

## Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 1/1/23 to 12/31/23

Instructions										Management					
Meetings	Proposals	For	Against	Abstain	Withhold	DNV				With	Against				

### Management

G - Ratify Auditors (M0101)	158	162	161	0	0	0	1					161	0		
G - Authorize Board to Fix Remuneration of External Auditor(s) (M0109)	89	89	89	0	0	0	0					89	0		
G - Approve Auditors and Authorize Board to Fix Their Remuneration (M0136)	10	10	10	0	0	0	0					10	0		
<b>Sub-Totals Management for Audit Related</b>	257	261	260	0	0	0	1					260	0		

### Shareholder

G - Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration] (S0281)	7	13	5	4	4	0	0					13	0		
G - Appoint Chairman of Internal Statutory Auditor(s) [and Approve His/Her Remuneration] (S0284)	5	6	5	1	0	0	0					6	0		
<b>Sub-Totals Shareholder for Audit Related</b>	12	19	10	5	4	0	0					19	0		
<b>Totals for Audit Related</b>	<b>186</b>	<b>280</b>	<b>270</b>	<b>5</b>	<b>4</b>	<b>0</b>	<b>1</b>					<b>279</b>	<b>0</b>		

### Management

G - Increase Authorized Common Stock (M0304)	2	2	2	0	0	0	0					2	0		
G - Approve Stock Split (M0307)	1	1	1	0	0	0	0					1	0		
G - Approve Capital Raising (M0311)	1	1	1	0	0	0	0					1	0		
G - Eliminate Preemptive Rights (M0314)	4	4	4	0	0	0	0					4	0		
G - Authorize Share Repurchase Program (M0318)	104	104	102	2	0	0	0					102	2		
G - Approve Issuance of Shares for a Private Placement (M0323)	6	7	6	1	0	0	0					6	1		

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### Management

G - Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value (M0326)	8	8	8	0	0	0	0				8	0				
G - Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (M0329)	8	8	7	0	1	0	0				7	1				
G - Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights (M0331)	104	167	165	2	0	0	0				165	2				
G - Approve Cancellation of Capital Authorization (M0333)	1	1	1	0	0	0	0				1	0				
G - Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions (M0337)	6	6	6	0	0	0	0				6	0				
G - Authorize Share Repurchase Program and Reissuance of Repurchased Shares (M0346)	22	22	22	0	0	0	0				22	0				
G - Authorize Share Repurchase Program and Cancellation of Repurchased Shares (M0347)	1	1	1	0	0	0	0				1	0				
G - Authorize Directed Share Repurchase Program (M0348)	1	1	1	0	0	0	0				1	0				
G - Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights (M0358)	3	3	3	0	0	0	0				3	0				
G - Authorize Capital Increase for Future Share Exchange Offers (M0366)	2	2	2	0	0	0	0				2	0				
G - Set Global Limit for Capital Increase to Result From All Issuance Requests (M0367)	4	4	4	0	0	0	0				4	0				
G - Authorize Issuance of Bonds/Debentures (M0370)	2	2	2	0	0	0	0				2	0				
G - Authorize Reissuance of Repurchased Shares (M0373)	3	3	3	0	0	0	0				3	0				

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### Management

G - Approve Reduction in Share Capital (M0374)	11	12	12	0	0	0	0			12	0				
G - Approve Reduction/Cancellation of Share Premium Account (M0375)	2	2	2	0	0	0	0			2	0				
G - Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights (M0379)	83	84	82	2	0	0	0			82	2				
G - Authorize Board to Set Issue Price for 10 Percent of Issued Capital Pursuant to Issue Authority without Preemptive Rights (M0383)	2	2	2	0	0	0	0			2	0				
G - Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above (M0384)	5	5	4	1	0	0	0			4	1				
G - Approve Change-of-Control Clause (M0391)	2	5	5	0	0	0	0			5	0				
<b>Sub-Totals Management for Capitalization</b>	388	457	448	8	1	0	0			448	9				
<b>Totals for Capitalization</b>	<b>148</b>	<b>457</b>	<b>448</b>	<b>8</b>	<b>1</b>	<b>0</b>	<b>0</b>			<b>448</b>	<b>9</b>				

### Management

G - Amend Articles/Bylaws/Charter -- Routine (M0106)	2	2	2	0	0	0	0			2	0				
G - Adopt New Articles of Association/Charter (M0122)	8	10	9	0	1	0	0			9	1				
G - Amend Articles/Bylaws/Charter -- Non-Routine (M0126)	15	20	19	1	0	0	0			19	1				
G - Amend Articles Board-Related (M0227)	16	18	18	0	0	0	0			18	0				
G - Amend Articles/Charter Equity-Related (M0378)	2	2	2	0	0	0	0			2	0				
G - Amend Articles/Charter Compensation-Related (M0595)	1	1	1	0	0	0	0			1	0				

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### Management

G - Amend Certificate of Incorporation to Add Federal Forum Selection Provision (M0846)	1	1	1	0	0	0	0			1	0				
<b>Sub-Totals Management for Company Articles</b>	45	54	52	1	1	0	0			52	2				

### Shareholder

G - Amend Articles/Bylaws/Charter -- Non-Routine (S0126)	1	1	0	1	0	0	0			1	0				
G - Amend Articles Board-Related (S0232)	1	1	0	1	0	0	0			1	0				
<b>Sub-Totals Shareholder for Company Articles</b>	2	2	0	2	0	0	0			2	0				
<b>Totals for Company Articles</b>	<b>35</b>	<b>56</b>	<b>52</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>			<b>54</b>	<b>2</b>				

### Management

G - Approve Remuneration of Directors and Auditors (M0158)	7	7	7	0	0	0	0			7	0				
G - Approve Remuneration of Directors and/or Committee Members (M0219)	47	71	70	1	0	0	0			70	1				
G - Approve Executive Share Option Plan (M0501)	14	14	13	0	1	0	0			13	1				
G - Approve Restricted Stock Plan (M0507)	22	22	17	5	0	0	0			17	5				
G - Amend Restricted Stock Plan (M0509)	7	7	6	0	1	0	0			6	1				
G - Approve Qualified Employee Stock Purchase Plan (M0510)	12	14	13	1	0	0	0			14	0				
G - Amend Qualified Employee Stock Purchase Plan (M0512)	1	1	1	0	0	0	0			1	0				
G - Approve Bonus/Share Matching Plan (M0519)	1	1	1	0	0	0	0			1	0				
G - Approve Omnibus Stock Plan (M0522)	4	4	4	0	0	0	0			4	0				

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Meetings	Proposals	For	Against	Abstain	Withhold	DNV				With	Against				

### Management

G - Amend Omnibus Stock Plan (M0524)	5	5	5	0	0	0	0			5	0				
G - Approve/Amend Deferred Share Bonus Plan (M0538)	2	2	2	0	0	0	0			2	0				
G - Approve Equity Plan Financing (M0544)	12	19	18	1	0	0	0			18	1				
G - Approve Alternative Equity Plan Financing (M0545)	2	2	1	1	0	0	0			1	1				
G - Approve Remuneration of Executive Directors and/or Non-Executive Directors (M0549)	11	16	14	1	1	0	0			14	2				
G - Advisory Vote to Ratify Named Executive Officers' Compensation (M0550)	181	196	172	22	1	0	1			172	23				
G - Advisory Vote on Say on Pay Frequency (M0552)	20	21	0	0	0	0	1			18	2				
G - Approve/Amend All Employee Share Schemes (M0553)	4	4	4	0	0	0	0			4	0				
G - Approve Stock Option Plan Grants (M0555)	3	3	2	1	0	0	0			2	1				
G - Approve/Amend Employment Agreements (M0564)	3	5	5	0	0	0	0			5	0				
G - Approve Remuneration Policy (M0570)	63	86	76	8	2	0	0			76	10				
G - Approve Supervisory Board Remuneration Policy (M0572)	1	1	1	0	0	0	0			1	0				
G - Approve Increase in Aggregate Compensation Ceiling for Directors (M0588)	4	4	4	0	0	0	0			4	0				
G - Approve Share Plan Grant (M0593)	2	2	2	0	0	0	0			2	0				
G - Remuneration-Related (M2101)	10	10	10	0	0	0	0			10	0				
<b>Sub-Totals Management for Compensation</b>	<b>438</b>	<b>517</b>	<b>448</b>	<b>41</b>	<b>6</b>	<b>0</b>	<b>2</b>			<b>467</b>	<b>48</b>				

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	Instructions										Management						
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV					With	Against				
<b>Totals for Compensation</b>	200	517	448	41	6	0	2					467	48				

### Management

G - Elect Director (M0201)	164	1054	1029	15	2	8	0					1029	25				
G - Elect Directors (Bundled) (M0214)	10	10	8	2	0	0	0					8	2				
G - Elect Board of Directors and Auditors (Bundled) (M0224)	3	3	3	0	0	0	0					3	0				
G - Elect Supervisory Board Member (M0250)	8	15	12	3	0	0	0					12	3				
G - Elect Director (Management) (M0299)	1	4	2	0	0	0	2					2	0				
<b>Sub-Totals Management for Director Election</b>	186	1086	1054	20	2	8	2					1054	30				

### Shareholder

G - Elect a Shareholder-Nominee to the Board (Proxy Access Nominee) (S0250)	5	5	5	0	0	0	0					5	0				
G - Elect Supervisory Board Members (Bundled) (S0275)	6	13	4	5	4	0	0					13	0				
G - Elect Director (Dissident) (S0299)	1	4	0	0	0	2	2					2	0				
<b>Sub-Totals Shareholder for Director Election</b>	12	22	9	5	4	2	2					20	0				
<b>Totals for Director Election</b>	189	1108	1063	25	6	10	4					1074	30				

### Management

G - Elect Member of Nominating Committee (M0171)	17	35	35	0	0	0	0					35	0				
G - Elect Member of Remuneration Committee (M0178)	10	32	29	2	1	0	0					29	3				
G - Fix Number of Directors and/or Auditors (M0202)	20	26	26	0	0	0	0					26	0				
G - Approve Increase in Size of Board (M0203)	3	4	2	1	0	0	1					2	1				

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### Management

G - Issue Updated Indemnification, Liability and Exculpation Agreements for Directors (M0212)	3	3	2	1	0	0	0					2	1		
G - Authorize Board to Fix Remuneration of Internal Statutory Auditor(s) (M0213)	2	2	2	0	0	0	0					2	0		
G - Declassify the Board of Directors (M0215)	3	4	3	0	0	0	1					3	0		
G - Fix Board Terms for Directors (M0236)	1	1	1	0	0	0	0					1	0		
G - Approve Discharge of Management Board (Bundled) (M0260)	11	11	11	0	0	0	0					11	0		
G - Approve Discharge of Supervisory Board (Bundled) (M0261)	12	12	12	0	0	0	0					12	0		
G - Approve Discharge of Management and Supervisory Board (Bundled) (M0262)	3	3	3	0	0	0	0					3	0		
G - Approve Discharge of Auditors (M0263)	3	3	3	0	0	0	0					3	0		
G - Approve Discharge of Board and President (Bundled) (M0264)	25	25	25	0	0	0	0					25	0		
G - Approve Discharge of Directors and Auditors (Bundled) (M0265)	1	1	1	0	0	0	0					1	0		
G - Approve Discharge -- Other (Bundled) (M0270)	1	1	1	0	0	0	0					1	0		
G - Elect Board Chairman/Vice-Chairman (M0271)	18	19	17	2	0	0	0					17	2		
G - Deliberations on Possible Legal Action Against Directors/(Internal) Auditors (M0277)	12	12	0	12	0	0	0					12	0		
G - Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration] (M0280)	1	3	3	0	0	0	0					3	0		
G - Approve Executive Appointment (M0298)	3	11	11	0	0	0	0					11	0		

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### Management

G - Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION) (M1301)	12	16	16	0	0	0	0					16	0		
G - Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION) (M1302)	12	98	98	0	0	0	0					98	0		
G - Elect Members of Audit Committee (Bundled) (M2077)	1	1	1	0	0	0	0					1	0		
<b>Sub-Totals Management for Director Related</b>	174	323	302	18	1	0	2					314	7		

### Shareholder

G - Require Independent Board Chairman (S0107)	1	1	0	1	0	0	0					1	0		
G - Require a Majority Vote for the Election of Directors (S0212)	1	1	1	0	0	0	0					0	1		
G - Company-Specific Board-Related (S0222)	7	15	15	0	0	0	0					15	0		
G - Change Size of Board of Directors (S0225)	5	5	5	0	0	0	0					5	0		
<b>Sub-Totals Shareholder for Director Related</b>	14	22	21	1	0	0	0					21	1		
<b>Totals for Director Related</b>	<b>82</b>	<b>345</b>	<b>323</b>	<b>19</b>	<b>1</b>	<b>0</b>	<b>2</b>					<b>335</b>	<b>8</b>		

### Management

E, S - Accept/Approve Corporate Social Responsibility Report (M0701)	3	3	3	0	0	0	0					3	0		
<b>Sub-Totals Management for E&amp;S Blended</b>	3	3	3	0	0	0	0					3	0		

### Shareholder

E, S - Miscellaneous Proposal -- Environmental & Social (S0999)	1	1	0	1	0	0	0					1	0		
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<b>Sub-Totals Shareholder for E&amp;S Blended</b>	1	1	0	1	0	0	0		1	0				
<b>Totals for E&amp;S Blended</b>	<b>4</b>	<b>4</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>4</b>	<b>0</b>				
<b>Management</b>														
E - Reporting on Climate Transition Plan (M0747)	2	2	2	0	0	0	0		2	0				
<b>Sub-Totals Management for Environmental</b>	2	2	2	0	0	0	0		2	0				
<b>Totals for Environmental</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>2</b>	<b>0</b>				
<b>Management</b>														
G - Miscellaneous Proposal: Company-Specific (M0137)	3	3	3	0	0	0	0		3	0				
G - Company-Specific Compensation-Related (M0547)	2	2	2	0	0	0	0		2	0				
<b>Sub-Totals Management for Miscellaneous</b>	5	5	5	0	0	0	0		5	0				
<b>Shareholder</b>														
G - Company-Specific -- Miscellaneous (S0115)	1	2	0	1	0	0	1		1	0				
<b>Sub-Totals Shareholder for Miscellaneous</b>	1	2	0	1	0	0	1		1	0				
<b>Totals for Miscellaneous</b>	<b>6</b>	<b>7</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>		<b>6</b>	<b>0</b>				
<b>Management</b>														
G - If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. (M0070)	2	2	0	2	0	0	0		2	0				
G - If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. (M0071)	2	2	0	2	0	0	0		2	0				

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### Management

G - If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. (M0072)	2	2	2	0	0	0	0					2	0		
G - Indicate Personal Interest in Proposed Agenda Item (M0272)	3	3	0	3	0	0	0					3	0		
<b>Sub-Totals Management for No Research</b>	9	9	2	7	0	0	0					9	0		
<b>Totals for No Research</b>	<b>3</b>	<b>9</b>	<b>2</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>					<b>9</b>	<b>0</b>		

### Management

G - Approve Special Auditors' Report Regarding Related-Party Transactions (M0123)	11	11	10	1	0	0	0					10	1		
G - Approve Transaction with a Related Party (M0460)	1	1	1	0	0	0	0					1	0		
<b>Sub-Totals Management for Non-Routine Business</b>	12	12	11	1	0	0	0					11	1		
<b>Totals for Non-Routine Business</b>	<b>12</b>	<b>12</b>	<b>11</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>					<b>11</b>	<b>1</b>		

### Management

G - Change Date/Location of Annual Meeting (M0102)	1	1	1	0	0	0	0					1	0		
G - Accept Consolidated Financial Statements and Statutory Reports (M0104)	15	15	15	0	0	0	0					15	0		
G - Accept Financial Statements and Statutory Reports (M0105)	145	146	146	0	0	0	0					146	0		
G - Approve Dividends (M0107)	64	65	65	0	0	0	0					65	0		

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### Management

G - Approve Special/Interim Dividends (M0108)	5	5	5	0	0	0	0				5	0				
G - Designate X as Independent Proxy (M0110)	9	9	9	0	0	0	0				9	0				
G - Authorize Filing of Required Documents/Other Formalities (M0116)	14	15	15	0	0	0	0				15	0				
G - Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation (M0117)	16	18	18	0	0	0	0				18	0				
G - Approve Stock Dividend Program (M0124)	2	2	2	0	0	0	0				2	0				
G - Other Business (M0125)	10	10	0	10	0	0	0				1	9				
G - Approve Minutes of Previous Meeting (M0129)	27	27	27	0	0	0	0				27	0				
G - Amend Corporate Purpose (M0135)	3	3	3	0	0	0	0				3	0				
G - Authorize Board to Ratify and Execute Approved Resolutions (M0138)	3	3	3	0	0	0	0				3	0				
G - Ratify Past Allocation of Income and Dividends (M0141)	1	1	1	0	0	0	0				1	0				
G - Approve Dividend Distribution Policy (M0147)	2	2	2	0	0	0	0				2	0				
G - Approve Financial Statements, Allocation of Income, and Discharge Directors (M0151)	9	9	9	0	0	0	0				9	0				
G - Approve Allocation of Income and Dividends (M0152)	74	74	74	0	0	0	0				74	0				
G - Change Location of Registered Office/Headquarters (M0159)	2	2	2	0	0	0	0				2	0				
G - Approve Listing of Shares on a Secondary Exchange (M0160)	1	1	1	0	0	0	0				1	0				
G - Elect Chairman of Meeting (M0168)	26	26	26	0	0	0	0				26	0				

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### Management

G - Prepare and Approve List of Shareholders (M0169)	17	17	17	0	0	0	0			17	0				
G - Acknowledge Proper Convening of Meeting (M0170)	20	20	20	0	0	0	0			20	0				
G - Change Fiscal Year End (M0176)	1	1	1	0	0	0	0			1	0				
G - Discuss/Approve Company's Corporate Governance Structure/Statement (M0181)	3	3	3	0	0	0	0			3	0				
G - Approve XX XXX, 20XX, as Record Date for Effectiveness of This Meeting's Resolutions (M0185)	2	2	2	0	0	0	0			2	0				
G - Receive/Approve Report/Announcement (M0198)	1	2	2	0	0	0	0			2	0				
G - Allow Shareholder Meetings to be Held in Virtual-Only Format (M0811)	15	15	15	0	0	0	0			15	0				
<b>Sub-Totals Management for Routine Business</b>	488	494	484	10	0	0	0			485	9				
<b>Totals for Routine Business</b>	<b>168</b>	<b>494</b>	<b>484</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>485</b>	<b>9</b>				

### Management

S - Approve Political Donations (M0163)	30	30	30	0	0	0	0			30	0				
<b>Sub-Totals Management for Social</b>	30	30	30	0	0	0	0			30	0				

### Shareholder

S - Racial Equity and/or Civil Rights Audit (S0428)	1	1	0	1	0	0	0			1	0				
S - Labor Issues - Discrimination and Miscellaneous (S0815)	2	2	0	2	0	0	0			2	0				
<b>Sub-Totals Shareholder for Social</b>	3	3	0	3	0	0	0			3	0				
<b>Totals for Social</b>	<b>33</b>	<b>33</b>	<b>30</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>33</b>	<b>0</b>				

## Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 1/1/23 to 12/31/23

Meetings	Proposals	Instructions						Management					
		For	Against	Abstain	Withhold	DNV	With	Against					

### Management

G - Change Jurisdiction of Incorporation [ ] (M0401)	1	1	1	0	0	0	0			1	0				
G - Approve Merger Agreement (M0405)	1	1	1	0	0	0	0			1	0				
G - Approve Scheme of Arrangement (M0406)	2	2	2	0	0	0	0			2	0				
G - Approve Acquisition OR Issue Shares in Connection with Acquisition (M0410)	4	6	4	2	0	0	0			4	2				
G - Approve Sale of Company Assets (M0415)	2	2	2	0	0	0	0			2	0				
G - Waive Requirement for Mandatory Offer to All Shareholders (M0457)	1	3	3	0	0	0	0			3	0				
G - Approve Affiliation Agreements with Subsidiaries (M0459)	2	2	2	0	0	0	0			2	0				
<b>Sub-Totals Management for Strategic Transactions</b>	13	17	15	2	0	0	0			15	2				
<b>Totals for Strategic Transactions</b>	<b>13</b>	<b>17</b>	<b>15</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>15</b>	<b>2</b>				

### Management

G - Reduce Supermajority Vote Requirement (M0608)	1	1	1	0	0	0	0			1	0				
G - Adjourn Meeting (M0617)	1	1	1	0	0	0	0			1	0				
G - Authorize the Company to Call EGM with Two Weeks Notice (M0623)	55	55	55	0	0	0	0			55	0				
G - Adopt Double Voting Rights for Long-Term Registered Shareholders (M0650)	1	1	0	1	0	0	0			0	1				
G - Authorize Board to Repurchase Shares in the Event of a Public Tender Offer or Share Exchange Offer (M0654)	1	1	0	1	0	0	0			0	1				
<b>Sub-Totals Management for Takeover Related</b>	59	59	57	2	0	0	0			57	2				

### Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 1/1/23 to 12/31/23

	Instructions										Management						
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV					With	Against				
<b>Totals for Takeover Related</b>	59	59	57	2	0	0	0					57	2				
<b>Sub-totals Management Proposals for the report</b>	2109	3329	3173	110	11	8	7					3212	110				
<b>Sub-totals Shareholder Proposals for the report</b>	45	71	40	18	8	2	3					67	1				
<b>Totals for the report</b>	234	3400	3213	128	19	10	10					3279	111				