

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 1/1/24 to 3/31/24

Instructions										Management					
Meetings	Proposals	For	Against	Abstain	Withhold	DNV				With	Against				

Management

G - Ratify Auditors	2	3	3	0	0	0	0					3	0		
Sub-Totals Management for Audit Related	2	3	3	0	0	0	0					3	0		
Totals for Audit Related	2	3	3	0	0	0	0					3	0		

Management

G - Authorize Share Repurchase Program	1	1	1	0	0	0	0					1	0		
G - Approve Issuance of Shares for a Private Placement	1	1	1	0	0	0	0					1	0		
G - Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	1	1	1	0	0	0	0					1	0		
G - Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	1	1	1	0	0	0	0					1	0		
G - Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1	1	1	0	0	0	0					1	0		
G - Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	1	1	1	0	0	0	0					1	0		
G - Approve Reduction in Share Capital	1	1	1	0	0	0	0					1	0		
G - Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	1	1	1	0	0	0	0					1	0		
Sub-Totals Management for Capitalization	8	8	8	0	0	0	0					8	0		
Totals for Capitalization	1	8	8	0	0	0	0					8	0		

Management

G - Adopt New Articles of Association/Charter	1	2	2	0	0	0	0					2	0		
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Management

G - Amend Articles/Bylaws/Charter -- Non-Routine	1	1	1	0	0	0	0		1	0				
G - Amend Articles Board-Related	1	1	1	0	0	0	0		1	0				
G - Amend Articles/Charter Compensation-Related	1	1	1	0	0	0	0		1	0				
Sub-Totals Management for Company Articles	4	5	5	0	0	0	0		5	0				
Totals for Company Articles	2	5	5	0	0	0	0		5	0				

Management

G - Approve Remuneration of Directors and/or Committee Members	1	3	3	0	0	0	0		3	0				
G - Approve Restricted Stock Plan	1	1	1	0	0	0	0		1	0				
G - Approve Qualified Employee Stock Purchase Plan	1	1	1	0	0	0	0		1	0				
G - Approve Remuneration of Executive Directors and/or Non-Executive Directors	1	2	2	0	0	0	0		2	0				
G - Advisory Vote to Ratify Named Executive Officers' Compensation	2	5	4	1	0	0	0		4	1				
G - Approve Remuneration Policy	1	3	2	1	0	0	0		2	1				
G - Remuneration-Related	1	1	0	1	0	0	0		0	1				
Sub-Totals Management for Compensation	8	16	13	3	0	0	0		13	3				
Totals for Compensation	2	16	13	3	0	0	0		13	3				

Management

G - Elect Director	2	10	7	3	0	0	0		7	3				
Sub-Totals Management for Director Election	2	10	7	3	0	0	0		7	3				

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Totals for Director Election	2	10	7	3	0	0	0		7	3				

Management

G - Elect Member of Remuneration Committee	1	4	4	0	0	0	0		4	0				
G - Approve Discharge of Board and President (Bundled)	1	1	1	0	0	0	0		1	0				
G - Elect Board Chairman/Vice-Chairman	1	1	0	1	0	0	0		0	1				
Sub-Totals Management for Director Related	3	6	5	1	0	0	0		5	1				
Totals for Director Related	1	6	5	1	0	0	0		5	1				

Management

E, S - Accept/Approve Corporate Social Responsibility Report	1	1	1	0	0	0	0		1	0				
Sub-Totals Management for E&S Blended	1	1	1	0	0	0	0		1	0				
Totals for E&S Blended	1	1	1	0	0	0	0		1	0				

Management

G - Accept Consolidated Financial Statements and Statutory Reports	1	1	1	0	0	0	0		1	0				
G - Accept Financial Statements and Statutory Reports	1	1	1	0	0	0	0		1	0				
G - Designate X as Independent Proxy	1	1	1	0	0	0	0		1	0				
G - Other Business	1	1	0	1	0	0	0		0	1				
G - Approve Financial Statements, Allocation of Income, and Discharge Directors	1	1	1	0	0	0	0		1	0				
G - Approve Allocation of Income and Dividends	2	2	2	0	0	0	0		2	0				

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Sub-Totals Management for Routine Business	7	7	6	1	0	0	0					6	1				
Totals for Routine Business	2	7	6	1	0	0	0					6	1				
Sub-totals Management Proposals for the report	35	56	48	8	0	0	0					48	8				
Sub-totals Shareholder Proposals for the report																	
Totals for the report	2	56	48	8	0	0	0					48	8				