

## Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 1/1/20 to 12/31/20

Location(s): All locations

	Meetings	Proposals	Instructions					Management	
			For	Against	Abstain	Withhold	DNV	With	Against
<b>Preferred/Bondholder</b>									
If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	2	2	0	2	0	0	0	2	0
If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	2	2	2	0	0	0	0	2	0
If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	2	2	0	2	0	0	0	2	0
<b>Totals for Preferred/Bondholder :</b>	<b>2</b>	<b>6</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>0</b>
<b>Routine/Business</b>									
Accept Consolidated Financial Statements and Statutory Reports	17	17	17	0	0	0	0	17	0
Accept Financial Statements and Statutory Reports	143	144	143	0	0	0	1	143	0
Acknowledge Proper Convening of Meeting	22	23	22	0	0	0	1	22	0
Adopt New Articles of Association/Charter	19	19	17	1	1	0	0	17	2
Amend Articles/Bylaws/Charter -- Non-Routine	15	18	16	2	0	0	0	16	2
Amend Articles/Bylaws/Charter -- Routine	23	35	34	0	0	0	1	34	0
Amend Corporate Purpose	5	5	5	0	0	0	0	5	0
Appoint Censor(s)	2	4	2	2	0	0	0	2	2
Approve Allocation of Income and Dividends	80	80	79	0	0	0	1	79	0
Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	14	14	14	0	0	0	0	14	0
Approve Dividend Distribution Policy	2	2	2	0	0	0	0	2	0

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Approve Dividends	63	63	57	0	6	0	0	57	6
Approve Financial Statements, Allocation of Income, and Discharge Directors	11	11	11	0	0	0	0	11	0
Approve Minutes of Previous Meeting	28	28	27	0	0	0	1	27	0
Approve Political Donations	24	24	24	0	0	0	0	24	0
Approve Remuneration of Directors and Auditors	14	14	13	0	0	0	1	13	0
Approve Special Auditors' Report Regarding Related-Party Transactions	10	10	9	1	0	0	0	9	1
Approve Special/Interim Dividends	3	3	2	0	1	0	0	2	1
Approve Standard Accounting Transfers	1	1	1	0	0	0	0	1	0
Approve Stock Dividend Program	2	2	2	0	0	0	0	2	0
Approve XX XXX, 20XX, as Record Date for Effectiveness of This Meeting's Resolutions	1	1	1	0	0	0	0	1	0
Authorize Board to Fix Remuneration of External Auditor(s)	81	81	81	0	0	0	0	81	0
Authorize Board to Ratify and Execute Approved Resolutions	4	4	4	0	0	0	0	4	0
Authorize Filing of Required Documents/Other Formalities	17	18	18	0	0	0	0	18	0
Change Date/Location of Annual Meeting	1	1	1	0	0	0	0	1	0
Change Location of Registered Office/Headquarters	2	2	2	0	0	0	0	2	0
Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation	25	29	28	0	0	0	1	28	0
Designate X as Independent Proxy	8	8	8	0	0	0	0	8	0
Discuss/Approve Company's Corporate Governance Structure/Statement	3	3	3	0	0	0	0	3	0

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Elect Chairman of Meeting	29	30	29	0	0	0	1	29	0
Elect Member of Nominating Committee	19	25	24	0	0	0	1	24	0
Elect Member of Remuneration Committee	9	23	23	0	0	0	0	23	0
Miscellaneous Proposal: Company-Specific	2	2	1	1	0	0	0	1	1
Other Business	9	9	3	6	0	0	0	3	6
Prepare and Approve List of Shareholders	23	23	22	0	0	0	1	22	0
Ratify Auditors	133	133	132	0	0	0	1	132	0
Ratify Past Allocation of Income and Dividends	1	1	1	0	0	0	0	1	0
Receive/Approve Report/Announcement	3	3	3	0	0	0	0	3	0
<b>Totals for Routine/Business :</b>	<b>205</b>	<b>913</b>	<b>881</b>	<b>13</b>	<b>8</b>	<b>0</b>	<b>11</b>	<b>881</b>	<b>21</b>

### Directors Related

Allow Directors to Engage in Commercial Transactions with the Company and/or Be Involved with Other Companies	1	1	0	0	1	0	0	0	1
Amend Articles Board-Related	11	28	27	0	1	0	0	27	1
Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	3	5	5	0	0	0	0	5	0
Approve Decrease in Size of Board	1	1	1	0	0	0	0	1	0
Approve Director/Officer Liability and Indemnification	2	2	2	0	0	0	0	2	0
Approve Discharge -- Other	1	1	1	0	0	0	0	1	0
Approve Discharge of Auditors	1	1	1	0	0	0	0	1	0
Approve Discharge of Board and President	21	29	28	0	0	0	1	28	0
Approve Discharge of Management Board	27	29	29	0	0	0	0	29	0

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Approve Discharge of Management and Supervisory Board	3	3	3	0	0	0	0	3	0
Approve Discharge of Supervisory Board	19	25	25	0	0	0	0	25	0
Approve Executive Appointment	1	2	2	0	0	0	0	2	0
Approve Remuneration of Directors and/or Committee Members	44	58	56	1	1	0	0	56	2
Authorize Board to Fix Remuneration of Internal Statutory Auditor(s)	2	2	1	1	0	0	0	1	1
Deliberations on Possible Legal Action Against Directors/(Internal) Auditors	10	10	1	7	2	0	0	10	0
Dismiss/Remove Director(s)/Auditor(s) (Non-contentious)	2	2	2	0	0	0	0	2	0
Elect Board Chairman/Vice-Chairman	8	9	9	0	0	0	0	9	0
Elect Board of Directors and Auditors (Bundled)	10	10	9	0	1	0	0	9	1
Elect Director	143	886	876	5	4	1	0	876	10
Elect Directors (Bundled)	13	13	8	2	2	0	1	8	4
Elect Supervisory Board Member	13	34	33	0	1	0	0	33	1
Elect Supervisory Board Members (Bundled)	2	2	1	1	0	0	0	1	1
Fix Number of Directors and/or Auditors	23	24	23	0	0	0	1	23	0
Indicate Personal Interest in Proposed Agenda Item	2	2	0	2	0	0	0	2	0
<b>Totals for Directors Related :</b>	<b>204</b>	<b>1179</b>	<b>1143</b>	<b>19</b>	<b>13</b>	<b>1</b>	<b>3</b>	<b>1154</b>	<b>22</b>
<b>Capitalization</b>									
Amend Articles/Charter Equity-Related	1	1	1	0	0	0	0	1	0
Approve Capital Raising	1	2	2	0	0	0	0	2	0

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Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	84	85	85	0	0	0	0	85	0
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	108	163	157	4	1	0	1	157	5
Approve Issuance of Shares Below Net Asset Value (NAV)	1	1	1	0	0	0	0	1	0
Approve Issuance of Shares for a Private Placement	6	7	5	2	0	0	0	5	2
Approve Reduction in Share Capital	10	10	10	0	0	0	0	10	0
Approve Reduction/Cancellation of Share Premium Account	1	1	1	0	0	0	0	1	0
Approve Stock Split	1	1	1	0	0	0	0	1	0
Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	5	5	3	2	0	0	0	3	2
Authorize Board to Set Issue Price for 10 Percent of Issued Capital Pursuant to Issue Authority without Preemptive Rights	1	1	0	1	0	0	0	0	1
Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	4	4	2	2	0	0	0	2	2
Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	7	8	5	2	1	0	0	5	3
Authorize Directed Share Repurchase Program	1	1	1	0	0	0	0	1	0
Authorize Issuance of Bonds/Debentures	1	1	1	0	0	0	0	1	0
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	5	5	3	2	0	0	0	3	2
Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	1	1	1	0	0	0	0	1	0
Authorize Reissuance of Repurchased Shares	7	7	5	2	0	0	0	5	2

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Authorize Repurchase of Debt Instruments and Reissuance of Repurchased Debt Instruments	1	1	1	0	0	0	0	1	0
Authorize Share Repurchase Program	105	105	103	2	0	0	0	103	2
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	28	29	27	0	2	0	0	27	2
Authorize Use of Financial Derivatives	1	1	1	0	0	0	0	1	0
Company Specific - Equity Related	2	2	2	0	0	0	0	2	0
Eliminate Preemptive Rights	4	4	4	0	0	0	0	4	0
Increase Authorized Common Stock	1	1	1	0	0	0	0	1	0
<b>Totals for Capitalization :</b>	<b>157</b>	<b>447</b>	<b>423</b>	<b>19</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>423</b>	<b>23</b>
<b>Reorg. and Mergers</b>									
Amend Articles/Bylaws/Charter -- Organization-Related	1	1	1	0	0	0	0	1	0
Approve Acquisition OR Issue Shares in Connection with Acquisition	9	9	8	1	0	0	0	8	1
Approve Affiliation Agreements with Subsidiaries	1	3	3	0	0	0	0	3	0
Approve Merger Agreement	1	1	1	0	0	0	0	1	0
Approve Sale of Company Assets	1	1	1	0	0	0	0	1	0
Approve Transaction with a Related Party	2	4	3	1	0	0	0	3	1
Change of Corporate Form	2	2	2	0	0	0	0	2	0
Waive Requirement for Mandatory Offer to All Shareholders	3	5	1	0	4	0	0	1	4
<b>Totals for Reorg. and Mergers :</b>	<b>18</b>	<b>26</b>	<b>20</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>20</b>	<b>6</b>
<b>Non-Salary Comp.</b>									
Advisory Vote to Ratify Named Executive Officers' Compensation	133	152	139	10	3	0	0	139	13

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Amend Articles/Charter Compensation-Related	3	3	3	0	0	0	0	3	0
Amend Omnibus Stock Plan	1	1	0	1	0	0	0	0	1
Amend Restricted Stock Plan	2	2	2	0	0	0	0	2	0
Approve Alternative Equity Plan Financing	2	2	1	1	0	0	0	1	1
Approve Compensation for Employees	1	1	1	0	0	0	0	1	0
Approve Equity Plan Financing	11	12	11	1	0	0	0	11	1
Approve Executive Share Option Plan	10	10	8	2	0	0	0	8	2
Approve Increase in Aggregate Compensation Ceiling for Directors	5	5	5	0	0	0	0	5	0
Approve Increase in Aggregate Compensation Ceiling for Statutory Auditors	1	1	1	0	0	0	0	1	0
Approve Qualified Employee Stock Purchase Plan	9	9	8	1	0	0	0	8	1
Approve Remuneration Policy	90	112	96	11	4	0	1	96	15
Approve Remuneration of Executive Directors and/or Non-Executive Directors	8	14	14	0	0	0	0	14	0
Approve Restricted Stock Plan	24	26	24	2	0	0	0	24	2
Approve Share Plan Grant	2	2	2	0	0	0	0	2	0
Approve or Amend Option Plan for Overseas Employees	1	1	1	0	0	0	0	1	0
Approve/Amend All Employee Share Schemes	1	1	1	0	0	0	0	1	0
Approve/Amend Deferred Share Bonus Plan	2	2	2	0	0	0	0	2	0
Approve/Amend Employment Agreements	1	1	1	0	0	0	0	1	0
Approve/Amend Executive Incentive Bonus Plan	2	2	2	0	0	0	0	2	0
Approve/Amend Stock-for-Salary/Bonus Plan	1	1	1	0	0	0	0	1	0

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Company-Specific Compensation-Related	1	1	1	0	0	0	0	1	0
<b>Totals for Non-Salary Comp. :</b>	<b>177</b>	<b>361</b>	<b>324</b>	<b>29</b>	<b>7</b>	<b>0</b>	<b>1</b>	<b>324</b>	<b>36</b>
<b>Antitakeover Related</b>									
Adopt Double Voting Rights for Long-Term Registered Shareholders	3	3	2	1	0	0	0	2	1
Approve Modification in Share Ownership Disclosure Threshold	4	4	2	2	0	0	0	2	2
Authorize the Company to Call EGM with Two Weeks Notice	55	55	55	0	0	0	0	55	0
Reduce Supermajority Vote Requirement	1	1	1	0	0	0	0	1	0
Renew Partial Takeover Provision	1	1	1	0	0	0	0	1	0
<b>Totals for Antitakeover Related :</b>	<b>64</b>	<b>64</b>	<b>61</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>61</b>	<b>3</b>
<b>Miscellaneous</b>									
Accept/Approve Corporate Social Responsibility Report	3	3	3	0	0	0	0	3	0
<b>Totals for Miscellaneous :</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>
<b>SH-Routine/Business</b>									
Company-Specific -- Miscellaneous	2	2	2	0	0	0	0	1	1
<b>Totals for SH-Routine/Business :</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>SH-Dirs' Related</b>									
Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	6	12	6	4	2	0	0	12	0
Appoint Chairman of Internal Statutory Auditor(s) [and Approve His/Her Remuneration]	3	3	2	1	0	0	0	3	0
Board Diversity	1	1	1	0	0	0	0	0	1
Change Size of Board of Directors	3	3	3	0	0	0	0	3	0



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Company-Specific Board-Related	7	13	13	0	0	0	0	13	0
Declassify the Board of Directors	1	1	1	0	0	0	0	0	1
Elect Supervisory Board Members (Bundled)	5	10	5	2	3	0	0	10	0
Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	5	5	3	2	0	0	0	5	0
<b>Totals for SH-Dirs' Related :</b>	<b>11</b>	<b>48</b>	<b>34</b>	<b>9</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>46</b>	<b>2</b>
<b>SH-Corp Governance</b>									
Amend Articles/Charter Equity-Related	1	1	1	0	0	0	0	0	1
Company-Specific--Governance-Related	1	1	1	0	0	0	0	1	0
<b>Totals for SH-Corp Governance :</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>SH-Health/Environ.</b>									
Climate Change Action	1	1	0	1	0	0	0	1	0
Report on Sustainability	1	1	1	0	0	0	0	1	0
<b>Totals for SH-Health/Environ. :</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>
<b>SH-Other/misc.</b>									
Company-Specific -- Shareholder Miscellaneous	2	5	5	0	0	0	0	3	2
<b>Totals for SH-Other/misc. :</b>	<b>2</b>	<b>5</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>2</b>
<b>Totals for the report :</b>	<b>222</b>	<b>3058</b>	<b>2901</b>	<b>99</b>	<b>41</b>	<b>1</b>	<b>16</b>	<b>2925</b>	<b>117</b>