

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 1/1/25 to 12/31/25

		Instructions								Management						
Meetings	Proposals	For	Against	Abstain	Withhold	DNV					With	Against				

Management

G - Ratify Auditors	150	152	152	0	0	0	0					152	0				
G - Authorize Board to Fix Remuneration of External Auditor(s)	89	89	89	0	0	0	0					89	0				
G - Approve Auditors and Authorize Board to Fix Their Remuneration	5	5	5	0	0	0	0					5	0				
G - Appoint XXX as Auditor for Sustainability Reporting	13	14	14	0	0	0	0					14	0				
G - Appoint Auditor for Sustainability Reporting and Approve Their Remuneration	3	3	3	0	0	0	0					3	0				
G - Fix Number of Auditors	6	6	6	0	0	0	0					6	0				
Sub-Totals Management for Audit Related	266	269	269	0	0	0	0					269	0				

Shareholder

G - Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	3	6	3	3	0	0	0					6	0				
G - Appoint Chair of Internal Statutory Auditor(s) [and Approve His/Her Remuneration]	2	2	2	0	0	0	0					2	0				
Sub-Totals Shareholder for Audit Related	5	8	5	3	0	0	0					8	0				
Totals for Audit Related	170	277	274	3	0	0	0					277	0				

Management

G - Approve Capital Raising	1	1	1	0	0	0	0					1	0				
G - Eliminate Preemptive Rights	6	6	6	0	0	0	0					6	0				
G - Approve Tender Offer	3	3	3	0	0	0	0					3	0				
G - Authorize Share Repurchase Program	98	98	98	0	0	0	0					98	0				

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Management

G - Approve Issuance of Shares for a Private Placement	5	6	6	0	0	0	0				6	0				
G - Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	6	6	6	0	0	0	0				6	0				
G - Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	8	9	8	1	0	0	0				8	1				
G - Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	98	158	156	2	0	0	0				156	2				
G - Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	5	5	5	0	0	0	0				5	0				
G - Authorize Share Repurchase Program and Reissuance of Repurchased Shares	22	22	22	0	0	0	0				22	0				
G - Authorize Directed Share Repurchase Program	1	1	1	0	0	0	0				1	0				
G - Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	3	3	3	0	0	0	0				3	0				
G - Authorize Capital Increase for Future Share Exchange Offers	2	2	2	0	0	0	0				2	0				
G - Set Global Limit for Capital Increase to Result From All Issuance Requests	3	3	3	0	0	0	0				3	0				
G - Authorize Issuance of Bonds/Debentures	2	2	2	0	0	0	0				2	0				
G - Authorize Reissuance of Repurchased Shares	1	1	1	0	0	0	0				1	0				
G - Approve Reduction in Share Capital	13	13	13	0	0	0	0				13	0				
G - Approve Reduction/Cancellation of Share Premium Account	2	2	2	0	0	0	0				2	0				

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Management

G - Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	76	77	77	0	0	0	0			77	0				
G - Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	5	5	5	0	0	0	0			5	0				
G - Approve Change-of-Control Clause	3	5	5	0	0	0	0			5	0				
Sub-Totals Management for Capitalization	363	428	425	3	0	0	0			425	3				
Totals for Capitalization	137	428	425	3	0	0	0			425	3				

Management

G - Amend Articles/Bylaws/Charter -- Routine	1	1	1	0	0	0	0			1	0				
G - Adopt New Articles of Association/Charter	9	9	9	0	0	0	0			9	0				
G - Amend Articles/Bylaws/Charter -- Non-Routine	6	7	7	0	0	0	0			7	0				
G - Amend Articles Board-Related	9	12	11	1	0	0	0			11	1				
G - Amend Articles/Charter to Reflect Changes in Capital	1	1	1	0	0	0	0			1	0				
G - Amend Articles/Bylaws/Charter -- Organization-Related	1	1	1	0	0	0	0			1	0				
G - Amend Articles/Charter Compensation-Related	2	2	2	0	0	0	0			2	0				
Sub-Totals Management for Company Articles	29	33	32	1	0	0	0			32	1				

Shareholder

G - Amend Articles/Bylaws/Charter -- Non-Routine	1	1	1	0	0	0	0			1	0				
Sub-Totals Shareholder for Company Articles	1	1	1	0	0	0	0			1	0				

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	Meetings	Proposals	For	Against	Abstain	Withhold	DNV			With	Against					
Totals for Company Articles	26	34	33	1	0	0	0			33	1					

Management

G - Approve Remuneration of Directors and Auditors	7	7	7	0	0	0	0			7	0					
G - Approve Remuneration of Directors and/or Committee Members	41	65	65	0	0	0	0			65	0					
G - Approve Executive Share Option Plan	5	6	6	0	0	0	0			6	0					
G - Approve Restricted Stock Plan	35	37	31	6	0	0	0			31	6					
G - Amend Restricted Stock Plan	4	4	4	0	0	0	0			4	0					
G - Approve Qualified Employee Stock Purchase Plan	13	14	14	0	0	0	0			14	0					
G - Approve Bonus/Share Matching Plan	1	1	1	0	0	0	0			1	0					
G - Approve Omnibus Stock Plan	3	3	2	1	0	0	0			2	1					
G - Amend Omnibus Stock Plan	3	3	2	1	0	0	0			2	1					
G - Approve/Amend Executive Incentive Bonus Plan	1	2	2	0	0	0	0			2	0					
G - Approve/Amend Deferred Share Bonus Plan	2	3	3	0	0	0	0			3	0					
G - Approve Equity Plan Financing	11	22	21	1	0	0	0			21	1					
G - Approve Alternative Equity Plan Financing	4	6	5	1	0	0	0			5	1					
G - Approve Remuneration of Executive Directors and/or Non-Executive Directors	8	12	11	1	0	0	0			11	1					
G - Advisory Vote to Ratify Named Executive Officers' Compensation	177	187	162	23	2	0	0			162	25					
G - Approve/Amend All Employee Share Schemes	2	3	3	0	0	0	0			3	0					
G - Approve Stock Option Plan Grants	1	1	1	0	0	0	0			1	0					

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	Meetings	Proposals	For	Against	Abstain	Withhold	DNV			With	Against			

Management

G - Approve/Amend Bundled Remuneration Plans	1	1	1	0	0	0	0			1	0				
G - Approve/Amend Employment Agreements	1	1	1	0	0	0	0			1	0				
G - Approve Remuneration Policy	64	78	65	9	4	0	0			65	13				
G - Approve Supervisory Board Remuneration Policy	2	2	2	0	0	0	0			2	0				
G - Approve Increase in Aggregate Compensation Ceiling for Directors	5	5	5	0	0	0	0			5	0				
G - Approve or Amend Option Plan for Overseas Employees	2	2	2	0	0	0	0			2	0				
G - Remuneration-Related	6	6	5	1	0	0	0			5	1				
Sub-Totals Management for Compensation	399	471	421	44	6	0	0			421	50				
Totals for Compensation	185	471	421	44	6	0	0			421	50				

Shareholder

G - Provide Right to Act by Written Consent	1	1	1	0	0	0	0			0	1				
G - Adopt Simple Majority Vote	1	1	1	0	0	0	0			1	0				
Sub-Totals Shareholder for Corporate Governance	2	2	2	0	0	0	0			1	1				
Totals for Corporate Governance	2	2	2	0	0	0	0			1	1				

Management

G - Elect Director	162	1084	1059	19	1	6	0			1059	26				
G - Elect Directors (Bundled)	4	4	4	0	0	0	0			4	0				
G - Elect Board of Directors and Auditors (Bundled)	2	2	1	1	0	0	0			1	1				

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	Instructions							Management					
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	With	Against				

Management

G - Elect Representative of Employee Shareholders to the Board	1	1	1	0	0	0	0				1	0				
G - Elect Supervisory Board Member	11	26	23	3	0	0	0				23	3				
Sub-Totals Management for Director Election	180	1117	1088	23	1	6	0				1088	30				

Shareholder

G - Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	3	3	1	1	1	0	0				3	0				
G - Elect Supervisory Board Members (Bundled)	4	7	4	3	0	0	0				7	0				
Sub-Totals Shareholder for Director Election	7	10	5	4	1	0	0				10	0				
Totals for Director Election	184	1127	1093	27	2	6	0				1098	30				

Management

G - Elect Member of Nominating Committee	9	20	20	0	0	0	0				20	0				
G - Elect Member of Remuneration Committee	8	25	22	3	0	0	0				22	3				
G - Fix Number of Directors	17	18	18	0	0	0	0				18	0				
G - Approve Increase in Size of Board	2	2	2	0	0	0	0				2	0				
G - Approve Decrease in Size of Board	1	1	1	0	0	0	0				1	0				
G - Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	1	1	1	0	0	0	0				1	0				
G - Elect Alternate/Deputy Directors	2	3	3	0	0	0	0				3	0				
G - Elect Company Clerk/Secretary	1	1	1	0	0	0	0				1	0				
G - Dismiss/Remove Director(s)/Auditor(s) (Non-contentious)	1	1	1	0	0	0	0				1	0				

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Instructions										Management					
Meetings	Proposals	For	Against	Abstain	Withhold	DNV				With	Against				

Management

G - Indicate X as Independent Board Member	1	2	2	0	0	0	0					2	0		
G - Approve Discharge of Management Board (Bundled)	10	10	10	0	0	0	0					10	0		
G - Approve Discharge of Supervisory Board (Bundled)	12	12	12	0	0	0	0					12	0		
G - Approve Discharge of Management and Supervisory Board (Bundled)	2	2	2	0	0	0	0					2	0		
G - Approve Discharge of Auditors	5	5	5	0	0	0	0					5	0		
G - Approve Discharge of Board and President (Bundled)	22	23	22	1	0	0	0					22	1		
G - Approve Discharge -- Other (Bundled)	2	2	2	0	0	0	0					2	0		
G - Elect Board Chair or Vice-Chair	19	21	20	1	0	0	0					20	1		
G - Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	2	2	2	0	0	0	0					2	0		
G - Approve/Amend Committee Policy/Charter/Format/Regulations	6	6	6	0	0	0	0					6	0		
G - Approve Executive Appointment	2	3	3	0	0	0	0					3	0		
G - Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	17	25	25	0	0	0	0					25	0		
G - Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	17	139	139	0	0	0	0					139	0		
G - Determine Number of Members and Deputy Members of Board; Determine Number of Auditors and Deputy Auditors	5	5	5	0	0	0	0					5	0		
Sub-Totals Management for Director Related	164	329	324	5	0	0	0					324	5		

Shareholder

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	Meetings	Proposals	For	Against	Abstain	Withhold	DNV		With	Against				

Shareholder

G - Company-Specific Board-Related	6	10	10	0	0	0	0		10	0				
G - Change Size of Board of Directors	4	4	4	0	0	0	0		4	0				
Sub-Totals Shareholder for Director Related	10	14	14	0	0	0	0		14	0				
Totals for Director Related	74	343	338	5	0	0	0		338	5				

Management

E, S - Accept/Approve Corporate Social Responsibility Report	10	10	10	0	0	0	0		10	0				
Sub-Totals Management for E&S Blended	10	10	10	0	0	0	0		10	0				
Totals for E&S Blended	10	10	10	0	0	0	0		10	0				

Management

E - Management Climate-Related Proposal	1	1	1	0	0	0	0		1	0				
E - Reporting on Climate Transition Plan	1	1	1	0	0	0	0		1	0				
Sub-Totals Management for Environmental	2	2	2	0	0	0	0		2	0				
Totals for Environmental	2	2	2	0	0	0	0		2	0				

Management

G - Miscellaneous Proposal: Company-Specific	2	2	2	0	0	0	0		2	0				
G - Company Specific--Board-Related	1	1	1	0	0	0	0		1	0				
G - Company-Specific Compensation-Related	2	2	2	0	0	0	0		2	0				
Sub-Totals Management for Miscellaneous	5	5	5	0	0	0	0		5	0				

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Totals for Miscellaneous

4	5	5	0	0	0	0					5	0				
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Management

G - Approve Special Auditors' Report Regarding Related-Party Transactions	6	6	5	1	0	0	0					5	1				
G - Allow Directors to Engage in Commercial Transactions with the Company and/or Be Involved with Other Companies	3	3	3	0	0	0	0					3	0				
Sub-Totals Management for Non-Routine Business	9	9	8	1	0	0	0					8	1				
Totals for Non-Routine Business	9	9	8	1	0	0	0					8	1				

Management

G - Accept Consolidated Financial Statements and Statutory Reports	12	13	13	0	0	0	0					13	0				
G - Accept Financial Statements and Statutory Reports	135	137	137	0	0	0	0					137	0				
G - Approve Dividends	66	66	66	0	0	0	0					66	0				
G - Approve Special/Interim Dividends	6	6	6	0	0	0	0					6	0				
G - Designate X as Independent Proxy	8	8	8	0	0	0	0					8	0				
G - Authorize Filing of Required Documents/Other Formalities	8	8	8	0	0	0	0					8	0				
G - Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation	14	16	16	0	0	0	0					16	0				
G - Approve Publication of Information in English	1	1	1	0	0	0	0					1	0				
G - Approve Stock Dividend Program	4	6	6	0	0	0	0					6	0				
G - Other Business	9	9	0	9	0	0	0					1	8				
G - Approve Minutes of Previous Meeting	27	27	27	0	0	0	0					27	0				

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Meetings	Proposals	For	Against	Abstain	Withhold	DNV					With	Against				

Management

G - Authorize Board to Ratify and Execute Approved Resolutions	5	5	5	0	0	0	0				5	0				
G - Ratify Past Allocation of Income and Dividends	3	3	3	0	0	0	0				3	0				
G - Approve Dividend Distribution Policy	3	3	3	0	0	0	0				3	0				
G - Approve Financial Statements, Allocation of Income, and Discharge Directors	10	10	10	0	0	0	0				10	0				
G - Approve Allocation of Income and Dividends	75	75	75	0	0	0	0				75	0				
G - Change Location of Registered Office/Headquarters	2	2	2	0	0	0	0				2	0				
G - Elect Chair of Meeting	26	26	26	0	0	0	0				26	0				
G - Prepare and Approve List of Shareholders	15	15	15	0	0	0	0				15	0				
G - Acknowledge Proper Convening of Meeting	21	21	21	0	0	0	0				21	0				
G - Approve Delisting of Shares from Stock Exchange	1	1	1	0	0	0	0				1	0				
G - Discuss/Approve Company's Corporate Governance Structure/Statement	2	2	2	0	0	0	0				2	0				
G - Approve XX XXX, 20XX, as Record Date for Effectiveness of This Meeting's Resolutions	2	2	2	0	0	0	0				2	0				
G - Allow Shareholder Meetings to be Held in Virtual-Only Format	4	4	2	2	0	0	0				2	2				
Sub-Totals Management for Routine Business	459	466	455	11	0	0	0				456	10				
Totals for Routine Business	163	466	455	11	0	0	0				456	10				

Management

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Management

S - Approve Political Donations	31	31	31	0	0	0	0			31	0				
Sub-Totals Management for Social	31	31	31	0	0	0	0			31	0				

Shareholder

S - Political Contributions Disclosure	1	1	0	1	0	0	0			1	0				
S - Labor Issues - Discrimination and Miscellaneous	1	1	0	1	0	0	0			1	0				
Sub-Totals Shareholder for Social	2	2	0	2	0	0	0			2	0				
Totals for Social	33	33	31	2	0	0	0			33	0				

Management

G - Change Jurisdiction of Incorporation []	1	1	1	0	0	0	0			1	0				
G - Approve Scheme of Arrangement	2	2	2	0	0	0	0			2	0				
G - Approve Acquisition OR Issue Shares in Connection with Acquisition	1	4	4	0	0	0	0			4	0				
G - Approve Sale of Company Assets	1	1	1	0	0	0	0			1	0				
G - Change of Corporate Form	1	1	1	0	0	0	0			1	0				
G - Approve Formation of Holding Company	1	1	1	0	0	0	0			1	0				
G - Approve Affiliation Agreements with Subsidiaries	1	1	1	0	0	0	0			1	0				
Sub-Totals Management for Strategic Transactions	8	11	11	0	0	0	0			11	0				
Totals for Strategic Transactions	7	11	11	0	0	0	0			11	0				

Management

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Management

G - Reduce Supermajority Vote Requirement	1	2	2	0	0	0	0				2	0				
G - Provide Right to Act by Written Consent	1	1	1	0	0	0	0				1	0				
G - Authorize the Company to Call EGM with Two Weeks Notice	53	53	53	0	0	0	0				53	0				
Sub-Totals Management for Takeover Related	55	56	56	0	0	0	0				56	0				
Totals for Takeover Related	54	56	56	0	0	0	0				56	0				
Sub-totals Management Proposals for the report	1980	3237	3137	88	7	6	0				3138	100				
Sub-totals Shareholder Proposals for the report	27	37	27	9	1	0	0				36	1				
Totals for the report	217	3274	3164	97	8	6	0				3174	101				