

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 1/1/23 to 12/31/23

Instructions										Management					
Meetings	Proposals	For	Against	Abstain	Withhold	DNV				With	Against				

Management

G - Ratify Auditors (M0101)	39	41	41	0	0	0	0			41	0				
G - Authorize Board to Fix Remuneration of External Auditor(s) (M0109)	24	24	24	0	0	0	0			24	0				
G - Approve Auditors and Authorize Board to Fix Their Remuneration (M0136)	3	3	3	0	0	0	0			3	0				
Sub-Totals Management for Audit Related	66	68	68	0	0	0	0			68	0				

Shareholder

G - Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration] (S0281)	3	5	2	1	2	0	0			5	0				
G - Appoint Chairman of Internal Statutory Auditor(s) [and Approve His/Her Remuneration] (S0284)	2	2	2	0	0	0	0			2	0				
Sub-Totals Shareholder for Audit Related	5	7	4	1	2	0	0			7	0				
Totals for Audit Related	46	75	72	1	2	0	0			75	0				

Management

G - Approve Capital Raising (M0311)	1	1	1	0	0	0	0			1	0				
G - Eliminate Preemptive Rights (M0314)	1	1	1	0	0	0	0			1	0				
G - Authorize Share Repurchase Program (M0318)	28	28	27	1	0	0	0			27	1				
G - Approve Issuance of Shares for a Private Placement (M0323)	2	2	1	1	0	0	0			1	1				
G - Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value (M0326)	1	1	1	0	0	0	0			1	0				
G - Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (M0329)	1	1	1	0	0	0	0			1	0				

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Management

G - Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights (M0331)	27	41	40	1	0	0	0					40	1		
G - Approve Cancellation of Capital Authorization (M0333)	1	1	1	0	0	0	0					1	0		
G - Authorize Share Repurchase Program and Reissuance of Repurchased Shares (M0346)	8	8	8	0	0	0	0					8	0		
G - Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights (M0358)	2	2	2	0	0	0	0					2	0		
G - Set Global Limit for Capital Increase to Result From All Issuance Requests (M0367)	1	1	1	0	0	0	0					1	0		
G - Authorize Issuance of Bonds/Debentures (M0370)	1	1	1	0	0	0	0					1	0		
G - Authorize Reissuance of Repurchased Shares (M0373)	1	1	1	0	0	0	0					1	0		
G - Approve Reduction in Share Capital (M0374)	2	2	2	0	0	0	0					2	0		
G - Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights (M0379)	20	20	19	1	0	0	0					19	1		
G - Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above (M0384)	1	1	0	1	0	0	0					0	1		
G - Approve Change-of-Control Clause (M0391)	1	3	3	0	0	0	0					3	0		
Sub-Totals Management for Capitalization	99	115	110	5	0	0	0					110	5		
Totals for Capitalization	44	115	110	5	0	0	0					110	5		

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Management

G - Amend Articles/Bylaws/Charter -- Routine (M0106)	1	1	1	0	0	0	0					1	0		
G - Adopt New Articles of Association/Charter (M0122)	4	5	4	0	1	0	0					4	1		
G - Amend Articles/Bylaws/Charter -- Non-Routine (M0126)	7	11	10	1	0	0	0					10	1		
G - Amend Articles Board-Related (M0227)	8	10	10	0	0	0	0					10	0		
G - Amend Articles/Charter Equity-Related (M0378)	2	2	2	0	0	0	0					2	0		
Sub-Totals Management for Company Articles	22	29	27	1	1	0	0					27	2		
Totals for Company Articles	15	29	27	1	1	0	0					27	2		

Management

G - Approve Remuneration of Directors and Auditors (M0158)	2	2	2	0	0	0	0					2	0		
G - Approve Remuneration of Directors and/or Committee Members (M0219)	22	28	27	1	0	0	0					27	1		
G - Approve Executive Share Option Plan (M0501)	7	7	7	0	0	0	0					7	0		
G - Approve Restricted Stock Plan (M0507)	5	5	3	2	0	0	0					3	2		
G - Amend Restricted Stock Plan (M0509)	1	1	1	0	0	0	0					1	0		
G - Approve Qualified Employee Stock Purchase Plan (M0510)	3	3	2	1	0	0	0					3	0		
G - Approve Bonus/Share Matching Plan (M0519)	1	1	1	0	0	0	0					1	0		
G - Approve Omnibus Stock Plan (M0522)	1	1	1	0	0	0	0					1	0		
G - Approve Equity Plan Financing (M0544)	4	6	6	0	0	0	0					6	0		

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Management

G - Approve Alternative Equity Plan Financing (M0545)	1	1	1	0	0	0	0					1	0		
G - Approve Remuneration of Executive Directors and/or Non-Executive Directors (M0549)	6	7	5	1	1	0	0					5	2		
G - Advisory Vote to Ratify Named Executive Officers' Compensation (M0550)	44	45	40	5	0	0	0					40	5		
G - Approve Remuneration Policy (M0570)	19	21	17	4	0	0	0					17	4		
G - Remuneration-Related (M2101)	1	1	1	0	0	0	0					1	0		
Sub-Totals Management for Compensation	117	129	114	14	1	0	0					115	14		
Totals for Compensation	52	129	114	14	1	0	0					115	14		

Management

G - Elect Director (M0201)	34	239	233	5	1	0	0					233	6		
G - Elect Directors (Bundled) (M0214)	4	4	2	2	0	0	0					2	2		
G - Elect Board of Directors and Auditors (Bundled) (M0224)	1	1	1	0	0	0	0					1	0		
G - Elect Supervisory Board Member (M0250)	3	5	5	0	0	0	0					5	0		
Sub-Totals Management for Director Election	42	249	241	7	1	0	0					241	8		

Shareholder

G - Elect a Shareholder-Nominee to the Board (Proxy Access Nominee) (S0250)	1	1	1	0	0	0	0					1	0		
G - Elect Supervisory Board Members (Bundled) (S0275)	1	2	0	0	2	0	0					2	0		
Sub-Totals Shareholder for Director Election	2	3	1	0	2	0	0					3	0		

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	Instructions										Management						
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV					With	Against				
Totals for Director Election	42	252	242	7	3	0	0					244	8				

Management

G - Elect Member of Nominating Committee (M0171)	6	10	10	0	0	0	0					10	0				
G - Elect Member of Remuneration Committee (M0178)	5	17	14	2	1	0	0					14	3				
G - Fix Number of Directors and/or Auditors (M0202)	10	13	13	0	0	0	0					13	0				
G - Approve Increase in Size of Board (M0203)	1	1	0	1	0	0	0					0	1				
G - Issue Updated Indemnification, Liability and Exculpation Agreements for Directors (M0212)	1	1	1	0	0	0	0					1	0				
G - Authorize Board to Fix Remuneration of Internal Statutory Auditor(s) (M0213)	2	2	2	0	0	0	0					2	0				
G - Fix Board Terms for Directors (M0236)	1	1	1	0	0	0	0					1	0				
G - Approve Discharge of Management Board (Bundled) (M0260)	4	4	4	0	0	0	0					4	0				
G - Approve Discharge of Supervisory Board (Bundled) (M0261)	5	5	5	0	0	0	0					5	0				
G - Approve Discharge of Management and Supervisory Board (Bundled) (M0262)	1	1	1	0	0	0	0					1	0				
G - Approve Discharge of Auditors (M0263)	1	1	1	0	0	0	0					1	0				
G - Approve Discharge of Board and President (Bundled) (M0264)	9	9	9	0	0	0	0					9	0				
G - Approve Discharge -- Other (Bundled) (M0270)	1	1	1	0	0	0	0					1	0				
G - Elect Board Chairman/Vice-Chairman (M0271)	10	10	9	1	0	0	0					9	1				

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Management

G - Deliberations on Possible Legal Action Against Directors/(Internal) Auditors (M0277)	5	5	0	5	0	0	0			5	0			
G - Approve Executive Appointment (M0298)	1	1	1	0	0	0	0			1	0			
G - Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION) (M1301)	8	10	10	0	0	0	0			10	0			
G - Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION) (M1302)	8	60	60	0	0	0	0			60	0			
Sub-Totals Management for Director Related	79	152	142	9	1	0	0			147	5			

Shareholder

G - Company-Specific Board-Related (S0222)	1	1	1	0	0	0	0			1	0			
Sub-Totals Shareholder for Director Related	1	1	1	0	0	0	0			1	0			
Totals for Director Related	30	153	143	9	1	0	0			148	5			

Management

E, S - Accept/Approve Corporate Social Responsibility Report (M0701)	1	1	1	0	0	0	0			1	0			
Sub-Totals Management for E&S Blended	1	1	1	0	0	0	0			1	0			
Totals for E&S Blended	1	1	1	0	0	0	0			1	0			

Management

G - Miscellaneous Proposal: Company-Specific (M0137)	3	3	3	0	0	0	0			3	0			
Sub-Totals Management for Miscellaneous	3	3	3	0	0	0	0			3	0			

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Totals for Miscellaneous

3 3 3 0 0 0 0

3 0

Management

G - Approve Special Auditors' Report Regarding Related-Party Transactions (M0123)

2 2 2 0 0 0 0

2 0

Sub-Totals Management for Non-Routine Business

2 2 2 0 0 0 0

2 0

Totals for Non-Routine Business

2 2 2 0 0 0 0

2 0

Management

G - Change Date/Location of Annual Meeting (M0102)

1 1 1 0 0 0 0

1 0

G - Accept Consolidated Financial Statements and Statutory Reports (M0104)

3 3 3 0 0 0 0

3 0

G - Accept Financial Statements and Statutory Reports (M0105)

44 44 44 0 0 0 0

44 0

G - Approve Dividends (M0107)

16 16 16 0 0 0 0

16 0

G - Approve Special/Interim Dividends (M0108)

1 1 1 0 0 0 0

1 0

G - Designate X as Independent Proxy (M0110)

5 5 5 0 0 0 0

5 0

G - Authorize Filing of Required Documents/Other Formalities (M0116)

4 5 5 0 0 0 0

5 0

G - Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation (M0117)

6 7 7 0 0 0 0

7 0

G - Approve Stock Dividend Program (M0124)

2 2 2 0 0 0 0

2 0

G - Other Business (M0125)

5 5 0 5 0 0 0

0 5

G - Approve Minutes of Previous Meeting (M0129)

11 11 11 0 0 0 0

11 0

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Management

G - Amend Corporate Purpose (M0135)	1	1	1	0	0	0	0			1	0				
G - Authorize Board to Ratify and Execute Approved Resolutions (M0138)	1	1	1	0	0	0	0			1	0				
G - Ratify Past Allocation of Income and Dividends (M0141)	1	1	1	0	0	0	0			1	0				
G - Approve Financial Statements, Allocation of Income, and Discharge Directors (M0151)	3	3	3	0	0	0	0			3	0				
G - Approve Allocation of Income and Dividends (M0152)	30	30	30	0	0	0	0			30	0				
G - Approve Listing of Shares on a Secondary Exchange (M0160)	1	1	1	0	0	0	0			1	0				
G - Elect Chairman of Meeting (M0168)	11	11	11	0	0	0	0			11	0				
G - Prepare and Approve List of Shareholders (M0169)	8	8	8	0	0	0	0			8	0				
G - Acknowledge Proper Convening of Meeting (M0170)	10	10	10	0	0	0	0			10	0				
G - Change Fiscal Year End (M0176)	1	1	1	0	0	0	0			1	0				
G - Allow Shareholder Meetings to be Held in Virtual-Only Format (M0811)	8	8	8	0	0	0	0			8	0				
Sub-Totals Management for Routine Business	173	175	170	5	0	0	0			170	5				
Totals for Routine Business	52	175	170	5	0	0	0			170	5				

Management

S - Approve Political Donations (M0163)	5	5	5	0	0	0	0			5	0				
Sub-Totals Management for Social	5	5	5	0	0	0	0			5	0				
Totals for Social	5	5	5	0	0	0	0			5	0				

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Management

G - Change Jurisdiction of Incorporation [] (M0401)	1	1	1	0	0	0	0			1	0				
G - Approve Merger Agreement (M0405)	1	1	1	0	0	0	0			1	0				
G - Approve Scheme of Arrangement (M0406)	1	1	1	0	0	0	0			1	0				
G - Approve Acquisition OR Issue Shares in Connection with Acquisition (M0410)	1	1	1	0	0	0	0			1	0				
G - Approve Sale of Company Assets (M0415)	1	1	1	0	0	0	0			1	0				
G - Approve Affiliation Agreements with Subsidiaries (M0459)	1	1	1	0	0	0	0			1	0				
Sub-Totals Management for Strategic Transactions	6	6	6	0	0	0	0			6	0				
Totals for Strategic Transactions	6	6	6	0	0	0	0			6	0				

Management

G - Authorize the Company to Call EGM with Two Weeks Notice (M0623)	14	14	14	0	0	0	0			14	0				
G - Authorize Board to Repurchase Shares in the Event of a Public Tender Offer or Share Exchange Offer (M0654)	1	1	0	1	0	0	0			0	1				
Sub-Totals Management for Takeover Related	15	15	14	1	0	0	0			14	1				
Totals for Takeover Related	15	15	14	1	0	0	0			14	1				
Sub-totals Management Proposals for the report	630	949	903	42	4	0	0			909	40				
Sub-totals Shareholder Proposals for the report	8	11	6	1	4	0	0			11	0				
Totals for the report	59	960	909	43	8	0	0			920	40				

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