

## Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 1/1/24 to 12/31/24

Instructions										Management					
Meetings	Proposals	For	Against	Abstain	Withhold	DNV				With	Against				

### Management

G - Ratify Auditors	149	152	149	1	1	0	1					149	2		
G - Authorize Board to Fix Remuneration of External Auditor(s)	86	86	86	0	0	0	0					86	0		
G - Approve Auditors and Authorize Board to Fix Their Remuneration	12	12	12	0	0	0	0					12	0		
G - Appoint Auditors and Deputy Auditors	1	1	1	0	0	0	0					1	0		
<b>Sub-Totals Management for Audit Related</b>	<b>248</b>	<b>251</b>	<b>248</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>					<b>248</b>	<b>2</b>		

### Shareholder

G - Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	5	10	5	5	0	0	0					10	0		
G - Appoint Chair of Internal Statutory Auditor(s) [and Approve His/Her Remuneration]	4	4	4	0	0	0	0					4	0		
<b>Sub-Totals Shareholder for Audit Related</b>	<b>9</b>	<b>14</b>	<b>9</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>					<b>14</b>	<b>0</b>		
<b>Totals for Audit Related</b>	<b>176</b>	<b>265</b>	<b>257</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>1</b>					<b>262</b>	<b>2</b>		

### Management

G - Increase Authorized Common Stock	1	1	0	1	0	0	0					0	1		
G - Eliminate Preemptive Rights	5	5	5	0	0	0	0					5	0		
G - Authorize Share Repurchase Program	98	98	97	1	0	0	0					97	1		
G - Approve Issuance of Shares for a Private Placement	4	4	3	1	0	0	0					3	1		
G - Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	5	5	5	0	0	0	0					5	0		
G - Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	3	3	3	0	0	0	0					3	0		

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### Management

G - Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	97	154	154	0	0	0	0			154	0		
G - Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	2	2	2	0	0	0	0			2	0		
G - Authorize Share Repurchase Program and Reissuance of Repurchased Shares	24	24	24	0	0	0	0			24	0		
G - Authorize Directed Share Repurchase Program	2	2	1	0	1	0	0			2	0		
G - Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	2	2	1	1	0	0	0			1	1		
G - Set Global Limit for Capital Increase to Result From All Issuance Requests	1	1	1	0	0	0	0			1	0		
G - Authorize Issuance of Bonds/Debentures	1	1	1	0	0	0	0			1	0		
G - Authorize Reissuance of Repurchased Shares	3	3	3	0	0	0	0			3	0		
G - Approve Reduction in Share Capital	13	13	13	0	0	0	0			13	0		
G - Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	78	80	79	0	1	0	0			79	1		
G - Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	3	3	3	0	0	0	0			3	0		
G - Approve Change-of-Control Clause	1	2	2	0	0	0	0			2	0		
<b>Sub-Totals Management for Capitalization</b>	<b>343</b>	<b>403</b>	<b>397</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>0</b>			<b>398</b>	<b>5</b>		
<b>Totals for Capitalization</b>	<b>139</b>	<b>403</b>	<b>397</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>0</b>			<b>398</b>	<b>5</b>		

### Management

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Meetings	Proposals	For	Against	Abstain	Withhold	DNV				With	Against				

### Management

G - Amend Articles/Bylaws/Charter -- Routine	6	6	6	0	0	0	0			6	0				
G - Adopt New Articles of Association/Charter	7	9	8	1	0	0	0			8	1				
G - Amend Articles/Bylaws/Charter -- Non-Routine	13	19	18	0	0	0	1			18	0				
G - Amend Articles Board-Related	7	12	12	0	0	0	0			12	0				
G - Amend Articles/Charter to Reflect Changes in Capital	1	1	0	1	0	0	0			0	1				
G - Amend Articles to: (Japan)	2	2	2	0	0	0	0			2	0				
G - Amend Articles/Charter Compensation-Related	1	1	1	0	0	0	0			1	0				
<b>Sub-Totals Management for Company Articles</b>	<b>37</b>	<b>50</b>	<b>47</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>			<b>47</b>	<b>2</b>				

### Shareholder

G - Amend Articles/Bylaws/Charter -- Non-Routine	1	1	0	1	0	0	0			1	0				
<b>Sub-Totals Shareholder for Company Articles</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>1</b>	<b>0</b>				
<b>Totals for Company Articles</b>	<b>33</b>	<b>51</b>	<b>47</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>1</b>			<b>48</b>	<b>2</b>				

### Management

G - Approve Remuneration of Directors and Auditors	7	7	7	0	0	0	0			7	0				
G - Approve Remuneration of Directors and/or Committee Members	48	79	79	0	0	0	0			79	0				
G - Approve Executive Share Option Plan	8	9	8	1	0	0	0			8	1				
G - Approve Restricted Stock Plan	29	31	25	6	0	0	0			25	6				
G - Amend Restricted Stock Plan	2	2	1	1	0	0	0			1	1				

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Meetings	Proposals	For	Against	Abstain	Withhold	DNV				With	Against				

### Management

G - Approve Qualified Employee Stock Purchase Plan	13	13	13	0	0	0	0					13	0		
G - Approve Bonus/Share Matching Plan	1	1	1	0	0	0	0					1	0		
G - Approve Omnibus Stock Plan	4	4	3	1	0	0	0					3	1		
G - Amend Omnibus Stock Plan	3	3	2	1	0	0	0					2	1		
G - Approve/Amend Deferred Share Bonus Plan	4	4	4	0	0	0	0					4	0		
G - Approve Equity Plan Financing	9	14	14	0	0	0	0					14	0		
G - Approve Alternative Equity Plan Financing	2	3	1	2	0	0	0					1	2		
G - Approve Remuneration of Executive Directors and/or Non-Executive Directors	8	14	14	0	0	0	0					14	0		
G - Advisory Vote to Ratify Named Executive Officers' Compensation	182	198	167	29	1	0	1					167	30		
G - Advisory Vote on Say on Pay Frequency	3	3	0	0	0	0	0					3	0		
G - Approve/Amend All Employee Share Schemes	4	4	4	0	0	0	0					4	0		
G - Approve Stock Option Plan Grants	1	1	1	0	0	0	0					1	0		
G - Approve/Amend Bundled Remuneration Plans	1	1	1	0	0	0	0					1	0		
G - Approve/Amend Employment Agreements	1	1	1	0	0	0	0					1	0		
G - Advisory Vote on Golden Parachutes	1	1	1	0	0	0	0					1	0		
G - Approve Remuneration Policy	68	87	72	15	0	0	0					72	15		
G - Approve Supervisory Board Remuneration Policy	4	4	4	0	0	0	0					4	0		
G - Approve Retirement Bonuses for Directors	1	1	0	1	0	0	0					0	1		

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	Meetings	Proposals	For	Against	Abstain	Withhold	DNV		With	Against				

### Management

G - Approve Increase in Aggregate Compensation Ceiling for Directors	2	2	2	0	0	0	0			2	0			
G - Approve Share Plan Grant	2	3	0	3	0	0	0			0	3			
G - Remuneration-Related	8	8	7	1	0	0	0			7	1			
<b>Sub-Totals Management for Compensation</b>	416	498	432	61	1	0	1			435	62			
<b>Totals for Compensation</b>	<b>196</b>	<b>498</b>	<b>432</b>	<b>61</b>	<b>1</b>	<b>0</b>	<b>1</b>			<b>435</b>	<b>62</b>			

### Shareholder

G - Amend Articles/Bylaws/Charter - Call Special Meetings	1	1	0	1	0	0	0			1	0			
G - Adopt Simple Majority Vote	2	2	2	0	0	0	0			1	1			
<b>Sub-Totals Shareholder for Corporate Governance</b>	3	3	2	1	0	0	0			2	1			
<b>Totals for Corporate Governance</b>	<b>3</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>2</b>	<b>1</b>			

### Management

G - Elect Director	169	1099	1065	18	7	3	6			1070	23			
G - Elect Directors (Bundled)	7	7	6	1	0	0	0			6	1			
G - Elect Director and Approve Director's Remuneration	2	2	2	0	0	0	0			2	0			
G - Elect Board of Directors and Auditors (Bundled)	3	3	2	1	0	0	0			2	1			
G - Elect Supervisory Board Member	9	23	22	1	0	0	0			22	1			
G - Elect Director (Management)	1	4	2	0	0	0	2			2	0			
<b>Sub-Totals Management for Director Election</b>	191	1138	1099	21	7	3	8			1104	26			

### Shareholder

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	Instructions								Management					
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV		With	Against				

### Shareholder

G - Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	4	5	4	1	0	0	0			5	0				
G - Elect Supervisory Board Members (Bundled)	7	11	6	5	0	0	0			11	0				
G - Elect Director (Dissident)	1	4	0	0	0	2	2			2	0				
<b>Sub-Totals Shareholder for Director Election</b>	12	20	10	6	0	2	2			18	0				
<b>Totals for Director Election</b>	<b>196</b>	<b>1158</b>	<b>1109</b>	<b>27</b>	<b>7</b>	<b>5</b>	<b>10</b>			<b>1122</b>	<b>26</b>				

### Management

G - Elect Member of Nominating Committee	8	15	15	0	0	0	0			15	0				
G - Elect Member of Remuneration Committee	8	26	23	3	0	0	0			23	3				
G - Fix Number of Directors	22	28	28	0	0	0	0			28	0				
G - Approve Increase in Size of Board	1	1	1	0	0	0	0			1	0				
G - Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	3	3	3	0	0	0	0			3	0				
G - Authorize Board to Fix Remuneration of Internal Statutory Auditor(s)	1	1	1	0	0	0	0			1	0				
G - Elect Alternate/Deputy Directors	4	5	5	0	0	0	0			5	0				
G - Fix Board Terms for Directors	1	1	1	0	0	0	0			1	0				
G - Indicate X as Independent Board Member	1	2	2	0	0	0	0			2	0				
G - Approve Discharge of Management Board (Bundled)	10	10	10	0	0	0	0			10	0				
G - Approve Discharge of Supervisory Board (Bundled)	12	12	12	0	0	0	0			12	0				

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Meetings	Proposals	Instructions						Management					
		For	Against	Abstain	Withhold	DNV	With	Against					

### Management

G - Approve Discharge of Management and Supervisory Board (Bundled)	3	3	3	0	0	0	0			3	0				
G - Approve Discharge of Auditors	5	6	6	0	0	0	0			6	0				
G - Approve Discharge of Board and President (Bundled)	24	25	25	0	0	0	0			25	0				
G - Approve Discharge of Directors and Auditors (Bundled)	1	1	1	0	0	0	0			1	0				
G - Approve Discharge -- Other (Bundled)	2	2	2	0	0	0	0			2	0				
G - Elect Board Chair or Vice-Chair	18	20	18	2	0	0	0			18	2				
G - Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	5	12	9	1	0	0	2			9	1				
G - Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	1	1	1	0	0	0	0			1	0				
G - Approve/Amend Committee Policy/Charter/Format/Regulations	10	10	10	0	0	0	0			10	0				
G - Approve Executive Appointment	3	5	5	0	0	0	0			5	0				
G - Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	14	20	20	0	0	0	0			20	0				
G - Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	14	109	109	0	0	0	0			109	0				
<b>Sub-Totals Management for Director Related</b>	<b>171</b>	<b>318</b>	<b>310</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>2</b>			<b>310</b>	<b>6</b>				

### Shareholder

G - Establish Other Governance Board Committee	1	2	2	0	0	0	0			2	0				
G - Company-Specific Board-Related	6	12	12	0	0	0	0			12	0				

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### Shareholder

G - Change Size of Board of Directors	4	4	4	0	0	0	0		4	0				
<b>Sub-Totals Shareholder for Director Related</b>	11	18	18	0	0	0	0		18	0				
<b>Totals for Director Related</b>	<b>81</b>	<b>336</b>	<b>328</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>2</b>		<b>328</b>	<b>6</b>				

### Management

E, S - Accept/Approve Corporate Social Responsibility Report	11	11	11	0	0	0	0		11	0				
<b>Sub-Totals Management for E&amp;S Blended</b>	11	11	11	0	0	0	0		11	0				
<b>Totals for E&amp;S Blended</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>11</b>	<b>0</b>				

### Management

E - Reporting on Climate Transition Plan	2	2	2	0	0	0	0		2	0				
<b>Sub-Totals Management for Environmental</b>	2	2	2	0	0	0	0		2	0				
<b>Totals for Environmental</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>2</b>	<b>0</b>				

### Management

G - Miscellaneous Proposal: Company-Specific	11	14	14	0	0	0	0		14	0				
G - Company-Specific Compensation-Related	3	3	3	0	0	0	0		3	0				
<b>Sub-Totals Management for Miscellaneous</b>	14	17	17	0	0	0	0		17	0				
<b>Totals for Miscellaneous</b>	<b>14</b>	<b>17</b>	<b>17</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>17</b>	<b>0</b>				

### Management

G - If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	1	1	0	1	0	0	0		1	0				
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Meetings	Proposals	For	Against	Abstain	Withhold	DNV				With	Against				

### Management

G - If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	1	1	0	1	0	0	0			1	0				
G - If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	1	1	1	0	0	0	0			1	0				
G - Indicate Personal Interest in Proposed Agenda Item	2	2	0	2	0	0	0			2	0				
<b>Sub-Totals Management for No Research</b>	5	5	1	4	0	0	0			5	0				
<b>Totals for No Research</b>	2	5	1	4	0	0	0			5	0				

### Management

G - Approve Special Auditors' Report Regarding Related-Party Transactions	7	7	6	1	0	0	0			6	1				
G - Approve Transaction with a Related Party	3	3	3	0	0	0	0			3	0				
<b>Sub-Totals Management for Non-Routine Business</b>	10	10	9	1	0	0	0			9	1				
<b>Totals for Non-Routine Business</b>	10	10	9	1	0	0	0			9	1				

### Management

G - Change Date/Location of Annual Meeting	1	1	1	0	0	0	0			1	0				
G - Accept Consolidated Financial Statements and Statutory Reports	15	16	16	0	0	0	0			16	0				
G - Accept Financial Statements and Statutory Reports	142	144	144	0	0	0	0			144	0				
G - Approve Dividends	61	61	61	0	0	0	0			61	0				

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### Management

G - Approve Special/Interim Dividends	6	6	6	0	0	0	0			6	0				
G - Designate X as Independent Proxy	8	8	8	0	0	0	0			8	0				
G - Change Company Name	2	2	2	0	0	0	0			2	0				
G - Allow Electronic Distribution of Company Communications	1	1	1	0	0	0	0			1	0				
G - Authorize Filing of Required Documents/Other Formalities	12	12	12	0	0	0	0			12	0				
G - Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation	17	18	18	0	0	0	0			18	0				
G - Approve Publication of Information in English	1	1	1	0	0	0	0			1	0				
G - Approve Stock Dividend Program	3	4	4	0	0	0	0			4	0				
G - Other Business	9	9	0	9	0	0	0			1	8				
G - Approve Minutes of Previous Meeting	27	27	27	0	0	0	0			27	0				
G - Amend Corporate Purpose	3	3	3	0	0	0	0			3	0				
G - Authorize Board to Ratify and Execute Approved Resolutions	4	4	4	0	0	0	0			4	0				
G - Ratify Past Allocation of Income and Dividends	1	1	1	0	0	0	0			1	0				
G - Approve Dividend Distribution Policy	2	2	2	0	0	0	0			2	0				
G - Approve Financial Statements, Allocation of Income, and Discharge Directors	9	10	10	0	0	0	0			10	0				
G - Approve Allocation of Income and Dividends	80	80	79	0	0	0	1			79	0				
G - Elect Chair of Meeting	26	26	26	0	0	0	0			26	0				

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### Management

G - Prepare and Approve List of Shareholders	19	19	19	0	0	0	0		19	0				
G - Acknowledge Proper Convening of Meeting	21	21	21	0	0	0	0		21	0				
G - Discuss/Approve Company's Corporate Governance Structure/Statement	3	3	3	0	0	0	0		3	0				
G - Approve XX XXX, 20XX, as Record Date for Effectiveness of This Meeting's Resolutions	2	2	2	0	0	0	0		2	0				
G - Approve/Amend Regulations on General Meetings	6	7	7	0	0	0	0		7	0				
G - Receive/Approve Report/Announcement	1	1	1	0	0	0	0		1	0				
G - Allow Shareholder Meetings to be Held in Virtual-Only Format	2	2	2	0	0	0	0		2	0				
<b>Sub-Totals Management for Routine Business</b>	484	491	481	9	0	0	1		482	8				
<b>Totals for Routine Business</b>	<b>171</b>	<b>491</b>	<b>481</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>1</b>		<b>482</b>	<b>8</b>				

### Management

S - Approve Political Donations	32	32	32	0	0	0	0		32	0				
<b>Sub-Totals Management for Social</b>	32	32	32	0	0	0	0		32	0				

### Shareholder

S - Operations in High Risk Countries	1	1	0	1	0	0	0		1	0				
S - Labor Issues - Discrimination and Miscellaneous	2	2	0	2	0	0	0		2	0				
<b>Sub-Totals Shareholder for Social</b>	3	3	0	3	0	0	0		3	0				
<b>Totals for Social</b>	<b>35</b>	<b>35</b>	<b>32</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>35</b>	<b>0</b>				

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### Management

G - Approve Merger Agreement	3	3	3	0	0	0	0					3	0				
G - Approve Scheme of Arrangement	3	3	2	1	0	0	0					3	0				
G - Approve Acquisition OR Issue Shares in Connection with Acquisition	1	1	1	0	0	0	0					1	0				
G - Approve Sale of Company Assets	3	3	2	1	0	0	0					3	0				
G - Change of Corporate Form	1	1	1	0	0	0	0					1	0				
G - Approve Spin-Off Agreement	1	1	1	0	0	0	0					1	0				
<b>Sub-Totals Management for Strategic Transactions</b>	12	12	10	2	0	0	0					12	0				
<b>Totals for Strategic Transactions</b>	12	12	10	2	0	0	0					12	0				

### Management

G - Adjourn Meeting	1	1	1	0	0	0	0					1	0				
G - Authorize the Company to Call EGM with Two Weeks Notice	51	51	51	0	0	0	0					51	0				
G - Adopt Double Voting Rights for Long-Term Registered Shareholders	2	2	0	2	0	0	0					0	2				
<b>Sub-Totals Management for Takeover Related</b>	54	54	52	2	0	0	0					52	2				
<b>Totals for Takeover Related</b>	54	54	52	2	0	0	0					52	2				
<b>Sub-totals Management Proposals for the report</b>	2030	3292	3148	113	11	3	14					3164	114				
<b>Sub-totals Shareholder Proposals for the report</b>	39	59	39	16	0	2	2					56	1				
<b>Totals for the report</b>	237	3351	3187	129	11	5	16					3220	115				