

Reporting Period: 1/1/22 to 12/31/22

Institution Account(s): Montanaro Better World Fund

| | | | | | Instruct | ions | | | Mana | igement | | | |
|----------|-----------|-----|---------|---------|----------|------|--|--|------|---------|--|--|--|
| Meetings | Proposals | For | Against | Abstain | Withhold | DNV | | | With | Against | | | |

Audit Related

Management

| Ratify Auditors | 41 | 41 | 41 | 0 | 0 | 0 | 0 | | 41 | 0 | |
|---|----|----|----|---|---|---|---|--|----|---|--|
| Authorize Board to Fix Remuneration of External Auditor(s) | 8 | 8 | 8 | 0 | 0 | 0 | 0 | | 8 | 0 | |
| Approve Auditors and Authorize Board to Fix Their Remuneration | 2 | 2 | 2 | 0 | 0 | 0 | 0 | | 2 | 0 | |
| Totals for Audit Related : | 46 | 51 | 51 | 0 | 0 | 0 | 0 | | 51 | 0 | |

Capitalization

Management

| Increase Authorized Common Stock | 1 | 1 | 1 | 0 | 0 | 0 | 0 | | 1 | 0 |
|--|----|----|----|---|---|---|---|--|----|---|
| Approve Stock Split | 3 | 3 | 3 | 0 | 0 | 0 | 0 | | 3 | 0 |
| Eliminate Preemptive Rights | 1 | 1 | 1 | 0 | 0 | 0 | 0 | | 1 | 0 |
| Authorize Share Repurchase Program | 11 | 11 | 10 | 1 | 0 | 0 | 0 | | 10 | 1 |
| Approve Issuance of Shares for a Private Placement | 2 | 2 | 1 | 1 | 0 | 0 | 0 | | 1 | 1 |
| Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value | 1 | 1 | 1 | 0 | 0 | 0 | 0 | | 1 | 0 |
| Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights | 1 | 1 | 0 | 1 | 0 | 0 | 0 | | 0 | 1 |
| Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | 12 | 16 | 15 | 1 | 0 | 0 | 0 | | 15 | 1 |
| Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions | 1 | 1 | 0 | 1 | 0 | 0 | 0 | | 0 | 1 |

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Management

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| | | | | | | Instruc | tions | Ma | nagement | | |
|---|----------|-----------|-----|---------|---------|----------|-------|------|----------|--|--|
| | Meetings | Proposals | For | Against | Abstain | Withhold | DNV | With | Against | | |
| Authorize Directed Share Repurchase Program | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | | |
| Authorize Reissuance of Repurchased Shares | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | | |
| Approve Reduction in Share Capital | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | | |
| Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | 9 | 9 | 9 | 0 | 0 | 0 | 0 | 9 | 0 | | |
| Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | | |
| Totals for Capitalization : | 21 | 50 | 44 | 6 | 0 | 0 | 0 | 44 | 6 | | |
| v Articles | | | | | | | | | | | |
| agement | | | | | | | | | | | |
| Adopt New Articles of Association/Charter | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | | |
| | 1 3 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | | |
| Adopt New Articles of Association/Charter Amend Articles/Bylaws/Charter | | | | | | | | | | | |
| Adopt New Articles of Association/Charter Amend Articles/Bylaws/Charter Non-Routine | 3 | 3 | 3 | 0 | 0 | 0 | 0 | 3 | 0 | | |
| Adopt New Articles of Association/Charter Amend Articles/Bylaws/Charter Non-Routine Amend Articles Board-Related | 3 | 3 | 3 | 0 | 0 | 0 | 0 | 3 | 0 | | |

Approve Remuneration of Directors and333000030Auditors

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Elect Directors (Bundled)

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|---|----------|-----------|-----|---------|---------|----------|--------|------|---------|--|--|
| | Meetings | Proposals | For | Against | Abstain | Withhold | DNV | With | Against | | |
| Approve Remuneration of Directors and/or Committee Members | 7 | 7 | 7 | 0 | 0 | 0 | 0 | 7 | 0 | | |
| Approve Executive Share Option Plan | 2 | 2 | 2 | 0 | 0 | 0 | 0 | 2 | 0 | | |
| Approve Restricted Stock Plan | 3 | 4 | 2 | 1 | 0 | 0 | 1 | 2 | 1 | | |
| Approve Qualified Employee Stock Purchase Plan | 4 | 4 | 3 | 1 | 0 | 0 | 0 | 4 | 0 | | |
| Amend Omnibus Stock Plan | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | | |
| Approve Stock/Cash Award to Executive | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | | |
| Approve Remuneration of Executive Directors and/or Non-Executive Directors | 3 | 5 | 5 | 0 | 0 | 0 | 0 | 5 | 0 | | |
| Advisory Vote to Ratify Named Executive Officers' Compensation | 39 | 39 | 36 | 3 | 0 | 0 | 0 | 36 | 3 | | |
| Advisory Vote on Say on Pay Frequency | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | | |
| Approve/Amend Employment Agreements | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | | |
| Approve Remuneration Policy | 6 | 8 | 7 | 1 | 0 | 0 | 0 | 7 | 1 | | |
| Approve Increase in Aggregate Compensation Ceiling for Directors | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | | |
| Approve Share Plan Grant | 1 | 2 | 2 | 0 | 0 | 0 | 0 | 2 | 0 | | |
| Remuneration-Related | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | | |
| Totals for Compensation : | 44 | 80 | 71 | 7 | 0 | 0 | 1 | 73 | 6 | | |
| r Election | | | | | | | | | | | |
| nagement | | | | | | | | | | | |
| Elect Director | 45 | 272 | 257 | 3 | 1 | 2 | 9 | 257 | 6 | | |

0

0

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| | Instructions | | | | | | | | | | | Mana | agement | | |
|--|--------------|-----------|-----|---------|---------|----------|-----|--|--|--|--|----------|---------|--|--|
| | Meetings | Proposals | For | Against | Abstain | Withhold | DNV | | | | | With | Against | | |
| Elect Director and Approve Director's Remuneration | 1 | 3 | 3 | 0 | 0 | 0 | 0 | | | | | 3 | 0 | | |
| Elect Supervisory Board Member | 2 | 2 | 2 | 0 | 0 | 0 | 0 | | | | | 2 | 0 | | |
| Totals for Director Election : | 49 | 278 | 263 | 3 | 1 | 2 | 9 | | | | | 263 | 6 | | |
| or Related | | | | | | | | | | | | | | | |
| lanagement | | | | | | | | | | | | | | | |
| Elect Member of Nominating Committee | 2 | 2 | 2 | 0 | 0 | 0 | 0 | | | | | 2 | 0 | | |
| Elect Member of Remuneration Committee | 3 | 11 | 11 | 0 | 0 | 0 | 0 | | | | | 11 | 0 | | |
| Fix Number of Directors and/or Auditors | 5 | 6 | 6 | 0 | 0 | 0 | 0 | | | | | 6 | 0 | | |
| Issue Updated Indemnification, Liability and Exculpation Agreements for Directors | 1 | 1 | 1 | 0 | 0 | 0 | 0 | | | | | 1 | 0 | | |
| Approve the Spill Resolution | 1 | 1 | 0 | 1 | 0 | 0 | 0 | | | | | 1 | 0 | | |
| Approve Discharge of Management Board (Bundled) | 7 | 7 | 7 | 0 | 0 | 0 | 0 | | | | | 7 | 0 | | |
| Approve Discharge of Supervisory Board (Bundled) | 4 | 4 | 4 | 0 | 0 | 0 | 0 | | | | | 4 | 0 | | |
| Approve Discharge of Auditors | 2 | 2 | 2 | 0 | 0 | 0 | 0 | | | | | 2 | 0 | | |
| Approve Discharge of Board and President (Bundled) | 3 | 3 | 3 | 0 | 0 | 0 | 0 | | | | | 3 | 0 | | |
| Elect Board Chairman/Vice-Chairman | 6 | 6 | 6 | 0 | 0 | 0 | 0 | | | | | 6 | 0 | | |
| Approve Executive Appointment | 2 | 5 | 5 | 0 | 0 | 0 | 0 | | | | | 5 | 0 | | |
| Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION) | 3 | 3 | 3 | 0 | 0 | 0 | 0 | | | | | 3 | 0 | | |
| Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION) | 3 | 18 | 18 | 0 | 0 | 0 | 0 | | | | | 18 | 0 | | |



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| | Instructions | | | | | | | | | | | agement | | |
|--|--------------|-----------|-----|---------|---------|----------|-----|--|--|--|------|---------|--|--|
| | Meetings | Proposals | For | Against | Abstain | Withhold | DNV | | | | With | Against | | |
| Shareholder | | | | | | | | | | | | | | |
| Declassify the Board of Directors | 1 | 1 | 1 | 0 | 0 | 0 | 0 | | | | 0 | 1 | | |
| Adopt Proxy Access Right | 1 | 1 | 1 | 0 | 0 | 0 | 0 | | | | 0 | 1 | | |
| Totals for Director Related : | 18 | 71 | 70 | 1 | 0 | 0 | 0 | | | | 69 | 2 | | |
| esearch | | | | | | | | | | | | | | |
| Management | | | | | | | | | | | | | | |
| Indicate Personal Interest in Proposed Agenda Item | 1 | 1 | 0 | 1 | 0 | 0 | 0 | | | | 1 | 0 | | |
| Totals for No Research : | 1 | 1 | 0 | 1 | 0 | 0 | 0 | | | | 1 | 0 | | |
| Routine Business | | | | | | | | | | | | | | |
| Management | | | | | | | | | | | | | | |
| Approve Special Auditors' Report Regarding Related-Party Transactions | 1 | 1 | 0 | 1 | 0 | 0 | 0 | | | | 0 | 1 | | |
| Totals for Non-Routine Business : | 1 | 1 | 0 | 1 | 0 | 0 | 0 | | | | 0 | 1 | | |
| ne Business | | | | | | | | | | | | | | |
| Management | | | | | | | | | | | | | | |
| Accept Consolidated Financial Statements and Statutory Reports | 1 | 1 | 1 | 0 | 0 | 0 | 0 | | | | 1 | 0 | | |
| Accept Financial Statements and Statutory Reports | 17 | 17 | 17 | 0 | 0 | 0 | 0 | | | | 17 | 0 | | |
| Approve Dividends | 5 | 5 | 5 | 0 | 0 | 0 | 0 | | | | 5 | 0 | | |
| Designate X as Independent Proxy | 3 | 3 | 3 | 0 | 0 | 0 | 0 | | | | 3 | 0 | | |
| Authorize Filing of Required Documents/Other Formalities | 3 | 4 | 4 | 0 | 0 | 0 | 0 | | | | 4 | 0 | | |

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| | Meetings | Proposals | For | Against | Abstain | Withhold | DNV | With | Against | | |
| Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation | 4 | 6 | 6 | 0 | 0 | 0 | 0 | 6 | 0 | | |
| Approve Stock Dividend Program | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | | |
| Other Business | 3 | 3 | 1 | 2 | 0 | 0 | 0 | 1 | 2 | | |
| Approve Minutes of Previous Meeting | 4 | 4 | 4 | 0 | 0 | 0 | 0 | 4 | 0 | | |
| Approve Financial Statements, Allocation of Income, and Discharge Directors | 3 | 3 | 3 | 0 | 0 | 0 | 0 | 3 | 0 | | |
| Approve Allocation of Income and Dividends | 14 | 14 | 14 | 0 | 0 | 0 | 0 | 14 | 0 | | |
| Elect Chairman of Meeting | 4 | 4 | 4 | 0 | 0 | 0 | 0 | 4 | 0 | | |
| Prepare and Approve List of Shareholders | 4 | 4 | 4 | 0 | 0 | 0 | 0 | 4 | 0 | | |
| Acknowledge Proper Convening of Meeting | 4 | 4 | 4 | 0 | 0 | 0 | 0 | 4 | 0 | | |
| Approve Standard Accounting Transfers | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | | |
| Receive/Approve Report/Announcement | 1 | 2 | 2 | 0 | 0 | 0 | 0 | 2 | 0 | | |
| Totals for Routine Business : | 23 | 76 | 74 | 2 | 0 | 0 | 0 | 74 | 2 | | |
| | | | | | | | | | | | |
| Management | | | | | | | | | | | |
| Approve Political Donations | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | | |
| Shareholder | | | | | | | | | | | |
| Racial Equity and/or Civil Rights Audit | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | | |
| Totals for Social : | 2 | 2 | 2 | 0 | 0 | 0 | 0 | 1 | 1 | | |

Takeover Related



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|----|--|----------|-----------|-----|---------|---------|----------|-------|--|--|------|---------|--|--|
| | | Meetings | Proposals | For | Against | Abstain | Withhold | DNV | | | With | Against | | |
| Ma | nagement | | | | | | | | | | | | | |
| | Reduce Supermajority Vote Requirement | 1 | 3 | 3 | 0 | 0 | 0 | 0 | | | 3 | 0 | | |
| | Provide Right to Act by Written Consent | 1 | 1 | 1 | 0 | 0 | 0 | 0 | | | 1 | 0 | | |
| | Provide Right to Call Special Meeting | 1 | 1 | 1 | 0 | 0 | 0 | 0 | | | 1 | 0 | | |
| | Authorize the Company to Call EGM with Two Weeks Notice | 3 | 3 | 3 | 0 | 0 | 0 | 0 | | | 3 | 0 | | |
| | Renew Partial Takeover Provision | 1 | 1 | 1 | 0 | 0 | 0 | 0 | | | 1 | 0 | | |
| | Totals for Takeover Related : | 6 | 9 | 9 | 0 | 0 | 0 | 0 | | | 9 | 0 | | |
| | Totals for the report : | 53 | 628 | 592 | 21 | 1 | 2 | 11 | | | 593 | 24 | | |