

## Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 1/1/24 to 3/31/24

	Instructions										Management					
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV					With	Against			

### Management

G - Ratify Auditors	6	7	7	0	0	0	0					7	0				
G - Authorize Board to Fix Remuneration of External Auditor(s)	3	3	3	0	0	0	0					3	0				
<b>Sub-Totals Management for Audit Related</b>	9	10	10	0	0	0	0					10	0				
<b>Totals for Audit Related</b>	<b>6</b>	<b>10</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>					<b>10</b>	<b>0</b>				

### Management

G - Authorize Share Repurchase Program	4	4	4	0	0	0	0					4	0				
G - Approve Issuance of Shares for a Private Placement	1	1	1	0	0	0	0					1	0				
G - Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	1	1	1	0	0	0	0					1	0				
G - Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	1	1	1	0	0	0	0					1	0				
G - Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	4	6	6	0	0	0	0					6	0				
G - Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	1	1	1	0	0	0	0					1	0				
G - Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1	1	1	0	0	0	0					1	0				
G - Approve Reduction in Share Capital	1	1	1	0	0	0	0					1	0				
G - Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	2	2	2	0	0	0	0					2	0				
G - Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	1	1	1	0	0	0	0					1	0				

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<b>Sub-Totals Management for Capitalization</b>	17	19	19	0	0	0	0		19	0				
<b>Totals for Capitalization</b>	<b>5</b>	<b>19</b>	<b>19</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>19</b>	<b>0</b>				

### Management

G - Amend Articles/Bylaws/Charter -- Routine	1	1	1	0	0	0	0		1	0				
G - Adopt New Articles of Association/Charter	1	2	2	0	0	0	0		2	0				
G - Amend Articles/Bylaws/Charter -- Non-Routine	1	1	1	0	0	0	0		1	0				
G - Amend Articles Board-Related	1	1	1	0	0	0	0		1	0				
G - Amend Articles/Charter Compensation-Related	1	1	1	0	0	0	0		1	0				
<b>Sub-Totals Management for Company Articles</b>	5	6	6	0	0	0	0		6	0				
<b>Totals for Company Articles</b>	<b>3</b>	<b>6</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>6</b>	<b>0</b>				

### Management

G - Approve Remuneration of Directors and Auditors	1	1	1	0	0	0	0		1	0				
G - Approve Remuneration of Directors and/or Committee Members	2	4	4	0	0	0	0		4	0				
G - Approve Restricted Stock Plan	1	1	1	0	0	0	0		1	0				
G - Approve Qualified Employee Stock Purchase Plan	1	1	1	0	0	0	0		1	0				
G - Approve Equity Plan Financing	1	1	1	0	0	0	0		1	0				
G - Approve Remuneration of Executive Directors and/or Non-Executive Directors	1	2	2	0	0	0	0		2	0				
G - Advisory Vote to Ratify Named Executive Officers' Compensation	6	9	8	1	0	0	0		8	1				

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### Management

G - Approve Remuneration Policy	3	5	4	1	0	0	0			4	1				
G - Approve Supervisory Board Remuneration Policy	1	1	1	0	0	0	0			1	0				
G - Remuneration-Related	1	1	0	1	0	0	0			0	1				
<b>Sub-Totals Management for Compensation</b>	18	26	23	3	0	0	0			23	3				
<b>Totals for Compensation</b>	<b>7</b>	<b>26</b>	<b>23</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>23</b>	<b>3</b>				

### Management

G - Elect Director	5	35	32	3	0	0	0			32	3				
G - Elect Board of Directors and Auditors (Bundled)	1	1	1	0	0	0	0			1	0				
<b>Sub-Totals Management for Director Election</b>	6	36	33	3	0	0	0			33	3				
<b>Totals for Director Election</b>	<b>6</b>	<b>36</b>	<b>33</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>33</b>	<b>3</b>				

### Management

G - Elect Member of Remuneration Committee	1	4	4	0	0	0	0			4	0				
G - Fix Number of Directors and/or Auditors	1	1	1	0	0	0	0			1	0				
G - Approve Discharge of Supervisory Board (Bundled)	1	1	1	0	0	0	0			1	0				
G - Approve Discharge of Management and Supervisory Board (Bundled)	1	1	1	0	0	0	0			1	0				
G - Approve Discharge of Board and President (Bundled)	1	1	1	0	0	0	0			1	0				
G - Approve Discharge -- Other (Bundled)	1	1	1	0	0	0	0			1	0				
G - Elect Board Chairman/Vice-Chairman	1	1	0	1	0	0	0			0	1				

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<b>Sub-Totals Management for Director Related</b>	7	10	9	1	0	0	0					9	1				
<b>Totals for Director Related</b>	<b>3</b>	<b>10</b>	<b>9</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>					<b>9</b>	<b>1</b>				

### Management

E, S - Accept/Approve Corporate Social Responsibility Report	1	1	1	0	0	0	0					1	0				
<b>Sub-Totals Management for E&amp;S Blended</b>	1	1	1	0	0	0	0					1	0				
<b>Totals for E&amp;S Blended</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>					<b>1</b>	<b>0</b>				

### Management

G - Accept Consolidated Financial Statements and Statutory Reports	1	1	1	0	0	0	0					1	0				
G - Accept Financial Statements and Statutory Reports	6	6	6	0	0	0	0					6	0				
G - Approve Dividends	1	1	1	0	0	0	0					1	0				
G - Designate X as Independent Proxy	1	1	1	0	0	0	0					1	0				
G - Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation	1	1	1	0	0	0	0					1	0				
G - Other Business	1	1	0	1	0	0	0					0	1				
G - Approve Minutes of Previous Meeting	1	1	1	0	0	0	0					1	0				
G - Ratify Past Allocation of Income and Dividends	1	1	1	0	0	0	0					1	0				
G - Approve Financial Statements, Allocation of Income, and Discharge Directors	1	1	1	0	0	0	0					1	0				
G - Approve Allocation of Income and Dividends	5	5	5	0	0	0	0					5	0				
G - Elect Chairman of Meeting	1	1	1	0	0	0	0					1	0				

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### Management

G - Prepare and Approve List of Shareholders	1	1	1	0	0	0	0			1	0				
G - Acknowledge Proper Convening of Meeting	1	1	1	0	0	0	0			1	0				
<b>Sub-Totals Management for Routine Business</b>	22	22	21	1	0	0	0			21	1				
<b>Totals for Routine Business</b>	<b>7</b>	<b>22</b>	<b>21</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>21</b>	<b>1</b>				

### Management

S - Approve Political Donations	1	1	1	0	0	0	0			1	0				
<b>Sub-Totals Management for Social</b>	1	1	1	0	0	0	0			1	0				
<b>Totals for Social</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>1</b>	<b>0</b>				

### Management

G - Authorize the Company to Call EGM with Two Weeks Notice	2	2	2	0	0	0	0			2	0				
<b>Sub-Totals Management for Takeover Related</b>	2	2	2	0	0	0	0			2	0				
<b>Totals for Takeover Related</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>2</b>	<b>0</b>				
<b>Sub-totals Management Proposals for the report</b>	<b>88</b>	<b>133</b>	<b>125</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>125</b>	<b>8</b>				
<b>Sub-totals Shareholder Proposals for the report</b>															
<b>Totals for the report</b>	<b>7</b>	<b>133</b>	<b>125</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>125</b>	<b>8</b>				