

## Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 1/1/24 to 3/31/24

	Instructions								Management					
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV		With	Against				

### Management

G - Ratify Auditors	13	14	14	0	0	0	0		14	0				
G - Authorize Board to Fix Remuneration of External Auditor(s)	8	8	8	0	0	0	0		8	0				
G - Approve Auditors and Authorize Board to Fix Their Remuneration	1	1	1	0	0	0	0		1	0				
<b>Sub-Totals Management for Audit Related</b>	22	23	23	0	0	0	0		23	0				
<b>Totals for Audit Related</b>	<b>14</b>	<b>23</b>	<b>23</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>23</b>	<b>0</b>				

### Management

G - Authorize Share Repurchase Program	11	11	11	0	0	0	0		11	0				
G - Approve Issuance of Shares for a Private Placement	1	1	1	0	0	0	0		1	0				
G - Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	1	1	1	0	0	0	0		1	0				
G - Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	1	1	1	0	0	0	0		1	0				
G - Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	11	19	19	0	0	0	0		19	0				
G - Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	1	1	1	0	0	0	0		1	0				
G - Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1	1	1	0	0	0	0		1	0				
G - Approve Reduction in Share Capital	2	2	2	0	0	0	0		2	0				
G - Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	9	9	9	0	0	0	0		9	0				

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### Management

G - Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above

1 1 1 0 0 0 0

1 0

**Sub-Totals Management for Capitalization**

39 47 47 0 0 0 0

47 0

**Totals for Capitalization**

13 47 47 0 0 0 0

47 0

### Management

G - Amend Articles/Bylaws/Charter -- Routine

1 1 1 0 0 0 0

1 0

G - Adopt New Articles of Association/Charter

2 3 3 0 0 0 0

3 0

G - Amend Articles/Bylaws/Charter -- Non-Routine

1 1 1 0 0 0 0

1 0

G - Amend Articles Board-Related

1 1 1 0 0 0 0

1 0

G - Amend Articles/Charter Compensation-Related

1 1 1 0 0 0 0

1 0

**Sub-Totals Management for Company Articles**

6 7 7 0 0 0 0

7 0

**Totals for Company Articles**

4 7 7 0 0 0 0

7 0

### Management

G - Approve Remuneration of Directors and Auditors

1 1 1 0 0 0 0

1 0

G - Approve Remuneration of Directors and/or Committee Members

3 5 5 0 0 0 0

5 0

G - Approve Restricted Stock Plan

1 1 1 0 0 0 0

1 0

G - Approve Qualified Employee Stock Purchase Plan

1 1 1 0 0 0 0

1 0

G - Approve Equity Plan Financing

1 1 1 0 0 0 0

1 0

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### Management

G - Approve Remuneration of Executive Directors and/or Non-Executive Directors	1	2	2	0	0	0	0			2	0				
G - Advisory Vote to Ratify Named Executive Officers' Compensation	14	17	15	2	0	0	0			15	2				
G - Approve Stock Option Plan Grants	1	1	1	0	0	0	0			1	0				
G - Approve Remuneration Policy	5	7	6	1	0	0	0			6	1				
G - Approve Supervisory Board Remuneration Policy	1	1	1	0	0	0	0			1	0				
G - Remuneration-Related	1	1	0	1	0	0	0			0	1				
<b>Sub-Totals Management for Compensation</b>	30	38	34	4	0	0	0			34	4				
<b>Totals for Compensation</b>	<b>16</b>	<b>38</b>	<b>34</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>34</b>	<b>4</b>				

### Management

G - Elect Director	15	90	86	3	1	0	0			87	3				
G - Elect Board of Directors and Auditors (Bundled)	1	1	1	0	0	0	0			1	0				
<b>Sub-Totals Management for Director Election</b>	16	91	87	3	1	0	0			88	3				
<b>Totals for Director Election</b>	<b>16</b>	<b>91</b>	<b>87</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>			<b>88</b>	<b>3</b>				

### Management

G - Elect Member of Remuneration Committee	1	4	4	0	0	0	0			4	0				
G - Fix Number of Directors and/or Auditors	1	1	1	0	0	0	0			1	0				
G - Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	1	1	1	0	0	0	0			1	0				
G - Approve Discharge of Supervisory Board (Bundled)	1	1	1	0	0	0	0			1	0				

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### Management

G - Approve Discharge of Management and Supervisory Board (Bundled)	2	2	2	0	0	0	0			2	0				
G - Approve Discharge of Board and President (Bundled)	1	1	1	0	0	0	0			1	0				
G - Approve Discharge -- Other (Bundled)	1	1	1	0	0	0	0			1	0				
G - Elect Board Chairman/Vice-Chairman	1	1	0	1	0	0	0			0	1				
<b>Sub-Totals Management for Director Related</b>	9	12	11	1	0	0	0			11	1				
<b>Totals for Director Related</b>	4	12	11	1	0	0	0			11	1				

### Management

E, S - Accept/Approve Corporate Social Responsibility Report	1	1	1	0	0	0	0			1	0				
<b>Sub-Totals Management for E&amp;S Blended</b>	1	1	1	0	0	0	0			1	0				
<b>Totals for E&amp;S Blended</b>	1	1	1	0	0	0	0			1	0				

### Management

G - Accept Consolidated Financial Statements and Statutory Reports	1	1	1	0	0	0	0			1	0				
G - Accept Financial Statements and Statutory Reports	13	13	13	0	0	0	0			13	0				
G - Approve Dividends	6	6	6	0	0	0	0			6	0				
G - Designate X as Independent Proxy	1	1	1	0	0	0	0			1	0				
G - Change Company Name	1	1	1	0	0	0	0			1	0				
G - Authorize Filing of Required Documents/Other Formalities	2	2	2	0	0	0	0			2	0				
G - Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation	2	2	2	0	0	0	0			2	0				

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### Management

G - Other Business	1	1	0	1	0	0	0			0	1				
G - Approve Minutes of Previous Meeting	2	2	2	0	0	0	0			2	0				
G - Ratify Past Allocation of Income and Dividends	1	1	1	0	0	0	0			1	0				
G - Approve Financial Statements, Allocation of Income, and Discharge Directors	1	1	1	0	0	0	0			1	0				
G - Approve Allocation of Income and Dividends	6	6	6	0	0	0	0			6	0				
G - Elect Chairman of Meeting	2	2	2	0	0	0	0			2	0				
G - Prepare and Approve List of Shareholders	2	2	2	0	0	0	0			2	0				
G - Acknowledge Proper Convening of Meeting	2	2	2	0	0	0	0			2	0				
<b>Sub-Totals Management for Routine Business</b>	43	43	42	1	0	0	0			42	1				
<b>Totals for Routine Business</b>	16	43	42	1	0	0	0			42	1				

### Management

S - Approve Political Donations	5	5	5	0	0	0	0			5	0				
<b>Sub-Totals Management for Social</b>	5	5	5	0	0	0	0			5	0				
<b>Totals for Social</b>	5	5	5	0	0	0	0			5	0				

### Management

G - Approve Merger Agreement	1	1	1	0	0	0	0			1	0				
<b>Sub-Totals Management for Strategic Transactions</b>	1	1	1	0	0	0	0			1	0				
<b>Totals for Strategic Transactions</b>	1	1	1	0	0	0	0			1	0				

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**Management**

G - Authorize the Company to Call EGM with Two Weeks Notice	5	5	5	0	0	0	0					5	0		
<b>Sub-Totals Management for Takeover Related</b>	5	5	5	0	0	0	0					5	0		
<b>Totals for Takeover Related</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>					<b>5</b>	<b>0</b>		
<b>Sub-totals Management Proposals for the report</b>	<b>177</b>	<b>273</b>	<b>263</b>	<b>9</b>	<b>1</b>	<b>0</b>	<b>0</b>					<b>264</b>	<b>9</b>		
<b>Sub-totals Shareholder Proposals for the report</b>															
<b>Totals for the report</b>	<b>20</b>	<b>273</b>	<b>263</b>	<b>9</b>	<b>1</b>	<b>0</b>	<b>0</b>					<b>264</b>	<b>9</b>		