

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 1/1/25 to 3/31/25

	Instructions								Management					
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV		With	Against				

Management

G - Ratify Auditors	11	11	11	0	0	0	0			11	0				
G - Authorize Board to Fix Remuneration of External Auditor(s)	7	7	7	0	0	0	0			7	0				
G - Appoint XXX as Auditor for Sustainability Reporting	1	1	1	0	0	0	0			1	0				
Sub-Totals Management for Audit Related	19	19	19	0	0	0	0			19	0				
Totals for Audit Related	11	19	19	0	0	0	0			19	0				

Management

G - Authorize Share Repurchase Program	9	9	9	0	0	0	0			9	0				
G - Approve Issuance of Shares for a Private Placement	1	2	2	0	0	0	0			2	0				
G - Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	1	1	1	0	0	0	0			1	0				
G - Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	1	1	1	0	0	0	0			1	0				
G - Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	8	14	14	0	0	0	0			14	0				
G - Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	1	1	1	0	0	0	0			1	0				
G - Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1	1	1	0	0	0	0			1	0				
G - Approve Reduction in Share Capital	2	2	2	0	0	0	0			2	0				
G - Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	8	8	8	0	0	0	0			8	0				

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Management

G - Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above

1 1 1 0 0 0 0

1 0

Sub-Totals Management for Capitalization

33 40 40 0 0 0 0

40 0

Totals for Capitalization

10 40 40 0 0 0 0

40 0

Management

G - Adopt New Articles of Association/Charter

1 1 1 0 0 0 0

1 0

G - Amend Articles/Bylaws/Charter -- Non-Routine

1 1 1 0 0 0 0

1 0

G - Amend Articles Board-Related

3 4 3 1 0 0 0

3 1

Sub-Totals Management for Company Articles

5 6 5 1 0 0 0

5 1

Totals for Company Articles

5 6 5 1 0 0 0

5 1

Management

G - Approve Remuneration of Directors and Auditors

1 1 1 0 0 0 0

1 0

G - Approve Remuneration of Directors and/or Committee Members

2 2 2 0 0 0 0

2 0

G - Approve Restricted Stock Plan

3 3 3 0 0 0 0

3 0

G - Approve Qualified Employee Stock Purchase Plan

2 2 2 0 0 0 0

2 0

G - Amend Omnibus Stock Plan

1 1 0 1 0 0 0

0 1

G - Approve/Amend Deferred Share Bonus Plan

1 2 2 0 0 0 0

2 0

G - Approve Remuneration of Executive Directors and/or Non-Executive Directors

1 1 1 0 0 0 0

1 0

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Management

G - Advisory Vote to Ratify Named Executive Officers' Compensation	14	15	13	1	1	0	0			13	2				
G - Approve Stock Option Plan Grants	1	1	1	0	0	0	0			1	0				
G - Approve/Amend Bundled Remuneration Plans	1	1	1	0	0	0	0			1	0				
G - Approve Remuneration Policy	8	10	6	2	2	0	0			6	4				
G - Approve or Amend Option Plan for Overseas Employees	1	1	1	0	0	0	0			1	0				
G - Remuneration-Related	1	1	0	1	0	0	0			0	1				
Sub-Totals Management for Compensation	37	41	33	5	3	0	0			33	8				
Totals for Compensation	14	41	33	5	3	0	0			33	8				

Management

G - Elect Director	13	76	71	4	0	1	0			71	5				
G - Elect Board of Directors and Auditors (Bundled)	1	1	0	1	0	0	0			0	1				
G - Elect Supervisory Board Member	1	1	1	0	0	0	0			1	0				
Sub-Totals Management for Director Election	15	78	72	5	0	1	0			72	6				
Totals for Director Election	15	78	72	5	0	1	0			72	6				

Management

G - Elect Member of Remuneration Committee	1	3	3	0	0	0	0			3	0				
G - Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	1	1	1	0	0	0	0			1	0				
G - Approve Discharge of Supervisory Board (Bundled)	1	1	1	0	0	0	0			1	0				

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Management

G - Approve Discharge of Management and Supervisory Board (Bundled)	2	2	2	0	0	0	0			2	0			
G - Approve Discharge of Board and President (Bundled)	1	1	1	0	0	0	0			1	0			
G - Approve Discharge -- Other (Bundled)	1	1	1	0	0	0	0			1	0			
G - Elect Board Chair or Vice-Chair	1	1	1	0	0	0	0			1	0			
G - Determine Number of Members and Deputy Members of Board; Determine Number of Auditors and Deputy Auditors	1	1	1	0	0	0	0			1	0			
Sub-Totals Management for Director Related	9	11	11	0	0	0	0			11	0			
Totals for Director Related	4	11	11	0	0	0	0			11	0			

Management

E, S - Accept/Approve Corporate Social Responsibility Report	1	1	1	0	0	0	0			1	0			
Sub-Totals Management for E&S Blended	1	1	1	0	0	0	0			1	0			
Totals for E&S Blended	1	1	1	0	0	0	0			1	0			

Management

G - Accept Consolidated Financial Statements and Statutory Reports	1	1	1	0	0	0	0			1	0			
G - Accept Financial Statements and Statutory Reports	11	11	11	0	0	0	0			11	0			
G - Approve Dividends	6	6	6	0	0	0	0			6	0			
G - Designate X as Independent Proxy	1	1	1	0	0	0	0			1	0			
G - Authorize Filing of Required Documents/Other Formalities	1	1	1	0	0	0	0			1	0			

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Management

G - Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation	1	1	1	0	0	0	0			1	0				
G - Other Business	1	1	0	1	0	0	0			0	1				
G - Approve Minutes of Previous Meeting	1	1	1	0	0	0	0			1	0				
G - Approve Financial Statements, Allocation of Income, and Discharge Directors	1	1	1	0	0	0	0			1	0				
G - Approve Allocation of Income and Dividends	5	5	5	0	0	0	0			5	0				
G - Elect Chair of Meeting	1	1	1	0	0	0	0			1	0				
G - Prepare and Approve List of Shareholders	1	1	1	0	0	0	0			1	0				
G - Acknowledge Proper Convening of Meeting	1	1	1	0	0	0	0			1	0				
Sub-Totals Management for Routine Business	32	32	31	1	0	0	0			31	1				
Totals for Routine Business	12	32	31	1	0	0	0			31	1				

Management

S - Approve Political Donations	4	4	4	0	0	0	0			4	0				
Sub-Totals Management for Social	4	4	4	0	0	0	0			4	0				
Totals for Social	4	4	4	0	0	0	0			4	0				

Management

G - Approve Affiliation Agreements with Subsidiaries	1	1	1	0	0	0	0			1	0				
Sub-Totals Management for Strategic Transactions	1	1	1	0	0	0	0			1	0				

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Totals for Strategic Transactions	1	1	1	0	0	0	0					1	0				

Management

G - Authorize the Company to Call EGM with Two Weeks Notice	5	5	5	0	0	0	0					5	0				
Sub-Totals Management for Takeover Related	5	5	5	0	0	0	0					5	0				
Totals for Takeover Related	5	5	5	0	0	0	0					5	0				
Sub-totals Management Proposals for the report	161	238	222	12	3	1	0					222	16				
Sub-totals Shareholder Proposals for the report																	
Totals for the report	16	238	222	12	3	1	0					222	16				