

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 1/1/23 to 12/31/23

Instructions										Management					
Meetings	Proposals	For	Against	Abstain	Withhold	DNV				With	Against				

Management

G - Ratify Auditors (M0101)	38	39	38	0	0	0	1			38	0				
G - Authorize Board to Fix Remuneration of External Auditor(s) (M0109)	7	7	7	0	0	0	0			7	0				
G - Approve Auditors and Authorize Board to Fix Their Remuneration (M0136)	3	3	3	0	0	0	0			3	0				
Sub-Totals Management for Audit Related	48	49	48	0	0	0	1			48	0				
Totals for Audit Related	43	49	48	0	0	0	1			48	0				

Management

G - Increase Authorized Common Stock (M0304)	1	1	1	0	0	0	0			1	0				
G - Eliminate Preemptive Rights (M0314)	1	1	1	0	0	0	0			1	0				
G - Authorize Share Repurchase Program (M0318)	11	11	10	1	0	0	0			10	1				
G - Approve Issuance of Shares for a Private Placement (M0323)	1	1	1	0	0	0	0			1	0				
G - Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights (M0331)	9	11	11	0	0	0	0			11	0				
G - Authorize Directed Share Repurchase Program (M0348)	1	1	1	0	0	0	0			1	0				
G - Authorize Reissuance of Repurchased Shares (M0373)	1	1	1	0	0	0	0			1	0				
G - Approve Reduction in Share Capital (M0374)	1	1	1	0	0	0	0			1	0				
G - Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights (M0379)	6	6	6	0	0	0	0			6	0				
G - Approve Change-of-Control Clause (M0391)	1	3	3	0	0	0	0			3	0				

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 1/1/23 to 12/31/23

	Instructions										Management						
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV					With	Against				
Sub-Totals Management for Capitalization	33	37	36	1	0	0	0					36	1				
Totals for Capitalization	14	37	36	1	0	0	0					36	1				

Management

G - Adopt New Articles of Association/Charter (M0122)	1	2	2	0	0	0	0					2	0				
G - Amend Articles/Bylaws/Charter -- Non-Routine (M0126)	4	4	3	1	0	0	0					3	1				
G - Amend Articles Board-Related (M0227)	2	2	2	0	0	0	0					2	0				
G - Amend Certificate of Incorporation to Add Federal Forum Selection Provision (M0846)	1	1	1	0	0	0	0					1	0				
Sub-Totals Management for Company Articles	8	9	8	1	0	0	0					8	1				

Shareholder

G - Amend Articles/Bylaws/Charter -- Non-Routine (S0126)	1	1	0	1	0	0	0					1	0				
G - Amend Articles Board-Related (S0232)	1	1	0	1	0	0	0					1	0				
Sub-Totals Shareholder for Company Articles	2	2	0	2	0	0	0					2	0				
Totals for Company Articles	8	11	8	3	0	0	0					10	1				

Management

G - Approve Remuneration of Directors and Auditors (M0158)	2	2	2	0	0	0	0					2	0				
G - Approve Remuneration of Directors and/or Committee Members (M0219)	10	11	11	0	0	0	0					11	0				
G - Approve Executive Share Option Plan (M0501)	4	4	4	0	0	0	0					4	0				
G - Approve Restricted Stock Plan (M0507)	1	1	1	0	0	0	0					1	0				

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 1/1/23 to 12/31/23

Instructions										Management					
Meetings	Proposals	For	Against	Abstain	Withhold	DNV				With	Against				

Management

G - Approve Qualified Employee Stock Purchase Plan (M0510)	1	1	0	1	0	0	0			1	0				
G - Approve Omnibus Stock Plan (M0522)	2	2	2	0	0	0	0			2	0				
G - Amend Omnibus Stock Plan (M0524)	1	1	1	0	0	0	0			1	0				
G - Approve Remuneration of Executive Directors and/or Non-Executive Directors (M0549)	4	4	3	1	0	0	0			3	1				
G - Advisory Vote to Ratify Named Executive Officers' Compensation (M0550)	37	39	36	2	0	0	1			36	2				
G - Advisory Vote on Say on Pay Frequency (M0552)	17	18	0	0	0	0	1			17	0				
G - Approve/Amend Employment Agreements (M0564)	1	2	2	0	0	0	0			2	0				
G - Approve Remuneration Policy (M0570)	7	9	6	3	0	0	0			6	3				
G - Approve Share Plan Grant (M0593)	1	1	1	0	0	0	0			1	0				
G - Remuneration-Related (M2101)	1	1	1	0	0	0	0			1	0				
Sub-Totals Management for Compensation	89	96	70	7	0	0	2			88	6				
Totals for Compensation	42	96	70	7	0	0	2			88	6				

Management

G - Elect Director (M0201)	42	276	271	4	1	0	0			271	5				
G - Elect Directors (Bundled) (M0214)	1	1	1	0	0	0	0			1	0				
G - Elect Supervisory Board Member (M0250)	2	3	3	0	0	0	0			3	0				
G - Elect Director (Management) (M0299)	1	4	2	0	0	0	2			2	0				

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 1/1/23 to 12/31/23

	Instructions										Management						
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV					With	Against				
Sub-Totals Management for Director Election	46	284	277	4	1	0	2					277	5				
Shareholder																	
G - Elect Director (Dissident) (S0299)	1	4	0	0	0	2	2					2	0				
Sub-Totals Shareholder for Director Election	1	4	0	0	0	2	2					2	0				
Totals for Director Election	46	288	277	4	1	2	4					279	5				

Management

G - Elect Member of Nominating Committee (M0171)	1	1	1	0	0	0	0					1	0				
G - Elect Member of Remuneration Committee (M0178)	3	11	11	0	0	0	0					11	0				
G - Fix Number of Directors and/or Auditors (M0202)	5	6	6	0	0	0	0					6	0				
G - Approve Increase in Size of Board (M0203)	1	2	1	0	0	0	1					1	0				
G - Issue Updated Indemnification, Liability and Exculpation Agreements for Directors (M0212)	1	1	1	0	0	0	0					1	0				
G - Declassify the Board of Directors (M0215)	3	4	3	0	0	0	1					3	0				
G - Approve Discharge of Management Board (Bundled) (M0260)	3	3	3	0	0	0	0					3	0				
G - Approve Discharge of Supervisory Board (Bundled) (M0261)	3	3	3	0	0	0	0					3	0				
G - Approve Discharge of Auditors (M0263)	2	2	2	0	0	0	0					2	0				
G - Approve Discharge of Board and President (Bundled) (M0264)	6	6	6	0	0	0	0					6	0				
G - Elect Board Chairman/Vice-Chairman (M0271)	6	6	5	1	0	0	0					5	1				

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 1/1/23 to 12/31/23

	Instructions								Management					
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV		With	Against				

Management

G - Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration] (M0280)	1	3	3	0	0	0	0			3	0				
G - Approve Executive Appointment (M0298)	1	4	4	0	0	0	0			4	0				
G - Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION) (M1301)	3	3	3	0	0	0	0			3	0				
G - Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION) (M1302)	3	21	21	0	0	0	0			21	0				
G - Elect Members of Audit Committee (Bundled) (M2077)	1	1	1	0	0	0	0			1	0				
Sub-Totals Management for Director Related	43	77	74	1	0	0	2			74	1				

Shareholder

G - Require Independent Board Chairman (S0107)	1	1	0	1	0	0	0			1	0				
Sub-Totals Shareholder for Director Related	1	1	0	1	0	0	0			1	0				
Totals for Director Related	19	78	74	2	0	0	2			75	1				

Management

G - Miscellaneous Proposal: Company-Specific (M0137)	2	2	2	0	0	0	0			2	0				
Sub-Totals Management for Miscellaneous	2	2	2	0	0	0	0			2	0				

Shareholder

G - Company-Specific -- Miscellaneous (S0115)	1	2	0	1	0	0	1			1	0				
--	---	---	---	---	---	---	---	--	--	---	---	--	--	--	--

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 1/1/23 to 12/31/23

	Instructions								Management					
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV		With	Against				
Sub-Totals Shareholder for Miscellaneous	1	2	0	1	0	0	1		1	0				
Totals for Miscellaneous	3	4	2	1	0	0	1		3	0				

Management

G - Indicate Personal Interest in Proposed Agenda Item (M0272)	1	1	0	1	0	0	0		1	0				
Sub-Totals Management for No Research	1	1	0	1	0	0	0		1	0				
Totals for No Research	1	1	0	1	0	0	0		1	0				

Management

G - Approve Special Auditors' Report Regarding Related-Party Transactions (M0123)	1	1	1	0	0	0	0		1	0				
Sub-Totals Management for Non-Routine Business	1	1	1	0	0	0	0		1	0				
Totals for Non-Routine Business	1	1	1	0	0	0	0		1	0				

Management

G - Change Date/Location of Annual Meeting (M0102)	1	1	1	0	0	0	0		1	0				
G - Accept Consolidated Financial Statements and Statutory Reports (M0104)	1	1	1	0	0	0	0		1	0				
G - Accept Financial Statements and Statutory Reports (M0105)	15	15	15	0	0	0	0		15	0				
G - Approve Dividends (M0107)	5	5	5	0	0	0	0		5	0				
G - Designate X as Independent Proxy (M0110)	3	3	3	0	0	0	0		3	0				
G - Authorize Filing of Required Documents/Other Formalities (M0116)	3	4	4	0	0	0	0		4	0				

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 1/1/23 to 12/31/23

	Instructions								Management					
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV		With	Against				

Management

G - Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation (M0117)	1	1	1	0	0	0	0			1	0				
G - Approve Stock Dividend Program (M0124)	1	1	1	0	0	0	0			1	0				
G - Other Business (M0125)	3	3	0	3	0	0	0			0	3				
G - Approve Minutes of Previous Meeting (M0129)	4	4	4	0	0	0	0			4	0				
G - Approve Financial Statements, Allocation of Income, and Discharge Directors (M0151)	3	3	3	0	0	0	0			3	0				
G - Approve Allocation of Income and Dividends (M0152)	14	14	14	0	0	0	0			14	0				
G - Elect Chairman of Meeting (M0168)	4	4	4	0	0	0	0			4	0				
G - Prepare and Approve List of Shareholders (M0169)	2	2	2	0	0	0	0			2	0				
G - Acknowledge Proper Convening of Meeting (M0170)	4	4	4	0	0	0	0			4	0				
G - Change Fiscal Year End (M0176)	1	1	1	0	0	0	0			1	0				
G - Receive/Approve Report/Announcement (M0198)	1	2	2	0	0	0	0			2	0				
G - Allow Shareholder Meetings to be Held in Virtual-Only Format (M0811)	2	2	2	0	0	0	0			2	0				
Sub-Totals Management for Routine Business	68	70	67	3	0	0	0			67	3				
Totals for Routine Business	23	70	67	3	0	0	0			67	3				

Management

S - Approve Political Donations (M0163)	1	1	1	0	0	0	0			1	0				
Sub-Totals Management for Social	1	1	1	0	0	0	0			1	0				

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 1/1/23 to 12/31/23

	Instructions								Management					
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV		With	Against				

Shareholder

S - Racial Equity and/or Civil Rights Audit (S0428)	1	1	0	1	0	0	0			1	0				
S - Labor Issues - Discrimination and Miscellaneous (S0815)	2	2	0	2	0	0	0			2	0				
Sub-Totals Shareholder for Social	3	3	0	3	0	0	0			3	0				
Totals for Social	4	4	1	3	0	0	0			4	0				

Management

G - Approve Merger Agreement (M0405)	1	1	1	0	0	0	0			1	0				
G - Approve Acquisition OR Issue Shares in Connection with Acquisition (M0410)	1	1	1	0	0	0	0			1	0				
G - Approve Affiliation Agreements with Subsidiaries (M0459)	1	1	1	0	0	0	0			1	0				
Sub-Totals Management for Strategic Transactions	3	3	3	0	0	0	0			3	0				
Totals for Strategic Transactions	3	3	3	0	0	0	0			3	0				

Management

G - Reduce Supermajority Vote Requirement (M0608)	1	1	1	0	0	0	0			1	0				
G - Adjourn Meeting (M0617)	1	1	1	0	0	0	0			1	0				
G - Authorize the Company to Call EGM with Two Weeks Notice (M0623)	3	3	3	0	0	0	0			3	0				
G - Authorize Board to Repurchase Shares in the Event of a Public Tender Offer or Share Exchange Offer (M0654)	1	1	0	1	0	0	0			0	1				
Sub-Totals Management for Takeover Related	6	6	5	1	0	0	0			5	1				
Totals for Takeover Related	6	6	5	1	0	0	0			5	1				

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 1/1/23 to 12/31/23

	Instructions										Management						
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV					With	Against				
Sub-totals Management Proposals for the report	349	636	592	19	1	0	7					611	18				
Sub-totals Shareholder Proposals for the report	8	12	0	7	0	2	3					9	0				
Totals for the report	54	648	592	26	1	2	10					620	18				