Fix Remuneration of External Auditor(s)	3	3	3	0	0	0	0			3	0				
G - Approve Auditors and Authorize Board to Fix Their Remuneration	2	2	2	0	0	0	0			2	0				
<b>Sub-Totals Management for Audit Related</b>	35	35	35	0	0	0	0			35	0				
<b>Totals for Audit Related</b>	<b>33</b>	<b>35</b>	<b>35</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>35</b>	<b>0</b>				

### Management

G - Authorize Share Repurchase Program	3	3	3	0	0	0	0			3	0				
G - Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5	6	6	0	0	0	0			6	0				
G - Authorize Share Repurchase Program and Reissuance of Repurchased Shares	2	2	2	0	0	0	0			2	0				
G - Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	2	2	2	0	0	0	0			2	0				
<b>Sub-Totals Management for Capitalization</b>	12	13	13	0	0	0	0			13	0				
<b>Totals for Capitalization</b>	<b>6</b>	<b>13</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>13</b>	<b>0</b>				

### Management

G - Amend Articles/Bylaws/Charter -- Routine	2	2	2	0	0	0	0			2	0				
G - Adopt New Articles of Association/Charter	1	2	2	0	0	0	0			2	0				
G - Amend Articles/Bylaws/Charter -- Non-Routine	2	3	3	0	0	0	0			3	0				
<b>Sub-Totals Management for Company Articles</b>	5	7	7	0	0	0	0			7	0				

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### Totals for Company Articles

5	7	7	0	0	0	0			7	0				
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### Management

G - Approve Remuneration of Directors and Auditors	3	3	3	0	0	0	0			3	0			
G - Approve Remuneration of Directors and/or Committee Members	3	3	3	0	0	0	0			3	0			
G - Approve Executive Share Option Plan	2	3	3	0	0	0	0			3	0			
G - Approve Restricted Stock Plan	3	3	2	1	0	0	0			2	1			
G - Approve Qualified Employee Stock Purchase Plan	1	1	1	0	0	0	0			1	0			
G - Approve Omnibus Stock Plan	1	1	1	0	0	0	0			1	0			
G - Amend Omnibus Stock Plan	2	2	2	0	0	0	0			2	0			
G - Approve Equity Plan Financing	1	1	1	0	0	0	0			1	0			
G - Approve Remuneration of Executive Directors and/or Non-Executive Directors	2	2	2	0	0	0	0			2	0			
G - Advisory Vote to Ratify Named Executive Officers' Compensation	31	31	27	4	0	0	0			27	4			
G - Advisory Vote on Say on Pay Frequency	2	2	0	0	0	0	0			2	0			
G - Approve/Amend Employment Agreements	1	1	1	0	0	0	0			1	0			
G - Advisory Vote on Golden Parachutes	1	1	1	0	0	0	0			1	0			
G - Approve Remuneration Policy	4	4	4	0	0	0	0			4	0			
<b>Sub-Totals Management for Compensation</b>	57	58	51	5	0	0	0			53	5			
<b>Totals for Compensation</b>	<b>35</b>	<b>58</b>	<b>51</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>53</b>	<b>5</b>			

### Shareholder

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Meetings	Proposals	For	Against	Abstain	Withhold	DNV				With	Against				

### Shareholder

G - Amend Articles/Bylaws/Charter - Call Special Meetings	1	1	0	1	0	0	0			1	0				
G - Reduce Supermajority Vote Requirement	2	2	2	0	0	0	0			1	1				
<b>Sub-Totals Shareholder for Corporate Governance</b>	3	3	2	1	0	0	0			2	1				
<b>Totals for Corporate Governance</b>	<b>3</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>2</b>	<b>1</b>				

### Management

G - Elect Director	33	225	218	1	0	0	6			218	1				
G - Elect Supervisory Board Member	2	6	6	0	0	0	0			6	0				
<b>Sub-Totals Management for Director Election</b>	35	231	224	1	0	0	6			224	1				

### Shareholder

G - Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	1	1	1	0	0	0	0			1	0				
G - Elect Supervisory Board Members (Bundled)	1	2	1	1	0	0	0			2	0				
<b>Sub-Totals Shareholder for Director Election</b>	2	3	2	1	0	0	0			3	0				
<b>Totals for Director Election</b>	<b>36</b>	<b>234</b>	<b>226</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>6</b>			<b>227</b>	<b>1</b>				

### Management

G - Elect Member of Remuneration Committee	2	7	7	0	0	0	0			7	0				
G - Fix Number of Directors and/or Auditors	3	4	4	0	0	0	0			4	0				
G - Approve Increase in Size of Board	1	1	1	0	0	0	0			1	0				

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### Management

G - Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	1	1	1	0	0	0	0			1	0				
G - Elect Alternate/Deputy Directors	1	1	1	0	0	0	0			1	0				
G - Approve Discharge of Management Board (Bundled)	2	2	2	0	0	0	0			2	0				
G - Approve Discharge of Supervisory Board (Bundled)	2	2	2	0	0	0	0			2	0				
G - Approve Discharge of Auditors	2	2	2	0	0	0	0			2	0				
G - Approve Discharge of Board and President (Bundled)	5	5	5	0	0	0	0			5	0				
G - Elect Board Chairman/Vice-Chairman	4	4	4	0	0	0	0			4	0				
G - Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	1	2	0	0	0	0	2			0	0				
G - Approve/Amend Committee Policy/Charter/Format/Regulations	3	3	3	0	0	0	0			3	0				
G - Approve Executive Appointment	1	1	1	0	0	0	0			1	0				
G - Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	2	3	3	0	0	0	0			3	0				
G - Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	2	12	12	0	0	0	0			12	0				
<b>Sub-Totals Management for Director Related</b>	32	50	48	0	0	0	2			48	0				

### Shareholder

G - Company-Specific Board-Related	1	2	2	0	0	0	0			2	0				
G - Change Size of Board of Directors	1	1	1	0	0	0	0			1	0				
<b>Sub-Totals Shareholder for Director Related</b>	2	3	3	0	0	0	0			3	0				

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	Meetings	Proposals	For	Against	Abstain	Withhold	DNV					With	Against				
<b>Totals for Director Related</b>	<b>13</b>	<b>53</b>	<b>51</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>					<b>51</b>	<b>0</b>				

### Management

E, S - Accept/Approve Corporate Social Responsibility Report	2	2	2	0	0	0	0					2	0				
<b>Sub-Totals Management for E&amp;S Blended</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>					<b>2</b>	<b>0</b>				
<b>Totals for E&amp;S Blended</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>					<b>2</b>	<b>0</b>				

### Management

G - Miscellaneous Proposal: Company-Specific	1	1	1	0	0	0	0					1	0				
<b>Sub-Totals Management for Miscellaneous</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>					<b>1</b>	<b>0</b>				
<b>Totals for Miscellaneous</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>					<b>1</b>	<b>0</b>				

### Management

G - Indicate Personal Interest in Proposed Agenda Item	1	1	0	1	0	0	0					1	0				
<b>Sub-Totals Management for No Research</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>					<b>1</b>	<b>0</b>				
<b>Totals for No Research</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>					<b>1</b>	<b>0</b>				

### Management

G - Accept Financial Statements and Statutory Reports	10	10	10	0	0	0	0					10	0				
G - Approve Dividends	3	3	3	0	0	0	0					3	0				
G - Designate X as Independent Proxy	2	2	2	0	0	0	0					2	0				
G - Change Company Name	1	1	1	0	0	0	0					1	0				

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### Management

G - Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation	3	3	3	0	0	0	0			3	0				
G - Approve Stock Dividend Program	1	1	1	0	0	0	0			1	0				
G - Other Business	2	2	0	2	0	0	0			0	2				
G - Approve Minutes of Previous Meeting	3	3	3	0	0	0	0			3	0				
G - Amend Corporate Purpose	1	1	1	0	0	0	0			1	0				
G - Approve Financial Statements, Allocation of Income, and Discharge Directors	1	1	1	0	0	0	0			1	0				
G - Approve Allocation of Income and Dividends	11	11	10	0	0	0	1			10	0				
G - Elect Chairman of Meeting	3	3	3	0	0	0	0			3	0				
G - Prepare and Approve List of Shareholders	3	3	3	0	0	0	0			3	0				
G - Acknowledge Proper Convening of Meeting	3	3	3	0	0	0	0			3	0				
G - Receive/Approve Report/Announcement	1	1	1	0	0	0	0			1	0				
G - Allow Shareholder Meetings to be Held in Virtual-Only Format	1	1	1	0	0	0	0			1	0				
<b>Sub-Totals Management for Routine Business</b>	49	49	46	2	0	0	1			46	2				
<b>Totals for Routine Business</b>	<b>15</b>	<b>49</b>	<b>46</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>			<b>46</b>	<b>2</b>				

### Shareholder

S - Operations in High Risk Countries	1	1	0	1	0	0	0			1	0				
S - Labor Issues - Discrimination and Miscellaneous	2	2	0	2	0	0	0			2	0				

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<b>Sub-Totals Shareholder for Social</b>	3	3	0	3	0	0	0					3	0				
<b>Totals for Social</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>					<b>3</b>	<b>0</b>				

### Management

G - Approve Merger Agreement	1	1	1	0	0	0	0					1	0				
<b>Sub-Totals Management for Strategic Transactions</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>					<b>1</b>	<b>0</b>				
<b>Totals for Strategic Transactions</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>					<b>1</b>	<b>0</b>				

### Management

G - Adjourn Meeting	1	1	1	0	0	0	0					1	0				
G - Authorize the Company to Call EGM with Two Weeks Notice	1	1	1	0	0	0	0					1	0				
<b>Sub-Totals Management for Takeover Related</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>					<b>2</b>	<b>0</b>				
<b>Totals for Takeover Related</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>					<b>2</b>	<b>0</b>				
<b>Sub-totals Management Proposals for the report</b>	<b>232</b>	<b>450</b>	<b>430</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>9</b>					<b>433</b>	<b>8</b>				
<b>Sub-totals Shareholder Proposals for the report</b>	<b>10</b>	<b>12</b>	<b>7</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>					<b>11</b>	<b>1</b>				
<b>Totals for the report</b>	<b>39</b>	<b>462</b>	<b>437</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>9</b>					<b>444</b>	<b>9</b>				